SAN FRANCISCO PUBLIC LIBRARY
3 1223 03273 1631
SAN FRANCISCO PUBLIC LIBRARY
3 1223 03273 1649

5/S

San Francisco Public Library

GOVERNMENT INFORMATION CENTER
SAN FRANCISCO PUBLIC LIBRARY

REFERENCE BOOK

Not to be taken from the Library

APR - 4 2003

AGQ-4191, AGQ-4202

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

SF
C76
#1

NOTICE OF

REGULAR MEETINGS

DOCUMENTS DEPT.
OCT 21 1996
SAN FRANCISCO
PUBLIC LIBRARY

OF THE

BOARD OF TRUSTEES

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

10/23/96
&
10/24/96

LOCATION: GOUGH STREET CAMPUS,
OFFICE OF THE CHIEF OPERATING OFFICER
33 GOUGH STREET, SAN FRANCISCO

DATE: WEDNESDAY, OCTOBER 23, 1996

TIME: 5:30 PM

This meeting is normally devoted to Closed Session Topics.

LOCATION: **CHINATOWN/NORTH BEACH CAMPUS,**
940 FILBERT STREET, SAN FRANCISCO

DATE: THURSDAY, OCTOBER 24, 1996

TIME: 6:00 PM

This meeting is normally devoted to Open Session Topics.

SPECIFIC TIMES SUBJECT TO CHANGE.
Call 241-2372 for information.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5

BOARD OF TRUSTEES
ROBERT E. BURTON • JAMES HASKELL MAYO, II. • MARIA P. MONET • RODEL E. RODIS
ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG
DEL M. ANDERSON, CHANCELLOR

3 1223 03273 1631

3 1223 03273 1649

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

AGENDA
CLOSED SESSION
BOARD OF TRUSTEES
OF
THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

33 Gough Street
WEDNESDAY OCTOBER 23, 1996
5:30 P.M.

DOCUMENTS DEPT.

OCT 21 1996

SAN FRANCISCO
PUBLIC LIBRARY

I. OPEN SESSION

A. Announcement of Closed Session Topics

II. CLOSED SESSION

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (G.C. 54956.8)

I:	Property:	PUC North Reservoir and Adjacent Parcels On Phelan Avenue/Ocean Avenue in SF
	Negotiating Parties:	PUC and Peter Goldstein
	Under negotiation:	Price, and Terms of payment

B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (G.C. 54956.9(a))

I. American Arbitration Association Case No 74-300-00104-96
AFT Local 2121 and San Francisco Community College District

II. American Arbitration Association, Case No. 74-300-00095-95
AFT Local 2121 and San Francisco Community College

III. SFCCD Vs. Kintz,
San Francisco Superior Court Case #980794

IV. Associated Students Vs. Honorable Board of Trustees of the SFCCD,
San Francisco Superior Court #972053

V. Kholodenko Vs. SFCCD
San Francisco Superior Court #136245

BOARD OF TRUSTEES
ROBERT E. BURTON • JAMES HASKELL MAYO, II. • MARIA P. MONET • RODEL E. RODIS
ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG
DEL M. ANDERSON, CHANCELLOR

C. **CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (G.C. 54956.9)**

I. Significant exposure to litigation pursuant to Gov. Code 54956.9 (b) 5 cases

D. **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (G.C. 54957)**

E. **CONFERENCE WITH LABOR NEGOTIATOR (G.C. 54957.6)**

i Agency Negotiator: Lawrence Klein
Employee Organizations: United Public Employees (UPE) 790 & American Federation of Teachers (AFT) 2121 & Department Chairperson Council (DCC)

ii. Agency Negotiator: Lawrence Klein
Unrepresented Employee: Gardener, Nursery Specialist, Electrician Supervisor I, Electrician, Painter, Painter Supervisor I, Plumber, Steamfitter, Stationary Engineer, Truck Driver, Locksmith, Carpenter, Carpenter Supervisor I, District Designated Managers, Supervisors, and Confidential Classifications.

III. **OPEN SESSION**

A. **Disclosure of Board decisions from Closed Session, if appropriate**

AGENDA

Regular Meeting of the

Board of Trustees of the San Francisco Community College District

City College of San Francisco
CH/NB

Thursday, October 24, 1996

Open Session - 6:00 p.m.

DOCUMENTS DEPT.

OCT 21 1996

SAN FRANCISCO
PUBLIC LIBRARY

I. Roll Call

II. Pledge of Allegiance

III. Approval of Minutes

- Approval of minutes for August 29, 1996

IV. Special Presentations:

- Chinatown/Northbeach Campus - Joanne Low

- City College of San Francisco and SFUSD Collaborative "Learn to Earn". - Frank Chong

V. Report from Academic Senate

VI. Report from Associated Students Council

VII. Report from Classified Senate

VII. Board of Trustees' Reports

IX. Board Discussions

- WBE/MBE Report - James Kendrix

- Human Resource Report/Workforce Composition
Clara Starr

X. Chancellor's Report

XI. Adoption of Resolutions Agenda

XII. Action on Resolutions Agenda Items

4 49373 SFPL:ECONO JRS
22 SFPL 02/14/03 49

Finance (Pages 1-37)

B1 - Authorizing contract with the Adult Learning Service of Public Broadcasting Service, for a telecourse license agreement for the cable rights to twelve telecourses to be offered during the Spring, 1997 semester, at a cost of $6,000 for the license fees and $20 per student royalty, paid to the vendor by City College of San Francisco.

B2 - Authorizing contract with the Coastline Community College, for a telecourse license agreement for the cable rights to one telecourse to be offered during the Spring, 1997 semester, at a cost of $750 for the license fees and $20 per student royalty paid to the vendor by City College of San Francisco.

B3 - Authorizing contract with the INTELECOM Intelligent Telecommunication, for a telecourse license agreement for the cable rights to one telecourse to be offered during the Spring, 1997 semester, no cost for the license fees and no cost per student royalty paid to the vendor by City College of San Francisco.

B4 - Authorizing contract with the Miami-Dade Telecourses, for a telecourse license agreement for the cable rights to one telecourse to be offered during the Spring, 1997 semester, at a cost of $200 for the license fees and $14 per student royalty paid to the vendor by City College of San Francisco.

B5 - Authorization to conduct an excursion to Mexico, Summer 1997 (June 28, 1997 - July 22, 1997), in connection with a credit program, and authorization to contract with Kristensen International Travel & Tours, Ltd. (KITT, Ltd.) for travel and logistical program arrangements, with costs to be borne by the students for the excursion, City College of San Francisco.

B6 - Authorization to contract with $_____ Consulting for special services to assist the City College's Information Technology Services Department (ITS) with system administration activities and to design and begin implementation of the City College's computer wide area network (WAN) at a cost not to exceed $_____ for the period from October 28, 1996 through June 30, 1997.

B7 - Authorization to receive $6,102 from Chabot-Las Positas Community College district for participation,October 1, 1996 through July 31, 1997, in the implementation of the California Early Childhood Mentor Program.

B8 - Approval of the Child Development Training Consortium Contract # 97-32660 with the Yosemite Community College District which the San Francisco Community College District agrees to conduct up to 900 units of college credit courses needed for licensing child development personnel. The college shall receive $25.00 per unit.

B9 - Authorization to contract with B/A Burlage and Associates, Architects, for Special Services and Advice to provide the District with architectural services for the Cloud Hall Remodel for Allied Health Project, at a cost not to exceed $260,000.

B10 - Authorization to receive bid from and award contract to the firm of _____, the lowest responsive bidder for construction services for the Project: CCSF, Central Shops & Warehouse Facility, at a cost not to exceed $_____.

B11 - Authorization to (1) submit an application for funds and (2) appropriate funds receivable for a Workability III contract from a joint project with the Department of Rehabilitation, State of California, for the period July 1, 1996 through June 30, 1997, City College of San Francisco $113,021. To bring the total contract amount $174,921.

B12 - Authorization to Close Wells Fargo Bank Account No. 0043-114552 called City College of San Francisco Prescription Drug Reimbursement Account

B13 - Authorization to (1) submit an application for a grant and (2)appropriate all funds upon approval by the San Francisco Department of Public Health to establish a Confidential HIV Testing Service with the involvement of the Student Health Services and the AIDS Education Program Departments for the period January 1, 1997 throughDecember 31, 1997 in the amount not to exceed $ 116,420

B14 - Authorization to (1)contract with San Francisco State University (SFSU) for activities related to a grant from the U.S. Department of Education for the Community Health Workers Training Program for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $75,135 and to(2)appropriate funds received from the above named grant at the Health Science Department of City College of San Francisco(CCSF) for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $ 15,460

B15 - Reviewing and entering into the minutes the SFCC Quarterly Financial Status Report for the quarter ended June 30, 1996

B16 - Authorization to contract with 1) Joan Laguatan to provide technical assistance and program development for Garment 2000, School of Applied Science and Technology for the period October, 1996 through December 31, 1996. Total not to exceed $5,500.

B17 - Amending Resolution 960926-B13 to increase the authorized amount in the agreement between the San Francisco Community College District and the Law Office of Rudy, Exelrod, Zieff & True, L.L.P. from $4,000.00 to $4,501.75

Equipment, Supplies & Services (Pages 38-48)

C1 - Procurement of equipment, supplies, services, etc., less than $3,000

C2 - Procurement of equipment, supplies, services, etc., $3,000 or more

C3 - Acceptance of Gifts

Human Resources (Pages 49-92)

G1-7 - Academic Employees, Credit Program, District Funded

H1-3 - Academic Employees, Credit Program, Categorically Funded

J1-2 - Academic Employees, Non-Credit Programs, Categorically Funded

K1-2 - Academic Employees, Non-Credit Programs, District Funded

L1 - Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions , and (c) termination of the amendment to employment contract

N1-10- Academic Employees Community Service Classes

Special (Pages 93- 103)

S1 - Requesting approval of the required midterm report for submission to City College of San Francisco's accrediting agency, the Western Association of Schools and Colleges; and authorizing and directing the Accreditation Liaison Officer to submit it to WASC prior to November 1, 1996.

S2 - Amending Board of Trustees Resolution No. 960508-S3, which Ratified and Adopted an Amendment to the District/AFT, Local 2121, Collective Bargaining Agreement, 1994-97, Providing for a Retirement Incentive Program at the end of Academic Year 1996-97 to Specified Eligible Full-time Employees, to (1) Modify the Window Period Established therein, and (2) Establish an Additional Window Period

S3 - Amending Board of Trustees Resolution No. 960508-S4, which provided for a Retirement Incentive Program at the end of Academic Year 1996-97 for Full-time Academic Administrators, to (1) Modify the Window Period Established therein, and (2) Establish an Additional Window Period

S4 - Adoption of Findings of Fact and Conclusions of the Hearing Officer and the Recommendation of the Chancellor for the Expulsion of Student Case #969700002

S5 - Adoption of Findings of Fact and Conclusions of the Hearing Officer and the Recommendation of the Chancellor for the Expulsion of Student Case #969700003

S6 - Authorization to:1) purchase property upon which to construct a permanent facility for the Chinatown/North Beach Campus, 2) establish a restricted fund for the development of a permanent facility for the Chinatown/North Beach Campus, and 3) appropriate $30,000 for architectural services for a schematic study for this facility for the Chinatown/North Beach Campus.

S7 - 961024.S7

S8 - 961124-S8

Informational Reports - No Action Necessary

A) Report on Contracts under $30,000, Office of Contract Education, City College of San Francisco, October 1996

B) Revisions to individual project budgets within the Maintenance Assessment District

XIII. Requests to Speak

XIV. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: November 21, 1996

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-B1
Authorizing contract with the Adult Learning Service of Public Broadcasting Service, for a telecourse license agreement for the cable rights to twelve telecourses to be offered during the Spring, 1997 semester, at a cost of $6,000 for the license fees and $20 per student royalty, paid to the vendor by City College of San Francisco.

President and Members:

City College of San Francisco offers telecourses over TCI in San Francisco. These telecourses are college credit courses, and are distributed on Cable Channel 52. Each telecourse has a license fee plus a $20 per student royalty, to be paid by City College of San Francisco to the vendor.

	LICENSE FEE
Art of the Western World	$ 500.00
Faces of Culture	500.00
Race to Save the Planet	500.00
Living with Health	500.00
French in Action 1	500.00
Let's Learn Japanese	500.00
The Americas	500.00
The Civil War	500.00
Business and the Law	500.00
World of Chemistry	500.00
Joseph Campbell: Transformation of Myth Through Time	500.00
Ownership & Operation Of a Small Business	500.00
	$ 6,000.00

City College of San Francisco is offering from The Adult Learning Service of Public Broadcasting Service the following courses: Art of the Western World, Faces of Culture, Race to Save the Planet, Living with Health, French in Action I, Let's learn Japanese, Americas, The Civil War, Business and the Law, World of Chemistry, Joseph Campbell: Transformation of Myth Through Time, and Ownership & Operation of a Small Business.

The following resolution is recommended for adoption:

RESOLVED: That the SFCCD contract with the Adult Learning Service of Public Broadcasting Service for a telecourse license agreement for the cable rights to twelve telecourses to be offered during the Spring, 1997 semester, at a cost of $6,000 for the license fee and $20 per student royalty, paid to the vendor by City College of San Francisco.

THEREFORE BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute such contract on behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson
Chancellor

Orginator: Jackie Shadko

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961024-B2
Authorizing contract with Coast Community College District, for a telecourse license agreement for the cable rights to one telecourse to be offered during the Spring, 1997 semester, at a cost of $750 for the license fees and $20 per student royalty paid to the vendor by City College of San Francisco.

President and Members:

City College of San Francisco offers telecourses over TCI in San Francisco. These telecourse are college credit courses, and are distributed on Cable Channel 52. The telecourse is licensed at $750 per semester, plus a $20 per student royalty, to be paid by City College of San Francisco to the vendor. The license fee is as follows:

LICENSE FEE

Universe: The Infinite Frontier	$ 750.00
	$ 750.00

City College of San Francisco is offering from Coastline Community College District the following course: Universe: The Infinite Frontier.

The following resolution is recommended for adoption:

RESOLVED: That the SFCCD contract with Coast Community College District for a license agreement for the cable rights to one telecourses to be offered during the Spring, 1997 semester, at a cost of $750 for the license fee and $20 per student royaltypaid to the vendor by City College of San Francisco.

THEREFORE BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute such contract on behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Jackie Shadko

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-B3
Authorizing contract with INTELECOM Intelligent Telecommunication, for a telecourse license agreement for the cable rights to one telecourse to be offered during the Spring, 1997 semester, no cost for the license fees and no cost per student royalty paid to the vendor by City College of San Francisco.

President and Members:

City College of San Francisco offers telecourses over TCI in San Francisco. These telecourse are college credit courses, and are distributed on Cable Channel 52. The telecourse is licensed at no cost per semester, plus no cost per student royalty, to be paid by City College of San Francisco to the vendor. The license fee is as follows:

	LICENSE FEE
Crossroads Cafe (ESL)	$ 0.00
	$ 0.00

City College of San Francisco is offering from INTELECOM Intelligent Telecommunication, the following course: Crossroads Cafe (ESL)

The following resolution is recommended for adoption:

RESOLVED: That the SFCCD contract with INTELECOM Intelligent Telecommunication for a license agreement for the cable rights to one telecourses to be offered during the Spring, 1997 semester, at no cost for the license fee and no cost per student royalty for the second class, paid to the vendor by City College of San Francisco.

THEREFORE BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute such contract on behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Jackie Shadko

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961024-B4
Authorizing contract with the Miami-Dade Telecourses, for a telecourse license agreement for the cable rights to one telecourse to be offered during the Spring, 1997 semester, at a cost of $200 for the license fees and $14 per student royalty paid to the vendor by City College of San Francisco.

President and Members:

City College of San Francisco offers telecourses over TCI in San Francisco. These telecourse are college credit courses, and are distributed on Cable Channel 52. Each telecourse has a license fee plus a $14 per student royalty, to be paid by City College of San Francisco to the vendor. The license fee is as follows:

	LICENSE FEE
Play, Performance, Perception	$ 200.00
	$ 200.00

City College of San Francisco is offering from Miami-Dade Telecourses the following course: Play, Performance, Perception.

The following resolution is recommended for adoption:

RESOLVED: That the SFCCD contract with Miami - Dade Telecourses for a license agreement for the cable rights to one telecourse to be offered during the Spring, 1997 semester, at a cost of $200 for the license fee and $14 per student royalty for the second class, paid to the vendor by City College of San Francisco.

THEREFORE BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute such contract on behalf of the SFCCD.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Jackie Shadko

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-B5
Authorization to conduct an excursion to Mexico, Summer 1997 (June 28, 1997 - July 22, 1997), in connection with a credit program, and authorization to contract with Kristensen International Travel & Tours, Ltd. (KITT, Ltd.) for travel and logistical program arrangements, with costs to be borne by the students for the excursion, City College of San Francisco.

President and Members:

City College of San Francisco proposes a language study program to Mexico from June 28 - July 22, 1997. Credit for Spanish 4, 10A, 10B, 10C and 10D shall be assigned to this excursion, and the costs will be borne by the participants.

On January 13, 1994, a Request For Proposal, City College of San Francisco International Education Program, "Summer In Mexico, 1995" was mailed to 6 agencies which provide travel services. One proposal was received from Kristensen International Travel & Tours, Ltd. (KITT, Ltd.). On September 11, 1995, another Request For Proposal "Summer In Mexico, 1996" was mailed to 11 agencies which provide travel services. Two proposals were received, one from Kristensen International Travel & Tours, Ltd. (KITT, Ltd.), and one from Consortium for International Education (CIE). The proposals were as follows:

	KITT, Ltd. (15/20 Students)	CIE (15 Students)
Transportation round-trip: SFO/Oaxaca/SFO	$ 690.00	$ 700.00
Land package including, activity fees, hotels, meals as specified, the services of City College faculty, and classroom rental.	$ 955.00/911.00	$ 909.00
Insurance and Student ID	$ 18.00	$ 100.00
TOTAL COST:	**$ 1,663.00/1,619.00**	$1,709.00

KITT, Ltd. successfully provided the college with services for the Summer 1994, Summer 1995 and Summer 1996 programs. 30 CCSF students participated in the Summer 1996 program.

KITT, Ltd. is now requesting to renew their contract for Summer 1997. Their proposed costs are:

# Of Students	Total Cost Per Student*
15	$ 1,641.00
20	$ 1,623.00

*Includes air/land packages, insurance and student ID.

Based upon the criteria of our requirements and their price, policies and past performance, we are now requesting to renew the contract with the firm of Kristensen International Travel & Tours, Ltd., to provide the necessary travel and logistical support arrangements for a "Summer In Mexico, 1997" program.

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District is hereby authorized to conduct an excursion to Mexico, Summer 1997 (June 28, 1997 - July 22, 1997), in connection with a credit program, and authorized to contract with Kristensen International Travel & Tours, Ltd. for travel and logistical program arrangements, with costs to be borne by the students for the excursion.

FURTHER BE IT RESOLVED: That the San Francisco Community College District contract with Kristensen International Travel & Tours to obtain travel and educational program arrangements with costs to be paid by students for an excursion to Mexico, Summer 1997, and that the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute such contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Del Anderson
Chancellor

Originators: Joanne Low

The Honorable Board of Trustees
of San Francisco Community College District

Subject: Resolution No. 961024 - B6
Authorization to contract with _____ Consulting for special services to assist the City College's Information Technology Services Department (ITS) with system administration activities and to design and begin implementation of the City College's computer wide area network (WAN) at a cost not to exceed $_____ for the period from October 28, 1996 through June 30, 1997.

President and Members:

The College is currently in process of moving its information system from the Bull mainframe to a Hewlett Packard open system, and is implementing the final two modules of the SCT Banner administrative application package, Student and Financial Aid. Upon completion, the College will have all of its administrative information systems operating on the Hewlett Packard platform and will be able to finally discard the Bull mainframe and its ancillary support costs. As there have been several delays in reaching project completion, the College's current implementation schedule is an aggressive one, targeting Student registration for Spring 98 to be on the new Banner system.

In order to meet the implementation schedule, extensive work to reconfigure of current system hardware needs to be done in a short period of time. The work needs to be done in order to ensure a stable hardware platform on which the Banner software applications can operate. Current staffing cannot handle this workload on the schedule required. ITS has been severely understaffed in the systems area and has been unable to recruit staff at a high enough technical level to handle the reconfiguration. It is expected that once a stable configuration has been established, ITS will be able to recruit staff to handle the on-going maintenance.

Another important element in the success of the College's migration from the old Bull mainframe system to the new Unix-based open system is the extensive overhaul of our existing network, which is still based on what was needed to service the Bull mainframe model. The College needs to begin the planning and implementation of a wide-area network, which is the infrastructure that allows access to the Banner information system to all faculty and staff who need it.

WHEREAS: The District needs to secure assistance in the extensive reconfiguration of its current Hewlett Packard servers to ensure a stable platform base on which the Banner software applications can operate;

WHEREAS: The District needs to have a modern Wide Area Network, the infrastructure which allows all members of the campus community access to the information and services on the District's computer systems;

WHEREAS: _____ Consulting offers the technical experience and expertise to provide the needed services;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees approves entering into a contractural agreement for consulting services with _____ Consulting to provide special services to assist the City College ITS Department (ITS) with system administration activities and to design and begin implementation of the City College computer wide area network (WAN) at a cost not to exceed $_____ for the period from October 28, 1996 through June 30, 1997.

Recommended for Adoption:

Del M. Anderson
Chancellor

Orginator: Mamie How

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961024-B7
Authorization to receive $6,102 from Chabot-Las Positas Community College District for participation, October 1, 1996 through July 31, 1997, in the implementation of the California Early Childhood Mentor Program.

President and Members:

This resolution request authorization to receive funds from Chabot-Las Positas Community College District to implement the California Early Childhood Mentor Program. The California Early Childhood Mentor Program is a joint program of 49 Community colleges that recruits and selects experienced child care teachers and directors to be mentor to student teachers and novice directors.

No District matching funds are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer and/or their designee are hereby authorized to appropriate all funds receivable from Chabot-Las Positas Community College District for services provided in conjunction with the California Early Childhood Mentor Program.

Income:	Chabot-Las Positas Community College District October 1, 1996-July 31, 1997	$6,102
	Total:	**$6,102**

Expenditures: October 1, 1996 - July 31, 1997	
Instructor's Salary	$4,752
Curricular Materials	$1,200
Printing Cost for Materials	$ 150
	$6,102

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary to record the appropriated funds in the accounts SFCCD and to submit any and all reports to Chabot-Las Positas Community College District.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Sandra Handler

Honorable Governing Board of the
San Francisco Community College District

Subject: Resolution No.961024-B8
Approval of the Child Development Training Consortium Contract # 97-32660 with the Yosemite Community College District which the San Francisco Community College District agrees to conduct up to 900 units of college credit courses needed for licensing child development personnel. The college shall receive $25.00 per unit.

President and Members:

For the last four years the Child Development/Family Studies Department has entered into an agreement to provide development services. Funding from the California Department of Education, Child Development Division, with Federal Development Block Grant Funds is available from the Consortium. Students employed in child care settings who are enrolled in credit bearing child development classes are eligible for tuition refund upon successful completion of the course. An Advisory Committee from the child care community makes recommendations to support this activity. Depending on the number of applicants, students may be reimbursed for one or more classes.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or Vice Chancellor, execute Instructional Agreement Contract between City College of San Francisco and Yosemite Community College to provide credit bearing classes needed for licensing child care personnel between August 1, 1996 and July 31, 1997

<u>Income</u>	
Yosemite Community College District	$23,500
<u>Expenditures</u>	
Administration (8%)	1,800
Tuition reimbursement	20,000
Instructional Costs (Mailing, Duplicating)	700
Family Services Training	1,000
Total:	$23,500

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or their designee are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the California Community Colleges Chancellor's Office in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-B9
Authorization to contract with B/A Burlage and Associates, Architects, for Special Services and Advice to provide the District with architectural services for the Cloud Hall Remodel for Allied Health Project, at a cost not to exceed $260,000.

President and Members:

The District received proposals from a number of architectural firms including MBE and WBE firms for this project. The Selection Committee was composed of 4 faculty members, 1 classified, and 1 consultant. The ethnically diverse panel contained a woman and a minority male. B/A Burlage and Associates, Architects, met all the requirements for qualifications to complete this project, in fact, the firm was rated number one, based on all selection criteria. Their recent demonstrated experience with medical facilities was an important selection factor.

The proposal from Burlage and Associates is based on using MBE consultants and an associate architect for approximately twenty six percent of the work. These MBE consultants are Tony Sanchez-Corea for code review, KPA Consulting Engineers Inc. for structural engineering, and Mechanical Design Studios for the plumbing. The associated architectural firm is Del Campo & Maru of San Francisco who have provided architectural services for the University of California System at Berkeley, Santa Cruz and San Francisco, Kaiser Hospital, the San Francisco Unified School District and are presently working on the new International Airport. The District wishes to contract with B/A Burlage and Associates, Architects, to provide architectural services for the Cloud Hall Remodel for Allied Health Project, at a cost not to exceed $260,000.

The services to be provided will include: program verification and project design; complete construction documents including architectural, structural, electrical, and mechanical drawings and specifications; construction administration including construction meetings and site visits. This contract will end on or about December 31, 1998.

A new architect is required for this project because Reid & Tarics, Architects, the architect of record, went bankrupt in 1994. The construction drawings are currently 85% complete. Construction funding for this project will be available in 1997. B/A Burlage & Associates will complete the construction documents using the consultants that were employed by Reid & Tarics, thus saving time and money.

This contract will be charged to Capital Outlay Fund Appropriation No. 929212-0130-6200-7100-S. This project is 100% State funded and no District funds are required.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to contract with B/A Burlage and Associates, Architects, for Special Services and Advice to provide the District with architectural services for the Cloud Hall Remodel for Allied Health Project, at a cost not to exceed $260,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee to execute the contract on behalf of the District contingent upon contractors filing all documentation required for execution of contract and to charge said contract to Appropriation No. 929212-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-B10
Authorization to receive bid from and award contract to the firm of _____, the lowest responsible bidder for construction services for the Project: CCSF, Central Shops & Warehouse Facility, at a cost not to exceed $_____.

President and Members:

The District received qualified bid proposals from several construction firms, including MBE, WBE and LBE firms, for the project: CCSF, Central Shops & Warehouse Facility. The project includes construction of a new 22,000 square foot Central Shop Facility, consisting of two buildings. The site is adjacent to the lower playing field at the Phelan Campus. The building will include new offices for Facilities Planning and Buildings and Grounds, and new shops for gardeners, locksmith, carpentry, machine and plumbing, and electrical. The project will also include an ancillary storage building, paved parking and related site work. The project further includes remodeling the existing Warehouse Facility at 1960 Carroll Avenue, San Francisco. This consists of structural reinforcement work, reroofing, accessibility improvements, modifications to the property line wall, and fire protection system.

The District wishes to contract with the firm of _____, the lowest responsible bidder at a cost not to exceed, $_____. This contract will be completed on or about March 31, 1998.

This contract will be charged to Capital Outlay Fund Appropriation No. 929020-0130-6200-7100-S. This project is 100% State funded and no District funds are required

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to receive bid from and award contract to the firm of _____, the lowest responsible bidder for construction services for the Project: CCSF, Central Shops & Warehouse Facility, at a cost not to exceed $_____.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary and to charge such work to the Appropriation Fund No. 929020-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustee of the
San Francisco Community College District

Subject: Resolution No. 940428-B11
Authorization to (1) submit an application for funds and (2) appropriate funds receivable for a Workability III contract from a joint project with the Department of Rehabilitation, State of California, for the period July 1, 1996 through June 30, 1997, City College of San Francisco $113,021. To bring the total contract not to exceed $174,921.

President and Members:

The City College of San Francisco Disabled Students Program and the Department of Rehabilitation propose the continuation of a Workability III grant. The objective of the joint project is to provide specialized job placement services to one hundred (100) students with disabilities who are job ready and are DR consumers of the Department of Rehabilitation.

The Workability Program provides the only specialized job placement service available at City College of San Francisco dealing with the unique situations which present themselves to person with disabilities. Without this program students/DR consumers with disabilities would have to use the limited resources of the Phelan campus Career Center along with the rest of the student body.

Workability III affords students/DR consumers assistance in learning how to present themselves and their abilities to employers, offers job placement assistance with known employers, and provides services to both the student/DR consumers and the employer in making needed job accommodations for new employees.

The contract will cover the costs of a job developer, instructional aide, and training. The San Francisco Community College District will provide an in-kind match of 79% FTE job placement specialist (a tenured instructor in DSP&S).

The total project cost and the sources of funding are distributed as follows:

Direct Costs to be funded by the State Department of Rehabilitation

July 1, 1996 through June 30, 1997

WA III Job Developer (salary/benefits)	$46,500
Instructional Aide III	$13,800
Supplies	$ 600
Conference/Mileage	$ 1000
Total CCSF Direct costs to be funded by Workability III	$ 61,900
Total CCSF Matching Costs 79% salary/benefits:	$ 51,121
Total Project Cost for City College of San Francisco	$113,021
Additional Federal Program Funds to State Dept. of Rehabilitation for CCSF students	**$61,900.00**

Total Program Amount

The following resolution is recommended for adoption:

RESOLVED: That the chancellor, Chief Operating Officer and/or their designee are hereby authorized to (1)submit an application for funds (2) appropriate funds receivable for a Workability III contract from the Department of Rehabilitation, State of California, for the period July 1, 1996 through June 30, 1997, City College of San Francisco, $113,021. Total contract amount not to exceed $174,921.

FURTHER BE IT RESOLVED: That in accordance with Title 5, California Code of Regulations,Section 59010 and the Budget and Accounting Manual for California Community College, the following appropriation is made in the General fund, Part B - Restricted to cover the following project for the period from July 1, 1996 to June 30, 1997.

Revenue

Federal Contract to District
$61,900
District General Revenue
$51,121
Federal Contract to Department of Rehabilitation
$61,900

Expenditures

Workability III Program
$61,900
Matching Costs CCSF
$51,121
State Department fo Rehab. Workability III Expenses
$61,900

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or their designee, are hereby authorized to execute all documents necessary to record this appropriation on the accounts of the San Francisco Controller and the SFCCD and to submit any and all reports required by the California Department of Rehabilitation in the administration of the program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Sandra Handler

Honorable Board of Trustee of the
San Francisco Community College District

Subject: Resolution No. 940428-B11
Authorization to (1) submit an application for funds and (2) appropriate funds receivable for a Workability III contract from a joint project with the Department of Rehabilitation, State of California, for the period July 1, 1996 through June 30, 1997, City College of San Francisco $113,021. To bring the total contract not to exceed $174,921.

President and Members:

The City College of San Francisco Disabled Students Program and the Department of Rehabilitation propose the continuation of a Workability III grant. The objective of the joint project is to provide specialized job placement services to one hundred (100) students with disabilities who are job ready and are DR consumers of the Department of Rehabilitation.

The Workability Program provides the only specialized job placement service available at City College of San Francisco dealing with the unique situations which present themselves to person with disabilities. Without this program students/DR consumers with disabilities would have to use the limited resources of the Phelan campus Career Center along with the rest of the student body.

Workability III affords students/DR consumers assistance in learning how to present themselves and their abilities to employers, offers job placement assistance with known employers, and provides services to both the student/DR consumers and the employer in making needed job accommodations for new employees.

The contract will cover the costs of a job developer, instructional aide, and training. The San Francisco Community College District will provide an in-kind match of 79% FTE job placement specialist (a tenured instructor in DSP&S).

The total project cost and the sources of funding are distributed as follows:

Direct Costs to be funded by the State Department of Rehabilitation

July 1, 1996 through June 30, 1997

WA III Job Developer (salary/benefits)	$46,500
Instructional Aide III	$13,800
Supplies	$ 600
Conference/Mileage	$ 1000
Total CCSF Direct costs to be funded by Workability III	$ 61,900
Total CCSF Matching Costs 79% salary/benefits:	$ 51,121
Total Project Cost for City College of San Francisco	$113,021
Additional Federal Program Funds to State Dept. of Rehabilitation for CCSF students	**$61,900.00**

Total Program Amount

The following resolution is recommended for adoption:

RESOLVED: That the chancellor, Chief Operating Officer and/or their designee are hereby authorized to (1)submit an application for funds (2) appropriate funds receivable for a Workability III contract from the Department of Rehabilitation, State of California, for the period July 1, 1996 through June 30, 1997, City College of San Francisco, $113,021. Total contract amount not to exceed $174,921.

FURTHER BE IT RESOLVED: That in accordance with Title 5, California Code of Regulations,Section 59010 and the Budget and Accounting Manual for California Community College, the following appropriation is made in the General fund, Part B - Restricted to cover the following project for the period from July 1, 1996 to June 30, 1997.

Revenue

Federal Contract to District	$61,900
District General Revenue	$51,121
Federal Contract to Department of Rehabilitation	$61,900

Expenditures

Workability III Program	$61,900
Matching Costs CCSF	$51,121
State Department fo Rehab. Workability III Expenses	$61,900

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or their designee, are hereby authorized to execute all documents necessary to record this appropriation on the accounts of the SFCCD and to submit any and all reports required by the California Department of Rehabilitation in the administration of the program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961024- B12
Authorization to Close Wells Fargo
Bank Account No. 0043-114552 called
City College of San Francisco
Prescription Drug Reimbursement
Account

President and Members:

On January 27, 1994, Resolution No. 940127-B13 was approved authorizing the district to establish a Wells Fargo checking account for the purpose of reimbursing employees for their prescription drug copayments. Bank account no. 0043-114552 was established in accordance with this resolution.

At that time, all district vendor payments were made through the Controller's Office of the City and County of San Francisco. Funds were transferred from the Controller's Office to the prescription drug bank account to fund and replenish it. It was not practical to issue individual checks from the Controller's Office to the employees for prescription drug reimbursement.

The district has been issuing its own checks through Banner Finance since August 1995. The checks are drawn against a Wells Fargo Bank commercial revolving fund, account no. 4043-116763. Individual checks to employees for prescription drug reimbursement are now also being issued and drawn against this bank account. Therefore there is no longer a need to maintain a separate bank account authorized under Resolution No. 940127-B13.

The following resolution is recommended for adoption:

WHEREAS: The Board of Trustees by Resolution No. 9490127-B13 authorized the establishment of Wells Fargo Bank Account No. 0043-114552 for prescription drug reimbursement;

WHEREAS: The District is now issuing its own checks through Banner Finance, and therefore there is no longer a need to maintain a separate bank account for prescription drug reimbursement;

THEREFORE BE IT RESOLVED: That District Administration is authorized to close Wells Fargo Bank Account No.0043-114552 called City College of San Francisco Prescription Drug Reimbursement Account;

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or their designee, are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-B13
Authorization to (1) submit an application for a grant and (2) appropriate all funds upon approval by the San Francisco Department of Public Health to establish a Confidential HIV Testing Service with the involvement of the Student Health Services and the AIDS Education Program Departments for the period January 1, 1997 through December 31, 1997 in the amount not to exceed $ 116,420

President and Members:

This resolution requests an authorization to submit a grant application to the San Francisco Department of Public Health to establish a Confidential HIV Testing Service.

Student Health Services will provide confidential HIV testing at Student Health Services twice per week and once per week at various campuses with highest at-risk population. They will also provide the service at six or seven health fairs throughout the year at various campuses. This program will work hand-in-hand with the AIDS Education Program and will rely on the assistance of City College of San Francisco's peer educators.

The total of the grant is $116,420 for the time period of January 1, 1997 - December 31, 1997. The Department of Public Health will provide $116,420 in grant. No In-Kind match or additional physical space is required for the program. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designee, are hereby authorized to (1) submit an application for a grant and (2) appropriate all funds upon approval by the the San Francisco Department of Public Health to establish a Confidential HIV Testing Service with the involvement of the Student Health Services and the

AIDS Education Program Departments for the period January 1, 1997 through December 31, 1997 in the amount not to exceed $ 116,420

FURTHER BE IT RESOLVED: That upon the approval by the Chancellor's Office California Community Colleges with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional appropriation will be made in the General Fund, Part B- Restricted to cover the following project for the period of January 1, 1997 - December 31, 1997 in the amount not to exceed $116,420

Expenditure	
Academic Salaries not to exceed	$ 14,740
Classified Salaries not to exceed	$ 60,482
Employee Benefits not to exceed	$ 11,994
Supplies & Materials not to exceed	$ 5,000
Other Operating Expenses not to exceed	$ 14,800
Total not to exceed	$116,420

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the San Francisco Department of Public Health in the administration of the said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Frank Chong and Robert Gabriner

DOCUMENTS DEPT.

OCT 21 1996

SAN FRANCISCO
PUBLIC LIBRARY

REVISED 10/18/96

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-B14
Authorization to (1)contract with San Francisco State University (SFSU) for activities related to a grant from the U.S. Department of Education for the Community Health Workers Training Program for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $75,135 and to(2)appropriate funds received from the above named grant at the Health Science Department of City College of San Francisco(CCSF) for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed ~~$15,460~~ **$19,460.**

President and Members:

This resolution requests an authorization to contract funds to SFSU for activities related to a grant from the U.S. Department of Education for Community Health Worker Training and to(2)appropriate funds from the above named grant at the Health Science Department of CCSF.

The Community Health Worker Training Program is a joint project of Health Science Department of City College of San Francisco and the Department of Health of Education at San Francisco State University. The proposal is focused on the preparation of a category of the "new health professional" who provides cost-effective and culturally competent primary health care by working in teams with other health professionals. This national demonstration project proposes the first and only educational sequence in the country for Community Health Workers, including a certificate, AA degree, transfer program and innovative retention program.

There are no matching funds requirements. No In-Kind match or additional physical space is required for the contract. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designee, are hereby authorized to (1)contract with San Francisco State University for activities related to a grant from the U.S. Department of Education for the Community Health Workers Training Program for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $75,135 and to(2)appropriate funds received from the above named grant at the Health Science Department of City College of San Francisco for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed ~~$15,460~~ **$19,460.**

FURTHER BE IT RESOLVED: That upon the approval by the Chancellor's Office California Community Colleges with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional appropriation will be made in the General Fund, Part B- Restricted to cover the following project for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed ~~$90,595~~ **$94,595**

Expenditure (SFSU)	
Salaries not to exceed	$46,772
Employee benefits not to exceed	$16,984
Supplies & Services not to exceed	$ 8,379
Other Operating Expenses not to exceed	$ 3,000
Total not to exceed	$75,135

Expenditure (CCSF)		
Faculty Release Time not to exceed		$ 7,000
Employee benefits not to exceed		$ 1,750
Supplies and Service not to exceed		**$ 4,000**
Indirect Cost not to exceed		$ 6,710
Total not to exceed	~~$15,460~~	**$19,460.**

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer, and/or their designee are hereby authorized (1)contract with San Francisco State University for activities related to a grant from the U.S. Department of Education for the Community Health Workers Training Program for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $75,135 and

to(2)appropriate funds received from the above named grant at the Health Science Department of City College of San Francisco for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed ~~$15,460~~ **$19,460.**

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Natalie Berg and Robert Gabriner

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-B14 See also revised 10/18/96
Authorization to (1)contract with San Francisco State University (SFSU) for activities related to a grant from the U.S. Department of Education for the Community Health Workers Training Program for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $75,135 and to(2)appropriate funds received from the above named grant at the Health Science Department of City College of San Francisco(CCSF) for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $ 15,460

President and Members:

This resolution requests an authorization to contract funds to SFSU for activities related to a grant from the U.S. Department of Education for Community Health Worker Training and to(2)appropriate funds from the above named grant at the Health Science Department of CCSF.

The Community Health Worker Training Program is a joint project of Health Science Department of City College of San Francisco and the Department of Health of Education at San Francisco State University. The proposal is focused on the preparation of a category of the "new health professional" who provides cost-effective and culturally competent primary health care by working in teams with other health professionals. This national demonstration project proposes the first and only educational sequence in the country for Community Health Workers, including a certificate, AA degree, transfer program and innovative retention program.

There are no matching funds requirements. No In-Kind match or additional physical space is required for the contract. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designee, are hereby authorized to (1)contract with San Francisco State

University for activities related to a grant from the U.S. Department of Education for the Community Health Workers Training Program for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $75,135 and to(2)appropriate funds received from the above named grant at the Health Science Department of City College of San Francisco for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $ 15,460

FURTHER BE IT RESOLVED: That upon the approval by the Chancellor's Office California Community Colleges with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional appropriation will be made in the General Fund, Part B- Restricted to cover the following project for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $90,595

Expenditure (SFSU)	
Salaries not to exceed	$46,772
Employee benefits not to exceed	$16,984
Supplies & Services not to exceed	$ 8,379
Other Operating Expenses not to exceed	$ 3,000
Total not to exceed	$75,135

Expenditure (CCSF)	
Faculty Release Time not to exceed	$ 7,000
Employee benefits not to exceed	$ 1,750
Indirect Cost not to exceed	$ 6,710
Total not to exceed	$15,460

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer, and/or their designee are hereby authorized (1)contract with San Francisco State University for activities related to a grant from the U.S. Department of Education for the Community Health Workers Training Program for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $75,135 and to(2)appropriate funds received from the above named grant at the Health Science Department of City College of San Francisco for the period of September 1, 1996 - August 31, 1997 in the amount not to exceed $ 15,460

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Natalie Berg and Robert Gabriner

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961024 - B15
Reviewing and entering into the minutes the SFCCD Quarterly Financial Status Report for the quarter ended June 30, 1996

President and Members:

Title 5 of the California Code of Regulations, Section 58310 requires California's Community College Districts to report quarterly on their financial condition. Starting with the quarter ending September 30 ,1987 and quarterly thereafter, districts are required to provide to the Chancellor's Office the completed form CCFS-311Q and a copy of the quarterly financial report.

In order to meet the requirements of Title 5 of the California Code Regulations, Section 58310, the following resolution is recommended for adoption:

RESOLVED: That pursuant to Title 5 of the California Code of regulations, Section 58310 the Quarterly Financial Status Report for the quarter ended June 30,1996, is hereby reviewed and entered into the minutes of the Board of Trustees of the SFCCD.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961024.B16
Authorization to contract with Joan Laguatan to provide technical assistance and program development for Garment 2000, School of Applied Science and Technology for the period October, 1996 through December 31, 1996. Total not to exceed $5,500.

President and Members:

The Board of Trustees approved Board Resolutions (950824-B3, 960523-B6 and 960523-B7) appropriating funds for Garment 2000 to establish a model program within the apparel sector of how community colleges can collaborate with industry and labor to promote economic development and growth. To execute this program City College needs to draw upon the expertise of specialist from within the apparel industry. Therefore, Garment 2000 would like to hire the following person as a consultant to provide technical assistance, program development, and other authorized duties for the period October 15, 1996 through December 31, 1996. Consultant is to be compensated at rates not to exceed the prevailing standards within the apparel industry and those determined by the contracts City College has with its employees. The names, scope of work and maximum amount of each contract are as follows:

Joan Laguatan - Develop customized workplace training; gather data and analyze training needs and results with clients; communicate with partners of Garment 2000 regarding the current programs, sorting feedback and initiating changes to improve programs. Not to exceed $5,500.

Funding for this contract is from the following grants awarded to Garment 2000: Mayor's Office of Community Development, California Wellness Foundation and Levi Strauss Foundation. No general funds from the District are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor,Chief Operating Officer,and/or their designee are hereby authorized to contract with: Joan Laguatan to provide technical assistance and program development for Garment 2000, School of Applied Science and Technology for the period October 15, 1996 - December 31, 1996. Total not to exceed $5,500.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or their designee are hereby authorized to execute all documents necessary to record these budgets on the accounts of SFCCD and to submit any and all reports required in the administration of said programs.

Recommended for adoption:

Del Anderson
Chancellor

Originator: Chui Tsang

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-B17
Amending Resolution 960926-B13 to increase the authorized amount in the agreement between the San Francisco Community College District and the Law Office of Rudy, Exelrod, Zieff & True, L.L.P. from $4,000.00 to $4,501.75

President and Members:

Resolution 960926-B13 was adopted by the Board to authorize an agreement with the firm of Rudy, Exelrod, Zieff & True for investigative and related services. The services have been provided, but the actual work as authorized by the District's Affirmative Action Officer exceeded the estimated amount.

The following resolution is recommended for adoption:

RESOLVE: That Resolution 960926-B13 be amended to increase the authorized amount in the agreement between the San Francisco Community College District and the Law Offices of Rudy,Exelrod, Zieff & True, L.L.P. from $4,000.00 to $4,501.75.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute any and all documents on behalf of the District to effectuate this resolution.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Ronald Lee

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-C1
Procurement of equipment, supplies, services, etc., less than $3,000

President and Members:

Listed below are encumbrances for equipment, supplies, and services in individual amounts of less than $3,000. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval of the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, etc., totaling $290,357.38 individual amounts of less than $3,000 not heretofore approved as summarized and detailed below:

DIRECT PAYMENT VOUCHERS.....$ 26,102.10

PURCHASE ORDERS.....$232,187.21

TRAVEL/MILEAGE.....$ 32,068.07

GRAND TOTAL.....$290,357.38

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

10/24/96 - C1 Page 1

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-C2
Procurement of equipment, supplies, services, etc., $3,000 or more

President and Members:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the conduct of the schools and therefore are recommended for approval by the Board of trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, as detailed below:

"See Attached Exhibit A"

Grand Total $1,434,125.60

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

10/24/96 - C2 Page 1

961024-C2

"EXHIBIT A"

**	doc_code	vendor	doc_amt	description
DIRECT PAYMENT VOUCHERS	OD05021	Office Depot order	4,957.43	Supplies
Total:			4,957.43	
PURCHASE ORDER	CT60007	Osterberg, Karl	4,695.00	H & R- Inspection Services
	DP12429	Federal Seog (Non-Credit)	15,748.00	Financial Aid
			5,250.00	Financial Aid - Federal Funds
	DP12430	Federal Pell (Non-Credit)	150,000.00	Financial Aid - Federal Funds.
	DP13627	CCSF, Federal Pell, Credit	200,000.00	Financial Aid - Federal Funds
	DP13628	CCSF, Federal SEOG, Credit	100,000.00	Financial Aid
	DP13629	CCSF Perkins Loan Program	12,500.00	Financial Aid Match
			37,500.00	Financial Aid
	DP15847	State Teachers Retirement Sy	179,483.99	Retirement - STRS
	DP19766	Keenan & Associates	3,496.44	Insurance Claims
	DP31129	American Association Of CC	5,320.00	Membership Dues
	DP31573	U.S. Postal Service	3,000.00	Postage - John Adams Campus
			3,700.00	Postage - Downtown Campus
	DP31575	Ebsco Subscription Serv.	4,486.37	Library/LRC - Subscriptions
	DP35009	Mason Tillman Associates, Lt	5,025.00	MBE/WBE Program - Services By Contract
	DP35420	The Book House	20,483.55	Library/LRC - Books
	DP35754	The Book House	12,731.31	Library/LRC - Books
	DP40524	The Davey Tree Expert Compan	19,390.00	Construction Project -
	PO11760	Kirk Paper Co.	3,012.91	Supplies - Paper
	PO11761	AM Multigraphics	4,369.13	Supplies - Printing
	PO11764	Scantron Corp	14,707.71	Supplies - Forms
	PO15157	Bruce Wilhem - Exercise Equip	28,957.58	Equipment
	PO15162	The Science Shop Inc	3,461.15	Equipment
	PO18675	Sonitrol	4,912.00	Equipment M & R

1
from 09/06/96 thru 10/04/96

"EXHIBIT A"

**	doc_code	vendor	doc_amt	description
PURCHASE ORDER	PO19104	Pacific Cash Register and Co	7,500.00	Equipment
	PO24717	Grainger Sanitary Supply	5,831.69	Supplies
	PO24943	K & L Automotive	16,275.00	Automotive equip - Dust Extraction System
	PO25025	The Waterford Group	4,271.83	Equipment
	PO25026	GESI	5,034.40	Equipment
	PO26900	Scantron Corp	6,474.68	Supplies - Forms A & R
	PO31446	S & C Ford	17,387.13	Equipment - Vehicles
	PO35815	Audio Graphic Systems	4,516.87	Equipment
	PO35816	Audio Graphic Systems	4,516.87	Equipment
	PO36611	GESI	8,897.00	Equipment
	PO40256	Sefco, Inc.	50,818.15	ABE Grant - Equipment
	PO40480	CCSF Bookstore	6,727.61	Equipment
	PO40542	Scott Refrigeration % A/C	6,000.00	Astrodiac Remodeling
	T707219	Mission Language & Vocationa	9,918.80	Facility Rental
	T712413	Hom, Mabel W..	16,000.00	TERM PURCHASE AGREEMENT (TPA) for services
	T713527	AFSA Data Corp.	17,000.00	Financial Aid - Services By Contract
	T727326	San Francisco Renaissance Enterprise	9,500.00	Small Business Dev Grant - Serv By Contract
	T727762	Merritt College	20,049.00	Grant -
	T728880	Mission College	20,049.00	Grant -
	T730361	Warner, Paula S	5,000.00	Interpreting Services
	T730362	Harris, Duane	15,000.00	Interpreting Services
	T735004	Strata Information Group	117,000.00	Services By Contract - MIS
	T735045	First Chinese Baptist Church	17,030.00	Facility Rental
	T739813	Crown Electric, Inc.	23,800.00	Construction Project -

961024-C2

"EXHIBIT A"

**	doc_code	vendor	doc_amt	description
PURCHASE ORDER	T739863	Donaldina Cameron House	4,350.00	Facility Rental
	T740323	Malloy, Catherine	5,000.00	Interpreting Services
	T740326	Jack, Paul L..	5,000.00	Interpreting Services
	T740512	Diseno	6,000.00	Deferred Maintenance
	T740513	Susan Mckay Landscape Design	8,490.00	Construction Project - Landscape Desig
	T740515	Mazzetti & Associates, Inc.	20,000.00	Construction Project - Mechanical
	T740517	Diseno	7,500.00	Deferred Maintenance
	T740532	ESS Architects	30,000.00	Remodeling - A & R
	TP05644	W.A. Palmer Films, Inc.	3,000.00	Supplies
	TP25134	Global Consultants of S.F.	13,500.00	Small Business Dev Grant - Serv By Contract
	TP39310	Safeway Stores Inc	30,000.00	Child Dev Program - Food
	TP39312	S.F. Supply Master, Inc.	6,000.00	Supplies
	TP39313	Safeway Stores Inc	6,500.00	Child Dev Program - Food
	TP39314	S.F. Supply Master, Inc.	4,000.00	Supplies
	TP39323	Allied-Sysco Food Services	5,000.00	Child Dev Program - Food
	TP39324	Allied-Sysco Food Services	7,000.00	Child Dev Program - Food
	TP39325	Allied-Sysco Food Services	5,000.00	Child Dev Program - Food
	TP39327	Allied-Sysco Food Services	6,000.00	Child Dev Program - Food
Total:			1,429,168.17	
Total:			1,434,125.60	

Honorable Governing Board of the
San Francisco Community College District

Subject: Resolution No. 961024-C3

(1) 1982 Nissan Stanza for use in the Automotive Program valued at $900.00

(2) Lathes, electronic equipment, testing equipment, watches, watch parts and books for use in the Watch Repair Program valued at $10,000.00

(3) New Style 1-ND Lockstitch auto auto backtack, third trim with AK 34 sewing machine valued at $10,000.00

President and Members:

California Education Code Section 70902 reads in pertinent part as follows: "...(b)...the governing Board of each Community College District shall so all of the following:...(10) In its discretion, receive and administer gifts, grant, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding $1,500 be accepted by the SFCCD by a governing board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: the SFCCD has been tendered the following as gifts:

(1) Description: 1982 Nissan Stanza automobile
Donor: Jin W. Chan

Beneficiary: Automotive Program

Market Value Declared by Donor: $900.00

(2) Description: Lathes, electronic equipment, testing equipment, watches, watch parts, and books

Donor: Louise Patterson & Family

Beneficiary: Watch Repair Program

Market Value Declared by Donor: $10,000.00

(3) Description: New Style 1-ND Lockstitch auto backtack, third trim with AK34 sewing machine

a) (2) 3-Phase, 60Hz, 220V energy saving motor

b) (2) PSC box and control panel

c) New Style single-needle undertrimmer with high lift sewing machine

d) New Style singe-needle lock-stitch under trimmer sewing machine

e) (3) Servo motors for CP style CB, dual voltage all 7" heads

f) CP 330 CB and panel for Servo series 220V

g) New Style and undertrim

h) (2) Cp130220V "7" head type CB and control panel

i) New style single-needle sewing machine

j) 2-thread buttonsewer with trimmer sewing machine

k) 3-needle top and bottom coverstitch, differential feed 1/4" sewing machine

l) (2) Super high-speed single needle overlock sewing machine

m) (3) 2-needle safety stitch, high lift with "S057" sewing machine

n) super high speed 2-needle, 5 thread true safety with high lift sewing machine

o) Super high speed 2-needle, 4 thread true safety with high lift sewing machine

p) Super high speed, variable top feed, true safety stitch sewing machine

q) Automatic lockstitch welting machine/economy style sewing machine

r) Automatic belt loop attachment machine, angle cut with large bobbin sewing machine

Donor: Juki America, Inc
5 Haul Road
Wayne, NJ 07470

Beneficiary: Sewing machinery will be used in demonstration and training in advanced technology in GARMENT 2000 Teaching Factory at the Evans Campus.

Market Value Declared by Donor: $100,000.00

WHEREAS: Frances Lee, Provost declares that these gifts will enhance the instructional program of the San Francisco Community College District program,

NOW THEREFORE BE IT RESOLVED: That these gifts described above be gratefully accepted by the Board of the San Francisco community College District for and in the name of the San Francisco Community College District.

FURTHER BE IT RESOLVED: That upon transfer of legal title of these gifts described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the gifts by the governing board.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 961024-G1-G7
Academic Employees
Credit Program
District Funded
City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Orignator: Clara Starr

G1-G7
Page 1 of 15
10/24/96

961024-G1
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I,C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SUMMER 1996							
+HOM, GRACE	COUNSELING	COUNSELOR	J-6469-1444	8.	TOT-HR	7/29/96- 8/02/96	CH-TWN/NB
+YEE, SUE LIM	COUNSELING	COUNSELOR	J-6469-1444	8.	TOT-HR	7/29/96- 8/02/96	CH-TWN/NB
YU, HOWARD K	COUNSELING	COUNSELOR	J-6469-1444	4.	HRS/WK	7/29/96- 8/02/96	CH-TWN/NB
+YU, RAYMOND	COUNSELING	COUNSELOR	J-6469-1444	8.	TOT-HR	7/29/96- 8/02/96	CH-TWN/NB
FALL 1996							
+ALLEN, MARY	HLTH CARE	INSTRUCTION	I-1206-1322	6.	HRS/WK	8/15/96-12/20/96	JOHN ADAM
+ANGELOFF, THOMAS	ENGINEER	INSTRUCTION	I-0901-1322	6.	HRS/WK	10/02/96-12/20/96	PHELAN
+BAILEY, JOYCE M	COUNSELING	COUNSELOR	J-6469-1442	6.	HRS/WK	9/09/96-12/20/96	PHELAN
+BASS, DANA	CIS	INSTRUCTION	I-0701-1322	1.	HRS/WK	8/15/96-12/20/96	PHELAN
+BOLDEN, PINKIE L.	NURSING	MONITOR	N-7725-1422	7.	HRS/WK	8/19/96-12/20/96	PHELAN
+BROWN, BRENDA	COUNSELING	COUNSELOR	J-6469-1442	3.	HRS/WK	8/19/96-12/20/96	PHELAN
CARMENT, MONIQUE	LVN	INSTRUCTION	I-1202-1322	54.	TOT-HR	11/25/96-12/13/96	JOHN ADAM
CHARLTON, KATE	HLTH CARE	INSTRUCTION	I-1206-1322	5.	HRS/WK	8/15/96- 8/20/96	JOHN ADAM
	HLTH CARE	INSTRUCTION	I-1206-1322	3.	HRS/WK	8/15/96-12/20/96	JOHN ADAM
CLAYTON, WILL	GRAPHICS	INSTRUCTION	I-1030-1322	6.	HRS/WK	9/10/96-12/22/96	PHELAN
+CRUIKSHANK, MARGARET	GAY LESBN	INSTRUCTION	I-4919-1322	6.	TOT-HR	8/19/96- 8/26/96	CASTRO
DUNGOG, ESTRELLA	LVN	INSTRUCTION	I-1202-1322	120.	TOT-HR	9/23/96-11/25/96	SOUTHEAST
+FAN, MARK	RETENTION	INSTRUCTION	I-4935-1322	2.	HRS/WK	9/03/96- 1/21/97	PHELAN
FREEMAN-MCGUIRE, MIC	LVN	INSTRUCTION	I-1202-1322	120.	TOT-HR	9/25/96-11/21/96	SOUTHEAST
HENDERSON, THOMAS	RETENTION	INSTRUCTION	I-4935-1322	2.	HRS/WK	8/30/96- 1/24/97	PHELAN
	RETENTION	COUNSELOR	J-4935-1442	1.	HRS/WK	8/30/96- 1/24/97	PHELAN
+HERRMANN, PAUL F.	CHEMISTRY	INSTRUCTION	I-1905-1322	3.	TOT-HR	8/15/96-12/20/96	PHELAN
+HOM, GRACE	COUNSELING	COUNSELOR	J-6469-1442	5.	HRS/WK	9/09/96-12/20/96	CH-TWN/NB
MAFFEI, ROY	ENGINEER	INSTRUCTION	I-0901-1322	8.	HRS/WK	10/01/96-12/20/96	PHELAN
MARTIN, AMY	LABOR	INSTRUCTION	I-0516-1322	3.	HRS/WK	8/15/96-12/20/96	DOWNTOWN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

999999-G1 CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+MAUZEY, KARL	COMP LAB	MONITOR	N-9500-1422	60.	TOT-HR 10/04/96-12/13/96	PHELAN
+PASQUINI, PHILIP	ART	COORD	N-7504-1422	3.	HRS/WK 8/15/96-12/20/96	PHELAN
RENNER, MARY	BUSINESS	INSTRUCTION	I-7420-1322	10.	HRS/WK 8/19/96- 8/23/96	PHELAN
+SHANAHAN, MAUREEN	HLTH CARE	INSTRUCTION	I-1206-1322	3.5	HRS/WK 8/15/96-12/20/96	JOHN ADAM
SUH, MARGARET	JOURNALISM	INSTRUCTION	I-0602-1322	3.	HRS/WK 8/19/96-12/22/96	PHELAN
+TOEBE, CAROLE	BIOLOGY	LAB MONITR	N-7224-1422	3.	HRS/WK 8/26/96-12/20/96	PHELAN
VILLANUEVA, LOUIS	ASTRONOMY	INSTRUCTION	I-1911-1322	3.	HRS/WK 8/15/96-12/20/96	PHELAN
+YEE, DAVID M	COMP LAB	MONITOR	N-6115-1422	2.	HRS/WK 9/09/96-12/09/96	PHELAN
	COMP LAB	MONITOR	N-6115-1422	10.	HRS/WK 12/12/96-12/20/96	PHELAN
+YEE, SUE LIM	COUNSELING	COUNSELOR	J-6469-1442	5.	HRS/WK 9/09/96-12/20/96	CH-TWN/NB
+YU, RAYMOND	COUNSELING	COUNSELOR	J-6469-1442	5.	HRS/WK 9/05/96-12/20/96	CH-TWN/NB
ZAHEDI, SHAYE	IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK 8/15/96-12/20/96	PHELAN

* New hourly academic employees
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

961024-G2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SPRING 1996									
CHANGE									
+MC CORMACK, IRENE	CHG	LVN	INSTRUCTION	I-1202-1322	130.		TOT-HR	4/08/96- 5/24/96	SOUTHEAST
	TO	LVN	INSTRUCTION	I-1202-1322		130.	TOT-HR	4/08/96- 6/12/96	SOUTHEAST
DECREASE									
+SONGCO, WARLITA	CHG	LVN	INSTRUCTION	I-1202-1322	14.		TOT-HR	2/02/96- 2/09/96	JOHN ADAM
	TO	LVN	INSTRUCTION	I-1202-1322		10.	TOT-HR	2/02/96- 2/09/96	JOHN ADAM
SUMMER 1996									
INCREASE									
+NICKLISS, ALEXANDRA	ADD	SOCIAL SCI	INSTRUCTION	I-2201-1324		15.	HRS/WK	6/17/96- 7/26/96	PHELAN
VITORELO, JOAN COUSA	ADD	INTER/ED	MONITOR	N-7630-1424		6.	TOT-HR	6/10/96- 6/10/96	PHELAN
	CURR	INTER/ED	COUNSELING	N-7630-1444		48.	TOT-HR	7/8/96- 7/15/96	PHELAN
FALL 1996									
CHANGE									
+AUGUSTINE, HENRY	ADD	RETENTION	COUNSELOR	J-4935-1442		6.	HRS/WK	8/19/96- 1/24/97	PHELAN
	CURR	AAAP	COUNSELOR	J-6469-1442		3.	HRS/WK	8/19/96-12/20/96	PHELAN
+CLARK, ROBERT M., JR	ADD	RETENTION	INSTRUCTION	I-4935-1322		3.	HRS/WK	9/09/96- 1/13/97	PHELAN
	CURR	BEHAVIORAL	INSTRUCTION	I-2001-1322		6.	HRS/WK	8/15/96-12/20/96	MISSION
DERRICK, JO ANN	ADD	BUSINESS	PROG DEVLP	N-7420-1422		52.5	TOT-HR	8/15/96-12/20/96	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		6.	HRS/WK	8/15/96-12/20/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
DIAMOND, LINDA P.	CHG	BUSINESS	INSTRUCTION	I-0501-1322	5.		HRS/WK 8/15/96-12/20/96	PHELAN
	TO	BUSINESS	INSTRUCTION	I-0501-1322		5.	HRS/WK 10/21/96-12/20/96	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		5.	HRS/WK 8/19/96-10/18/96	PHELAN
+DYER, FREDERICK B	CHG	IDST	INSTRUCTION	I-4901-1322	1.		HRS/WK 8/15/96-12/20/96	PHELAN
	TO	IDST	INSTRUCTION	I-4901-1322		1.5	HRS/WK 8/15/96-12/20/96	PHELAN
FAZACKERLEY, JAMES M	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	3.		HRS/WK 8/15/96-12/20/96	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		5.	HRS/WK 10/02/96-12/18/96	JOHN ADAM
	CURR	HLTH CARE	INSTRUCTION	I-1206-1322		5.	HRS/WK 8/15/96-12/20/96	JOHN ADAM
FINNEY, EDRIS	ADD	H & R	INSTRUCTION	I-0506-1322		3.	HRS/WK 8/19/96-12/20/96	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		5.	HRS/WK 8/15/96-12/20/96	CH-TWN/NB
GATHEGI, JOHN N.	ADD	LIBRARY	INSTRUCTION	I-1601-1322		1.	HRS/WK 8/21/96-12/20/96	PHELAN
	CURR	LIB TECH	INSTRUCTION	I-1601-1322		1.	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		3.	HRS/WK 8/15/96-12/19/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		2.	HRS/WK 8/20/96-12/17/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		4.	HRS/WK 8/24/96-12/14/96	PHELAN
	CURR	LIBRARY	LIBRARIAN	J-9320-1432		2.	HRS/WK 8/27/96-12/17/96	PHELAN
GEIS, BAYARD GABRIEL	ADD	COMP LAB	MONITOR	N-9500-1422		132.	TOT-HR 10/03/96-12/13/96	PHELAN
	CURR	CIS	INSTRUCTION	I-0701-1322		4.	HRS/WK 8/15/96-12/20/96	PHELAN
+GLOSSER, FREDERICK C	ADD	HUMAN RES.	MONITOR	N-2010-1422		53.	TOT-HR 1/16/96- 5/23/96	PHELAN
	ADD	PE	INSTRUCTION	I-0835-1322		6.	HRS/WK 1/16/96- 5/24/96	PHELAN
	ADD	HUMAN RES.	MONITOR	N-2010-1422		40.	TOT-HR 1/16/96- 5/23/96	PHELAN
+KOPRIVA, MARY	ADD	BUSINESS	INSTRUCTION	I-0501-1322		5.	HRS/WK 8/19/96-10/18/96	PHELAN
	ADD	BUSINESS	INSTRUCTION	I-0501-1322		5.	HRS/WK 10/21/96-12/20/96	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
MATTEA, BETTY J	ADD	DIAG MD IM	ACCREDIT	N-8840-1422		25.	TOT-HR 10/01/96-10/31/96	PHELAN
	CURR	DIAG MD IM	ACCREDIT	N-7741-1422		2.5	HRS/WK 8/15/96-12/20/96	PHELAN
MIDDLETON, DENNIS D.	ADD	RETENTION	INSTRUCTION	I-4935-1322		3.	HRS/WK 9/03/96- 1/07/97	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		6.	HRS/WK 8/15/96-12/20/96	PHELAN
+MIRELES, ENRIQUE I	ADD	RETENTION	INSTRUCTION	I-4935-1322		3.	HRS/WK 8/26/96- 1/24/97	PHELAN
+MORENO, EDWARD	ADD	SOCIAL SCI	INSTRUCTION	I-2201-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	SOCIAL SCI	INSTRUCTION	I-2201-1322		4.5	HRS/WK 8/15/96-12/20/96	PHELAN
+PHILLIPS, CATHERINE	CHG	ENGLISH	LAB MONITR	N-7512-1422	4.		HRS/WK 8/15/96-12/20/96	PHELAN
	TO	ENGLISH	LAB MONITR	N-7512-1422		5.	HRS/WK 8/15/96-12/20/96	PHELAN
+PIONTKOWSKI, DENNIS	ADD	MATH	INSTRUCTION	I-1701-1322		5.	HRS/WK 8/15/96-12/20/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME	DEPARTMENT ACTIVITY			BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
+RANDOLPH, ALVIN C	ADD	RETENTION	COUNSELOR	J-4935-1442		6.	HRS/WK 8/19/96- 1/24/97	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-6110-1442		12.	TOT-HR 8/05/96- 8/14/96	PHELAN
	CURR	COUNSELING	INSTRUCTION	I-6310-1322		2.	HRS/WK 8/23/96-10/11/96	PHELAN
	CURR	COUNSELING	INSTRUCTION	I-6310-1322		2.	HRS/WK 10/22/96-12/19/96	PHELAN
RICHARDSON, STEVEN	CHG	COMP LAB	MONITOR	N-5120-1422		9.	HRS/WK 8/26/96-12/20/96	PHELAN
	TO	COMP LAB	MONITOR	N-5120-1422		327.	TOT-HR 8/26/96-12/20/96	PHELAN
SIMONCINI, FORREST	ADD	LANG LAB	LAB MONITR	N-9330-1422		7.	HRS/WK 8/26/96-12/20/96	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK 8/15/96- 8/20/96	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK 8/15/96-12/20/96	CH-TWN/NB
+STEWART, DEBRA	ADD	COUNSELING	INSTRUCTION	I-6310-1322		1.	HRS/WK 8/19/96-12/20/96	PHELAN
	CURR	COUNSELING	INSTRUCTION	I-6310-1322		2.	HRS/WK 10/21/96-12/19/96	PHELAN
	CURR	AAAP	COUNSELOR	J-6469-1442		3.	HRS/WK 8/19/96-12/20/96	PHELAN
THURSTON, LINDA	ADD	GRAPHICS	INSTRUCTION	I-1030-1322		4.	HRS/WK 8/28/96-12/22/96	PHELAN
	CURR	GRAPHICS	INSTRUCTION	I-1030-1322		4.	HRS/WK 8/19/96-12/22/96	PHELAN
+YEE, CHRISTINA S T W	ADD	LANG LAB	LAB MONITR	N-9330-1422		5.	HRS/WK 8/19/96-12/20/96	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
+WOODS, ANTHONY D.	ADD	ENGLISH	LAB MONTIOR	N-1500-1422		10.	HRS/WK 8/15/96-12/20/96	PHELAN
INCREASE								
GREGORY, LINDA	ADD	LABOR	INSTRUCTION	I-0506-1322		18.	TOT-HR 9/7/96- 9/21/96	DOWNTOWN
	CURR	LABOR	INSTRUCTION	I-0516-1322		1.	HRS/WK 8/15/96-12/20/96	DOWNTOWN
LEE, MAY NG	CHG	COUNSELING	COUNSELOR	J-6469-1442	15.		HRS/WK 8/15/96-12/20/96	PHELAN
	TO	CDPC	COUNSELOR	J-6330-1442		18.	HRS/WK 8/15/96-12/20/96	PHELAN
DECREASE								
BARKER, JUDITH	CNCL	GRAPHICS	INSTRUCTION	I-1030-1322	4.		HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	GRAPHICS	INSTRUCTION	I-1030-1322		4.	HRS/WK 8/15/96-12/20/96	PHELAN
BENHAM, URSULA E	CHG	FRGN LANG	INSTRUCTION	I-1101-1322	3.		HRS/WK 8/15/96-12/20/96	PHELAN
	TO	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK 8/21/96- 9/04/96	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		6.	HRS/WK 8/15/96-12/20/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
BROWN, CHARLOTTE	CHG	COMP LAB	MONITOR	N-9500-1422	21.		HRS/WK	8/12/96-12/17/96	PHELAN
	TO	COMP LAB	MONITOR	N-9500-1422		21.	HRS/WK	8/12/96- 9/30/96	PHELAN
	ADD	COMP LAB	MONITOR	N-9500-1422		5.	HRS/WK	10/01/96-12/14/96	PHELAN
DE MARTINI, DAVID	CHG	GRAPHICS	INSTRUCTION	I-1030-1322	2.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	GRAPHICS	INSTRUCTION	I-1030-1322		2.	HRS/WK	8/19/96- 8/28/96	PHELAN
	CURR	GRAPHICS	INSTRUCTION	I-1030-1322		4.	HRS/WK	8/15/96-12/20/96	PHELAN
ELLIOTT, BARBARA B.	CHG	LVN	INSTRUCTION	I-1202-1322	18.		HRS/WK	8/15/96- 9/20/96	JOHN ADAM
	TO	LVN	INSTRUCTION	I-1202-1322		82.	TOT-HR	8/15/96- 9/20/96	JOHN ADAM
	CHG	LVN	INSTRUCTION	I-1202-1322	54.		TOT-HR	8/15/96-12/20/96	SOUTHEAST
	TO	LVN	INSTRUCTION	I-1202-1322		30.	TOT-HR	8/15/96-12/20/96	SOUTHEAST
	CURR	LVN	INSTRUCTION	I-1202-1322		18.	HRS/WK	9/30/96-10/25/96	JOHN ADAM
+FONG, RAYMOND H.	CHG	CHEMISTRY	INSTRUCTION	I-1905-1322	3.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	CHEMISTRY	INSTRUCTION	I-1905-1322		6.	TOT-HR	8/15/96- 8/29/96	PHELAN
GILMORE, FRANCA B	CHG	FRGN LANG	INSTRUCTION	I-1101-1322	3.		HRS/WK	8/15/96-12/20/96	CASTRO
	TO	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK	8/20/96- 8/27/96	CASTRO
	ADD	FRGN LANG	INSTRUCTION	I-1100-1322		3.	HRS/WK	9/09/96-12/20/96	CASTRO
GUIUAN, ANTONIO	CHG	ASAM	INSTRUCTION	I-4912-1322	3.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	ASAM	INSTRUCTION	I-4912-1322		1.5	HRS/WK	8/15/96- 8/21/96	PHELAN
	CURR	ASAM	INSTRUCTION	I-4912-1322		3.	HRS/WK	8/15/96-12/20/96	PHELAN
+JARDIM, PHILIP	CHG	BIOLOGY	INSTRUCTION	I-0401-1322	3.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	BIOLOGY	INSTRUCTION	I-0401-1322		1.5	HRS/WK	8/15/96- 8/19/96	PHELAN
LANGDON, JANICE	CHG	CONS ARTS	INSTRUCTION	I-1301-1322	4.		HRS/WK	8/19/96-12/20/96	JOHN ADAM
	TO	CONS ARTS	INSTRUCTION	I-1301-1322		4.	HRS/WK	8/23/96- 9/03/96	JOHN ADAM
	CURR	CONS ARTS	INSTRUCTION	I-1301-1322		2.	HRS/WK	8/15/96-12/20/96	JOHN ADAM
LEACH, JAMES EDWARD	CHG	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	ADMJ&FSC	INSTRUCTION	I-2105-1322		3.	HRS/WK	8/15/96- 8/27/96	PHELAN
	CURR	ADMJ&FSC	INSTRUCTION	I-2105-1322		3.	HRS/WK	8/15/96-12/20/96	PHELAN
LEUNG, BRUCE	CHG	BUSINESS	INSTRUCTION	I-0501-1322	5.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	BUSINESS	INSTRUCTION	I-0501-1322		2.	TOT-HR	8/15/96- 8/20/96	PHELAN
	ADD	BUSINESS	INSTRUCTION	I-0501-1322		3.	HRS/WK	8/21/96-12/20/96	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		3.	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	BUSINESS	MONITOR	N-7420-1422		6.	HRS/WK	8/19/96-12/20/96	PHELAN
+LIN, DORIS K	CHG	CHEMISTRY	INSTRUCTION	I-1905-1322	3.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	CHEMISTRY	INSTRUCTION	I-1905-1322		6.	TOT-HR	8/15/96- 8/29/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
MARK, NORMA E	CHG	GRAPHICS	INSTRUCTION	I-1030-1322	4.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	GRAPHICS	INSTRUCTION	I-1030-1322		4.	HRS/WK	8/19/96- 8/30/96	PHELAN
MOY, DEBORAH L.	CHG	LABOR	INSTRUCTION	I-0516-1322	3.		HRS/WK	8/15/96-12/20/96	DOWNTOWN
	TO	LABOR	INSTRUCTION	I-0516-1322		3.	TOT-HR	8/15/96- 8/20/96	DOWNTOWN
MURRAY, TOM	CNCL	CIS	INSTRUCTION	I-0701-1322	4.		TOT-HR	8/21/96- 8/21/96	DOWNTOWN
	CNCL	CIS	INSTRUCTION	I-0701-1322	20.		TOT-HR	10/23/96-11/20/96	DOWNTOWN
	CURR	CIS	INSTRUCTION	I-0701-1322		36.	TOT-HR	8/19/96-10/21/96	DOWNTOWN
	CURR	CIS	INSTRUCTION	I-0701-1322		20.	TOT-HR	10/28/96-12/02/96	DOWNTOWN
PAYNE-BROWN, DOROTHY	CNCL	ENGLISH	LAB MONITOR	N-7512-1422	4.		HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	ENGLISH	COMPOSITION	C-1501-1322		6.	HRS/WK	8/15/96-12/20/96	PHELAN
+PAZ, LEO S.	CNCL	FRGN LANG	INSTRUCTION	I-1101-1322	3.		HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK	8/21/96- 9/04/96	PHELAN
PERRY, KATHLEEN	ADD	PHOTO	LAB MONITR	N-7546-1422		5.	HRS/WK	9/07/96- 9/28/96	PHELAN
	CNCL	PHOTO	LAB MONITR	N-1011-1422	1.25		HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	PHOTO	INSTRUCTION	I-1011-1322		7.	HRS/WK	8/15/96-12/20/96	PHELAN
PRADO, MATHILDE AURO	CHG	HLTH CARE	INSTRUCTION	I-0837-1322	2.		HRS/WK	8/19/96-10/21/96	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-0837-1322		2.	HRS/WK	8/19/96- 8/22/96	JOHN ADAM
RAY, LYNDA	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	5.		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		5.	HRS/WK	8/23/96- 8/24/96	JOHN ADAM
	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	2.		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		3.	HRS/WK	8/20/96- 8/22/96	JOHN ADAM
	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	1.		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		1.	HRS/WK	8/22/96- 8/23/96	JOHN ADAM
RINCON, DORY	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	2.		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		2.	HRS/WK	8/15/96- 8/30/96	JOHN ADAM
	CURR	HLTH CARE	INSTRUCTION	I-1206-1322		0.	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	HLTH CARE	INSTRUCTION	I-1206-1322		8.	HRS/WK	8/15/96-12/20/96	JOHN ADAM
RUGLIANCICH, ROXANA	CNCL	COUNSELING	COUNSELOR	J-6469-1442	12.		HRS/WK	8/19/96-12/20/96	JOHN ADAM
	CURR	RETENTION	COUNSELOR	J-6320-1442		3.	HRS/WK	8/19/96-12/20/96	PHELAN
SPRINGOLA, DAVID C.	CNCL	AUTO/WELD	INSTRUCTION	I-7112-1322	6.		HRS/WK	8/15/96-12/20/96	EVANS
	CNCL	AUTO/WELD	INSTRUCTION	I-7112-1322	3.		HRS/WK	8/15/96-12/20/96	EVANS
SWANN, EUGENE	CHG	SOCIAL SCI	INSTRUCTION	I-2201-1322	9.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	SOCIAL SCI	INSTRUCTION	I-2201-1322		7.	TOT-HR	8/19/96- 9/04/96	PHELAN
TONG, SANDY L	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	2.		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		2.	HRS/WK	8/22/96- 8/23/96	JOHN ADAM

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
UCHIDA, RICHARD H.	CNCL	BUSINESS	INSTRUCTION	I-0501-1322	3.		HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		3.	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		3.	HRS/WK	8/15/96-12/20/96	DOWNTOWN
VOELKER, DENISE	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	3.		HRS/WK	8/19/96-12/16/96	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		3.	TOT-HR	8/19/96- 8/22/96	JOHN ADAM
WEINSTOCK, GLORIA	CHG	THEATRE	INSTRUCTION	I-1007-1322	9.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	THEATRE	INSTRUCTION	I-1007-1322		3.	HRS/WK	8/15/96- 9/06/96	PHELAN

CANCEL

BARTON, GARY	CNCL	BARTON, GAIL							
HART, RODNEY KAREGA	CNCL	LABOR	INSTRUCTION	I-0516-1322	3.		HRS/WK	8/15/96-12/20/96	DOWNTOWN
HELMA, WALTRAUD	CNCL	CDEV-NC	CURR COM	*-1422-1422	15.		HRS/WK	8/15/96-12/20/96	PHELAN
+HUYNH, KIM DUNG-LE	CNCL	SOUTHEAST	SITE-MGR	N-6708-1422	6.		HRS/WK	8/24/96-12/20/96	PHELAN
LOMBARDI, SUZANNE	CNCL	ART	INSTRUCTION	I-1002-1322	3.		HRS/WK	8/15/96-12/20/96	DOWNTOWN
MCKAY, MARILYN E.	CNCL	BUSINESS	COMPOSITION	C-0501-1322	3.		HRS/WK	8/15/96-12/20/96	PHELAN
PANG, FRANCIS	CNCL	AUTOMOTV TRD	SITE-MGR	N-7112-1422	15.		HRS/WK	8/15/96-12/20/96	O'CONNELL
PANG, SIU-MI	CNCL	NURSING	INSTRUCTION	I-1202-1322	120.		TOT-HR	8/27/96-10/22/96	CH-TWN/NB

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961024-G3
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-CERTIFICATED SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
+KOREY, SUZANNE	GRAPHICS	INSTRUCTION	I-1030-1322	2.	HRS/WK	8/15/96-12/20/96	PHELAN
+ROSENTHAL, NADINE	LEARN ASS	AFT&DCC	N-4934-1422	42.	TOT-HR	8/15/96-12/20/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961024-G4 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS- ACADEMIC EMPLOYEES- CERTIFICATED SUPERVISORS.

RESOLVED: That the temporary academic assignments for the following named employees- certificated supervisors be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
COLLINS, HENRY JR.	CHG	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	ADMJ&FSC	INSTRUCTION	I-2105-1322		3.	HRS/WK	8/15/96- 8/27/96	PHELAN
	ADD	ADMJ&FSC	INSTRUCTION	I-2105-1322		3.	HRS/WK	8/29/96-12/20/96	PHELAN
+COLLINS, SUSAN J.	ADD	IDST	INSTRUCTION	I-4901-1322		.5	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	IDST	INSTRUCTION	I-4901-1322		4.	HRS/WK	8/15/96-12/20/96	PHELAN
+FEW, JOHN E	ADD	LIB TECH	AFT&DCC	N-9320-1422		42.	TOT-HR	8/15/96-12/20/96	PHELAN
	CURR	LIBRARY	INSTRUCTION	I-1601-1322		3.	HRS/WK	8/15/96-12/20/96	PHELAN
+HOENISCH, CHARLES	ADD	ADMJ&FSC	DEPT CHAIR	N-2105-1422		7.	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	ADMJ&FSC	INSTRUCTION	I-2105-1322		3.	HRS/WK	8/15/96-12/20/96	PHELAN
+KO, HOI-MING	ADD	AIRCRAFT	INSTRUCTION	I-0950-1322		12.	HRS/WK	8/22/96- 9/12/96	PHELAN
	CURR	AIRCRAFT	INSTRUCTION	I-0950-1322		7.5	HRS/WK	8/15/96-12/20/96	O'CONNELL
LAWSON, ALLIENE M.	CHG	CAREERDEV	INSTRUCTION	N-6420-1424	7.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	CAREERDEV	DEPT. CHAIR	N-6424-1424		7.	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	CAREERDEV	COUNSELOR	J-6420-1442		12.	HRS/WK	8/15/96-12/20/96	PHELAN
+MASSEY-PORTER, EVELY	CNCL	LVN	INSTRUCTION	I-1202-1322	1.20		HRS/WK	8/25/96-11/22/96	JOHN ADAM
	CURR	LVN	INSTRUCTION	I-1202-1322		18.	TOT-HR	11/25/96-12/13/96	JOHN ADAM
SHIELDS, WILLIAM	CNCL	LABOR	INSTRUCTION	I-0516-1322	3.		HRS/WK	8/15/96-12/20/96	DOWNTOWN
	CURR	LABOR	INSTRUCTION	I-0516-1322		3.	HRS/WK	8/15/96-12/20/96	DOWNTOWN
YIM, LES K.	CNCL	RADDIAGNSTC	PROG ACRED	N-7741-1322		5.	HRS/WK	8/15/96-12/20/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961024-G5
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SUMMER 1996							
+CALVELLO, MICHAEL AN	MATRICLATN	MATRI ADVI	J-4030-1424	7.	TOT-HR	7/01/96- 8/14/96	PHELAN
FALL 1996							
+BROWN, ELEANOR R.	MATRICLATN	MAT-DEVELP	N-4030-1422	6.	TOT-HR	8/15/96- 9/06/96	PHELAN
+BROWN, JR. WHARTON	EOPS	COUNSELOR	J-6440-1442	6.	HRS/WK	9/03/96-12/20/96	PHELAN
+CHANG, NICK	MATRICLATN	MAT-DEVELP	N-4030-1442	10.	HRS/WK	8/15/96-12/20/96	PHELAN
+DOSS, MONEERA HABIB	MATRICLATN	MAT-DEVELP	N-4030-1422	5.	TOT-HR	8/15/96- 9/06/96	PHELAN
FRANCO, MARIA	EOPS	COUNSELOR	J-4010-1442	6.	HRS/WK	10/03/96-12/20/96	PHELAN
+FREGLY, CAROL A	MATRICLATN	MAT-DEVELP	N-4030-1422	8.	TOT-HR	8/15/96- 9/06/96	PHELAN
+KWAN, MARION L.	EOPS	COUNSELOR	J-4010-1442	4.	HRS/WK	9/03/96-12/20/96	PHELAN
+POON, GORDON J	COUNSELING	COUNSELOR	J-4010-1442	10.	HRS/WK	9/03/96-12/20/96	PHELAN
+WEBB, RACHEL	MATRICLATN	MAT-DEVELP	N-4030-1422	10.	TOT-HR	8/15/96- 9/06/96	PHELAN
+WOLF, ROSALIE	MATRICLATN	MAT-DEVELP	N-4030-1422	10.	TOT-HR	8/15/96- 9/06/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961024-G6 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1995									
+O'HARE, MELANIE	ADD	MATRICLATN	ADVISING	J-4030-1422		25.	TOT-HR	8/17/95-12/24/95	PHELAN
	CURR	ESL	MONITOR	N-7612-1422		20.	TOT-HR	8/17/95-12/22/95	PHELAN
SUMMER 1996									
CHANGE									
+MIRELES, ENRIQUE I	ADD	MATRICLATN	COUNSELOR	J-4030-1444		5.	HRS/WK	7/18/96- 7/18/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-6110-1444		12.	TOT-HR	7/02/96- 7/17/96	PHELAN
JENKINS, ALVIN	ADD	EOPS	SITE MGR	N-6709-1422		12.	HRS/WK	8/19/96-12/20/96	CASTRO
INCREASE									
+BRINSON, ROSEMARY	ADD	MATRICLATN	COUNSELOR	J-6110-1444		11.	TOT-HR	8/05/96- 8/14/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		20.	TOT-HR	7/01/96- 7/29/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		12.	HRS/WK	8/06/96- 8/13/96	PHELAN
+OBENCHAIN, CYNTHIA L	CHG	INTER/ED	COUNSELOR	J-7630-1444	24.		HRS/WK	7/08/96- 7/15/96	PHELAN
	TO	INTER/ED	COUNSELOR	J-7630-1444		48.	TOT-HR	7/08/96- 7/15/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		3.	HRS/WK	8/13/96- 8/13/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-6110-1444		3.	TOT-HR	8/08/96- 8/08/96	PHELAN
+WONG, PAUL	ADD	MATRICLATN	COUNSELOR	J-4030-1444		15.	TOT-HR	8/05/96- 8/14/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		40.	TOT-HR	7/01/96- 7/29/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		18.	TOT-HR	7/09/96- 7/11/96	PHELAN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1996								
INCREASE								
+AUGUSTINE, HENRY	ADD	MATRICLATN	COUNSELOR	J-4030-1442	6.	TOT-HR	8/19/96- 8/20/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-6110-1442	9.	TOT-HR	8/05/96- 8/14/96	PHELAN
BOZIN, PAT	ADD	MATRICLATN	COUNSELOR	J-4030-1444	48.	TOT-HR	7/09/96- 7/31/96	PHELAN
BROWN, BRENDA	ADD	MATRICLATN	COUNSELOR	J-4030-1444	30.	TOT-HR	7/29/96- 8/14/96	PHELAN
+FONG, RAYMOND	ADD	EOPS	COUNSELOR	J-4010-1442	4.	HRS/WK	9/03/96-12/20/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-5110-1442	108.	TOT-HR	8/15/96-12/20/96	PHELAN
+LA BRIE, PORTIA S.	ADD	EOPS	COUNSELOR	J-4010-1442	4.	HRS/WK	9/03/96-12/20/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-5110-1442	108.	TOT-HR	8/15/96-12/20/96	PHELAN
ROSENBAUM, LEANNA L	CHG	COMP LAB	MONITOR	N-6115-1422	3.	HRS/WK	8/15/96-12/17/96	PHELAN
	TO	COMP LAB	MONITOR	N-6115-1422	21.	HRS/WK	8/15/96-12/17/96	PHELAN
+UBUNGEN, DENNIS F	ADD	EOPS	COUNSELOR	J-6440-1442	4.	HRS/WK	9/03/96-12/20/96	PHELAN
	CURR	EOPS	COUNSELOR	J-4010-1442	6.	HRS/WK	8/19/96-12/20/96	PHELAN
DECREASE								
GUIUAN, ANTONIO	CHG	ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK	8/15/96-12/20/96	PHELAN
	TO	ASAM	INSTRUCTION	I-4912-1322	1.5	HRS/WK	8/15/96- 8/21/96	PHELAN
	CURR	EOPS	COUNSELOR	J-4010-1442	6.	HRS/WK	8/15/96-12/20/96	PHELAN
CANCEL								
MCCUSKEY, SARAH	CNCL	ST. HEALTH	S/H NURSING	N-6420-1452	31.5	TOT-HR	8/15/96-12/20/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961024-G7
Full-Time Temporary

RESOLVED: That on the effective dates indicated, the following named academic employee be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule.

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
McDONALD, STEPHANIE	Library / Phelan	Full-Time Temporary (Long-Term Substitute)	Bergman, Julia U-9320-1326-6120-C-#FS9999	10/25/96-12/20/96

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 961024-H1-H3
Academic Employees
Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions 961024-H1-H3 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code #87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 961024-H1-H3 are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Orignator: Clara Starr

961024-H1
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SUMMER 1996						
GLASS, MERYL	CDEV PROG DEVLP		15.	TOT-HR	8/01/96- 8/15/96	PHELAN
	VATEA TITLE II	960627-B12 N-G93-2961-1424				
GREENE, PHILLIP D	FILM PROG DEVLP		15.	TOT-HR	8/01/96- 8/15/96	PHELAN
	VATEA TITLE II	960627-B12 N-G93-2961-1424				
SARDALLA, GASPAR	PHILIPPINE PROG DEVLP		15.	TOT-HR	8/01/96- 8/15/96	PHELAN
	VATEA TITLE II	960627-B12 N-G93-2961-1424				
FALL 1996						
+BROWN, JR. WHARTON	VOC EDUC COUNSELOR		34.	TOT-HR	8/15/96-12/20/96	PHELAN
	LINKS GRANT	960409-B1 J-G93-3030-1442				
+COMMON, KURT	ENGINEERING PROG DEVLP		15.	TOT-HR	8/17/96-12/20/96	PHELAN
	VATEA	960627-B12 N-G93-2961-1422				
+CORTEZ, DORIS	PILOT INSTRC SPECIAL ASSIGN/MONITOR		30.	TOT-HR	8/24/96-12/20/96	PHELAN
	TITLE III	950330-B23 N-G93-2114-1422				
+HALL, TERRANCE NING	HEALTH SCI SPECIAL		30.	TOT-HR	8/26/96- 1/10/96	PHELAN
	TITLE III	950330-B23 N-G93-2114-1422				
+HAMILTON, ED	HOSPITALITY PROG DEVLP		15.	TOT-HR	8/17/96-12/20/96	PHELAN
	VATEA TITLE II	960627-B12 N-G93-2961-1422				
THURSTON, LINDA	GRAPHICS INSTRUCTION		4.	HRS/WK	8/28/96-12/20/96	PHELAN
	VATEA TITLE II	960627-B12 I-G93-2961-1322				
+ZAKUS, SHARRON M	HEALTH SCI PROG DEVLP		15.	TOT-HR	8/17/96-12/20/96	PHELAN
	VATEA TITLE II	960627-B12 N-G93-2961-1422				

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

961024-H2 CHANGES TO CATEGORICALLY FUNDED HOURLY ASSIGNMENTS- ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1994									
+BEBEE, LORRAINE	CNCL	GRAPHICS VATEA T2C	MONITOR 940623-B1	N-G94-2040-1422	2.5		HRS/WK	8/20/94-12/22/94	PHELAN
SUMMER 1996									
CHANGE									
ALEXANDER, HORACE	CHG	AFFRM ACTN STAFF DIV	MONITOR 941027-B4	N-G94-4080-1424	60.		TOT-HR	6/23/96- 7/29/96	PHELAN
	TO	AFFRM ACTN STAFF DIV	MONITOR 941027-B4	N-G94-4080-1424		60.	TOT-HR	6/03/96- 7/29/96	PHELAN
+DE PRIMO, GAETANO	CHG	MATH CPEC	CNF HOURLY 941117-B9	I-G94-1970-1424	132.		TOT-HR	6/20/96- 8/02/96	PHELAN
	TO	MATH EISENHOWER/MATH GRANT	CO-DIRECTOR 941117-B9	N-G94-1970-1424		132.	TOT-HR	6/20/96- 8/02/96	PHELAN
HOMER, SUZANNE I.	CHG	SOCIAL SCI TITLE III	SPECIAL 950330-B23	N-G93-2114-1424	20.		TOT-HR	7/29/96- 8/09/96	PHELAN
	TO	SOCIAL SCI TITLE III	SPECIAL 950330-B23	N-G93-2114-1424		20.	TOT-HR	7/29/96- 8/09/96	PHELAN
INCREASE									
LANDAU, GREG	ADD	LATIN AM VATEA TITLE II	PROG DEVLP 960627-B12	N-G93-2961-1424		50.	TOT-HR	8/01/96- 8/15/96	PHELAN
	CURR	BEHAVIORAL VATEA TITLE II	PROG DEVLP 960627-B12	N-G93-2095-1424		6.25	HRS/WK	6/01/96- 6/30/96	PHELAN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

999999-H2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	TO		EFFECTIVE DATES	CAMPUS
LICHTENSTEIN, WALTER	ADD	FRGN LANG PROG DEVLP VATEA TITLE II	960627-B12 N-G93-2961-1424		15.	TOT-HR	8/01/96- 8/15/96	PHELAN
	CURR	ENGLISH MONITOR TITLE III	950330-B23 N-G93-2114-1424		20.	TOT-HR	6/17/96- 7/26/96	PHELAN
LYAU, PAMELA	ADD	CONTRCT RD INSTRUCTION PACBELL	941215-B2 I-G93-0100-1324		34.	TOT-HR	6/17/96- 8/02/96	DOWNTOWN
	ADD	CONTRCT RD INSTRUCTION PACBELL	941215-B2 I-G93-0100-1324		34.	TOT-HR	6/17/96- 8/02/96	DOWNTOWN
	CURR	CONTRCT ED PROG DEVLP PACBELL	941215-B2 N-G93-9210-1422		40.	HRS/WK	7/1/96- 8/14/96	DOWNTOWN
PERRYMAN, JOHN	ADD	IDST PROG DEVLP VATEA TITLE II	960627-B12 N-2961-1424		50.	TOT-HR	8/01/96- 8/15/96	PHELAN
	CURR	IDST PROG DEVLP VATEA TITLE II	960627-B12 N-2095-1424		6.25	HRS/WK	6/01/96- 6/30/96	PHELAN
ZOUGHBIE, ANTON E.	ADD	CONTRCT ED INSTRUCTION PACBELL	941215-B9 I-G93-0100-1322		52.	TOT-HR	5/09/96- 6/20/96	DOWNTOWN

FALL 1996

CHANGE

+CERONE, JACK	ADD	CONTRCT ED INSTRUCTION CONTROLLER OFC	931028-B2 I-G93-9210-1322		3.	TOT-HR	8/20/96-8/20/96	DOWNTOWN
	CHG	CONTRCT RD INSTRUCTION CONTROLLER OFC	931028-B2 I-G93-9210-1322	31.		TOT-HR	8/19/96-12/20/96	DOWNTOWN
	TO	CONTRCT ED INSTRUCTION CONTROLLER OFC	931028-B2 I-G93-9210-1322		51.	TOT-HR	8/19/96-12/20/96	DOWNTOWN
	CNCL	CONTRCT ED INSTRUCTION CONTROLLER OFC	931028-B2 I-G93-9210-1322		3.	HRS/WK	8/19/96-12/20/96	DOWNTOWN
+MC CLAIN, LAURENE	CHG	SOCIAL SCI PROG DEVLP VATEA	950622-B1 N-G93-2961-1422	15.		HRS/WK	8/17/96-12/20/96	PHELAN
	TO	SOCIAL SCI PROG DEVLP VATEA	950622-B1 N-G93-2961-1422		15.	TOT-HR	8/17/96-12/20/96	PHELAN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

999999-H2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
+NICKLISS, ALEXANDRA	CHG	SOCIAL SCI PROG DEVEL		15.		TOT-HR 8/17/96-12/20/96	PHELAN
		VATEA 950622-B1	N-G93-2961-1422				
	TO	SOCIAL SCI PROG DEVEL			85.	TOT-HR 8/17/96-12/20/96	PHELAN
		VATEA 950622-B1	N-G93-2961-1422				
NORBACK, NORA	CNCL	CONTRCT RD INSTRUCTION		3.		HRS/WK 8/15/96-12/20/96	DOWNTOWN
		FED. RES. BK 950928-B14	I-G95-0810-1322				
	CURR	CONTRCT ED INSTRUCTION			48.	TOT-HR 8/15/96-12/20/96	DOWNTOWN
		FED. RES. BK 950928-B14	I-G95-0810-1322				
+ROUDER, SUSAN	CNCL	CONTRCT RD INSTRUCTION		3.		HRS/WK 8/15/96-12/20/96	DOWNTOWN
		CONTROLLER OFC 931028-B2	I-G93-9210-1322				
	CURR	CONTRCT ED INSTRUCTION			51.	TOT-HR 8/15/96-12/20/96	DOWNTOWN
		CONTROLLER OFC 931028-B2	I-G93-9210-1322				
INCREASE							
JOHAL, SARBJIT	ADD	CONTRCT ED INSTRUCTION			3.	HRS/WK 8/15/96-12/20/96	PHELAN
		CONTROLLERS OFC 240880-B2	I-G93-7342-1322				
DECREASE							
HOLEHOUSE, ELLEN	CHG	CONTRCT RD INSTRUCTION			8.	HRS/WK 8/15/96-12/20/96	DOWNTOWN
		PACBELL CO 930923-B9	I-G93-0100-1322				
	TO	CONTRCT ED INSTRUCTION			48.	TOT-HR 10/1/96-11/07/96	DOWNTOWN
		PACBELL CO 960223-B2	I-G93-9210-1322				
+REGINO, NESTOR	CHG	ARCHITECTURE PROG DEVEL		15.		HRS/WK 8/17/96-12/20/96	PHELAN
		VATEA 950622-B1	N-G93-2961-1422				
	TO	ARCHITECTURE PROG DEVEL			15.	TOT-HR 8/17/96-12/20/96	PHELAN
		VATEA 950622-B1	N-G93-2961-1422				
+REINHERTZ, TANNIS	CHG	H & R PROG DEVEL		15.		HRS/WK 8/17/96-12/20/96	PHELAN
		VATEA 950622-B1	N-G93-2961-1422				
	TO	H & R PROG DEVEL			15.	TOT-HR 8/17/96-12/20/96	PHELAN
		VATEA 950622-B1	N-G93-2961-1422				

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

999999-H2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
+STEIN, ALIYAH	CHG	BEHAVIOR SCI PROG DEVEL		15.		HRS/WK	8/17/96-12/20/96	PHELAN
		CONTROLLER OFC 950622-B1	N-G93-2961-1422					
	TO	BEHAVIOR SCI PROG DEVEL			15.	TOT-HR	8/17/96-12/20/96	PHELAN
		CONTROLLER OFC 950622-B1	N-G93-2961-1422					
CANCEL								
+CONDE, MARIE TRONCO	CNCL	CONTRCT RD INSTRUCTION		4.		HRS/WK	8/21/96- 9/25/96	DOWNTOWN
		PACBELL CO 930923-B9	I-G93-0100-1322					
+WU-MC CLAIN, LAURIE	CNCL	SOCIAL SCI PROG DEVEL		15.		HRS/WK	8/17/96-12/20/96	PHELAN
		VATEA 9506122-B1	N-G93-2961-1422					
ZOUGHBIE, ANTON E.	CNCL	CONTRCT RD INSTRUCTION		52.		TOT-HR	8/07/96-10/08/96	DOWNTOWN
		PACBELL 941215-B9	I-G93-0100-1322					

69

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961024-H3
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-CERTIFICATED SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
+RICO, STEPHEN M	CDEV	COORD		30.	TOT-HR	8/19/96- 9/27/96	PHELAN
	CC VIOLENCE	951026-B3	N-G95-1930-1422				

* New hourly academic employees
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 961024-J1 to 961024-J2
Academic Employees
Non-Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions No. 961024-J1 to 961024-J2 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 961024-J1 to 961024-J2 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clara Starr

J1 to J2
Page 1 of 6 Pages
10/24/96

961024-J1
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments pursuant to Education Code Section 87470 for the term and year shown. Employment is contingent upon employee agreement to terms of Categorical employment, adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SUMMER 1996***							
GRIFFIS, STANLEY	VOC EDUC TRAN ST VATEA	PROG DEVLP 960627-B12	N-G95-2961-1424	15.	TOT-HR	8/01/96- 8/15/96	PHELAN
GROSS, MARY	CONTRCT RD FAIRMONT	INSTRUCTION 960222-B17	I-G93-1140-1324	24.	TOT-HR	7/18/96- 8/22/96	DOWNTOWN
FALL 1996****							
+BILES, BETTY	CONTRCT RD JOB MATCH	INSTRUCTION 931028-B2	I-G93-1230-1322	2.	HRS/WK	8/22/96- 9/26/96	DOWNTOWN
CARRESE, JOHN M.	CONTRCT RD MULTI EMP	INSTRUCTION 960222-B17	I-G93-1140-1322	21.	TOT-HR	9/30/96-11/11/96	DOWNTOWN
CHIERA, EDWARD	CONTRCT RD ANA HOTEL	INSTRUCTION 960222-B17	I-G93-1140-1322	24.	TOT-HR	8/12/96- 9/23/96	DOWNTOWN
+COMMON, KURT	CONTRCT RD BOE	INSTRUCTION 931028-B	I-G93-12609-1322	6.	HRS/WK	9/10/96-12/25/96	DOWNTOWN
CONDE, MARIE	CONTRCT RD JOB MATCH	INSTRUCTION 931028-B2	I-G93-1230-1322	38.	TOT-HR	8/19/96- 9/25/96	DOWNTOWN
GROSE, JACQUELINE	CONTRCT RD PIC	PROGRAM DEV 931028-B2	N-G93-1240-1424	5.	TOT-HR	8/19/96- 8/19/96	DOWNTOWN
	CONTRCT ED UJAMMA	PROGRAM DEV 960523-B4	N-G95-1190-1424	4.5	TOT-HR	9/11/96- 9/11/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961024-J1 NON-CREDIT
(continued)

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
+HAMILTON, EDWARD F	HOSPITALIT PROG DEVELOP		15.	TOT-HR	8/17/96-12/20/96	DOWNTOWN
	VATEA	N-G93-2961-1424				
JORDAN, VALERIE	CONTRCT RD INSTRUCTION		24.	TOT-HR	9/04/96-09/18/96	DOWNTOWN
	HILTON HOTEL 960222-B17	I-G93-1140-1322				
KLINE, BARBARA	VOC EDUC INSTRUCTION		3.	HRS/WK	8/25/96-12/20/96	O'CONNELL
	ECON DEV 960627-B27	I-G93-5050-1322				
LEAL, THOMAS	STAFF DEV ORIENT		35.	TOT-HR	8/12/96 -8/26/96	GOUGH
	FLEX STAFF DEV 940922-B3	N-G94-4070-1424				
	CONTRCT RD INSTRUCTION		24.	TOT-HR	08/09/96-8/29/96	DOWNTOWN
	BUR OF ENG 931028-B2	I-G93-1050-1322				
	CONTRCT RD INSTRUCTION		24.	TOT-HR	9/10/96-10/15/96	DOWNTOWN
	BLUESHIELD 931028-B2	I-G93-1120-1322				
LEE, DIANA N.	VOC EDUC INSTRUCTION		3.	HRS/WK	8/25/96-12/20/96	O'CONNELL
	ECON DEV 960627-B27	I-G95-5050-1322				
LEUNG, BRUCE	BUSINESS INSTRUCTION		5.	HRS/WK	9/28/96- 9/28/96	DOWNTOWN
	SMLL BUS DEV 951214-B21	I-G95-6550-1322				
LEVY, DEBBIE	VOC EDUC INSTRUCTION		15.	TOT-HR	8/17/96-12/20/96	PHELAN
	VATEA 960627-B12	I-G95-2961-1322				
MAHER, ELIZABETH	CONTRCT RD INSTRUCTION		40.	TOT-HR	9/30/96-12/10/96	DOWNTOWN
	SHERATON PAL 960222-B17	I-G95-1140-1322				
MEYER, SUSAN	VOC EDUC PROG DEV		15.	TOT-HR	8/17/96-12/20/96	PHELAN
	VATEA 960627-B12	N-G95-2961-1422				
+O'HALLORAN, PATRICK	TRANS ST PROG DEV		85.	TOT-HR	8/17/96-12/20/96	PHELAN
	VATEA 960627-B12	N-G95-2961-1422				
OLHISER, BURT	CONTRCT RD INSTRUCTION		7.	TOT-HR	9/24/96- 9/24/96	DOWNTOWN
	SFAC 931028-B2	I-G93-1270-1322				
PRICE, GERLADINE	CHILD DEV PROG PLAN		7.	TOT-HR	8/19/96- 8/23/96	ADAMS
	FOSTER PAR	N-G95-5021-1424				
REYNOLDS, STAN	CONTRCT RD INSTRUCTION		40.	TOT-HR	9/09/96- 9/13/96	DOWNTOWN
	FCWS-CREDIT 930525-B2	I-G93-1310-1322				
SHAW, CHRIS JIA HUEY	CONTRCT RD PROG DEVLP		2.	TOT-HR	9/25/96- 9/25/96	DOWNTOWN
	WESTIN ST FRAN 960222-B17	N-G95-1140-1422				
SMITH, CLAIRE	CONTRCT RD INSTRUCTION		7.	TOT-HR	9/16/96-12/04/96	DOWNTOWN
	MULTI EMP 960222-B17	I-G95-1140-1322				

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SPAMPINATO, ANTONIO	CONTRCT RD INSTRUCTION		8.	TOT-HR	9/12/96- 9/12/96	DOWNTOWN
	FCWS-CREDIT 930525-B2	I-G93-1310-1322				
SZTUNDEL, KSIEL	CONTRCT RD INSTRUCTION		16.	TOT-HR	8/19/96- 8/26/96	DOWNTOWN
	HOTEL CONSOR 931028-B2	I-G93-1140-1322				
	CONTRCT RD INSTRUCTION		72.	TOT-HR	11/25/96-12/20/96	DOWNTOWN
	HILTON HOTEL 960222-B17	I-G95-1140-1322				
TENG, SHIREE	CONTRCT RD INSTRUCTION		25.	TOT-HR	9/04/96- 9/13/96	DOWNTOWN
	SHERATON 960222-B17	I-G95-1140-1322				
	CONTRCT RD INSTRUCTION		21.	TOT-HR	9/27/96-11/08/96	DOWNTOWN
	HOLIDAY INN 960222-B17	I-G95-1140-1322				
THARP, MARK	CONTRCT RD INSTRUCTION		38.	TOT-HR	10/2/96-12/11/96	DOWNTOWN
	HOTEL CONSORT 960222-B17	I-G95-1140-1322				
THIRY, PIERRE	CONTRCT RD PROG COORD		50.	TOT-HR	8/19/96-12/13/96	DOWNTOWN
	CLPP 960627-B25	N-96-1210-1424				
	CONTRCT RD PROG COORD		85.	TOT-HR	8/19/96-12/13/96	DOWNTOWN
	MOH 950330-B14	N-G95-0700-1424				
VOWELS, ANNE	CONTRCT RD INSTRUCTION		72.	TOT-HR	9/18/96-10/28/96	DOWNTOWN
	ST. FRAN/FAIRMT 960222-B17	I-G95-1140-1322				
	CONTRCT RD INSTRUCTION		44.	TOT-HR	9/03/96-09/16/96	DOWNTOWN
	SHERATON PLAC 960222-B17	I-G95-1140-1322				
WILEY, JOHN	CONTRCT RD INSTRUCTION		40.	TOT-HR	10/03/96-12/13/96	DOWNTOWN
	SHERATON PLAC 960227-B17	I-G95-1140-1322				

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961024-J2 CHANGES TO CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SUMMER 1996									
INCREASE									
MIYAMOTO, EDWARD	CHG	CONTRCT RD AIRLINE CONST	INSTRUCTION 931028-B2	I-G93-1020-1322	335.		TOT-HR	05/28/96-08/14/96	DOWNTOWN
	TO	CONTRCT RD AIRLINE CONST	INSTRUCTION 931028-B2	I-G93-1020-1322		355.	TOT-HR	05/28/96-08/14/96	DOWNTOWN
TENG, SHIREE	CHG	CONTRCT RD AIRLINE CONST	INSTRUCTION 931028-B2	I-G93-1020-1322	188.		TOT-HR	05/28/96-08/14/96	DOWNTOWN
	TO	CONTRCT RD AIRLINECONST	INSTRUCTION 931028-B2	I-G93-1020-1322		195.	TOT-HR	05/28/96-08/14/96	DOWNTOWN
VOWELS, ANN	CHG	CONTRCT RD MULTI-EMPL	INSTRUCTION 960222-N17	I-G95-1140-1324	168.		TOT-HR	7/15/96- 8/28/96	DOWNTOWN
	TO	CONTRCT RD MULTI-EMPL	INSTRUCTION 960222-B17	I-G95-1140-1324		196.	TOT-HR	7/08/96- 8/28/96	DOWNTOWN
DECREASE									
GROSE, JACQUELINE	CHG	CONTRCT RD PIC	PROG DEV 931028-B2	N-G93-1240-1424	8.		TOT-HR	8/05/96- 8/20/96	DOWNTOWN
	TO	CONTRCT RD PIC	PROG DEV 931028-B2	N-G93-1240-1424		4.	TOT-HR	8/05/96- 8/20/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961024-J2 NON-CREDIT
(continued)

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
INCREASE								
FALL 1996*****								
MAINERI, MARY ANN	CHG	CONTRCT RD DHS	INSTRUCTION 931028-B2	36. I-G93-12209-1322			TOT-HR 10/08/96-12/12/96	DOWNTOWN
	TO	CONTRCT RD DHS	INSTRUCTION 931028-B2	I-G93-1220-1322		42.	TOT-HR 10/08/96-12/12/96	DOWNTOWN
NIROBE, RASHAIDA	ADD	CONTRCT RD HILTON/ANA	INSTRUCTION 960222-B17	I-G95-1140-1322		27.	TOT-HR 9/20/96-11/04/96	DOWNTOWN
	ADD	CONTRCT RD HILTON/ANA	INSTRUCTION 960222-B17	I-G95-1140-1322		10.	TOT-HR 10/02/96-12/04/96	DOWNTOWN
	ADD	CONTRCT RD HILTON/ANA	INSTRUCTION 960222-B17	I-G95-1140-1322		48.	TOT-HR 10/09/96-12/10/96	DOWNTOWN
DECREASE								
SMITH, CLAIRE	CHG	CONTRCT RD MULTI EMPL	INSTRUCTION 960222-B17	12. I-G95-1140-1322			TOT-HR 8/15/96- 8/28/96	DOWNTOWN
	TO	CONTRCT RD	INSTRUCTION			4.	TOT-HR 8/15/96- 8/28/96	DOWNTOWN
STEWART, DEBRA	CHG	VOC. ED VATEA	COUNSELING 960409-B1	43 J-G95-3040-1442			TOT-HR 8/15/96-12/20/96	DOWNTOWN
	TO	VOC ED	COUNSELING			29.	TOT-HR 8/15/96 12/20/96	DOWNTOWN
VANDAGRIFF, CHARLES	CHG	VOC ED VATEA	PROJ IMPL 960409-B1	100. N-G95-7174-1422			TOT-HR 8/15/96-12/20/96	DOWNTOWN
	TO	VOC ED	PROJ IMPL			70.	TOT-HR 8/15/95-12/20/96	DOWNTOWN
AMEND								
+FIORE, LIINDA	CHG	CONTRCT RD JOB MATCH	INSTRUCTION 931028-28-B2	40. I-G93-1230-1324			TOT-HR 8/05/96- 08/14/96	DOWNTOWN
	TO	CONTRCT RD	INSTRUCTION	40.			TOT-HR 8/05/96- 08/16/96	DOWNTOWN
GRANT, MARY	CHG	CONTRCT RD CLPP	PROG DEV 931028-B2	80. N-G93-9210-1424			TOT-HR 7/01/96- 08/14/96	DOWNTOWN
	TO	CONTRCT RD	PROG DEV	80.			TOT-HR 8/14/96-12/19/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 961024-K1 to 961024-K2
Academic Employees
Non-Credit Program
District Funded
City College of San Francisco

President and Members:

Resolutions No. 961024-K1 to 961024-K2 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 961024-K1 to 961024-K2 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clarr Starr

K1 to K2
Page 1 to 8 Pages
10/24/96

961024-K1
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1996						
CAMPAGNA, DENNIS BUR	ALEMANY	SITE MGR	N-8160-1422	8. HRS/WK	10/05/96-12/14/96	ALEMANY
+CHAN, AGNES P.	ESL-NBCC	INSTRUCTION	I-1503-1322	5. HRS/WK	8/15/96- 8/23/96	CH-TWN/NB
+DUARTE, ELISA	RETENTION	COORD	N-6320-1422	5. HRS/WK	8/10/96- 1/24/96	PHELAN
	RETENTION	COORD	N-6320-1422	2. HRS/WK	8/19/96- 1/24/97	PHELAN
*ENG, JULIEANN	ESL-SEAST	INSTRUCTION	I-1503-1322	5. HRS/WK	9/03/96-12/20/96	SOUTHEAST
+FIORE, LINDA	HLTH CARE	INSTRUCTION	I-1206-1322	3. HRS/WK	8/15/96-12/20/96	JOHN ADAM
	HLTH CARE	ADVISOR	N-7756-1422	82. TOT-HR	8/15/96-12/20/96	JOHN ADAM
+FOWLER, JANET	ESL-JADA	COORD	N-5120-1422	15. TOT-HR	8/08/96- 8/14/96	JOHN ADAM
GEE, JANET	WOMEN'S	INSTRUCTION	I-4905-1322	2. HRS/WK	10/19/96-12/14/96	JOHN ADAM
HOPKINS, AISJAH	OLDER ADLT	INSTRUCTION	I-4907-1322	8. HRS/WK	9/01/96-12/20/96	MISSION
+MCDANIEL, LILLIAN	TRANS STUD	LAB MONITR	N-8260-1422	5. HRS/WK	8/20/96-12/19/96	SOUTHEAST
MCNICHOL, KATHRYN	ESL-MISS	INSTRUCTION	I-1503-1322	10. HRS/WK	9/23/96-12/20/96	MISSION
SAPPINETON, JERRY	APPR-JOUR	INSTRUCTION	I-0960-1322	3. HRS/WK	9/16/96- 1/18/97	O'CONNELL
SZTUNDEL, KSIEL	LABOR	INSTRUCTION	I-0516-1322	7. HRS/WK	12/07/96-12/07/96	DOWNTOWN
*WILLETT, JOHN	ESL-MISS	INSTRUCTION	I-1503-1322	10. HRS/WK	9/03/96-12/20/96	MISSION
WOBOGO, VULINDELA I.	RETENTION	INSTRUCTION	I-4935-1322	4. HRS/WK	8/29/96- 1/23/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961024-K2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS- ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SUMMER 1996								
DECREASE								
+GLINES, EMILY	CHG GAIN	COUNSELOR	J-6727-1444	98.		TOT-HR	7/01/96- 8/14/96	PHELAN
	TO GAIN	COUNSELOR	J-6727-1444		71.5	TOT-HR	7/01/96- 8/14/96	PHELAN
	CURR GAIN	COUNSELOR	J-6727-1444		19.2	HRS/WK	5/28/96- 6/30/96	PHELAN
+JOHNSON, GREGORY	CHG GAIN	COUNSELOR	J-6727-1444	96.		TOT-HR	7/01/96- 8/14/96	PHELAN
	TO GAIN	COUNSELOR	J-6727-1444		93.	TOT-HR	7/01/96- 8/14/96	PHELAN
	CURR GAIN	COUNSELOR	J-6727-1444		17.4	HRS/WK	5/28/96- 6/30/96	PHELAN
FALL 1996								
INCREASE								
*CAMPOS, MARCIA	CHG TRANS STUD	INSTRUCTION	I-4930-1322	10.		HRS/WK	8/15/96-12/20/96	MISSION
	TO TRANS STUD	INSTRUCTION	I-4930-1322		12.	HRS/WK	8/15/96-12/20/96	MISSION
	ADD TRANS STUD	INSTRUCTION	I-4930-1322		3.	HRS/WK	8/19/96-12/20/96	MISSION
CHAM, JAMES F	CHG ESL-NBCC	INSTRUCTION	I-1503-1322	5.		HRS/WK	8/15/96-10/16/96	CH-TWN/NB
	TO ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96-10/16/96	CH-TWN/NB
	CHG ESL-NBCC	INSTRUCTION	I-1503-1322	5.		HRS/WK	10/17/96-12/20/96	CH-TWN/NB
	TO ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	10/17/96-12/20/96	CH-TWN/NB

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES		CAMPUS
COLLINS, BRUCE	ADD	RETENTION	INSTRUCTION	I-4935-1322		3.	HRS/WK	8/28/96- 1/22/97	PHELAN
	CURR	TRANS STUD	INSTRUCTION	I-4930-1322		5.	HRS/WK	8/15/96-12/20/96	SOUTHEAST
+CORBIE, TERRENCE	ADD	BUSINESS	INSTRUCTION	I-0514-1322		10.	HRS/WK	9/18/96-12/20/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0514-1322		42.	TOT-HR	8/19/96- 9/17/96	DOWNTOWN
GAGLIARDI, FRANK	CHG	AUTO-NC	INSTRUCTION	I-0956-1322	3.		HRS/WK	8/15/96-12/20/96	O'CONNELL
	TO	AUTO-NC	INSTRUCTION	I-0956-1322		9.	HRS/WK	8/15/96-12/20/96	O'CONNELL
	ADD	AUTO-NC	INSTRUCTION	I-0956-1322		3.	HRS/WK	8/15/96-12/20/96	O'CONNELL
*GOUGOUTAS, ANNE	ADD	TRANS STUD	MONITOR	N-7347-1422		7.	HRS/WK	9/23/96-12/20/96	SOUTHEAST
	CURR	TRANS STUD	INSTRUCTION	I-4930-1322		10.	HRS/WK	8/15/96-10/18/96	JOHN ADAM
	CURR	TRANS STUD	INSTRUCTION	I-4930-1322		10.	HRS/WK	10/21/96-12/20/96	JOHN ADAM
GRAB, VERA	ADD	CDEV-NC	INSTRUCTION	I-2107-1322		2.5	HRS/WK	9/05/96-12/20/96	JOHN ADAM
	CURR	CDEV-NC	INSTRUCTION	I-2107-1322		2.5	HRS/WK	8/15/96-12/20/96	JOHN ADAM
HUGHES, PATRICIA B	ADD	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	10/17/96-12/11/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/15/96- 9/05/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96-12/20/96	CH-TWN/NB
KLATT, JOHN S.	ADD	AUTO-NC	INSTRUCTION	I-0948-1322		3.	HRS/WK	8/15/96-12/20/96	O'CONNELL
	CURR	AUTO-NC	INSTRUCTION	I-0948-1322		3.	HRS/WK	8/15/96-12/20/96	O'CONNELL
KLEIN, RUSSEL V.	ADD	APPR-JOUR	INSTRUCTION	I-0960-1322		3.	HRS/WK	9/03/96- 1/18/97	O'CONNELL
	CURR	APPRENTIC	INSTRUCTION	I-4040-1322		5.	HRS/WK	9/03/96- 1/18/97	O'CONNELL
KOFFMAN, LINDA	ADD	ESL-JADA	INSTRUCTION	I-1503-1322		5.	HRS/WK	9/05/96-12/20/96	JOHN ADAM
	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	5.		HRS/WK	8/15/96-12/20/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/15/96- 9/04/96	CH-TWN/NB
	CURR	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96-12/20/96	JOHN ADAM
KOTLER, MELINDA	ADD	ESL-JADA	INSTRUCTION	I-1503-1322		5.	HRS/WK	9/05/96-12/20/96	JOHN ADAM
	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/15/96-12/20/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322	5.		HRS/WK	8/15/96- 9/04/96	CH-TWN/NB

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-K2 NON-CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
	CURR	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96-12/20/96	JOHN ADAM
MARK, NORMA E	ADD	GRAPHICS	INSTRUCTION	I-1030-1322		5.	HRS/WK	9/05/96-12/20/96	PHELAN
	CURR	GRAPHICS	INSTRUCTION	I-1030-1322		5.	HRS/WK	8/19/96-10/25/96	MISSION
MC CARTHY, CORNELIUS	CHG	APPR-JOUR	INSTRUCTION	I-0960-1322	3.		HRS/WK	9/03/96- 1/18/97	O'CONNELL
	TO	APPR-JOUR	INSTRUCTION	I-0960-1322		3.	HRS/WK	9/03/96- 9/09/96	O'CONNELL
	ADD	APPR-JOUR	INSTRUCTION	I-0960-1322		3.	HRS/WK	9/16/96- 1/18/97	O'CONNELL
	ADD	APPR-JOUR	INSTRUCTION	I-0960-1322		4.	HRS/WK	10/19/96-11/23/96	O'CONNELL
	CURR	APPRENTIC	INSTRUCTION	I-4040-1322		5.	HRS/WK	9/03/96- 1/18/97	O'CONNELL
MITCHELL, PATRICIA	ADD	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	10/17/96-12/11/96	CH-TWN/NB
	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	5.		HRS/WK	8/15/96-12/20/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/15/96- 9/05/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96-12/20/96	CH-TWN/NB
MURRAY, EDWARD	ADD	TRANS STUD	AFT&DCC-R	I-1503-1220		5.	HRS/WK	8/15/96-12/20/96	MISSION
	CURR	ESL-MISS	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/15/96-12/20/96	MISSION
	CURR	TRANS STUD	INSTRUCTION	I-4930-1322		5.	HRS/WK	8/15/96-12/20/96	MISSION
+SMALL, WILLIAM LAURA	ADD	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/19/96- 8/30/96	CH-TWN/NB
	CURR	ESL-NBCC	COORD	N-5120-1422		15.	TOT-HR	8/08/96- 8/14/96	CH-TWN/NB
WIRTH, SUSAN M.	ADD	ESL-ALEM	INSTRUCTION	I-1503-1322		5.	HRS/WK	9/11/96-12/20/96	ALEMANY
	CURR	ESL-ALEM	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/15/96- 9/05/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96-12/20/96	CH-TWN/NB
DECREASE									
BAYLIS, SHARON	CHG	CDEV-NC	INSTRUCTION	I-2107-1322	3.		HRS/WK	9/06/96-12/20/96	JOHN ADAM
	TO	CDEV-NC	INSTRUCTION	I-2107-1322		3.	HRS/WK	9/20/96-12/20/96	JOHN ADAM
BOGARDUS, JANET A.	CHG	OLDER ADLT	INSTRUCTION	I-4907-1322	2.5		HRS/WK	8/15/96-12/20/96	MISSION
	TO	OLDER ADLT	INSTRUCTION	I-4907-1322		2.5	HRS/WK	8/15/96- 8/30/96	MISSION

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

999999-K2 NON-CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES		CAMPUS
	CHG	OLDER ADLT	INSTRUCTION	I-4907-1322	2.5		HRS/WK	8/15/96-12/20/96	MISSION
	TO	OLDER ADLT	INSTRUCTION	I-4907-1322		2.5	HRS/WK	8/15/96- 8/30/96	MISSION
	CHG	OLDER ADLT	INSTRUCTION	I-4907-1322	3.		HRS/WK	8/15/96-12/20/96	MISSION
	TO	OLDER ADLT	INSTRUCTION	I-4907-1322		3.	HRS/WK	8/15/96- 8/30/96	MISSION
+BORRAZAS, JAMIE	CHG	ESL-MISS	INSTRUCTION	I-1503-1322	2.5		HRS/WK	8/15/96-12/20/96	MISSION
	TO	ESL-MISS	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96- 9/20/96	MISSION
	CURR	ESL-MISS	COORD	N-5120-1422		15.	TOT-HR	8/08/96- 8/14/96	MISSION
BOYD, BILLY RAY	CHG	ESL-MISS	INSTRUCTION	I-1503-1322	10.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	ESL-MISS	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96- 8/30/96	PHELAN
	ADD	ESL-SEAST	INSTRUCTION	I-1503-1322		5.	HRS/WK	9/03/96- 9/09/96	SOUTHEAST
	ADD	ESL-SEAST	INSTRUCTION	I-1503-1322		10.	HRS/WK	9/11/96-12/19/96	SOUTHEAST
	CURR	ESL-MISS	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/15/96-12/20/96	MISSION
BREYER, JEFFREY	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	10.		HRS/WK	8/15/96-12/20/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96- 8/30/96	CH-TWN/NB
	ADD	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	9/03/96-12/20/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	10/17/96-12/20/96	CH-TWN/NB
CHENG, DENIS	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	2.5		HRS/WK	8/15/96-12/20/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		2.5	HRS/WK	8/26/96-12/20/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/15/96- 8/23/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		2.5	HRS/WK	8/26/96-12/20/96	CH-TWN/NB
DUBOIS, MARCIA	CHG	ESL-DNTN	INSTRUCTION	I-1503-1322	10.		HRS/WK	8/15/96-12/20/96	DOWNTOWN
	TO	ESL-DNTN	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96- 8/21/96	DOWNTOWN
	ADD	ESL-DNTN	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/22/96-12/20/96	DOWNTOWN
	CURR	ESL-DNTN	INSTRUCTION	I-1503-1322		10.	HRS/WK	10/17/96-12/20/96	DOWNTOWN
GOOD, MARAL	CHG	DSPS	INSTRUCTION	I-4931-1322	15.		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	DSPS	INSTRUCTION	I-4931-1322		7.5	HRS/WK	9/23/96-12/20/96	JOHN ADAM
	ADD	DSPS	INSTRUCTION	I-4931-1322		7.5	HRS/WK	9/23/96-12/20/96	PHELAN
JACOBSON, SARA ELIZA	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	10.		HRS/WK	8/15/96-12/20/96	O'CONNELL

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

999999-K2 NON-CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96- 8/29/96	O'CONNELL
	ADD	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	9/03/96-12/20/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/15/96-12/20/96	CH-TWN/NB
KAREL, ELLEN	CHG	ESL-ALEM	INSTRUCTION	I-1503-1322	5.		HRS/WK	8/15/96-12/20/96	ALEMANY
	TO	ESL-ALEM	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/15/96- 9/06/96	ALEMANY
LI, CHIHCHENG	CHG	ESL-JADA	INSTRUCTION	I-1503-1322	10.		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96- 9/04/96	JOHN ADAM
MC CORMICK, DANIEL P	ADD	APPR-JOUR	INSTRUCTION	I-0960-1322		3.	HRS/WK	9/03/96- 1/18/97	O'CONNELL
	CNCL	APPRENTIC	SITE MGR	N-0960-1422	12.		HRS/WK	9/03/96- 1/18/97	O'CONNELL
	CURR	APPRENTIC	INSTRUCTION	I-4040-1322		6.	HRS/WK	9/03/96- 1/18/97	O'CONNELL
SIEBERT, RICHARD	CHG	ESL-MISS	INSTRUCTION	I-1503-1322	10.		HRS/WK	8/15/96-12/20/96	MISSION
	TO	ESL-MISS	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96- 8/30/96	MISSION
	ADD	ESL-DNTN	INSTRUCTION	I-1503-1322		10.	HRS/WK	9/03/96-12/20/96	DOWNTOWN
YEUNG, ELLEN LAI SHA	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	2.5		HRS/WK	8/15/96-12/20/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		2.5	HRS/WK	8/15/96- 9/22/96	CH-TWN/NB
	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	2.5		HRS/WK	8/15/96-12/20/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		2.5	HRS/WK	8/15/96- 9/22/96	CH-TWN/NB
	ADD	ESL-NBCC	INSTRUCTION	I-1503-1322		5.	HRS/WK	9/23/96-12/20/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96-10/16/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	10/17/96-12/20/96	CH-TWN/NB
YOSHIZUKA, SANDRA	CHG	ALEMANY	SITE MGR	N-8160-1422	8.		HRS/WK	8/24/96-12/14/96	ALEMANY
	TO	ALEMANY	SITE MGR	N-8160-1422		8.	HRS/WK	8/24/96- 9/28/96	ALEMANY
ZEMSER, AMY	CHG	ESL-MISS	INSTRUCTION	I-1503-1322	5.		HRS/WK	8/15/96-12/20/96	MISSION
	TO	ESL-MISS	INSTRUCTION	I-1503-1322		5.	HRS/WK	8/15/96- 9/05/96	MISSION
	ADD	ESL-MISS	INSTRUCTION	I-1503-1322		5.	HRS/WK	9/09/96-12/20/96	MISSION
	CURR	ESL-MISS	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96-12/20/96	MISSION

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES		CAMPUS
SUMMER 1996								
CANCEL								
+CARTAN, PILAR	CNCL ESL	MONITOR	N-7612-1424	10.		TOT-HR	7/01/96- 8/14/96	PHELAN
+NAKAHATA, ALICE	CNCL CDEV-NC	MONITOR	N-4220-1424	13.		HRS/WK	6/03/96- 6/14/96	JOHN ADAM
	CNCL CDEV-NC	COORD	N-5121-1424	10.		HRS/WK	5/28/96- 5/31/96	JOHN ADAM
SCANLAN, SONIA S.	CNCL CONSMR ED	CUR DEV	N-5150-1422	222.		TOT-HR	8/15/96-12/22/96	JOHN ADAM

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961024-L1
Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions,and (c) termination of the amendment to employment contract

President and Members:

The Board of Trustees by Resolution No. 791120-B1 has made available to its employees the provisions of Section 403(b) of the United States Internal Revenue Code and Section 17501 of the California Revenue and Taxation Code.

Employees of the San Francisco Community College District may enter into an amendment of their employment contracts for the purpose of effecting a reduction in the salaries paid to such employees, and that for each employee who voluntarily elects to accept such reduction in his or her salary, the San Francisco Community College District shall, as directed by such employee, a) purchase, with an amount equal to the reduction in salary, a nontransferable annuity contract issued by an insurance company selected by the employee concerned, or (b) contribute an amount equal to such reduction in salary to a custodial account of a custodian selected by the employee , in which all rights under said custodial account shall be exercisable by the employee concerned.

The following ratifying resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San Francisco Community College amend employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract, complying with the provisions of Section 403(b) of the United States Internal Revenue Code, and Section 17501 of the California Revenue and Taxation Code.

	I.D. NO	Bi-Weekly Amount
a) Insurance Companies		
Fidelity And Guaranty Life Ins	13450	100.00
Great American Life Ins Co	56158	150.00
Life Isurance Company of Southwest	47438	360.00
Lincoln National Life Ins Co	54996	100.00
Metropolitan Life Insurance Co	56846	400.00
National Health Insurance Co	56915	300.00
Nationwide Life Insurance Co	42572	1,000.00
Nationwide Life Insurance Co	11044	400.00
Nationwide Life Insurance Co	56870	100.00
Northern Life Insurance Co	01434	25.00
Teachers Insurance Annuity Assn	56166	500.00
The Pioneer Group	56067	50.00
Variable Annuity Life Insurance Co	54606	25.00
Variable Annuity Life Insurance Co	57355	50.00
Variable Annuity Life Insurance Co	52225	30.00
Variable Annuity Life Insurance Co	45151	288.00
Variable Annuity Life Insurance Co	56015	75.00
Variable Annuity Life Insurance Co	31138	200.00
Variable Annuity Life Insurance Co	56295	150.00
Variable Annuity Life Insurance Co	56564	365.00
Variable Annuity Life Insurance Co	55558	480.00
Variable Annuity Life Insurance Co	56358	188.00
Variable Annuity Life Insurance Co	54994	30.00
Variable Annuity Life Insurance Co	28438	1,000.00
Variable Annuity Life Insurance Co	20242	180.00
Variable Annuity Life Insurance Co	43280	75.00
Variable Annuity Life Insurance Co	54176	50.00
Variable Annuity Life Insurance Co	57090	60.00
Variable Annuity Life Insurance Co	54580	365.00
Variable Annuity Life Insurance Co	55296	25.00
Variable Annuity Life Insurance Co	55670	85.00
Variable Annuity Life Insurance Co	54660	1,200.00
Western National Life Insurance Co	52050	75.00
Western National Life Insurance Co	15456	250.00
b) Custodial Account		
Fidelity Management Trust Co	55277	250.00
Fidelity Management Trust Co	57272	1,000.00
Fidelity Management Trust Co	56158	250.00
First Interstate Bank of Denver	54933	100.00
Franklin Trust Co	55560	100.00
Franklin Trust Co	56780	55.00

Franklin Trust Co	55913	75.00
Franklin Trust Co	15456	250.00
Vanguard Fiduciary Trust Co	52870	400.00
Vanguard Fiuduciary Trust Co	55468	50.00
c) Termination/Cancellation		
Bankers United Life Insurance	00602	(23.00)
Paul Revere Annuity Life	32648	(200.00)

FURTHER IT BE RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to purchase such annuity contracts or contribute to such custodial accounts, subject to ratification by the Board of Trustee.

Recommended for adoption:

Chancellor
Del Anderson

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 961024-N1 to 961024-N10
Academic Employees
Community Service Classes
City College of San Francisco

President and Members:

Resolutions No. 961024-N1 to 961024-N10 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 961024-N1 to 961024-N10 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clara Starr

N1 to N10
Page 1 of 5 Pages
10/24/96

961024-N1
COMMUNITY SERVICE
HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SUMMER 1996 ****							
LYAU, PAMELA	COM SERVCE	PROG DEVLP	N-6800-1424	68.	TOT-HR	6/03/96- 6/27/96	DOWNTOWN
FALL 1996****							
EGAN, ROSS M	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	9/17/96-12/20/96	PHELAN
GRAFFIS, BEVERLY	COM SERVCE	INSTRUCTION	I-6800-1322	16.	TOT-HR	9/10/96- 9/11/96	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	16.	TOT-HR	10/07/96-10/08/96	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	16.	TOT-HR	11/04/96-11/05/96	DOWNTOWN
+REINHERTZ, TANNIS C	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	10/15/96-10/15/96	DOWNTOWN
RILEY, SHEILA	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	10/17/96-12/20/96	PHELAN
SORACCHI, DAVID	ESL INSTIT	INSTRUCTION	I-6824-1322	20.	HRS/WK	10/17/96-12/20/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961024-N2 CHANGES TO COMMUNITY SERVICE HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SUMMER 1996									
INCREASE									
GRAFFIS, BEVERLY	ADD	COM SERVCE	INSTRUCTION	I-6800-1324		16.	TOT-HR	6/03/96- 6/04/96	DOWNTOWN
	ADD	COM SERVCE	INSTRUCTION	I-6800-1324		16.	TOT-HR	6/10/96- 6/11/96	DOWNTOWN
	ADD	COM SERVCE	INSTRUCTION	I-6800-1324		16.	TOT-HR	6/29/96- 6/30/96	DOWNTOWN
	CURR	COM SERVCE	INSTRUCTION	I-6800-1324		16.	HRS/WK	6/17/96- 8/02/96	DOWNTOWN
FALL 1996									
CHANGE									
DECREASE									
MACEDO, WAYNE	CHG	ESL INSTIT	INSTRUCTION	I-6824-1322	10.		HRS/WK	8/21/96-12/20/96	PHELAN
	TO	ESL INSTIT	INSTRUCTION	I-6824-1322		10.	HRS/WK	8/21/96- 9/16/96	PHELAN
CANCEL									
ANCONA, PATRICIA	CNCL	COM SERVCE	INSTRUCTION	I-6800-1322	3.		HRS/WK	9/10/96-10/22/96	DOWNTOWN
	CNCL	COM SERVCE	INSTRUCTION	I-6800-1322	3.		HRS/WK	10/28/96-12/16/96	DOWNTOWN
LEMLEY, JAMIEL	CNCL	COM SERVICE	INSTRUCTION	I-6800-1322	6.		HRS/WK	7/22/96 - 7/23/96	DOWNTOWN

* New hourly academic employees
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

NON-CREDIT

961024-N3
Community Service Classes

RESOLVED: That the following Community Services Classes be approved and given at the locations shown.

Class: Design & Make Your Own Floorcloth
Location: Marina MS
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 09/10/96-10/22/96
Group Leader: Susan La Croix

961024-N4

Class: Clay Workshop: Making Ornaments
Location: Marina MS
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $75.00
Period of Time: 10/28/96-12/16/96
Group Leader: Susan La Croix

961024-N5

Class: SAT Test Prep
Location: Phelan Sci 133
No. of Sessions: 1
Hours per Session: 8
Fee per Session: $240.00
Period of Time: 10/05/96
Group Leader: Julie Lengle

961024-N6

Class: Quicken Section I
Location: DTN 426
No. of Sessions: 1
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 09/23/96
Group Leader: Kenneth Klein

961024-N7

Class: Intro to HTML
Location: DTN 422
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 09/16/96-09/18/96
Group Leader: Tim Pearson

961024-N8

Class: Building Your Website
Location: DTN 422
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 09/23/96-09/25/96
Group Leader: Tim Pearson

NON-CREDIT

961024-N9
Community Service
Classes

Class: Czech Conversation
Location: Marina Middles
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 09/09/96-10/21/96
Group Leader: Miriam Varanova

961024-N10

Class: Czech Conversation
Location: Marina Middles
No. of Sessions: 7
Hours per Session: 3
Fee per Session: $105.00
Period of Time: 10/28/96-12/16/96
Group Leader: Miriam Varanova

Honorable Governing Board of the
San Francisco Community College District

Subject: Resolution No.961024-S1
Requesting approval of the required midterm report for submission to City College of San Francisco's accrediting agency, the Western Association of Schools and Colleges; and authorizing and directing the Accreditation Liaison Officer to submit it to WASC prior to November 1, 1996.

President and Members:

WHEREAS: The Western Association of Schools and Colleges requires that City College of San Francisco submit a midterm report prior to November 1, 1996 in order to ensure the College's continued accreditation; and

WHEREAS: Representatives of the faculty, the classified staff, the student body, and the administration worked together to prepare this report, and the opportunities for input were available to all members of the College community, including the Board of Trustees;

THEREFORE BE IT RESOLVED: That the Board of Trustees of the San Francisco Community College District approves the midterm report as written;

FURTHER BE IT RESOLVED: That the Accreditation Liaison Officer is hereby authorized and directed to submit the midterm report to the Western Association of Schools and College's prior to November 1, 1996.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-S2
Amending Board of Trustees Resolution No. 960508-S3, which Ratified and Adopted an Amendment to the District/AFT, Local 2121, Collective Bargaining Agreement, 1994-97, Providing for a Retirement Incentive Program at the end of Academic Year 1996-97 to Specified Eligible Full-time Employees, to (1) Modify the Window Period Established therein, and (2) Establish an Additional Window Period

President and Members:

Following Board of Trustees' adoption of Resolution No. 960508-S3, representatives of the District and AFT Local 2121 met to discuss the retirement incentive program for Academic Year 1996-97 and have reached tentative agreement that it would be in the best interests of the District and its full-time academic employees to (1) modify the established window period, and (2) establish an additional window period. All provisions not amended by this Resolution remain unchanged, that is, Option 1, Provisions 1, 4, 5, 6, and 7, and Option 2, Provisions 3, 4, 5, and 6, remain in effect.

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees ratify and adopt an amendment to Resolution No. 960508-S3 as follows:

RETIREMENT OPTION 1

(2) Employees must submit required documents for retirement and retire during one of the periods set forth in (3) below.

(3) Such documents must be submitted between May 2, 1997, and June 30, 1997, for retirement on any day during the period beginning May 2, 1997, through June 30, 1997, or between November 18, 1996, and January 16, 1997, for retirement on any day during the period beginning November 18, 1996, through January 16, 1997.

RETIREMENT OPTION 2

(1) Employees must submit required documents for retirement and retire during one of the periods set forth in (2) below.

(2) Such documents must be submitted between May 2, 1997, and June 30, 1997, for retirement on any day during the period beginning May 2, 1997, through June 30, 1997, or between November 18, 1996, and January 16, 1997, for retirement on any day during the period beginning November 18, 1996, through January 16, 1997.

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer, and/or their designee are hereby authorized and directed to implement this Resolution and to submit, as required, necessary finance resolutions to fund the implementation.

Recommended for adoption,

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-S3
Amending Board of Trustees Resolution No. 960508-S4, which provided for a Retirement Incentive Program at the end of Academic Year 1996-97 for Full-time Academic Administrators, to (1) Modify the Window Period Established therein, and (2) Establish an Additional Window Period

President and Members:

Following Board of Trustees' adoption of Resolution No. 960508-S4, the administration met to consider the retirement incentive program for Academic Year 1996-97 and has determined that it would be in the best interests of the District and its full-time academic administrators to (1) modify the established window period, and (2) establish an additional window period. All provisions not amended by this Resolution remain unchanged, that is, Option 1, Provisions 1, 4, 5, 6, and 7, and Option 2, Provisions 3, 4, 5, and 6, remain in effect.

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees ratify and adopt an amendment to Resolution No. 960508-S4 as follows:

RETIREMENT OPTION 1

(2) Employees must submit required documents for retirement and retire during one of the periods set forth in (3) below.

(3) Such documents must be submitted between May 2, 1997, and June 30, 1997, for retirement on any day during the period beginning May 2, 1997, through June 30, 1997, or between November 18, 1996, and January 16, 1997, for retirement on any day during the period beginning November 18, 1996, through January 16, 1997.

RETIREMENT OPTION 2

(1) Employees must submit required documents for retirement and retire during one of the periods set forth in (2) below.

(2) Such documents must be submitted between May 2, 1997, and June 30, 1997, for retirement on any day during the

period beginning May 2, 1997, through June 30, 1997, or between November 18, 1996, and January 16, 1997, for retirement on any day during the period beginning November 18, 1996, through January 16, 1997.

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer, and/or their designee are hereby authorized and directed to implement this Resolution and to submit, as required, necessary finance resolutions to fund the implementation.

Recommended for adoption,

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961023-S4
Adoption of Findings of Fact and Conclusions of the Hearing Officer and the Recommendation of the Chancellor for the Expulsion of Student Case #969700002

President and Members:

On March 21, 1996, a hearing was held before a District hearing officer in the question of the suspension/expulsion of a students, Case #969700002. The hearing officer prepared a report with findings of Fact and Conclusions. The College administration reviewed the report and recommended expulsion to Del M. Anderson, Chancellor of City College of San Francisco. Chancellor Anderson confirmed the interim suspension and has recommended expulsion of the student.

The Board of Trustees at its closed session on September 25, 1996, confirmed the Chancellor's recommendation.

The following resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San Francisco Community College District hereby adopts the Findings of Fact and Conclusions of the Hearing Officer, dated April 3, 1996 and the Recommendation of the Chancellor dated September 9, 1996; and

FURTHER BE IT RESOLVED: That pursuant to Education Code Section 72122 and 76030 the student, Case No. 969700002 be and is hereby expelled as a student of the San Francisco Community College District effective October 25, 1996, for cause, including (a) willful disruption of the orderly operation of the campus; (b) assault or battery, abuse, extortion, or any threat of violence directed toward any member of the District community or District visitor engaged in authorized activities; (c) willful misconduct

which result in injury or death to a student or district personnel or which results in cutting, defacing or other injury to any real or personal property owned by the District; or injury to property belonging to a member of the District community or to an authorized District visitor while on the property; and that as a condition of this expulsion, the student be denied access to any and all facilities of the District.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Frank Chong

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961023-S5
Adoption of Findings of Fact and Conclusions of the Hearing Officer and the Recommendation of the Chancellor for the Expulsion of Student Case #969700003

President and Members:

On April 11, 1996, a hearing was held before a District hearing officer in the question of the suspension/expulsion of a student, Case #969700003. The hearing officer prepared a report with findings of Fact and Conclusions. The College administration reviewed the report and recommended expulsion to Del M. Anderson, Chancellor of City College of San Francisco. Chancellor Anderson confirmed the interim suspension and has recommended expulsion of the student.

The Board of Trustees at its closed session on September 25, 1996, confirmed the Chancellor's recommendation.

The following resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San Francisco Community College District hereby adopts the Findings of Fact and Conclusions of the Hearing Officer, dated May 6, 1996 and the Recommendation of the Chancellor dated September 9, 1996; and

FURTHER BE IT RESOLVED: That pursuant to Education Code Section 72122 and 76030 the student, Case #969700003 be and is hereby expelled as a student of the San Francisco Community College District effective October 25,1996, for cause, including (a) willful disruption of the orderly operation of the campus; (b) sexual harassment; (c) continued disruptive behavior, continued willful disobedience, habitual profanity or vulgarity, or the open and/or persistent defiance of the authority of, or persistent abuse of District personnel or officials acting in the performance of their duties;(d) obstruction or

disruption of classes, administration, disciplinary procedures, governance process, or authorized District activities;(e) gambling, disorderly, lewd, indecent, obscene, or offensive conduct or expression which interferes with the District's primary educational responsibility; (f) failure to comply with directions of District officials, faculty, staff or campus police officers who are acting in performance of their duties; (g) persistent, serious misconduct where other means of correction have failed to bring about proper conduct.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Frank Chong

Honorable Governing Board of the
San Francisco Community College District

Subject: Resolution No.961024-S6
Authorization to:1) purchase property upon which to construct a permanent facility for the Chinatown/North Beach Campus, 2) establish a restricted fund for the development of a permanent facility for the Chinatown/North Beach Campus, and 3) appropriate $30,000 for architectural services for a schematic study for this facility for the Chinatown/North Beach Campus.

President and Members:

Whereas the mission of City College of San Francisco is to provide high quality and accessible education;

Whereas the Chinatown/North Beach Campus has been an integral part of the community , and has had an impact on the lives of many thousands of students;

Whereas the Chinatown/North Beach Campus has consistently generated sizable revenue for City College of San Francisco;

Whereas the lease for 940 Filbert expires in 2001 and the leases for the other 12 satellite sites expire yearly or semi-annually;

Whereas the existing facilities are inadequate for current program needs and do not provide any opportunity for expansion to address changing community needs;

Whereas the San Francisco Community District Board of Trustees had shown a commitment to a new building site for the Chinatown/North Beach campus by contracting with a commercial real estate agent to work with the Chinatown/North Beach Campus to locate potential sites:

Whereas the Chinatown/North Beach Building Committee has worked diligently with faculty, students, community and Facilitates Planning for over 2 years to identify program space requirements and to locate suitable property in the Chinatown/North Beach area; and

Whereas the Chinatown/North Beach campus is located in an area where the availability of property meeting its future space requirements is extremely limited, it is of the utmost importance to be able to act immediately when such property becomes available;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees authorize 1) the purchase of property upon which to construct a permanent facility for the Chinatown/North Beach Campus, 2) the establishment of a restricted fund for the development of a permanent facility for the Chinatown/North Beach Campus, and 3) the appropriation of $30,000 for architectural services for a schematic study for this facility for the Chinatown/North Beach Campus.

Recommended by: Lawrence Wong
Rodel Rodis
Jim Mayo

DOCUMENTS DEPT.

OCT 21 1996

SAN FRANCISCO
PUBLIC LIBRARY

ADDED 10/18/96

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-S7
That City College of San Francisco resolves to develop a curriculum crafted to address the needs of new entrants into the workforce who were formally receiving public assistance

President and Members:

WHEREAS: Public assistance will change as we have known and there will be an increased demand for training and education,

WHEREAS: Community Colleges in general and City College of San Francisco in particular have traditionally been able to meet new educational and training needs,

THEREFORE BE IT RESOLVED; That the Board of Trustees of the San Francisco Community College District hereby directs the Chancellor to assess its current programs and offerings to determine whether the current programs can meet the new needs, and if such needs cannot be met, the Board hereby directs the Chancellor to develop a curriculum crafted to address the new needs of new entrants into the workforce who were formerly receiving public assistance, and

FURTHER BE IT RESOLVED: That this direction to the Chancellor be in conformity with the District's commitment to shared governance, and in conformity with Title 5 of the California Code of Regulations, and the State Education Code,

FURTHER BE IT RESOLVED: That such curriculum considers and/or incorporate such topics as self-esteem, resume preparation, interview preparation, and counseling, and

FURTHER BE IT RESOLVED: That the Chancellor and/or her designee, be authorized to take all necessary and reasonable steps to implement this resolution including meeting with appropriate community and governmental leaders, and publicizing its new and existing offerings.

Recommended for adoption by

Jim Mayo
Lawrence Wong
Andrea Shorter

ADDED 10/18/96

DOCUMENTS DEPT.
OCT 21 1996
SAN FRANCISCO
PUBLIC LIBRARY

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961024-S8
Support for Proposition 217, the Local Control and Fiscal Responsibility Act, on the November 5, 1996 Statewide Ballot.

President and Members:

WHEREAS: Local governing boards are empowered in Education Code Section 70902 as a legislative enactment of Section 14 of Article IX of the California Constitution to initiate and carry on any activity, or otherwise act in any manner which is not in conflict or inconsistent with any law, or the purposes for which community college districts are established, and

WHEREAS: Education Code Section 72121 and Chapter 9 (commencing at Section 54050), Division 2 of Title 5 of the Government Code, require local governing boards to take actions which affect the District at public meetings, where deliberations are available to anyone, and all opinions can be freely aired, and

WHEREAS: It is a responsibility of the local governing Board to acquire and analyze information about measures which affect the District, and

WHEREAS: The Board of Trustees of the San Francisco Community College District has thoroughly reviewed information on Proposition 217 and has provided for full and open discussion of the issue at this regularly scheduled meeting of the Board.

WHEREAS: Inadequate funding for schools and community colleges continues to limit our ability to provide the quality education that our students need and deserve, and

WHEREAS: Proposition 217 will prevent the loss of approximately $400 million per year for California schools and Community colleges, and

NOW THEREFORE BE IT RESOLVED: The Board of Trustees of the San Francisco Community College District concludes that the passage of Proposition 217 would have a beneficial impact on the District and on the educational opportunities of the students its serves.

Recommended for Adoption

Andrea Shorter
James Mayo
Lawrence Wong

FOR INFORMATION ONLY

Honorable Board of Trustees of the
San Francisco Community City College District

Subject: Report on Contracts under $30,000, Office of Contract Education, City College of San Francisco, October 1996.

This report is for information only on contracts that the Office of Contract Education negotiated or amended under $30,000 for the month of October 1996.

- Federal Reserve Bank - contract total $13,302 - term January 22, 1997 through June 30, 1997 - up to 80 hours of instruction at $120 per hour, up to 8 hours of project management at $100 per hour, up to 20 hours of tutoring at $80 per hour, up to $1,302 for textbooks for an Elementary Algebra course.

- Department of Human Services - contract total $11,000 - term January 2, 1997 through June 30, 1997 - up to 72 hours of instruction at $120 per hour, up to 72 hours of facility usage at $20 per hour, up to $960 for project management for computer training.

- Department of Public Works, Bureau of Building and Repair - contract total $2,802.00 - term September 9, 1996 through October 31, 1996 - instruction for 6 students at $467.00 per student for a 40 Hours Lead-Related Construction Training for Supervisors.

- Northern California Presbyterian Homes - contarct total $420.00 - term October 23, 1996 - up to 2 hours for instruction at $150 per hour, up to $120 for materials for a Team Building course.

Orginator: Linda Squires Grohe

FOR INFORMATION ONLY

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Revisions to individual project budgets within the Maintenance Assessment District

This report on individual M.A.D. projects is for information only, the aggregate M.A. D. budget is unchanged. The engineer's report previously adopted by the Board of Trustees stated that all plans and specifications for these imporvements are on file at the College's Facilities Planning Office.

ORIGINAL ESTIMATES

Project	Cost	MAD Share	MAD %
1 Improvements to Track	$675,000	$405,000	60%
2 Improvements to Field	$1,350,000	$810,000	60%
3 Tennis Courts Resurface	$100,000	$60,000	60%
4 Tennis Courts Lighting	$200,000	$200,000	100%
5 Restrooms Rehabilitation	$375,000	$225,000	60%
6 Playground Renovations	$200,000	$100,000	50%
7 Campus Landscaping Enhancement	$300,000	$150,000	50%
8 Campus Safety Lighting	$200,000	$200,000	100%
9 Campus Landscape Maintenance	$300,000	$150,000	50%
10 District-Wide Graffitti Removal	$100,000	$100,000	100%
11 Reservoir Parking Improvements	$250,000	$125,000	50%
12 Landscaping at Library	$200,000	$100,000	50%
Total	$4,250,000	$2,625,000	62%

REVISED ESTIMATES

Project	Cost	MAD Share	MAD %
1,2,5 Stadium Project	$3,035,000	$1,810,000	60%
3 Tennis Courts Resurface	$0	$0	0%
4 Tennis Courts Lighting	$150,000	$150,000	100%

6 Playground Renovations	$50,000	$25,000	50%
7 Campus Landscaping Enhancement	$150,000	$75,000	50%
8 Campus Safety Lighting	$165,000	$165,000	100%
9 Campus Landscape Maintenance	$150,000	$75,000	50%
10 District-Wide Graffitti Removal	$100,000	$100,000	100%
11 Reservoir Parking Improvements	$250,000	$125,000	50%
12 Landscaping at Library	$200,000	$100,000	50%
Total	$4,250,000	$2,625,000	62%

Originator: Peter Goldstein, Chief Operating Officer

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

SF
C76
1
/20/96 closed
&
/21/96

NOTICE OF

REGULAR MEETINGS

OF THE

BOARD OF TRUSTEES

DOCUMENTS DEPT.

NOV 18 1996

SAN FRANCISCO
PUBLIC LIBRARY

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

LOCATION: GOUGH STREET CAMPUS,
OFFICE OF THE CHIEF OPERATING OFFICER
33 GOUGH STREET, SAN FRANCISCO

DATE: WEDNESDAY, NOVEMBER 20, 1996

TIME: 5:30 PM

This meeting is normally devoted to Closed Session Topics.

LOCATION: **PHELAN CAMPUS, PIERRE COSTE DINING ROOM**
50 PHELAN STREET, SAN FRANCISCO

DATE: THURSDAY, NOVEMBER 21, 1996

TIME: 6:00 PM

This meeting is normally devoted to Open Session Topics.

SPECIFIC TIMES SUBJECT TO CHANGE.
Call 241-2372 for information.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5

BOARD OF TRUSTEES

ROBERT E. BURTON • JAMES HASKELL MAYO, II. • MARIA P. MONET • RODEL E. RODIS

ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG

DEL M. ANDERSON, CHANCELLOR

TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.

2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:

 a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR

 b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR

 c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.

DOCUMENTS DEPT.

NOV 1 8 1996

SAN FRANCISCO
PUBLIC LIBRARY

CCSF BOARD OF TRUSTEES
RESOLUTIONS AGENDA SCHEDULE
AUGUST 1996 - JUNE 1997

	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN
RESOLUTIONS DUE	Fri 8/9	Fri 9/6	Fri 10/4	Fri 11/1	Fri 11/29	Fri 1/3	Fri 2/7	Fri 3/7	Fri 4/4	Fri 5/2	Fri 6/6
PRE-AGENDA REVIEW 9 am 33 Gough	Mon 8/12	Mon 9/9	Mon 10/7	Mon 11/4	Mon 12/2	Mon 1/6	Mon 2/10	Mon 3/10	Mon 4/7	Mon 5/5	Mon 6/9
COLLEGE AGENDA REVIEW 2:30-5 pm at Phelan *Cloud 306A	Mon 8/19	Mon 9/16	Mon 10//14	*Tues 11/12	Mon 12/9	Mon 1/13	*Tues 2/18	Mon 3/17	Mon 4/14	Mon 5/12	Mon 6/16
DUPLICATING	Wed 8/21	Wed 9/18	Wed 10/16	Wed 11/13	Wed 12/11	Wed 1/15	Wed 2/19	Wed 3/19	Wed 4/16	Wed 5/14	Wed 6/18
DISTRIBUTION	Fri 8/23	Fri 9/20	Fri 10/18	Fri 11/15	Fri 12/13	Fri 1/17	Fri 2/21	Fri 3/21	Fri 4/18	Fri 5/16	Fri 6/20
CLOSED SESSION 5:30 pm 33 Gough	Wed 8/28	Wed 9/25	Wed 10/23	Wed 11/20	Wed 12/18	Wed 1/22	Wed 2/26	Wed 3/26	Wed 4/23	Wed 5/21	Wed 6/25
BOARD MEETING 6 pm Open Session	Thurs 8/29 at **DWTN**	Thurs 9/26	Thurs 10/24 **CH/NB**	Thurs 11/21	Thurs 12/19 **Evans**	Thurs 1/23	Thurs 2/27 **SE**	Thurs 3/27	Thurs 4/24 **JAD**	Thurs 5/22	Thurs 6/25 **MISS**

*Date change due to Public Holiday

11/96

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

AGENDA
CLOSED SESSION
BOARD OF TRUSTEES
OF
THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

33 Gough Street
WEDNESDAY NOVEMBER 20, 1996
5:30 P.M.

DOCUMENTS DEPT.

NOV 18 1996

SAN FRANCISCO
PUBLIC LIBRARY

I. OPEN SESSION

A. Announcement of Closed Session Topics

II. CLOSED SESSION

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (G.C. 54956.8)

I: Property: PUC North Reservoir and Adjacent Parcels On Phelan Avenue/Ocean Avenue in SF

Negotiating Parties: PUC and Peter Goldstein

Under negotiation: Price, and Terms of payment

B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (G.C. 54956.9(a))

I. American Arbitration Association Case No. 74-300-00104-96
AFT Local 2121 and San Francisco Community College District

II. American Arbitration Association, Case No. 74-300-00095-95
AFT Local 2121 and San Francisco Community College

III. Associated Students Vs. Honorable Board of Trustees of the SFCCD, San Francisco Superior Court #972053

IV. American Federation of Teachers, Local 2121, Vs San Francisco Community College District, Public Employment Relations Board, Case Numbers SF-CE-1913, SF-CE-1914, and SF-CE-1915

BOARD OF TRUSTEES

ROBERT E. BURTON • JAMES HASKELL MAYO, II. • MARIA P. MONET • RODEL E. RODIS

ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG

DEL M. ANDERSON, CHANCELLOR

C. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (G.C. 54956.9)

I. Significant exposure to litigation pursuant to Gov. Code 54956.9 (b) 2 cases

D. PUBLIC EMPLOYEE APPOINTMENT (G.C. 54957)
(Interim Associate Director of Affirmative Action)

E. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (G.C. 54957)
(Faculty members including instructors)

F. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (G.C. 54957)

G. CONFERENCE WITH LABOR NEGOTIATOR (G.C. 54957.6)

i Agency Negotiator: Lawrence Klein
Employee Organizations: United Public Employees (UPE) 790 & American Federation of Teachers (AFT) 2121 & Department Chairperson Council (DCC)

ii. Agency Negotiator: Lawrence Klein
Unrepresented Employee: Gardener, Nursery Specialist, Electrician Supervisor I, Electrician, Painter, Painter Supervisor I, Plumber, Steamfitter, Stationary Engineer, Truck Driver, Locksmith, Carpenter, Carpenter Supervisor I, District Designated Managers, Supervisors, and Confidential Classifications.

III. OPEN SESSION

A. Disclosure of Board decisions from Closed Session, if appropriate

Regular Meeting of the

Board of Trustees of the San Francisco Community College District

City College of San Francisco
50 Phelan Avenue
Pierre Coste Dining Room

Thursday, November 21, 1996

Open Session - 6:00 p.m.

DOCUMENTS DEPT.

NOV 18 1996

SAN FRANCISCO
PUBLIC LIBRARY

I. Roll Call

II. Pledge of Allegiance

III. Special Presentations:
- Update on Title III grants - Steve Levinson, Robert Gabriner and Chris Francisco

- Impact of Passage of Proposition 209 - Ron Lee

IV. Report from Academic Senate

V. Report from Associated Students Council

VI. Report from Classified Senate

VII. Board of Trustees' Reports

VIII. Chancellor's Report

IX. Adoption of Resolutions Agenda

X. Action on Resolutions Agenda Items

Finance (Pages 1-29)

B1 - Authorization to accept and appropriate all receivable funds from the Foundation of City College of San Francisco for the purpose of operating the educational access Channel 52 funded by television access funds from the City of San Francisco, a total of $12,183.29.

B2 - Authorization to contract with Graham Jue to provide a marketing audit and marketing plan for the Office of Contract Education and the Workplace Learning Resource Center (WPLRC) for the period November 1996 through December 31, 1996, total not to exceed $6,000.

B3 - Authorization to (1) submit an application for a grant and (2)appropriate all funds upon approval by the Department of Defense to purchase equipment to extend the technical range of the programs in the department of Biological Sciences and Northern California Biotechnology Center for the period of March 15, 1997 - March 15,1998 in the amount not to exceed $ 319,939

B4 - Authorization to (1) submit an application for a grant and (2)appropriate all funds upon approval by the U.S. Department of Education for the Writing Success Project with the involvement of the English, ESL and Learning Assistance departments for the period of September 1, 1997 - August 31, 1998 in the amount not to exceed $ 379,700

B5 - Authorization to (1) submit an application for a grant and (2)appropriate all funds upon approval by The Kurt Weill Foundation for Music, for the Performances of Street Scene Project with the involvement of the Music and Theater Arts departments for the period of January 21, 1997 - March 16, 1997 in the amount not to exceed $ 3,000

B6 - Authorization to conduct an excursion to Florence, Italy, for Summer 1997 in connection with instructional program, and authorization to contract with Accent International Consortium for Academic Programs Abroad, Ltd, ("Accent") to obtain travel and educational program arrangements, with costs to be borne by students, for the excursion, May 31,1997 - June 21, 1997.

B7 - Authorization to (1) receive and (2) expend a grant from The Corporation for Manufacturing Excellence (Manex) to support GARMENT 2000 training sessions in Productivity, Quality and Supervision for the period December 1, 1996 - January 31, 1997, $18,008

B8 - Authorization for Contract Modification #3 with B & B Concrete Construction, to cover the cost of Change Orders #3 and #4, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost of $105,428.32.

B9 - Authorization for Contract Modification #1 with GT Construction, to cover the cost of Change Order #1, 2 and 3 for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost not to exceed $251,998.

B10 - Authorizing the approval of the cost of: Contract Modification #1, for $2,250 with Keller Mitchell and Company, a woman owned landscape architectural firm, for the project: CCSF-Tennis Courts Renovation.

B11 - Authorization to contract with XXXX Consulting for special services to assist the City College's Information Technology Services Department (ITS) with system administration activities at a cost not to exceed $23,000 for the period from November 25, 1996 through February 28, 1997.

B12 - Authorizing the approval of Contract Modification #2 with Swinerton and Walberg, Co., for additional services for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost not to exceed, $62,012.

B13 - Authorization to receive bid from and award contract to the firm of Golden Bay Construction Company, for construction services for the Project: CCSF, Tennis Courts, located at the Phelan Campus, for a cost not to exceed $193,000.

B14 - Authorization to contract with Beverly Prior Architects, a woman-owned architectural firm, for Special Services and Advice to provide the District with architectural services for the Chinatown/ North Beach Campus Schematic Programming Project, at a cost not to exceed $30,000.

B15 - Authorizing the approval of Contract Modification #3 for Seto's Construction Company, for project: CCSF, Smith Hall--Grill Alteration, at a cost of $1,350.

B16 - Reviewing and entering into the minutes the SFCCD Quarterly Financial Status Report for the quarter ended September 30, 1996

B17 - Authorization to amend Resolution No. 960829-B21, Adoption of Recommended Final Budget 1996-97 to 1) to appropriate $000,000 in additional funds to the General Fund - Unrestricted budget and increase the 1996-97 General Fund Unrestricted expenditure budget to 000,000,000; 2) to reallocate $000,000 as technical changes for budget corrections; 3) to reallocate $000,000 in non-personnel budgets within respective departments

Equipment, Supplies & Services (Pages 30-38)

C1 - Procurement of equipment, supplies, services, etc., less than $3,000

C2 - Procurement of equipment, supplies, services, etc., $3,000 or more

C3 - Acceptance of Gifts

Human Resources (Pages 39-76)

G1-13- Academic Employees, Credit Program, District Funded

H1-2- Academic Employees, Credit Program, Categorically Funded

J1-5- Academic Employees, Non-Credit Programs, Categorically Funded

K1-3- Academic Employees, Non-Credit Programs, District Funded

L1 - Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions , and (c) termination of the amendment to employment contract

N1-2 - Academic Employees Community Service Classes

Policies (Pages 77-84)

P1 - Notice of intention to amend the San Francisco Community College District Policy Manual Section 700 Facilities

Special (Pages 85-101)

S1 - Directing The Chancellor To Review, The District's Hiring Policies, Procedures, And Recruitment Practices

S2 - Adopting an Amendment to the Collective Bargaining Agreement between the San Francisco Community College District and United Public Employees, Local 790, for Fiscal Year 1996-97

S3 - Adopting Amended Wage Rates and Benefit Levels for Unrepresented Classified Management, Supervisory, or Confidential Employees for Fiscal Year 1996-97

S4 - Directing The Chancellor To Form A Women's Task Force To Investigate The Need For Programs That Promote Leadership For Women As Well As Mentoring For Women

S5 - That City College of San Francisco resolves to develop a curriculum to address the needs of the Construction Industry

S6 - Authorizing the Chinatown/North Beach Campus and the Mission Campus to develop partnership with INS and "Citizenship USA" to designate the Chinatown/North Beach Campus and the Mission Campus as full-service Citizenship Centers offering a full range of services to immigrants, including but not limited to citizenship preparation, on-site testing, and swearing in ceremonies.

S7 - Establishing the Name of the faculty Reading Room in Louise and Claude Rosenberg Library and Learning Resource Center as the Russell M. Posner Room

Informational Reports - No Action Necessary (Pages 102-104)

1) Report on Contracts under $30,000, Office of Contract Education, City College of San Francisco, November 1996.

XIII. Requests to Speak
Watch Repair Program - Mark Ross

XIV. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: December 19, 1996
EVANS Campus.

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961121-B1
Authorization to accept and appropriate all receivable funds from the Foundation of City College of San Francisco for the purpose of operating the educational access Channel 52 funded by television access funds from the City of San Francisco, a total of $12,183.29.

President and Members:

The City of San Francisco donates to City College via the City College of San Francisco Foundation a portion of the TCI Cablevision franchise fee to support operations of the educational access Channel 52, currently operated by City College of San Francisco. The funds are restricted to pay any operating expenses of Channel 52.

The Foundation of City College of San Francisco will donate a total of $12,183.29.

The following resolution is recommended for adoption:

WHEREAS: The educational access channel offers students important distance-education opportunities, as well as a range of valuable educational services to the College and the San Francisco Community, and

WHEREAS: The City of San Francisco has donated $12,183.29 to the Foundation of City College of San Francisco for the purpose of operating educational access channel to assist students and provide educational programming for the City of San Francisco.

RESOLVED: That authorization be given to accept and appropriate all receivable funds from the Foundation of City College of San Francisco for the purpose of operating the educational access Channel 52 funded by television access funds from the City of San Francisco, $12,183.29.

THEREFORE BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the Foundation of City College of San Francisco in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Jacqueline Shadko

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B2
Authorization to contract with Graham Jue to provide a marketing audit and marketing plan for the Office of Contract Education and the Workplace Learning Resource Center (WPLRC) for the period November 1996 through December 31, 1996, total not to exceed $6,000.

President and Members:

The Office of Contract Education is aware that changes have taken place in the San Francisco business community. There is a need to identify these trends and to determine how the college can best help the business community deal with these challenges. To assist the Office of Contract Education and the Workplace Learning Resource Center (WPLRC) we recommend hiring Graham Jue to conduct a marketing audit which would include interviewing Contract Education and WpLRC management, staff, instructors, clients, and students. The object of these interviews is to do a marketing analysis which will be the basis for the marketing plan. The marketing plan will include strategies and tactics to retain old clients and attract new ones. Additionally, the plan will contain suggested new target markets and ways of promoting new business.

Funding for this contract is from the Office of Contract Education Incentive Fund and the WPLRC. No general fund money is the District are required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to contract with Graham Jue to provide a marketing audit and marketing plan for the Office of Contract Education and the WpLRC for the period of November 1996 to December 31,1996, total not to exceed $6,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute such contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Linda Squires Grohe

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B3
Authorization to (1) submit an application for a grant and (2) appropriate all funds upon approval by the Department of Defense to purchase equipment to extend the technical range of the programs in the department of Biological Sciences and Northern California Biotechnology Center for the period of March 15, 1997 - March 15, 1998 in the amount not to exceed $ 319,939

President and Members:

This resolution requests an authorization to submit an application for a grant and (2) appropriate all funds upon approval by the Department of Defense to purchase equipment to extend the technical range of the programs in the department of Biological Sciences and Northern California Biotechnology Center.

The City College of San Francisco and Skyline College are seeking funds to purchase equipment to extend the technical range of our programs in biotechnology. CCSF and Skyline College will cooperate to provide training in a continuous sequence of processes including cell culture, DNA manipulation, computer analysis of data, and pilot-plant production. CCSF will show students how to culture mammalina cells and manipulate DNA free of contamination.

The total of the grant is $319,939 for the time period of March 15, 1997 - March 15, 1998. $5,000 cash match has to be provided by CCSF. No additional physical space is required for the program. The San Francisco Community College District is the fiscal agent.

Skyline College would be the partner involved in the project and $89,695 would be subcontracted to Skyline College for equipment.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to (1) submit an application for a grant and (2) appropriate all funds upon approval by the

Department of Defense to purchase equipment to extend the technical range of the programs in the department of Biological Sciences and Northern California Biotechnology Center for the period of March 15, 1997 - March 15, 1998 in the amount not to exceed $ 319,939

FURTHER BE IT RESOLVED: That upon the approval by the Chancellor's Office California Community Colleges with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional appropriation will be made in the General Fund, Part B- Restricted to cover the following project for the period of March 15, 1997 - March 15, 1998 in the amount not to exceed $319,939

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the Department of Defense in the administration of the said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Robert Manlove and Robert Gabriner

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B4
Authorization to (1) submit an application for a grant and (2) appropriate all funds upon approval by the U.S. Department of Education for the Writing Success Project with the involvement of the English, ESL and Learning Assistance departments for the period of September 1, 1997 - August 31, 1998 in the amount not to exceed $ 379,700

President and Members:

This resolution requests an authorization to submit an application for a grant and (2) appropriate all funds upon approval by the U.S. Department of Education for the Writing Success Project with the involvement of the English, ESL and Learning Assistance departments.

The Writing Success Project is a tutorial service for 320 eligible students enrolled in English and ESL composition classes. The project offers counseling, credit classes, and peer tutoring

The total of the grant is $379,700 for the time period of September 1, 1997 - August 31, 1998. No in kind match or additional physical space is required for the program. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to (1) submit an application for a grant and (2) appropriate all funds upon approval by the U.S. Department of Education for the Writing Success Project with the involvement of the English, ESL and Learning Assistance departments for the period of September 1, 1997 - August 31, 1998 in the amount not to exceed $ 379,700

Expenditure	
Academic Salaries not to exceed	$161,697
Classified Salaries not to exceed	$121,058
Employee Benefits not to exceed	$ 53,181
Supplies & Materials not to exceed	$ 1,630
Operating expenses and services not to exceed	$ 5,400
Capital outlay not to exceed	$ 8,708
Indirect cost not to exceed	$ 28,126
Total not to exceed	$379,700

FURTHER BE IT RESOLVED: That upon the approval by the Chancellor's Office California Community Colleges with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional appropriation will be made in the General Fund, Part B- Restricted to cover the following project for the period of September 1, 1997 - August 31, 1998 in the amount not to exceed $379,700

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the U.S. Department of Education in the administration of the said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Rita Jones and Robert Gabriner

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B5
Authorization to (1) submit an application for a grant and (2) appropriate all funds upon approval by The Kurt Weill Foundation for Music, for the Performances of Street Scene Project with the involvement of the Music and Theatre Arts departments for the period of January 21, 1997 - March 16, 1997 in the amount not to exceed $ 3,000

President and Members:

This resolution requests an authorization to submit an application for a grant and appropriate all funds upon approval by The Kurt Weill Foundation for Music for the Performances of Street Scene Project with the involvement of the Music and Theatre Arts.

The Departments of Music and Theatre Arts of City College of San Francisco plan to present a fully staged production of Kurt Weill's STREET SCENE in the Diego Rivera Theatre on campus on March 7 through March 16 of 1997.

The total of the grant is $3,000 for the time period of January 21, 1997 - March 16, 1997. No In Kind match or additional physical space is required for the program. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to (1) submit an application for a grant and (2) appropriate all funds upon approval by The Kurt Weill Foundation for Music for the Performances of Street Scene Project with the involvement of the Music and Theatre Arts departments for the period of January 21, 1997 - March 16, 1997 in the amount not to exceed $ 3,000

FURTHER BE IT RESOLVED: That upon the approval by the Chancellor's Office California Community Colleges with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional

appropriation will be made in the General Fund, Part B- Restricted to cover the following project for the period of January 21, 1997 - March 16, 1997 in the amount not to exceed $3,000

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by The Kurt Weill Foundation for Music in the administration of the said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Jackie Shadko and Robert Gabriner

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121 - B6
Authorization to conduct an excursion to Florence,Italy, for Summer 1997 in connection with instructional program, and authorization to contract with Accent International Consortium for Academic Programs Abroad, Ltd, ("Accent") to obtain travel and educational program arrangements, with costs to be borneby students, for the excursion, May 31, 1997 - June 21, 1997.

President and Members:

On July 8, 1991, a Request for Proposals, City College of San Francisco International Education Program, "Italy" was mailed to 9 agencies which provide travel services. The closing date for receipt of proposals was Monday, July 29, 1991. One proposal was received, a bid by Opportunities In Learning (O.I.L.). O.I.L. was awarded a contract based upon the criteria of our requirements and their price, policies, and past performance. In 1991, European Studies Abroad and their subcontractor O.I.L. changed their name to Accent International Consortium for Academic programs.

O.I.L./ACCENT has very successfully provided us with services for twelve (12) consecutive semesters since Spring,1991. In fact, O.I.L./ACCENT has consistently received excellent evaluations from City College students.

City College is now proposing to offer a summer program in Florence, in addition to its Fall and Spring programs. Since Accent has been evaluated extremely positively over the semesters, has consistently received excellent evaluations by the students, and has continually met the criteria of our requirements in price, policies, and past performance, a contract with the firm of Accent is recommended to provide the necessary travel and educational program arrangements for the Summer,1997 Semester in Florence program.

Accent's proposed cost for this program, which includes instruction, activities, ground transportation and lodging in student apartments is as follows:

Semester	Total Cost Per Student (Land Only)
Summer 1997	$1,900

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District conduct an excursion to Florence, Italy, Summer 1997 in connection with an instructional program in art history and urban ecology, provided that the excursion be conducted in conformance with applicable laws. The District shall expend no funds for transportation, housing, meals, or incidentals.

FURTHER BE IT RESOLVED: That the San Francisco Community College District contract with Accent to obtain travel and educational program arrangements with costs to be borne by students for an excursion to Florence, Italy, May 31, 1997 through June 21, 1997, and that the Chancellor, Chief Operating Officer and/or their designees are hereby authorized to execute such contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Del Anderson
Chancellor

Originators: Joanne Low

Honorable Board of Trustees of they
San Francisco Community College District

Subject: Resolution No.961121-B7
"Authorization to (1) receive and (2) expend a grant from The Corporation for Manufacturing Excellence (Manex) to support GARMENT 2000 training sessions in Productivity, Quality and Supervision for the period December 1, 1996 - January 31, 1997, $18,008"

President and Members:

The District's proposal to The Corporation for Manufacturing Excellence (Manex) is for funds for Garment 2000 and Manex to jointly sponsor a project to train a core of specialists in apparel productivity and quality control.

The proposal is as follows:

"The Corporation for Manufacturing Excellence (Manex), $18,008."

"The expected training period will be from December 1, 1996 through January 31, 1997, totaling $18,008"

The following resolution is recommended for adoption:

"RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to accept the $18,008 and appropriate all funds receivable under The Corporation for Manufacturing Excellence grant to support GARMENT 2000 training sessions in Productivity, Quality and Supervision for the period December 1, 1996 - January 31, 1997, $18,008"

"FURTHER BE IT RESOLVED: That upon approval the following appropriation is made to support GARMENT 2000 training sessions in Productivity, Quality and Supervision for the period December 1, 1996 - January 31, 1997, $18,008" and that all reports required by The Corporation for Manufacturing Excellence be submitted"

Income from The Corporation for Manufacturing Excellence $18,008

Expenditure:

Instructional Salaries	9,510
Professional Consultants	6,150
Indirect Costs	2,348
	$18,008

Matching Funds:

SF Mayors' Office of Community Development $17,493

No In-Kind match is required and no extra physical space is required

FURTHER BE IT RESOLVED: "That the Chancellor, Chief Operating Officer, and/or their designee are hereby authorized to execute all documents necessary to record this budget on the SFCCD and to submit any and all reports required in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Chui L. Tsang

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B8
Authorization for Contract Modification #3 with B & B Concrete Construction, to cover the cost of Change Orders #3 and #4, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost of $105,428.32.

President and Members:

Resolution 960125-B9 authorized the District to contract with B & B Concrete Construction to build the project: CCSF, Stadium Renovation, including football field, all weather track, and bleacher modifications, for a fee of $2,302,537. This Contract Modification #3, in the amount of $105,428.32. is necessary to cover the cost of unforeseen soil and site conditions, upgrade safety and structural elements for public safety, and for code requirements specified by the Office of Regulation Services (ORS), Division of the State Architect (DSA).

Change Order #3 includes change requests #8,9,10: Additional cost for demolition of concrete at press box and off-hauling concrete, revise retaining wall configuration for existing utilities, add fiber reinforcing to concrete slab under bleachers, revise bleacher and aisle widths and railing dimensions, add perforated pipe foundation drains to bleacher retaining walls, revise wall footings to accommodate press box utilities. The amount of this Change Order is $71,976.68.

Change Order #4 includes change request #11,12,13,14: Credit for deleting drains, gates, painting guardrails and retaining wall backfill; additional cost for revised rat slab, handrails, concrete piers at bleachers and bleacher retaining walls.
The amount of this Change Order #4 is $33,451.64.

Total cost of all change orders 1-4, is $610,335.93. This Contract Modification #3 will bring the total cost of this contract to $2,912,872.93. and will be charged to the Stadium Project Budget, Maintenance Assessment District, Appropriation Fund No.939238-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for Contract Modification #3 with B & B Concrete Construction, to cover the cost of Change Orders #3 and #4, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost of $105,428.32.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary and to charge such work to the Stadium Project Budget, Maintenance Assessment District, Appropriation Fund No. 939238-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B9
Authorization for Contract Modification #1 with GT Construction, to cover the cost of Change Orders #1,2 and 3, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost not to exceed $251,998.

President and Members:

Resolution 960725-B21 authorized the District to contract with GT Construction to build the project: CCSF, Stadium Renovation, for a fee of $761,150. This Contract Modification #1, in the amount of $251,998. is necessary to cover the cost of additional work required by the Office of Regulation Services (ORS), unforeseen site conditions and utilities, and for construction of the Field House Facility. The field house was in the original scope of work for GT Construction, due to budget constraints, the building was modified. The revised Field House Facility, which includes public restrooms and a meeting room, meets the budget limits of the project.

Change order #1 covers the cost of: ORS review changes, retaining wall drainage, site lighting, unforeseen site utilities, retaining wall footings, revised beam wall, demolition, tar paper removal and wall saw cutting, $104,709. Change Order #2 covers the cost of coaches communication system and field phones, credit ($18,146). Change order #3 covers the cost of the construction of a field level equipment storage building, $165,435.

This Contract Modification #1 will bring the total cost of this contract to $1,013,148. and will be charged to the Stadium Press Box Project Budget, Appropriation Fund No. 939243-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for Contract Modification #1 with GT Construction, to cover the cost of Change Orders #1,2, and 3, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost of $251,998.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary and to charge such work to the Stadium Press Box Project Budget, Appropriation Fund No. 939243-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961121-B10
Authorizing the approval of the cost of: Contract Modification #1, for $2,250 with Keller Mitchell and Company, a woman owned landscape architectural firm, for the project: CCSF-Tennis Courts Renovation.

President and Members:

Resolution No. 960627-B16 authorized the District to accept bid and award contract to Keller Mitchell and Company, a woman owned landscape architectural firm, for the project: CCSF-Tennis Courts Renovation. The Tennis Court Selection Committee reviewed proposals and interviewed multiple firms and Keller Mitchell and Company was the top rated firm.

A Contract Modification is needed to approve and cover the cost of additional Office of Regulation Services (ORS) requirements. This contract modification #1 of, $2,250., covers the cost of (a) Accessibility review meetings with ORS, $720.; (b) Provide parking drawings and access routes, $450.; (C) Provide drawings of access to lower courts, $1,080.

This contract will be completed on or about December 31, 1996. This contract modification will bring the total contract amount to $28,050. This contract modification will be charged to the Maintenance Assessment District fund, Appropriation No.: 939239-0130-6101-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of the cost of: Contract Modification #1, for $2,250 with Keller Mitchell and Company, a woman owned landscape architectural firm, for the project: CCSF-Tennis Courts Renovation.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or designees are hereby authorized to execute all documents necessary and to charge such modification to Appropriation No.: 939239-0130-6101-7100-S.

Recommended for adoption:

Del Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

REVISED 11/15/96

DOCUMENTS DEPT.

NOV 18 1996

SAN FRANCISCO
PUBLIC LIBRARY

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B11
Authorization to contract with **NBGS III, INC., aka New Boston Systems aka Toner Consulting for special services to provide system administration consultation City College's Information Technology Service Department (ITS) technical staff** at a cost not to exceed $23,000 for the period from November 25, 1996 through February 28, 1997.

President and Members:

The Information Technology Services (ITS) Department has a number of vacant technical positions that have been difficult to fill. The system administrator in charge of the operating system functions of the College's Bull mainframe and Hewlett Packard servers retired in February 1996. Since that time, the duties of that critical position had been filled by the Manager of Systems, Operations and Networks, while the College has been attempting to fill the system administrator's position. The Manager of Systems, Operations and Networks has tendered his resignation from the College effective November 8, 1996.

For the Bull mainframe system administration functions, the College has contracted with Integris, a Bull subsidiary, (see Resolution 960829-B7) and that support has been implemented. For the system administration support on the Hewlett Packard computers, the ITS Department can redeploy some technical staff to fill in temporarily for some of the day-to-day system administration functions. However, current staff does not have the expertise to provide the higher-level technical support that an experienced Hewlett Packard (HPUX) system administrator would provide for the more difficult system problems. Therefore, until the ITS can hire a permanent system administrator for the Hewlett Packard computers on staff, there is a need to contract for temporary system administration support services.

Funding for this resolution will be from the ITS Department salary savings.

WHEREAS: The College needs to secure whatever technical support is required to ensure that business operations of the college in the event of technical system difficulties with the Hewlett Packard Computers,

WHEREAS: **NBGS III, INC., aka New Boston Systems aka Toner Consulting** offers technical staff qualified in the areas of system administration support for Hewlett Packard computers (HPUX); **NBGS III, INC., aka New Boston Systems aka Toner Consulting** provides system administration support Hewlett Packard Corporation.

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees approves entering into a contractual agreement for consulting services with **NBGS III, INC., aka New Boston Systems aka Toner Consulting to provide system administration consultation City College's Information Technology Service Department (ITS) technical staff** at a cost not to exceed $23,000 for the period from November 25, 1996 through February 28, 1997.

Recommended for Adoption:

Del M. Anderson.
Chancellor

Originator: Mamie How

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B11
Authorization to contract with XXXX Consulting for special services to assist the City College's Information Technology Services Department (ITS) with system administration activities at a cost not to exceed $23,000 for the period from November 25, 1996 through February 28, 1997.

President and Members:

The Information Technology Services (ITS) Department has a number of vacant technical positions that have been difficult to fill. The system administrator in charge of the operating system functions of the College's Bull mainframe and Hewlett Packard servers retired in February 1996. Since that time, the duties of that critical position had been filled by the Manager of Systems, Operations and Networks, while the College has been attempting to fill the system administrator's position. The Manager of Systems, Operations and Networks has tendered his resignation from the College effective November 8, 1996.

For the Bull mainframe system administration functions, the College has contracted with Integris, a Bull subsidiary, (see Resolution 960829-B7) and that support has been implemented. For the system administration support on the Hewlett Packard computers, the ITS Department can redeploy some technical staff to fill in temporarily for some of the day-to-day system administration functions. However, current staff does not have the expertise to provide the higher-level technical support that an experienced Hewlett Packard (HPUX) system administrator would provide for the more difficult system problems. Therefore, until the ITS can hire a permanent system administrator for the Hewlett Packard computers on staff, there is a need to contract for temporary system administration support services.

Funding for this resolution will be from the ITS Department salary savings.

WHEREAS: The College needs to secure whatever technical support is required to ensure that business operations of the college in the event of technical system difficulties with the Hewlett Packard Computers,

WHEREAS: XXX offers technical staff qualified in the areas of system administration support for Hewlett Packard computers (HPUX); XXX provides system administration support Hewlett Packard Corporation.

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees approves entering into a contractual agreement for consulting services with XXX to provide special services to assist the City College's ITS Department at a cost not to exceed $23,000 for the period from November 25, 1996 through February 28, 1997.

Recommended for Adoption:

Del M. Anderson.
Chancellor

Originator: Mamie How

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B12
Authorizing the approval of Contract Modification #2 with Swinerton and Walberg, Co., for additional services for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost not to exceed, $62,012.

President and Members:

Resolution 960125-B9 authorized the District to contract with Swinerton & Walberg, Co. to provide construction management services for the project: CCSF, Stadium Renovation, for a fee of $293,000. This Contract Modification #2 is necessary to cover the cost of press box, field house and bleachers redesign due to unforeseen site conditions. These additional design services are due to unforeseen rock soil and site conditions, and Office of Regulation Services - Division of State Architect compliance requirements.

Contract Modification #2, $62,012., covers the cost of: (a) Press Box scope expansion and design, remodeling existing spaces, structural work to roof, significant rebuilding and expansion of existing structure, new ramps & stairs, and realigning parking entry, $52,000.; (b) Bleacher redesign due to existing unsafe conditions which required the complete replacement of the existing center bleacher section, $3,500.; (c) Additional design fees for realignment of Cloud Circle paving and parking, $2,000.; (d) Upgrade existing scoreboard structural system to comply with Division of State Architect (ORS,DSA) requirements, $1,700.; (e) Redesign bleacher retaining walls due to unforeseen gas and electrical utilities, $1,290.; (f) Bleacher foundation pier redesign due to unforeseen rock soil conditions, $1,522.

Total cost of all contract modifications 1 & 2, is $121,012. This Contract Modification #2 will bring the total cost of this contract to $414,012. and will be charged to the Stadium Project Budget, Maintenance Assessment District, Appropriation Fund No.939238-0130-6101-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for authorizing the approval of Contract Modification #2 with Swinerton and Walberg, Co., for additional services for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost not to exceed, $62,012.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary and to charge such work to the Maintenance Assessment District restricted fund, Appropriation Fund No. 939238-0130-6101-7100-S.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B13
Authorization to receive bid from and award contract to the firm of Golden Bay Construction Co., for construction services for the Project: CCSF, Tennis Courts, located at the Phelan Campus, for a cost not to exceed $193,000.

President and Members:

The District received qualified bid proposals from construction firms, including MBE firms, for the project: CCSF Tennis Courts located at the Phelan Campus which includes resurfacing existing courts, mesh wire fencing, and other related improvements. This contract will be completed on or before March 31, 1997.

This project will be charged to Appropriation Fund Nos. 939239-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to to receive bid from and award contract to the firm of Golden Bay Construction Co., for construction services for the Project: CCSF, Tennis Courts, located at the Phelan Campus, for a cost not to exceed $193,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or designees are hereby authorized to execute all documents necessary and to charge such work to Appropriation Nos.: 939239-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B14
Authorization to contract with Beverly Prior Architects, a woman-owned architectural firm, for Special Services and Advice to provide the District with architectural services for the Chinatown/ North Beach Campus Schematic Programming Project, at a cost not to exceed $30,000.

President and Members:

The District received proposals from a number of architectural firms including MBE and WBE firms for this project. The Selection Committee was composed of 4 faculty members, 1 classified, and 1 consultant. The ethnically diverse panel contained a woman and a minority male. Beverly Prior Architects met all the requirements for qualifications to provide programming services, in fact, the firm was rated third highest among 14 firms, based on all selection criteria.

Resolution No. 961024-S6 authorized the District to: 1) purchase property upon which to construct a permanent facility for the Chinatown/North Beach Campus, 2) establish a restricted fund for the development of a permanent facility for the Chinatown/North Beach Campus, and 3) appropriate $30,000 for architectural services for a schematic study for this facility for the Chinatown/North Beach Campus. The District wishes to contract with Beverly Prior Architects to provide schematic programming services for the Chinatown/North Beach Campus at a cost not to exceed $30,000.

The services to be provided will include the development of a comprehensive schematic program describing the functional needs and relationship of space for the students, faculty, staff and administration of the City College Chinatown/North Beach Campus. This contract will end on or about December 30, 1997.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to contract with Beverly Prior Architects, a woman-owned architectural firm, for Special Services and Advice to provide the District with architectural services for the

Chinatown/North Beach Campus Schematic Programming, at a cost not to exceed $30,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute the contract on behalf of the District and to charge said contract to the appropriate Appropriation No.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B15
Authorizing the approval of Contract Modification #3 for Seto's Construction Company, for project: CCSF, Smith Hall--Grill Alteration, at a cost of $1,350.

President and Members:

Resolution 960523-B13 authorized the District to contract with Seto's Construction Company for the project: CCSF, Smith Hall Grill Alteration. Contract Modification #3 is needed to approve and cover the cost of change order #6: (a) Galvanized pipe - material and labor, $250.; b) Modify food service counter top, $1,100

This project is funded by State deferred maintenance funds (50%) and district funds (50%). This Contract Modification #2 will bring the total contract for this project to $214,719.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of Contract Modification #3 for Seto's Construction Company, for project: CCSF, Smith Hall--Grill Alteration, at a cost of $1,350.

FURTHER BE IT RESOLVED: That the authorization be and is hereby given to the Chancellor, Chief Operating Officer, and/or their designees to execute the contracts on behalf of the District and to charge said contract to Appropriation No.939206-7138-5690-0500-C.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B16
Reviewing and entering into the minutes the SFCCD Quarterly Financial Status Report for the quarter ended June 30, 1996

President and Members:

Title 5 of the California Code of Regulations, Section 58310 requires California's Community College Districts to report quarterly on their financial condition. Starting with the quarterly with the quarter ending September 30, 1987 and quarterly thereafter, districts are required to provide to the chancellors office the completed form CCFS-311Q and a copy of the quarterly financial report.

In order to meet the requirements of Title 5 of the California Code of Regulations, Section 58310 the following resolution is recommended for adoption:

RESOLVED: That pursuant to Title 5 of the California Code of Regulations, Section 58310 the Quarterly Financial Status Report for the Quarter ended September 30, 1996 is hereby reviewed and entered into the minutes of the Board of Trustees of the SFCCD.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B17
Authorization to amend Resolution No. 960829-B21, Adoption of Recommended Final Budget 1996-97 to 1) to appropriate $000,000 in additional funds to the General Fund - Unrestricted budget and increase the 1996-97 General Fund Unrestricted expenditure budget to 000,000,000; 2) to reallocate $000,000 as technical changes for for budget corrections; 3) to reallocate $000,000 in non-personnel budgets within respective departments

President and Members:

On August 29, 1996 the Board of Trustees approved Resolution No. 960829-B21 adopting the 1996-97 Recommended Final Budget in the amount of $115,641,874.

1. Departments generating income such as library fines, transcript fees, sale of language tapes, and other miscellaneous items have historically had difficulty in getting these funds credited to their budget. One reason being the prior manual accounting system and the problems associated with tracking revenue by departments. The current accounting system (Banner Finance) tracks such revenue by department. As of November 8, 1996 that following areas received revenue:

Admissions and Records	- Transcript fees	$00,000
Library	- Library fines	0,000
Language Lab	- Language tapes	0,000
Chemistry	- Breakage	0,000
Engineering	- Miscellaneous	000
	Total	$00,000

2. There are several instances where amounts were entered incorrectly on the adopted budget resulting in some positions not being properly funded and various non-personnel accounts not being correctly funded. These "technical" corrections are now being completed. Exhibit 1 summarizes the required transfers in order to complete the necessary corrections.

3. At the October 15, 1996 meeting of the Budget and Planning Committee consensus was reached that the Rebudget criteria would be:

 a. Corrections allocated to the wrong Org/Fund
 b. Positions incorrectly funded/omitted
 c. Reallocation to cover unanticipated leaves
 d. Reallocation within department/unit budgets for Supplies, Equipment and Other Services & Expenses

 Accordingly, departments have requested that $000,000 in existing funds for Supplies, Equipment and Other Services & Expenses be reallocated between these same major expenditure classifications. Exhibit 2 summarizes the requested transfers.

The following resolution is recommended for adoption.

RESOLVED THAT: Authorization to amend Resolution No. 960829-B21, Adoption of Recommended Final Budget 1996-97 to 1) to appropriate $000,000 in additional funds to the General Fund - Unrestricted budget and increase the 1996-97 General Fund Unrestricted expenditure budget to $000,000,000; 2) to reallocate $000,000 as technical changes for budget corrections; 3) to reallocate $000,000 in non-personnel budgets within respective departments

FURTHER BE IT RESOLVED THAT the Chancellor, and/or the Chief Operating Officer or her/his designees are hereby authorized to execute any and all documents on behalf of the District to effect this resolution.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-C1
Procurement of equipment, supplies, services, etc., less than $3,000

President and Members:

Listed below are encumbrances for equipment, supplies, and services in individual amounts of less than $3,000. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval of the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, etc., totaling $274,912.48 individual amounts of less than $3,000 not heretofore approved as summarized and detailed below:

DIRECT PAYMENT VOUCHERS.....$ 39,696.04

PURCHASE ORDERS.....$205,381.07

TRAVEL/MILEAGE.....$ 29,835.37

GRAND TOTAL.....$274,912.48

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

11/21/96 - C1 Page 1

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-C2
Procurement of equipment, supplies, services, etc., $3,000 or more

President and Members:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the conduct of the schools and therefore are recommended for approval by the Board of trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, as detailed below:

"See Attached Exhibit A"

Grand Total $3,199,042.32

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

11/21/96 - C2 Page 1

951026-C2

EXHIBIT A

TYPE	DOC NO.	VENDOR	AMOUNT	DESCRIPTION
DIRECT PAYMENT VOUCHERS	0D05022	Office Depot order	9,763.92	Supplies
	0D05023	Office Depot order	4,203.87	Supplies
	PC07232	Del Portillo, Carlota	3,243.50	Supplies
Total:			17,211.29	
PURCHASE ORDER	DP12412	Adworks	3,501.88	Other Contractual Services
	DP12978	CCSF, Federal Pell, Credit	200,000.00	Financial Aid
	DP13038	CCSF, Federal Pell, Credit	150,000.00	Financial Aid
	DP13580	Pacific Bell Info Svcs	5,040.00	Telephone
	DP15850	State Teachers Retirement Sy	187,505.21	Retirement Program
	DP19884	Division of Labor Standards	4,482.93	Capital Outlay
	DP23183	Delta Dental Plan of Califor	156,618.04	Dental Program
	DP24713	W.W. Grainger, Inc.	9,139.84	Supplies
	DP24719	U. S. Postmaster	60,000.00	Other Contractual Services
	DP24720	U. S. Postmaster	27,000.00	Other Contractual Services
	DP29304	State Teachers Retirement Sy	528,079.18	Services By Contract
			40,741.77	Services By Contract
	DP30543	McKenna & Cuneo, L.L.P.	4,182.15	Legal Services
	DP30546	Riegel, Virginia A..	8,360.00	Legal Services
	DP31844	Rabolt, Nancy J..	3,375.00	Services By Contract
	DP35354	The Book House	38,239.91	Library/LRC - Books
	DP35358	Information Access Company	32,880.29	Library/LRC - Books
	DP35361	NewsBank	3,053.25	Library/LRC - Books
	DP35362	Simon & Schuster	8,699.85	Library/LRC - Books
	DP35364	University Microfilms Intern	50,517.19	Library/LRC - Books & Microfilming
	DP35365	University Microfilms Intern	3,714.80	Library/LRC - Books & Microfilm
	DP35466	Safeway Stores Inc	3,850.90	Child Care Program - Food
	DP35834	Wang Laboratories, Inc.	6,186.72	M & R Equipment

1
From 10/06/96 thru 11/02/96

EXHIBIT A

TYPE	DOC NO.	VENDOR	AMOUNT	DESCRIPTION
PURCHASE ORDER	DP40402	U.S. Postmaster	3,000.00	Other Contractual Services
	DP40531	Nibbi Brothers, Inc.	139,269.64	Capital Outlay -
	DP41897	Mason Tillman Associates, Lt	20,025.00	Services By Contract
	DP42115	The Academic Senate	3,719.10	Membership/Dues
	DP42121	Western Research & Developme	7,330.00	Other Contractual Services
	DP42651	State Teachers Retirement Sy	186,030.66	Retirement Program
	DP43186	CA State Treasurer	10,615.83	State Unemployment Insurance
	IP30189	Hewlett-Packard	7,564.20	Equipment
	P000744	Taco Printing Company	3,181.49	Supplies
	P008924	SEFCO Computer Products	39,936.68	Equipment
	P010200	OMI	3,141.08	Equipment
	P011972	Star Computer	4,009.09	Equipment
	P012180	Star Computer	5,126.63	Equipment
	P012184	EISI	4,746.88	Equipment
	P013573	Micron Electronics	4,232.00	Equipment
	P013574	New West Business Forms	15,179.15	Other Contractual Services
	P013577	Standard Register	7,783.81	Supplies
	P013681	Altair Gases & Equipment	3,510.98	Supplies
	P024810	City Paints	35,713.83	Equipment
	P024817	City Paints	14,999.85	Equipment
	P025036	R.E. Snader & Associates, In	28,864.32	Equipment
	P028341	Ciber Network Services Inc	5,015.50	Equipment - Replacement
	P028670	CCSF Bookstore	3,403.45	Equipment
	P029068	S & C Ford	45,027.50	Equipment
	P029532	Camera Boutique Inc	3,154.75	Supplies
	P031772	Easterday Janitorial Supply	5,986.44	Equipment
	P031992	VA Research	38,736.13	Equipment

2
From 10/06/96 thru 11/02/96

EXHIBIT A

TYPE	DOC NO.	VENDOR	AMOUNT	DESCRIPTION
PURCHASE ORDER	P035824	SAS Institute Inc.	3,292.98	Equipment
	P035835	Hewlett-Packard	26,663.16	Equipment
	P035997	Virco Mfg Corporation	12,245.31	Equipment - Furniture
	P039527	CIC Systems, Inc.	3,851.80	Equipment
	P039826	Fraser Incorporated	5,950.00	Capital Outlay
	P039831	Color Connection Inc.	90,000.75	Equipment
	P039908	Cornely Co	30,191.78	Capital Outlay - Cloud Hall Burners
	P040267	Data Comm Warehouse	3,705.83	Equipment
	T712970	Total Information Management	75,000.00	Other Contractual Services
	T713581	Scantron Corp	3,149.82	Other Contractual Services
	T730748	G.T. Construction Company	531,778.70	
	T731073	San Francisco State Universi	40,000.00	Other Contractual Services
	T731075	San Francisco State Universi	23,960.00	Other Contractual Services
	T739768	Moore Iacofano Goltsman, Inc	45,000.00	Services By Contract
	T740513	Susan Mckay Landscape Design	8,490.00	
	T740530	McGrath Rentcorp/Mobile Modu	40,000.00	Rental - Financial Aid Bungalows
	TP25139	Hillman, Jayne	7,500.00	Services By Contract
	TP25190	DPW - Bureau of Bldg Repair	38,678.00	Capital Outlay
	TP39839	Cal Steam	4,900.00	Supplies
	TP39843	Refrigeration Supplies Distr	3,000.00	Supplies
Total:			3,181,831.03	
Total:			3,199,042.32	

Honorable Governing Board of the
San Francisco Community College District

Subject: Resolution No. 961024-C3
Acceptance of Gifts

(1) 1982 Nissan Stanza for use in the Automotive Program valued at $900.00

(2) New Style 1-ND Lockstitch auto backtack, third trim with AK 34 sewing machine valued at $100,000.00

(3) 1984 Dodge Aries Wagon for use in the Automotive Program valued at $600.00

President and Members:

California Education Code Section 70902 reads in pertinent part as follows: "...(b)...the governing Board of each Community College District shall so all of the following:...(10) In its discretion, receive and administer gifts, grant, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding $1,500 be accepted by the SFCCD by a governing board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: the SFCCD has been tendered the following as gifts:

(1) Description: 1982 Nissan Stanza automobile
Donor: Jin W. Chan

Beneficiary: Automotive Program

Market Value Declared by Donor: $900.00

(2) Description: New Style 1-ND Lockstitch auto backtack, third trim with AK34 sewing machine

a) (2) 3-Phase, 60Hz, 220V energy saving motor

b) (2) PSC box and control panel

c) New Style single-needle undertrimmer with high lift sewing machine

d) New Style singe-needle lock-stitch under trimmer sewing machine

e) (3) Servo motors for CP style CB, dual voltage all 7" heads

f) CP 330 CB and panel for Servo series 220V

g) New Style and undertrim

h) (2) Cp130220V "7" head type CB and control panel

i) New style single-needle sewing machine

j) 2-thread buttonsewer with trimmer sewing machine

k) 3-needle top and bottom coverstitch, differential feed 1/4" sewing machine

l) (2) Super high-speed single needle overlock sewing machine

m) (3) 2-needle safety stitch, high lift with "S057" sewing machine

n) super high speed 2-needle, 5 thread true safety with high lift sewing machine

o) Super high speed 2-needle, 4 thread true safety with high lift sewing machine

p) Super high speed, variable top feed, true safety stitch sewing machine

q) Automatic lockstitch welting machine/economy style sewing machine

r) Automatic belt loop attachment machine, angle cut with large bobbin sewing machine

Donor: Juki America, Inc
5 Haul Road
Wayne, NJ 07470

Beneficiary: Sewing machinery will be used in demonstration and training in advanced technology in GARMENT 2000 Teaching Factory at the Evans Campus.

Market Value Declared by Donor: $100,000.00

(3) Description: 1984 Dodge Aries Wagon Automobile
Donor: Elmo Satterfield Jr.

Beneficiary: Automotive Program

Market value declared by Donor: $600.00

WHEREAS: Frances Lee, Provost declares that these gifts will enhance the instructional program of the San Francisco Community College District program,

NOW THEREFORE BE IT RESOLVED: That these gifts described above be gratefully accepted by the Board of the San Francisco community College District for and in the name of the San Francisco Community College District.

FURTHER BE IT RESOLVED: That upon transfer of legal title of these gifts described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the gifts by the governing board.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 961121-G1-G13
Academic Employees
Credit Program
District Funded
City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Orignator: Clara Starr

G1-G13
Page 1 of 15
11/21/96

961121-G1
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I,C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY		BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SUMMER 1996							
NAGLE, DEBORAH	BROADCAST	VIDEOSCRIPT	N-9610-1422	25.	TOT-HR	6/01/96- 6/30/96	PHELAN
+YNGOJO, MARCUS R	COUNSELING	COUNSELOR	J-6469-1444	30.	TOT-HR	7/02/96- 7/11/96	PHELAN
FALL 1996							
+BIXLER, RON	HUMANRESOURC	MONITOR	N-2010-1422	30.	TOT-HR	8/15/96-12/20/96	PHELAN
+FONG, LAWRENCE K.	CHEMISTRY	INSTRUCTION	I-1905-1322	6.	HRS/WK	8/15/96-12/20/96	PHELAN
+FREGLY, CAROL	ENGLISH	INSTRUCTION	I-7512-1322	3.	HRS/WK	10/28/96-12/20/96	PHELAN
JOHNSON, SUSAN	SMALL BUSIN	INSTRUCTION	I-7420-1322	18.	TOT-HR	11/14/96-12/19/96	DOWNTOWN
LEE, RALPH	DIAG MD IM	INSTRUCTION	I-1225-1322	2.	HRS/WK	8/15/96-12/20/96	PHELAN
LEWIS, DUANE	AIRCRAFT	INSTRUCTION	I-0950-1322	3.	HRS/WK	9/18/96-12/20/96	PHELAN
+MCINERNY, WILLIAM	CHEMISTRY	INSTRUCTION	I-1905-1322	3.	HRS/WK	8/17/96-12/22/96	PHELAN
MIHALY, JESSICA	CHILD DEVELP	INSTRUCTION	I-1740-1322	3.	HRS/WK	8/15/96-12/20/96	PHELAN
+MO-SHUET, TAM	ESL	INSTRUCTION	I-7612-1322	3.	HRS/WK	10/15/96-12/20/96	PHELAN
+NORIS-BARRERA, SHANTI	HUMANRESOURC	MONITOR	N-2010-1422	30.	TOT-HR	8/15/96-12/20/96	PHELAN
+SECKMAN, JOHN	GRAPHICS	INSTRUCTION	I-1030-1322	3.	HRS/WK	8/15/96-12/20/96	PHELAN
+SUMMERS, KATHRYN J	NURSING	MONITOR	N-7725-1422	30.	TOT-HR	8/19/96-12/20/96	PHELAN
WILLIAMS, KARIN	SOC SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK	10/09/96-12/20/96	PHELAN
WILSON, JOAN	ENGLISH	INSTRUCTION	I-7512-1322	3.	HRS/WK	10/28/96-12/20/96	PHELAN
ZONE, STEPHANIE A.	BEHAVIORAL	INSTRUCTION	I-2001-1322	3.	HRS/WK	10/14/96-12/20/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961121-G2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SUMMER 1996									
INCREASE									
+OBENCHAIN, CYNTHIA L	ADD	INTER/ED	COUNSELOR	J-7630-1444		2.	TOT-HR	7/05/96- 7/05/96	PHELAN
	CURR	INTER/ED	COUNSELOR	J-7630-1444		24.	HRS/WK	7/08/96- 7/15/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-6469-1444		5.	HRS/WK	6/03/96- 6/30/96	PHELAN
	CURR	INTER/ED	MONITOR	N-7630-1424		6.	TOT-HR	6/17/96- 6/17/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-7630-1444		15.	TOT-HR	6/10/96- 6/14/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-7630-1444		15.	TOT-HR	7/15/96- 7/19/96	PHELAN
VITORELO, JOAN COUSA	ADD	INTER/ED	COUNSELING	J-7630-1444		2.	TOT-HR	7/05/96- 7/05/96	PHELAN
	CURR	INTER/ED	MONITOR	N-7630-1424		6.	TOT-HR	6/10/96- 6/10/96	PHELAN
	CURR	INTER/ED	COUNSELING	J-7630-1444		48.	TOT-HR	7/08/96- 7/15/96	PHELAN
+WONG, PAUL	ADD	COUNSELING	COUNSELOR	J-6469-1444		2.	TOT-HR	6/24/96- 6/24/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-6469-1444		20.	HRS/WK	6/03/96- 6/14/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-6469-1444		20.	HRS/WK	6/17/96- 6/30/96	PHELAN
	CURR	INTER/ED	COUNSELOR	J-7630-1444		24.	TOT-HR	7/10/96- 7/15/96	PHELAN
+YU, HOWARD	ADD	COUNSELING	COUNSELOR	J-6300-1442		20.	TOT-HR	5/28/96- 6/30/96	CH-TWN/NB
	CURR	COUNSELING	COUNSELOR	J-6469-1444		4.	HRS/WK	7/29/96- 8/02/96	CH-TWN/NB
FALL 1996									
INCREASE									
BURICK, KATHLEEN L.	ADD	PHYSICAL ED	INSTRUCTION	I-7768-1322		10.	HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	PHYSICAL ED	ATHLETIC	N-7768-1422		45.	TOT-HR	8/15/96-12/20/96	PHELAN
FAZACKERLEY, JAMES M	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	5.		HRS/WK	10/02/96-12/18/96	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		5.	HRS/WK	10/02/96-12/11/96	JOHN ADAM
	CHG	HLTH CARE	INSTRUCTION	I-1206-1322	5.		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	HLTH CARE	INSTRUCTION	I-1206-1322		8.	HRS/WK	8/15/96-12/20/96	JOHN ADAM

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
+FONG, RAYMOND H.	ADD	CHEMISTRY	INSTRUCTION	I-1905-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	CHEMISTRY	INSTRUCTION	I-1905-1322		6.	TOT-HR 8/15/96- 8/29/96	PHELAN
+GLOSSER, FRED	ADD	HUMANRESOURC	MONITOR	N-2010-1422		50.	TOT-HR 8/15/96-12/20/96	PHELAN
	CURR	PE	INSTRUCTION	I-0835-1322		4.	HRS/WK 8/15/96-12/20/96	PHELAN
GROSHONG, PAULA	CHG	ARCHITECT	INSTRUCTION	I-7208-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
	TO	ARCHITECT	INSTRUCTION	I-7208-1322		6.	HRS/WK 8/15/96-12/20/96	PHELAN
+HIROSE, LYNDA M.	ADD	H & R	COUNSELOR	J-0506-1442		6.	HRS/WK 8/15/96-12/20/96	GOUGH
	CURR	H & R	COUNSELOR	J-0506-1442		20.	HRS/WK 8/08/96- 8/14/96	PHELAN
	CURR	H & R	SITE SUPVR	N-6705-1422		6.	HRS/WK 8/19/96-12/20/96	DOWNTOWN
LEGASPI, ERLINDA	ADD	ENGLISH	INSTRUCTION	I-1500-1322		6.	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	ENGLISH	LAB MONITOR	N-7512-1422		6.	HRS/WK 8/15/96-12/20/96	PHELAN
LIGHT, SUE	ADD	FRGN LANG	MONITOR	N-1101-1422		100.	TOT-HR 10/08/96-12/20/96	PHELAN
	CURR	FRGN LANG	INSTRUCTION	I-1101-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
+LIN, DORIS K	ADD	CHEMISTRY	INSTRUCTION	I-1905-1322		3.	HRS/WK 8/17/96-12/22/96	PHELAN
	CURR	CHEMISTRY	INSTRUCTION	I-1905-1322		6.	TOT-HR 8/15/96- 8/29/96	PHELAN
NAKAJI, DIANE	ADD	BEHAVIORAL	INSTRUCTION	I-2000-1322		3.	HRS/WK 10/14/96-12/20/96	PHELAN
	CURR	BEHAVIORAL	INSTRUCTION	I-2001-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	BEHAVIORAL	INSTRUCTION	I-2001-1322		3.	HRS/WK 8/15/96-12/20/96	MISSION
+NANCE, GLENN RAY	ADD	SOCIAL SCI	INSTRUCTION	I-2201-1322		6.	HRS/WK 8/15/96-10/08/96	PHELAN
	CURR	SOCIAL SCI	INSTRUCTION	I-2201-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
PERRY, JOHN	ADD	ENGLISH	COMPOSITION	I-1500-1322		3.	HRS/WK 11/04/96-12/20/96	PHELAN
	CURR	ENGLISH	COMPOSITION	C-1501-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
ROSE, MEREDITH	ADD	ENGLISH	COMPOSITION	C-1501-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	ENGLISH	COMPOSITION	C-1501-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
SCHEHR, TERRA	ADD	BEHAVIORAL	INSTRUCTION	I-2001-1322		3.	HRS/WK 10/14/96-12/20/96	PHELAN
	CURR	BEHAVIORAL	INSTRUCTION	I-2001-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
STONER, MARLENE L	CHG	BUSINESS	MONITOR	N-7420-1422	2.		HRS/WK 8/22/96-12/20/96	PHELAN
	TO	BUSINESS	MONITOR	N-7420-1422		2.	HRS/WK 8/15/96-12/20/96	PHELAN
	CHG	BUSINESS	MONITOR	N-7420-1422	5.5		HRS/WK 8/22/96-12/20/96	PHELAN
	TO	BUSINESS	MONITOR	N-7420-1422		5.5	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		3.	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	BUSINESS	MONITOR	N-7420-1422		5.5	HRS/WK 8/24/96-12/20/96	PHELAN
STRECKFUSS, JEANNE	ADD	PE	ATHLETIC	I-7768-1322		10.	HRS/WK 8/15/96-12/20/96	PHELAN
	CURR	PE	ATHLETIC	N-7768-1422		10.	HRS/WK 8/15/96-12/20/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
THOMPSON, ERIC	ADD	ENGLISH	INSTRUCTION	I-7512-1322		3. HRS/WK	10/28/96-12/20/96	PHELAN
	CURR	ENGLISH	INSTRUCTION	I-7512-1322		3. HRS/WK	8/15/96-12/20/96	PHELAN
TORLAKSON, JAMES D.	ADD	ART	INSTRUCTION	I-1002-1322		3. HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	ART	INSTRUCTION	I-1002-1322		6. HRS/WK	8/15/96-12/20/96	PHELAN
DECREASE								
DILERNIA, PHILLIP	CHG	GRAPHICS	INSTRUCTION	I-1030-1322	6. HRS/WK		8/19/96-12/20/96	PHELAN
	TO	GRAPHICS	INSTRUCTION	I-1030-1322		6. HRS/WK	8/19/96- 8/30/96	PHELAN
FREEMAN-MCGUIRE, MIC	ADD	LVN	INSTRUCTION	I-1202-1322		18. HRS/WK	11/25/96-12/13/96	JOHN ADAM
	CNCL	LVN	INSTRUCTION	I-1202-1322	120. TOT-HR		9/25/96-11/21/96	SOUTHEAST
GENSLER, THERESA	CHG	PE	ATHLETIC	N-7768-1422	20. HRS/WK		8/19/96-12/20/96	PHELAN
	TO	PE	ATHLETIC	N-7768-1422		30. TOT-HR	8/22/96-12/22/96	PHELAN
	CHG	PE	INSTRUCTION	I-0836-1322		12. HRS/WK	8/15/96-12/20/96	PHELAN
	TO	PE	INSTRUCTION	I-0836-1322		10. HRS/WK	8/15/96-12/20/96	PHELAN
	CURR	PE	INSTRUCTION	I-0836-1322		2. HRS/WK	10/16/96-12/18/96	PHELAN
HAEG, FRANK C	CHG	BUSINESS	INSTRUCTION	I-0501-1322	3. HRS/WK		8/15/96-12/20/96	PHELAN
	TO	BUSINESS	INSTRUCTION	I-0501-1322		3. HRS/WK	8/15/96- 9/16/96	PHELAN
JOHNSON, DANIEL P.	CHG	BUSINESS	INSTRUCTION	I-0501-1322	5. HRS/WK		8/15/96-12/20/96	PHELAN
	TO	BUSINESS	INSTRUCTION	I-0501-1322		5. HRS/WK	8/19/96-12/20/96	PHELAN
	CNCL	BUSINESS	INSTRUCTION	I-0501-1322	3. HRS/WK		8/15/96-12/20/96	PHELAN
+LUANA	CHG	PE	ATHLETIC	N-7768-1422	75. TOT-HR		8/15/96-12/20/96	PHELAN
	TO	PE	ATHLETIC	N-7768-1422		85. TOT-HR	8/15/96-12/20/96	PHELAN
MCCALL, TERRY	CHG	BEHAVIORAL	INSTRUCTION	I-2001-1322	3. HRS/WK		8/15/96-12/20/96	PHELAN
	TO	BEHAVIORAL	INSTRUCTION	I-2001-1322		3. HRS/WK	8/15/96-10/11/96	PHELAN
	CHG	BEHAVIORAL	INSTRUCTION	I-2000-1322	3. HRS/WK		8/15/96-12/20/96	PHELAN
	TO	BEHAVIORAL	INSTRUCTION	I-2000-1322		3. HRS/WK	8/15/96-10/11/96	PHELAN
	CHG	BEHAVIORAL	INSTRUCTION	I-2001-1322	3. HRS/WK		8/15/96-12/20/96	PHELAN
	TO	BEHAVIORAL	INSTRUCTION	I-2001-1322		3. HRS/WK	8/15/96-10/11/96	PHELAN
MOLLICA, ROBIN	CHG	ESL	INSTRUCTION	I-1503-1322	9. HRS/WK		8/15/96-12/20/96	PHELAN
	TO	ESL	INSTRUCTION	I-1503-1322		6. HRS/WK	8/15/96-12/20/96	PHELAN
	TO	ESL	INSTRUCTION	I-1503-1322		3. HRS/WK	8/15/96-10/14/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME	DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
CANCEL							
+CHONG-DELON, PATTY	CNCL COUNSELING	INSTRUCTION	I-6360-1322	2.		HRS/WK 10/22/96-12/19/96	PHELAN
DUNGOG, ESTRELLA	CNCL LVN	INSTRUCTION	I-1202-1322	120.		TOT-HR 9/23/96-11/25/96	SOUTHEAST
+POSNER, RUSSELL M	CNCL IDST	INSTRUCTION	I-4901-1322	1.		HRS/WK 8/15/96-12/20/96	PHELAN
SHIELDS, WILLIAM	CNCL LABOR	INSTRUCTION	I-0516-1322	3.		HRS/WK 8/15/96-12/20/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961121-G3
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-CERTIFICATED SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1993							
COLLINS, HENRY JR.	ADMJ&FSC	DEPT HEAD	N-2105-1422	14.	HRS/WK	8/18/93-12/22/93	PHELAN
SPRING 1994							
COLLINS, HENRY JR.	ADMJ&FSC	DEPT HEAD	N-2105-1422	14.	HRS/WK	1/13/94- 5/26/94	PHELAN
FALL 1994							
COLLINS, HENRY JR.	ADMJ&FSC	DEPT HEAD	N-2105-1422	14.	HRS/WK	8/18/94-12/21/94	PHELAN
SPRING 1995							
COLLINS, HENRY JR.	ADMJ&FSC	DEPT HEAD	N-2105-1422	14.	HRS/WK	1/15/95- 5/23/95	PHELAN
FALL 1995							
COLLINS, HENRY JR.	ADMJ&FSC	DEPT HEAD	N-2105-1422	14.	HRS/WK	8/17/95-12/22/95	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961121-G4 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS- ACADEMIC EMPLOYEES- CERTIFICATED SUPERVISORS.

RESOLVED: That the temporary academic assignments for the following named employees- certificated supervisors be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SPRING 1996									
INCREASE									
COLLINS, HENRY JR.	ADD	ADMJ&FSC	DEPT HEAD	N-2105-1422		14.	HRS/WK	1/16/96- 5/24/96	PHELAN
	CURR	ADMJ&FSC	INSTRUCTION	I-2105-1322		3.	HRS/WK	1/16/96- 5/24/96	PHELAN
SUMMER 1996									
CHANGE									
+RICO, STEPHEN	CHG	CHILD DEVLP	INSTRUCTION	I-7334-1120	7.5		HRS/WK	6/17/96- 7/26/96	PHELAN
	TO	CHILD DEVLP	INSTRUCTION	I-7334-1120		7.5	HRS/WK	6/17/96- 6/27/96	PHELAN
	CURR	CHILD DEVLP	INSTRUCTION	I-2108-1324		9.	HRS/WK	6/17/96- 7/26/96	PHELAN
	CURR	CHILD DEVLP	DEPT CHAIR	N-4220-1422		144.	TOT-HR	5/28/96- 6/28/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961121-G5
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SUMMER 1996							
+YNGOJO, MARK	MATRICLATN	MAT-COUNSEL	J-6110-1442	12.	TOT-HR	8/05/96- 8/14/96	PHELAN
FALL 1996							
+BEILKE, DONALD	MATRICLATN	MAT-DEVELP	N-4030-1422	5.	TOT-HR	11/01/96-12/20/96	PHELAN
+BROWN, ELEANOR R.	MATRICLATN	MAT-DEVELP	N-4030-1422	20.	TOT-HR	11/01/96-12/20/96	PHELAN
+DOSS, MONEERA HABIB	MATRICLATN	MAT-DEVELP	N-4030-1422	20.	TOT-HR	11/01/96-12/20/96	PHELAN
+FREGLY, CAROL A	MATRICLATN	MAT-DEVELP	N-4030-1422	15.	TOT-HR	11/01/96-12/20/96	PHELAN
+ILLICK, SHIRLEY	MATRICLATN	MAT-DEVELP	N-4030-1422	15.	TOT-HR	11/01/96-12/20/96	PHELAN
+MEEHAN, JOAN	MATRICLATN	MAT-DEVELP	N-4030-1422	15.	TOT-HR	11/01/96-12/20/96	PHELAN
+PETERSON, DONALD	MATRICLATN	MAT-DEVELP	N-4030-1422	15.	TOT-HR	11/01/96-12/20/96	PHELAN
+RIORDAN, MARY	MATRICLATN	MAT-DEVELP	N-4030-1422	22.	TOT-HR	11/01/96-12/20/96	PHELAN
+WALL, ELLEN H	MATRICLATN	MAT-DEVELP	N-4030-1422	10.	TOT-HR	11/01/96-12/20/96	PHELAN
+WILSON, JOAN COOK	MATRICLATN	MAT-DEVELP	N-4030-1422	22.	TOT-HR	11/01/96-12/20/96	PHELAN
+WOLF, ROSALIE	MATRICLATN	MAT-DEVELP	N-4030-1422	20.	TOT-HR	11/01/96-12/20/96	PHELAN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

961121-G6 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SUMMER 1996									
INCREASE									
+HEREDIA, MARIA L.	CHG	MATRICLATN	MAT COUNSEL	J-6110-1444	7.5		TOT-HR	7/30/96- 8/12/96	PHELAN
	TO	MATRICLATN	MAT COUNSEL	J-6110-1444		15.	TOT-HR	7/30/96- 8/12/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-6110-1442		3.	TOT-HR	8/05/96- 8/14/96	PHELAN
+HO, KAREN	CHG	MATRICLATN	COUNSELOR	J-4030-1444	10.		TOT-HR	7/29/96- 8/02/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1444		18.	TOT-HR	7/29/96- 8/02/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-6110-1442		12.	TOT-HR	8/05/96- 8/14/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		60.	TOT-HR	7/01/96- 7/29/96	PHELAN
+OWENS, RHONELLA C	ADD	MATRICLATN	MAT-DEVELP	N-6110-1444		43.	TOT-HR	8/05/96- 8/16/96	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1424		70.	TOT-HR	7/01/96- 8/14/96	PHELAN
+WONG, PAUL	ADD	MATRICLATN	COUNSELOR	J-6110-1444		18.	TOT-HR	7/08/96- 7/10/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		40.	TOT-HR	7/01/96- 7/29/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		18.	TOT-HR	7/09/96- 7/11/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		15.	TOT-HR	8/05/96- 8/14/96	PHELAN
DECREASE									
+JEW, CARL	CNCL	MATRICLATN	COUNSELOR	J-6469-1444	20.		TOT-HR	6/24/96- 6/26/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-6469-1444		20.	HRS/WK	6/24/96- 7/09/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET		HOURS		EFFECTIVE DATES	CAMPUS
FALL 1996									
INCREASE									
+BELL, LOREN	ADD	MATRICLATN	MAT-DEVELP	N-4030-1422		15.	TOT-HR	11/01/96-12/20/96	PHELAN
	CURR	ENGLISH	INSTRUCTION	I-1501-1322		3.	HRS/WK	8/15/96-12/20/96	PHELAN
GUIUAN, ANTONIO	CHG	EOPS	COUNSELOR	J-4010-1442	6.		HRS/WK	8/15/96-12/20/96	PHELAN
	TO	EOPS	COUNSELOR	J-4010-1442		6.	HRS/WK	8/15/96- 8/23/96	PHELAN
	ADD	EOPS	COUNSELOR	J-6440-1442		12.	HRS/WK	8/19/96-12/20/96	PHELAN
	CURR	ASAM	INSTRUCTION	I-4912-1322		1.5	HRS/WK	8/15/96- 8/21/96	PHELAN
	CURR	ASAM	INSTRUCTION	I-4912-1322		3.	HRS/WK	8/15/96- 8/21/96	PHELAN
WEBB, RACHEL	ADD	MATRICLATN	MAT-DEVELOP	N-4030-1422	20.		TOT-HR	11/01/96-12/20/96	PHELAN
	CURR	MATRICLATN	MAT-DEVELOP	N-4030-1422		10.	TOT-HR	8/15/96- 9/06/96	PHELAN
DECREASE									
+OWENS, RHONELLA C	CNCL	MATRICLATN	MAT-DEVELP	N-4030-1442	43.		TOT-HR	8/12/96- 8/19/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-5110-1442		108.	TOT-HR	8/15/96-12/20/96	PHELAN
CHANGE									
+DEWAR, CYNTHIA	CHG	MATRICLATN	MAT-DEVELP	N-4030-1442	43.		TOT-HR	8/12/96- 8/19/96	PHELAN
	TO	MATRICLATN	MAT-DEVELP	N-6110-1444		43.	TOT-HR	8/05/96- 8/16/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

REVISED (11/15/96)

961121-G7
Name Change

RESOLVED: That the name of the following academic employee be changed for record purposes:

FROM:	TO:
DAVIS, BOB M.	DAVIS, BOB
MORSE, MARIA D.	FRANCO, MARIA DOLORES
SUNDERLAND, LISA ANN	WAGNER, LISA ANN

961121-G8
Leave of Absence
Spring 1997

RESOLVED: That for the effective dates shown the following named academic personnel be granted leave of absence:

NAME	DEPARTMENT/CAMPUS	CONTRACT SECTION		EFFECTIVE DATES
BRIKLEN, CHRISTINA C.	ESL / Alemany	17.P	20%	01/17/97-05/30/97
HENDERSON, LUCINDA	ESL / John Adams	17.P	40%	01/17/97-05/30/97
McADAM, SHERRY	ESL / Alemany	17.P	20%	01/17/97-05/30/97
POLOS, PAMELA C.	ESL / Phelan	17.B	100%	01/17/97-05/30/97
TONG, DORLEEN	ESL / CH-NB	17.P	60%	01/17/97-05/30/97

961121-G9
Leave of Absence

RESOLVED: That effective August 15, 1996, through May 30, 1997, JOHNSON, GREG be placed on leave of absence from his Schedule I full-time academic position with Counseling Department, to be temporarily reassigned to San Francisco Career Link (Assessment Center), GAIN Program general fund budget #U-7176-1240-6799-C.

961121-G10
Full-Time Temporary

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule.

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
BLUMENTHAL, SHERYL	Counseling / Phelan	Full-Time Temporary (Long-Term Substitute)	Brent-Armistead, E. U-6469-1326-6300-C#FS9999	11/25/96-12/20/96
FRANCO, MARIA D.	EOPS / Phelan	Full-Time Temporary (Long-Term Substitute)	Delgado, Rita 224010-6440-1240-6430-C	12/01/96-05/30/97
VALIENTE, HERVING	Counseling / Phelan	Full-Time Temporary (Long-Term Substitute)	Vasquez, Maria U-6469-1326-6300-C#FS9999	11/25/96-05/30/97
MONTENEGRO, JACQUELIN	Counseling / Mission	Full-Time Temporary (Long-Term Substitute)	Johnson, Greg U-6469-1326-6300-N#FS9999	11/25/96-05/30/97

961121-G11
Reduced Load Pre-Retirement Reduction

RESOLVED: That for the Academic Year indicated the following academic personnel be granted Reduced Workload status at City College of San Francisco, subject to receipt of approval from the State Teachers Retirement System, as follows:

NAME	TERMS OF DUTY	YEARS
LEWIN, SIDNEY	Spring 1997 - 7.5/15's work	1996-1997
	Fall 1997 - 7.5/15's work -- Spring 1998 - 7.5/15's work	1997-1998
	Fall 1998 - 7.5/15's work -- Spring 1999 - 7.5/15's work	1998-1999
	Fall 1999 - 7.5/15's work -- Spring 2000 - 7.5/15's work	1999-2000
	Fall 2000 - 7.5/15's work -- Spring 2001 - 7.5/15's work	2000-2001
	Fall 2001 - 7.5/15's work -- Spring 2002 - 7.5/15's work	2001-2002

DOCUMENTS DEPT.

NOV 18 1996

SAN FRANCISCO PUBLIC LIBRARY

961121-G7
Name Change

RESOLVED: That the name of the following academic employee be changed for record purposes:

FROM:	TO:
DAVIS, BOB M.	DAVIS, BOB
MORSE, MARIA D.	FRANCO, MARIA DOLORES
SUNDERLAND, LISA ANN	WAGNER, LISA ANN

961121-G8
Leave of Absence
Spring 1997

RESOLVED: That for the effective dates shown the following named academic personnel be granted leave of absence:

NAME	DEPARTMENT/CAMPUS	CONTRACT SECTION		EFFECTIVE DATES
BRIKLEN, CHRISTINA C.	ESL / Alemany	17.P	20%	01/17/97-05/30/97
HENDERSON, LUCINDA	ESL / John Adams	17.P	40%	01/17/97-05/30/97
McADAM, SHERRY	ESL / Alemany	17.P	20%	01/17/97-05/30/97
POLOS, PAMELA C.	ESL / Phelan	17.B	100%	01/17/97-05/30/97
TONG, DORLEEN	ESL / CH-NB	17.P	60%	01/17/97-05/30/97

50

961121-G9
Leave of Absence

RESOLVED: That effective August 15, 1996, through May 30, 1997, JOHNSON, GREG be placed on leave of absence from his Schedule I full-time academic position with Counseling Department, to be temporarily reassigned to San Francisco Career Link (Assessment Center), GAIN Program general fund budget #U-7176-1240-6799-C.

961121-G10
Full-Time Temporary

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule.

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
BLUMENTHAL, SHERYL	Counseling / Phelan	Full-Time Temporary (Long-Term Substitute)	Brent-Armistead, E. U-6469-1326-6300-C #FS9999	11/25/96-12/20/96
FRANCO, MARIA D.	EOPS / Phelan	Full-Time Temporary (Long-Term Substitute)	Delgado, Rita 224010-6440-1240-6430-C	12/01/96-05/30/97
VALIENTE, HERVING	Counseling / Phelan	Full-Time Temporary (Long-Term Substitute)	Vasquez, Maria U-6469-1326-6300-C #FS9999	11/25/96-05/30/97

961121-G11
Reduced Load Pre-Retirement Reduction

RESOLVED: That for the Academic Year indicated the following academic personnel be granted Reduced Workload status at City College of San Francisco, subject to receipt of approval from the State Teachers Retirement System, as follows:

NAME	TERMS OF DUTY	YEARS
LEWIN, SIDNEY	Spring 1997 - 7.5/15's work	1996-1997
	Fall 1997 - 7.5/15's work -- Spring 1998 - 7.5/15's work	1997-1998
	Fall 1998 - 7.5/15's work -- Spring 1999 - 7.5/15's work	1998-1999
	Fall 1999 - 7.5/15's work -- Spring 2000 - 7.5/15's work	1999-2000
	Fall 2000 - 7.5/15's work -- Spring 2001 - 7.5/15's work	2000-2001
	Fall 2001 - 7.5/15's work -- Spring 2002 - 7.5/15's work	2001-2002

961121-G12
Amendment to Resolution

RESOLVED: That resolutions 960926-G7, Academic Employees Temporary Tenure Review Assignments, be amended in part to show the following:

NAME	DEPT	CHANGE HOURS FROM:	TO:	ADD:
Briklen, Christina	ESL	9	0	
Cunningham, Tomi	ESL	9	27	
DeGroot, Peter	SOCSC			17
Devine, Joanne	CDEV			9
Gragg, Jerry	BUS	9	0	
Griffin, Robert	BIO	9	0	
Hamilton, Edward	HOSP			27
Hatcher, Henry	BUS	27	9	
Ho, Yen	BIO			9
Kitchen, Deborah	BUS	17	26	
Martinez, Fred	BUS	9	18	
Munro, Thomas	BUS	9	17	
Ng, Ronald	H&R	9	18	
Renner, Mary	BUS			9
Rooney, Maureen	ESL	17	35	
Rose, Arthur	BUS	17	26	
Rubin, Ronald	BUS	17	0	
Sneed, Jane	TRST	9	26	
Villazana-Price, Norma	CDEV	9	0	
Wilkinson, Betty	ESL			36
Yee, Jill	BEHV	26	27	
Yuen, Christine	ESL	17	18	

52/53

961121-G13
Amendment to Resolution

RESOLVED: That resolution 960725-G7, Department Chairperson Stipends for 1996-97, be amended in part to show the following:

	NAME	DEPARTMENT	STIPEND	STEP	EFFECTIVE DATES
CHANGE:					
FROM:	DUGGAN, BRAD	Physical Education & Dance	4,722.00	9	Academic Year 1996-97
TO:	DUGGAN, BRAD	Physical Education & Dance	6,111.00	12	Academic Year 1996-97 pro-rated to the days served
FROM:	METZLER, CHARLES	Computer and Info. Sci.	4,445.00	8	Academic Year 1996-97
TO:	METZLER, CHARLES	Computer and Info. Sci.	5,834.00	11	Academic Year 1996-97 pro-rated to the days served
FROM:	MASSI, WOOD	Older Adults	2,778.00	4	08/15/96-09/30/96
TO:	MASSI, WOOD	Older Adults	2,778.00	4	08/15/96-05/30/97 pro-rated to the days served

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 961121-H1-H2
Academic Employees
Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions 961121-H1-H2 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code #87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 961121-H1-H2 are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Orignator: Clara Starr

H1-H2
Page 1 of 3
11/21/96

961121-H1
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1996					
+MEEHAN, JOAN	CONTRCT ED INSTRUCTION PACBELL CO 930923-B9	I-G93-0100-1322	48.	TOT-HR 11/12/96-12/24/96	DOWNTOWN
+OBENCHAIN, CYNTHIA L	CONTRCT RD COUNSELOR PACBELL CO 941215-B9	J-G93-0100-1442	5.	TOT-HR 10/05/96-11/17/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961121-H2 CHANGES TO CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Ncn-Instructional Rate--N:

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
SUMMER 1996								
INCREASE								
HOMER, SUZANNE I	ADD	PE SPECIAL			30.	TOT-HR	7/01/96- 8/09/96	PHELAN
		TITLE III 950330-B23	N-G93-2114-1424					
	CURR	SOCIAL SCI SPECIAL			20.	TOT-HR	7/29/96- 8/09/96	PHELAN
		TITLE III 950330-B23	N-G93-2114-1424					
FALL 1996								
CANCEL								
+ROUDER, SUSAN	CNCL	CONTRCT ED INSTRUCTION			51.	TOT-HR	8/19/96-12/20/96	DOWNTOWN
		CONTROLLERS 931028-B2	I-G93-9210-1322					

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 961121-J1 to 961121-J5
Academic Employees
Non-Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions No. 961121-J1 to 961121-J5 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 961121-J1 to 961121-J5 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clara Starr

J1 to J5
Page 1 of 7 Pages
11/21/96

961121-J1
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments pursuant to Education Code Section 87470 for the term and year shown. Employment is contingent upon employee agreement to terms of Categorical employment, adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SUMMER 1996*****					
+KO, HOI MING	CONTRCT RD PROG DEVLP AIRLINE CON	931028-B2 N-G93-1030-1422	40.	TOT-HR 6/20/96-6/28/96	DOWNTOWN
FALL 1996****					
+BEBEE, LORRAINE	CONTRCT RD PROG DEVLP CLPP	960627-B25 N-G95-1210-1422	120.	TOT-HR 10/01/96-11/29/96	DOWNTOWN
BERGER, JACQUELINE L	CONTRCT RD INSTRUCTION HANDLERY HOTEL	960222-B17 I-G95-1140-1322	40.	TOT-HR 10/28/96- 1/22/97	DOWNTOWN
	CONTRCT RD INSTRUCTION HANDLERY HOTEL	960222-B17 I-G95-1140-1422	40.	TOT-HR 10/29/96- 1/21/97	DOWNTOWN
DUBOIS, MARCIA	TEACH RES TEST CORDN ABE 321	960725-B N-G96-1911-1422	15.	TOT-HR 11/01/96-11/30/96	GOUGH
ESCALANTE, MARTIN	CONTRCT RD CURR DEVLP CLPP	960627-B25 N-G95-1210-1422	8.	TOT-HR 9/11/96-11/01/96	DOWNTOWN
HAMMER, JENNIFER	TEACH RES TEST CORDN ABE 321	960725-B N-G95-1911-1422	30.	TOT-HR 11/10/96-11/30/96	GOUGH
JACOBSON, SARA ELIZA	TEACH RES TEST CORDN ABE 321	960725-B N-G95-1911-1422	15.	TOT-HR 11/01/96-11/30/96	GOUGH
KASTNER, BARBARA J.	TEACH RES TEST CORDN ABE 321	960725-B N-G95-1911-1422	15.	TOT-HR 11/01/96-11/30/96	GOUGH
+MALILA, LINDA	CONTRCT RD INSTRUCTION JOB MATCH	931028-B2 I-G93-1230-1322	42.	TOT-HR 8/17/96-10/12/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961121-J1 NON CREDIT
(continued)

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
MCCRANEY, MARIANNE	CONTRCT RD INSTRUCTION		16.	TOT-HR 10/18/96-11/08/96	DOWNTOWN
	CHEVRON 931028-B2	I-G93-1360-1322			
MEIS, VINCENT	TEACH RES TEST CORDN		30.	TOT-HR 11/01/96-11/30/96	GOUGH
	ABE 321 960725-B	N-G95-1911-1422			
OUSDAHL, TRACY ANN	TEACH RES TEST CORDN		30.	TOT-HR 11/01/96-11/30/96	GOUGH
	ABE 321 960725-B	N-G95-1911-1422			
+ROMERO, GUILLERMO	CONTRCT RD INSTRUCTION		20.	TOT-HR 11/04/96-12/07/96	DOWNTOWN
	CLLP 960627-B25	I-G95-1210-1322			
	CONTRCT RD PROG DEVLP		4.	TOT-HR 11/04/96-12/07/96	DOWNTOWN
	CLLP 960627-B25	N-G95-1210-1422			
SPAMPINATO, RICARDO	CONTRCT RD INSTRUCTION		8.	TOT-HR 9/12/96- 9/12/96	DOWNTOWN
	FCWS-CREDIT 930525-B2	I-G93-1310-1322			
+THIRY, PIERRE SIMON	CONTRCT RD INSTRUCTION		20.	TOT-HR 11/04/96-12/07/96	DOWNTOWN
	CLLP 960627-B25	I-G95-1210-1322			
WONG, ANNIE M.	TEACH RES TEST CORDN		15.	TOT-HR 11/01/96-11/30/96	GOUGH
	ABE 321 960725-B	N-G95-1911-1422			
YUAN, STEVE	CONTRCT RD CURR DEV		8	TOT-HR 9/11/96-11/01/96	DOWNTOWNE
	CLLP 960627-B25	N-G95-1210-1422			

60

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961121-J2 CHANGES TO CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
INCREASE								
DUNN, PATRICIA	ADD	CONTRCT RD INSTRUCTION ANA HOTEL	960222-B17	I-G95-1140-1322	24.	TOT-HR	9/25/96-10/30/96	DOWNTOWN
GEORGE, GREGORY	CHG	CONTRCT RD INSTRUCTION HOTEL CONS	960222-B17	I-G95-1140-1322	4.	HRS/WK	9/10/96-11/14/96	DOWNTOWN
	TO	CONTRCT RD INSTRUCTION HOTEL CONS	960222-B27	I-G95-1140-1322	4.	HRS/WK	9/10/96-11/19/96	DOWNTOWN
GROSE, JACQUELINE S.	ADD	CONTRCT RD INSTRUCTION UJAMMA	960523-B4	I-G95-1190-1322	48.	TOT-HR	10/28/96-12/18/96	DOWNTOWN
	ADD	CONTRCT RD MONITOR UJAMMA	960523-B4	N-G95-1190-1422	3.	TOT-HR	11/07/96-11/07/96	DOWNTOWN
MAHER, ELIZABETH	CHG	CONTRCT RD INSTRUCTION HOTEL CONS	960222-B17	I-G93-1140-1322	40.	TOT-HR	9/30/96-12/10/96	DOWNTOWN
	TO	CONTRCT RD INSTRUCTION HOTEL CONS	960222-B17	I-G95-1140-1322	40.	TOT-HR	9/30/96-12/09/96	DOWNTOWN
	ADD	CONTRCT RD INSTRUCTION HILTON	960222-B17	I-G95-1140-1322	5.	TOT-HR	10/31/96-10/31/96	DOWNTOWN
	ADD	CONTRCT RD INSTRUCTION HILTON	960222-B17	I-G95-1140-1322	5.	TOT-HR	11/07/96-11/07/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961121-J2 NON-CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
NIROBE, RASHAIDA	CHG	CONTRCT RD	INSTRUCTION		10.		TOT-HR 10/02/96-12/04/96	DOWNTOWN
		MULTI-EMPL	960222-B17	I-G95-1140-1322				
	TO	CONTRCT RD	INSTRUCTION					
OLHISER, BURT	ADD	CONTRCT RD	INSTRUCTION			12.	TOT-HR 11/16/96-12/07/96	DOWNTOWN
		CLPP	960627-B25	I-G95-1210-1322				
SHAW, CHRIS JIA HUEY	ADD	CONTRCT RD	PROG DEVLP			2.	TOT-HR 10/04/96-10/04/96	DOWNTOWN
		HANDLERY	960222-B17	N-G95-1140-1422				
	ADD	CONTRCT RD	PROG DEVLP			2.	TOT-HR 10/08/96-10/08/96	DOWNTOWN
		HANDLERY	960222-B17	N-G95-1140-1422				
THARP, MARK GLENDON	CHG	CONTRCT RD	INSTRUCTION		38.		TOT-HR 10/02/96-12/11/96	DOWNTOWN
		HOTEL CONS	960222-B17	I-G95-1140-1322				
	TO	CONTRCT RD	INSTRUCTION			40.	TOT-HR 10/02/96-12/11/96	DOWNTOWN
		HOTEL CONS	960222-B17	I-G95-1140-1322				

DECREASE

+COMMON, KURT	CHG	CONTRCT RD	INSTRUCTION		6.		HRS/WK 9/10/96-12/25/96	DOWNTOWN
		BOE	931028-B2	I-G93-1260-1322				
	TO	CONTRCT RD	INSTRUCTION			36.	TOT-HR 10/22/96-12/17/96	DOWNTOWN
		BOE	931028-B2	I-G93-1260-1322				
MAINERI, MARY ANN	CHG	CONTRCT RD	INSTRUCTION		42.		TOT-HR 10/08/96-12/12/96	DOWNTOWN
		DHS	931028-B2	I-G93-1220-1322				
	TO	CONTRCT RD	INSTRUCTION			27.	TOT-HR 10/08/96-12/12/96	DOWNTOWN
		DHS	932028-B2	I-G93-1220-1322				

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961121-J2 NON-CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	TO	EFFECTIVE DATES	CAMPUS
CANCEL							
GRIFFIN, ADRIAN	CNCL	CONTRCT RD INSTRUCTION		8.		TOT-HR 9/9/96- 11/13/96	DOWNTOWN
		HOTEL CONS 960222-B17	I-G95-1140-1322				
GRIFFIS, STANLEY	CNCL	CONTRCT RD PROG DEV.		15.		TOT-HR 08/01/96-8/15/96	DOWNTOWN
		VATEA 960627-B12	N-G95-7318-1422				
GROSE, JACQUELINE	CNCL	CONTRCT RD INSTRUCTION		4.		TOT-HR 8/19/96- 8/19/96	DOWNTOWN
		PIC 931028-B2	I-G93-1240-1322				
	CNCL	CONTRCT RD INSTRUCTION		4.		TOT-HR 8/21/96- 8/21/96	DOWNTOWN
		UJAMMA	I-G95-1190-1422				
	CNCL	CONTRCT RD PROG DEV		8.		TOT-HR 8/7/96- 8/22/96	DOWNTOWN
		UJAMMA	N-G95-1190-1422				
HOLEHOUSE, ELLEN	CNCL	CONTRCT RD INSTRUCTION		48.		TOT-HR 10/1/96-11/7/96	DOWNTOWN
		PACBELL 960222-B2	N-G95-0100-1322				
JOHNSON, SUSAN	CNCL	CONTRCT RD PROG COORD		7.		HRS/WK 8/15/96-12/20/96	DOWNTOWN
		BA TRANS 941027-B14	N-G95-6520-1422				
SMITH, CLAIRE	CNCL	CONTRCT RD INSTRUCTION		20.		TOT-HR 7/26/96-8/23/96	DOWNTOWN
		SHERATON 960222-B17	I-G95-1140-1322				
SPAMPINATO, ANTONIO	CNCL	CONTRCT RD INSTRUCTION		8.		TOT-HR 9/12/96- 9/12/96	DOWNTOWN
		FCWS-CREDIT 931025-B2	I-G93-1310-1322				

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NON-CREDIT

961121-J3
Categorically Funded Temp. Appointments

RESOLVED: that effective 11/22/96 thru 12/20/96 PATRICIA SPEARS, be appointed to a Categorically funded Temporary Full-Time (Non-Tenured Track) position, assigned to the campus and subject as indicated below. Salary shall be in accordance with the current salary schedule.

CAMPUS	SUBJECT/ACTIVITY	BUDGET
DOWNTOWN CONTRACT EDUCATION	Workplace Learning Resources Center Coordinator	225080-9240-11220-70105 (60%) 213080-9240-11220-70105 (40%)

961121-J4
Instructional Programs

RESOLVED: That the following instructional programs be approved and given at the locations shown. For administrative purposes the following programs are attached to Parent Education (Foster Parenting).

Class: Fostering the Traumatized Child, Dealing with Sexually Abuse and Sexually Exploited
Location: Adams Campus
Instructor: Alice Nakahata
No. of Sessions: 2
Hours per Session: 3
Fee per Session: $150.00
Period of Time: 10/21/96-11/2/96
Group Leader: Margaret Rudin

961121-J5

Class: Special CPR Class
Location: Adams Campus
Instructor: Alice Nakahata
No. of Sessions: 1
Hours per 4
Fee per Session: $240.00
Period of Time: 11/23/96
Group Leader: Gary Barton

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 961121-K1 to 961121-K3
Academic Employees
Non-Credit Program
District Funded
City College of San Francisco

President and Members:

Resolutions No. 961121-K1 to 961121-K3 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 961121-K1 to 961121-K3 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clarr Starr

K1 to K3
Page 1 to 6 Pages
11/21/96

961121-K1
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1996						
+ABARCA, SUSAN A	TRANS STUD	TEST CORDN	N-7347-1422	4.	HRS/WK 10/04/96-10/04/96	SOUTHEAST
CHAPMAN, THERESA	AUTO-NC	INSTRUCTION	I-0948-1322	12.	HRS/WK 10/21/96-12/19/96	O'CONNELL
HOLMES, ALTON	APPR-JOUR	INSTRUCTION	I-4040-1322	3.	HRS/WK 11/14/96- 1/18/97	O'CONNELL
*MCINTYRE, TONI	ESL-CH/NB	INSTRUCTION	I-7612-1322	2.5.	HRS/WK 10/16/96-10/16/96	CH-TWN/NB
	ESL-CH/NB	INSTRUCTION	I-7612-1322	10.	HRS/WK 10/17/96-12/20/96	CH-TWN/NB
+PON, TERESA	JOHN ADAM	MONITOR	N-2010-1422	50.	TOT-HR 8/15/96-12/20/96	JOHN ADAM
*POWERS, STEPHEN	APPRENTIC	INSTRUCTION	I-4040-1322	5.	HRS/WK 9/03/96- 1/18/97	O'CONNELL

99

* New hourly academic employees
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

961121-K2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
FALL 1996								
CHANGE								
CHEN, CORA	CHG	ESL-DNTN	INSTRUCTION	I-1503-1322	88.		TOT-HR 8/15/96-10/16/96	DOWNTOWN
	TO	ESL-DNTN	INSTRUCTION	I-1503-1322		5.	HRS/WK 8/15/96-12/20/96	DOWNTOWN
	CURR	ESL-DNTN	INSTRUCTION	I-1503-1322		10.	HRS/WK 8/15/96-12/20/96	DOWNTOWN
POTTER, ELIZABETH A.	ADD	TRANS STUD	TEST CORDN	N-7347-1422		4.	HRS/WK 10/04/96-10/04/96	SOUTHEAST
	CURR	TRANS STUD	INSTRUCTION	I-4930-1322		15.	HRS/WK 8/15/96-12/20/96	JOHN ADAM
ROGERS, MICHELLE	ADD	TRANS STUD	TEST CORDN	N-7347-1422		4.	HRS/WK 10/04/96-10/04/96	SOUTHEAST
	CURR	TRANS STUD	INSTRUCTION	I-4930-1322		15.	HRS/WK 8/15/96-12/20/96	JOHN ADAM
SHEFFIELD, EUGENE	CHG	APPR-JOUR	INSTRUCTION	I-0960-1322	6.		HRS/WK 9/13/96- 1/18/97	O'CONNELL
	TO	APPR-JOUR	INSTRUCTION	I-0960-1322		9.	HRS/WK 9/13/96- 1/18/97	O'CONNELL
WELLS, GERTRUDE BEVE	CHG	HEALTH SCI	INSTRUCTION	I-0837-1322	18.		TOT-HR 8/15/96-12/20/96	CASTRO
	TO	HEALTH SCI	INSTRUCTION	I-0837-1322		3.	HRS/WK 11/04/96-12/16/96	CASTRO
	CURR	HEALTH SCI	INSTRUCTION	I-0837-1322		21.	TOT-HR 8/15/96-12/20/96	CASTRO
WYNNE, PATRICIA	CHG	LABOR	INSTRUCTION	I-0516-1322	18.		TOT-HR 10/05/96-11/09/96	DOWNTOWN
	TO	LABOR	INSTRUCTION	I-0516-1322		18.	TOT-HR 10/03/96-11/14/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
INCREASE									
YEUNG, CHING SEN	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	5.		HRS/WK	10/17/96-12/20/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	10/17/96-12/20/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96-1016/96	CH-TWN/NB
ROSENTHAL, ALICE	CHG	ESL-JADA	INSTRUCTION	I-1503-1322	2.5		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	ESL-JADA	INSTRUCTION	I-1503-1322		86.	TOT-HR	8/15/96-12/20/96	JOHN ADAM
	CURR	ESL-JADA	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96-12/20/96	JOHN ADAM
TARQUINO, EVE K	CHG	ESL-JADA	INSTRUCTION	I-1503-1322	2.5		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	ESL-JADA	INSTRUCTION	I-1503-1322		88.	TOT-HR	8/15/96-12/20/96	JOHN ADAM
	CURR	TRANS STUD	INSTRUCTION	I-4932-1322		10.	HRS/WK	8/15/96-12/20/96	JOHN ADAM
DECREASE									
LUCKEY, BERNADINE	CHG	CDEV-NC	INSTRUCTION	I-2107-1322	5.		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	CDEV-NC	INSTRUCTION	I-2107-1322		5.	HRS/WK	9/03/96-10/31/96	JOHN ADAM
MARK, NORMA E	CHG	GRAPHICS	INSTRUCTION	I-1030-1322	5.		HRS/WK	9/05/96-12/20/96	PHELAN
	TO	GRAPHICS	INSTRUCTION	I-1030-1322		5.	HRS/WK	9/05/96-10/03/96	PHELAN
	CURR	GRAPHICS	INSTRUCTION	I-1030-1322		5.	HRS/WK	8/19/96-10/25/96	MISSION
MCCORMICK, DANIEL	ADD	APPRENTIC	INSTRUCTION	I-4040-1322		3.	HRS/WK	9/09/96- 1/18/97	O'CONNELL
	CNCL	APPR-JOUR	INSTRUCTION	I-0960-1322		3.	HRS/WK	9/03/96- 1/18/97	O'CONNELL
	CURR	APPRENTIC	INSTRUCTION	I-4040-1322		6.	HRS/WK	9/03/96- 1/18/97	O'CONNELL
MEIS, VINCENT	CHG	ESL-MISS	INSTRUCTION	I-1503-1322	5.		HRS/WK	8/15/96-12/20/96	MISSION
	TO	ESL-MISS	INSTRUCTION	I-1503-1322		86.	TOT-HR	8/15/96-12/20/96	MISSION
	CURR	ESL-MISS	INSTRUCTION	I-1503-1322		10.	HRS/WK	8/15/96-12/20/96	MISSION
MIHALY, JESSICA	CHG	CDEV-NC	INSTRUCTION	N-5021-1422		15.	HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	CDEV-NC	INSTRUCTION	N-5021-1422	13.		HRS/WK	8/15/96-12/20/96	JOHN ADAM

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
ROY, SUSAN	CHG	BUSINESS	INSTRUCTION	I-0507-1322	3.		HRS/WK 8/29/96-10/03/96	DOWNTOWN
	TO	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK 8/29/96- 9/05/96	DOWNTOWN
	CNCL	BUSINESS	INSTRUCTION	I-0507-1322	3.		HRS/WK 9/19/96- 9/19/96	DOWNTOWN
	CNCL	BUSINESS	INSTRUCTION	I-0507-1322	3.		HRS/WK 11/14/96-11/14/96	DOWNTOWN
	CNCL	BUSINESS	INSTRUCTION	I-0507-1322	3.		HRS/WK 11/14/96-12/19/96	DOWNTOWN
CANCEL								
SUMMER 1996								
+CARTAN, PILAR	CNCL	ESL	MONITOR	N-7612-1424	20.		TOT-HR 7/01/96- 8/14/96	PHELAN
	CNCL	ESL	MONITOR	N-7612-1424	10.		TOT-HR 7/01/96- 8/14/96	PHELAN
FALL 1996								
CAVANAUGH, JOY	CNCL	DSPS	INSTRUCTION	I-4907-1322	3.		HRS/WK 11/04/96-12/20/96	MISSION

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961121-K3
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-CERTIFICATED SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY		BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1996						
CHENG, EVA	GAIN	COUNSELOR	J-6727-1444	45.	TOT-HR 10/21/96-12/20/96	O'CONNELL

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961121-L1
Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions , and (c) termination of the amendment to employment contract

President and Members:

The Board of Trustees by Resolution No. 791120-B1 has made available to its employees the provisions of Section 403(b) of the United States Internal Revenue Code and Section 17501 of the California Revenue and Taxation Code.

Employees of the San Francisco Community College District may enter into an amendment of their employment contracts for the purpose of effecting a reduction in the salaries paid to such employees, and that for each employee who voluntarily elects to accept such reduction in his or her salary, the San Francisco Community College District shall, as directed by such employee, a) purchase, with an amount equal to the reduction in salary, a nontransferable annuity contract issued by an insurance company selected by the employee concerned, or (b) contribute an amount equal to such reduction in salary to a custodial account of a custodian selected by the employee , in which all rights under said custodial account shall be exercisable by the employee concerned.

The following ratifying resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San Francisco Community College amend employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract, complying with the provisions of Section 403(b) of the United States Internal Revenue Code, and Section 17501 of the California Revenue and Taxation Code.

11/21/96 - L1 page 1

	I.D. NO	Bi-Weekly Amount
a) Insurance Companies		
Equitable Life Ins Co	50454	250.00
Franklin Trust Co	34432	25.00
IDS Life Ins	55213	200.00
Metropolitan Life Ins Co	54680	110.00
Nationwide Life Ins Co	42572	500.00
Pacific Mutual Life Ins	11636	365.00
Safeco Life Ins	57204	900.00
Security First Life Ins	56341	35.00
Security First Life Ins	56468	1,900.00
Security First Life Ins	55672	160.00
Security First Life Ins	56485	25.00
USAA Life Ins	56846	340.00
Variable Annuity Life Ins	56562	424.00
Variable Annuity Life Ins	56202	250.00
Variable Annuity Life Ins	55976	421.00
Variable Annuity Life Ins	55492	365.00
Variable Annuity Life Ins	10040	50.00
Variable Annuity Life Ins	47350	300.00
b) Custodial Account		
Fidelity Mgt Trust Co	55364	200.00
Fidelity Mgt Trust Co	57261	365.00
First National Bank of Boston	55568	300.00
State Street Bank & Trust Co C/O CalStrs	04140	125.00
State Street Bank & Trust Co C/O CalStrs	56472	125.00
Vanguard Fiduciary Trust Co	07052	40.00
c) Termination/Cancellation		
LIFE INS CO OF SOUTHWEST	56172	(50.00)
PAUL REVERE ANN LIFE	14517	(250.00)
SECURITY FIRST LIFE INS	52660	(200.00)

FURTHER IT BE RESOLVED: That the Chancellor, Chief Operating Officer, and /or their designees are hereby authorized to purchase such annuity contracts or contribute to such custodial accounts, subject to ratification by the Board of Trustee.

Recommended for adoption:

Chancellor
Del Anderson

Originator: James Kendrix

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 961121-N1 to 961121-N2
Academic Employees
Community Service Classes
City College of San Francisco

President and Members:

Resolutions No. 961121-N1 to 961121-N2 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 961121-N1 to 961121-N2 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clara Starr

N1 to N2
Page 1 of 3 Pages
11/21/96

961121-N1
COMMUNITY SERVICE HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1996							
+HANSEN, FREDERICK	COM SERVCE	INSTRUCTION	I-6800-1322	16.	TOT-HR	9/09/96- 9/12/96	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	16.	TOT-HR	9/16/96- 9/19/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961121-N2 CHANGES TO COMMUNITY SERVICE HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
			FROM	TO		

N1 to N2
page 3 of 3
11/21/96

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

DOCUMENTS DEPT.
NOV 18 1996
SAN FRANCISCO
PUBLIC LIBRARY

REVISED 11/15/96 **1st Reading**

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-P1
Notice of intention to amend the San Francisco Community College District Policy Manual Section 700 Facilities

President and Members:

San Francisco Community college District Policy Manual Section 1.05 D reads in part as follows: "Adoption of Policies. Any policy may be adopted by the Board, be amended or repealed by an affirmative vote of four members at any meeting, providing notice of said intended action has been given at a previous meeting. . . ."

The following resolution is recommended for adoption:

RESOLVED: That notice is hereby given that the following proposed amendments to the San Francisco Community College District Policy Manual Section 700 Facilities shall be acted upon at the next meeting of the Board of Trustees on December 19, 1996. (NOTE: Additions or substitutions are indicated by redline and deletions are indicated by ~~strikeout~~.)

Recommended for adoption:

Lawrence Wong
Rodel Rodis
Jim Mayo II

1st Reading

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-P1
Notice of intention to amend the San Francisco Community College District Policy Manual Section 700 Facilities

President and Members:

Discussion:_____

San Francisco Community college District Policy Manual Section 1.05 D reads in part as follows: "Adoption of Policies. Any policy may be adopted by the Board, be amended or repealed by an affirmative vote of four members at any meeting, providing notice of said intended action has been given at a previous meeting. . . ."

The following resolution is recommended for adoption:

RESOLVED: That notice is hereby given that the following proposed amendments to the San Francisco Community College District Policy Manual Section 700 Facilities shall be acted upon at the next meeting of the Board of Trustees on December 19, 1996. (NOTE: Additions or substitutions are indicated by redline and deletions are indicated by ~~strikeout~~.)

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Ronald Lee

GENERAL POLICY STATEMENT

It is the expressed intent of the San Francisco Community College District (the District) to create a set of operating principles and practices that minimize negative environmental impacts of activities under its control and oversight. As an institution of higher learning, the District will act upon its obligation to create positive environmental impacts and maintain an atmosphere where students, faculty, and staff can develop the knowledge, skills, and values of environmental literacy.

To that end, the District adopts the following policies to govern the areas of Solid Waste Management, Hazardous Materials, Conservation and Air Quality, Purchasing, Transportation, Groundskeeping, Facilities, and Curriculum, Education and Staff Development.

A) SOLID WASTE MANAGEMENT

The San Francisco Community College District (the District) is committed to reducing and recycling solid waste.

The District shall,

1) Endorse the following approach to solid waste management (in order of priority).

a) Source reduction/waste minimization
b) Recycling and composting
c) Environmentally safe transformation and environmentally safe land disposal.

2) Maintain recycling programs at all District-owned facilities to recover, at a minimum, the following materials: white paper, mixed paper, aluminum, glass, plastic, cardboard, and compostable waste.

3) Encourage all departments to participate in District recycling programs and to minimize the amount of solid waste they generate.

4) Establish appropriate designated storage area(s) for recyclable materials at each District-owned facility.

5) Conduct solid waste audits and solid waste characterization studies annually, to monitor reduction of waste.

6) Designate an individual as responsible for coordinating recycling programs throughout the District.

B) HAZARDOUS MATERIALS

It is the policy of the San Francisco Community College District (the District) to reduce the use of hazardous materials and to handle, store, and dispose of these materials in a manner that minimizes harm to the environment.

The District shall,

1) Reduce and/or replace hazardous materials with non-hazardous or less hazardous materials, whenever possible.

2) Establish a comprehensive system for the tracking of all hazardous materials acquired, handled, stored, and/or disposed.

3) Designate an individual as responsible for assuring proper handling, storage, and disposal of hazardous materials and waste.

4) Provide training for students, faculty, and staff who work with hazardous materials on the proper handling, storage, and disposal of said materials. Such training shall be appropriate to the individual's needs.

5) Maintain an appropriate storage area(s) at each facility generating hazardous waste prior to pickup and disposal.

6) Encourage faculty and staff to employ micro-scale experiments in all appropriate lab sections to reduce the use of hazardous materials.

C) CONSERVATION AND AIR QUALITY

It shall be the policy of the San Francisco Community College District (the District) to conserve and protect natural resources.

The District shall,

1) Implement a District-wide educational campaign promoting energy and water conservation.

2) Explore and implement, where feasible, the use of reclaimed water for landscaping.

3) Incorporate renewable energy sources such as solar and wind power, whenever feasible, into the design and construction of new facilities.

4) Strive to make as energy efficient as possible, heating, ventilation, air conditioning (HVAC) and lighting systems within the District. Regular audits of these systems shall be conducted to ensure that they are operating efficiently.

5) Encourage the purchase of alternative fuel and electric vehicles.

6) Prohibit smoking inside buildings and within fifteen feet of District-owned facilities, to enhance indoor air quality.

D) TRANSPORTATION

The San Francisco Community College District (the District) is committed to promoting the use of alternatives to single-occupancy motor vehicle use by students, faculty, and staff.

The District shall,

1) Promote the use of public transportation systems to and from District facilities.

2) Explore and implement, if feasible, a partnership with San Francisco Municipal Railway (MUNI) to discount monthly transit passes for students.

3) Conduct an educational campaign at the beginning of each semester to promote the use of alternate modes of transportation, to reduce the use of single-occupancy motor vehicles.

4) Work with the San Francisco Unified School District (SFUSD) and San Francisco Municipal Railway (MUNI) to improve school and college transportation schedules.

5) Develop and implement an incentive-based ridesharing program.

6) Provide safe, secure, and sheltered bicycle parking at District facilities, based on demand.

7) Establish, if feasible, a non-polluting shuttle service between the Phelan Campus and the Balboa Park Bay Area Rapid Transit (BART) station.

8) Explore the feasibility of a non-polluting shuttle service between District sites.

9) Promote the use of alternative fuels for its fleet of vehicles.

E) PURCHASING

The San Francisco Community College District (the District) will exercise purchasing practices that reduce negative environmental impacts and promote the use of reusable and recycled products.

The District shall,

1) Establish a standard for paper purchased of at least 20% recycled content, with the maximum post-consumer content possible. Whenever feasible and cost-effective, products made from 100% recycled content shall be purchased.

2) Reduce the use of disposable products to the maximum extent feasible.

3) Purchase appliances, lighting supplies and lighting equipment that promote energy efficiency.

4) Purchase cleaning supplies and solvents that are non-toxic and biodegradable, whenever possible.

5) Reduce the purchase of overly-packaged or individually-packaged products to the maximum extent feasible.

6) Utilize producer "life-cycle costs" (initial purchase cost, use, durability, reparability, and ultimate disposal costs), as a purchasing criteria, when purchasing equipment and supplies.

7) Encourage the Office of Purchasing to seek out and work with vendors that offer products made from sustainable materials.

F) GROUNDSKEEPING

It is the policy of the San Francisco Community College District (the District) to ensure that all District campuses are clean and attractive, and maintained in an environmentally responsible manner.

The District shall,

1) Utilize appropriate recovery programs to recycle compostable waste generated by groundskeeping activities.

2) Establish an ongoing, District-wide program to reduce litter.

3) Modify irrigation systems, whenever feasible, to minimize water usage and/or use recycled water.

4) Use native and drought resistant plants in new landscaping projects, whenever possible.

5) Develop and implement an Integrated Pest Management Program.

6) Plan and maintain landscape projects and groundskeeping activities to avoid destruction of, and whenever possible, enhance wildlife habitats.

7) Establish partnerships between the Office of Buildings and Grounds, Environmental Horticulture, and the Hotel and Restaurant Department to maximize expertise and resources, whenever possible.

G) FACILITIES

The San Francisco Community College District (the District) shall employ resource efficient practices when constructing, demolishing, renovating, and/or maintaining district facilities.

The District shall,

1) Require contractors to separate construction and demolition debris materials by type and to arrange for pick-up or drop off of said materials for recycling or reuse. Such materials shall include, but not be limited to: wood, ferrous and non-ferrous metals, concrete, asphalt, cardboard, excavation soil, and other such materials, as appropriate, given the nature of the project.

2) Shall promote the use of non-polluting, recycled and/or renewable materials in construction, demolition, renovation and/or maintenance projects. To that end, the following requirements shall be included in District specifications:

a) The use of hazardous materials and solvents in construction, renovation, and/or maintenance of District facilities will be minimized to the maximum extent feasible.

b) Buildings shall incorporate passive solar lighting in their design and construction, whenever appropriate.

c) All construction and renovation projects will promote energy and water efficiency.

3) Require that construction and renovation projects allocate sufficient green and open space.

H) CURRICULUM, EDUCATION AND STAFF DEVELOPMENT

The San Francisco Community College District (the District) is committed to creating and maintaining an atmosphere where students, faculty, and staff can develop the knowledge, skills and values of environmental literacy.

The District shall,

1) Encourage faculty to incorporate relevant environmental issues and concerns into course curricula.

2) Promote existing course offerings related to the environment and consider expanding course offerings for students interested in Environmental Studies.

3) Include environmental education in staff development activities on an annual basis.

4) Provide information about District environmental policies, activities and programs in student orientation processes and appropriate District publications.

5) Provide information about Environmental Studies programs at other institutions to interested students, staff, and faculty.

GLOSSARY

alternative fuel: any fuel other than the currently used petroleum based fuel.
campus: 1 of 12 permanent facilities designated by the District.
compostable: materials that break down organically to produce soil enrichment (i.e., mulch).

environmental literacy: knowledge of the impacts of personal behavior on the natural world.
environmentally safe land disposal: the disposal of non-reusable materials in a manner that does not harm the environment (i.e., sanitary landfill).
environmentally safe transformation: incineration/waste to energy facilities.
facility: any District-owned/leased site.
ferrous: a metal made from iron.
hazardous: the property of some materials to pose a health risk.
hazardous waste: a by-product of the use of hazardous substances.
HVAC: heating, ventilation, and air conditioning systems.
Integrated Pest Management: the use of a variety of methods to eradicate pests with chemical products used as a last resort.
micro-scale: experiments with small quantities of materials.
non-ferrous: metal that does not contain iron.
post-consumer: recovered materials that have already been used by the public.
reclaimed: a process by which waste water is treated and reused for other than potable purposes.
recovery programs: any process by which, that which would have been waste, is converted into something useful (i.e., composting).
recycle: a process by which materials are recovered and then reused.
renewable: a resource that can be replenished.
site: any location where the District offers classes.
solid waste: non-liquid materials that the District disposes as a result of its operations.
solid waste audits: a quantification of garbage volume.
solid waste characterization: an analysis of garbage composition.
source reduction: conservation of resources by minimizing initial usage.
sustainability: the concept of using natural resources in a way that does not compromise the availability of natural resources for future generations.
waste minimization: reducing volume of discarded materials.

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121 - S1
Directing The Chancellor To Review
The District's Hiring Policies,
Procedures, And Recruitment Practices

President and Members:

WHEREAS: The Board of Trustees subscribes to a policy of affirmative action and diversity among its employees in conformity with equal employment opportunity; and

WHEREAS: The Board of Trustees has a responsibility to monitor the performance of the District in addressing expected representation of historically under represented groups.

THEREFORE BE IT RESOLVED: That the Board of Trustees directs the Chancellor, in consultation with appropriate others, to (1) review the District's hiring policies, procedures, and recruitment practices, and (2) report findings and recommendations prior to recommending new full-time contract faculty and administrative positions for Board approval. The hiring process for positions that have been advertised may be completed with recommendation to the Board.

Recommended for Adoption:

Lawrence Wong
James Haskell Mayo II
Andrea D. Shorter

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-S2
Adopting an Amendment to the Collective Bargaining Agreement between the San Francisco Community College District and United Public Employees, Local 790, for Fiscal Year 1996-97

President and Members:

WHEREAS: The Collective Bargaining Agreement (CBA) between the San Francisco Community College District (District) and the United Public Employees, Local 790, (UPE) for the period December 19, 1995, through June 30, 1997, provides for reopener negotiations for Fiscal Year 1996-97 on Fringe Benefits (Article 28) and Wages (Article 37);

WHEREAS: On May 23, 1996, the District provided public notice of the Initial Proposal of UPE for reopener negotiations for Fiscal Year 1996-97 and established the public meeting of the Board of Trustees of June 27, 1996, for the public to express themselves regarding the Initial Proposal of UPE;

WHEREAS: On June 27, 1996, the District provided public notice of the Initial Proposal of the Board of Trustees for reopener negotiations for Fiscal Year 1996-97 and established the public meeting of July 25, 1996, for the public to express themselves regarding the Initial Proposal of the Board of Trustees;

WHEREAS: On July 25, 1996, the Board of Trustees adopted its Initial Proposal for reopener negotiations for Fiscal Year 1996-97 with UPE;

WHEREAS: On October 15, 1996, representatives of the Board of Trustees and UPE reached tentative agreement on an Amendment to the CBA;

WHEREAS: On November 7, 1996, the UPE membership ratified the tentative agreement on an Amendment to the CBA;

WHEREAS: The Board of Trustees, pursuant to Government Code Section 3547.5, has disclosed at a public meeting the major provisions of the Amendment to the CBA, including the costs to be incurred for the current and subsequent fiscal years;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees of the District approves, ratifies and adopts the Amendment to the CBA (Attachment A);

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer, and/or their designee are hereby authorized and directed to implement this Resolution and to submit any necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT AND UNITED PUBLIC EMPLOYEES LOCAL 790 OF DECEMBER 19, 1995 THROUGH JUNE 30, 1997

Pursuant to legal reopeners for Fiscal Year 1996-97 and completed collective bargaining negotiations, the parties agree to the following amendments to the collective bargaining agreement. (Deletions are indicated in ~~Strikeout~~ and additions are indicated in **Bold Underlining**.)

AMENDMENT #1

ARTICLE 28 FRINGE BENEFITS

A. Medical

1. The District shall continue to provide, in accordance with carrier requirements, medical care insurance programs to eligible classified employees as determined by the Health Service System.

 1.1 Retroactive to July 1, 1995, the District shall pay $75.00 per month per represented employee only for employees who elect dependent coverage (for categories "employee plus one," and "employee plus two/family").

 1.2 ~~Dependent coverage for 1996-97 shall be the subject of reopener negotiations. The expedited processes prescribed in Article 21.E.2 shall apply only if the District has given the notice provided in Article 21.E.1.~~

 Retroactive to July 1, 1996, the District shall pay up to a total of $225.00 per month per represented employee only for employees who elect dependent coverage (for categories "employee plus one," and "employee plus two/family").

2. Temporary employees who work twenty (20) or more hours per week and have six (6) months or more of continuous service may become members of the Health Service System.

3. Health Service benefit coverage for temporary school-term employees ends at the close of the academic year except where the employment is extended through the summer session(s) at twenty (20) hours per week, and is reinstated upon re-employment and re-enrollment at the beginning of the next academic year. An academic year is defined as a Fall and Spring semester and does not include the summer session(s).

4. Employees who have underlying permanent employee status shall continue membership in the Health Service System.

B. Prescription Drug Plan

Full-time classified employees and their eligible dependents with District-provided Health Service System health plans shall be eligible for the District-provided Drug Plan. Employees and their eligible dependents shall first obtain prescriptions through such plans. The District shall reimburse the employee or eligible dependent co-payment, if any. Employee dependents who are not participating in a District-provided Health Service System health plan shall not be eligible for benefits under the District-provided Drug Plan.

C. Life Insurance

1. The District shall provide, in accordance with carrier requirements, life insurance coverage to permanent full-time and permanent part-time employees.

2. Effective upon ratification of this Agreement, subject to carrier requirements, the face value of the life insurance policy shall be $50,000.

D. Dental/Orthodontia

The District shall provide, in accordance with carrier requirements, dental and orthodontia coverage to permanent full-time and permanent part-time employees and their eligible dependents as follows:

Dental Insurance:	General, Per Year	$2,000.
	Lifetime Orthodontia	$1,500.

AMENDMENT #2

ARTICLE 37 WAGES

A. Wages

The Union and the District agree to implement a two-year economic package as set forth below.

Classified Wage Increases

Fiscal Year	Percentage Increases	Effective Date
1995-1996	3.0%	7/1/95
1996-1997	**2.5%**	**7/1/96**
1996-1997	**1.5%**	**1/1/97**

~~Wages for Fiscal Year 1996-97 shall be the subject of reopener negotiations. The expedited processes prescribed in Article 21.E.2 shall apply only if the District has given the notice provided in Article 21.E.1.~~

B. Retirement Pickup

The District agrees to pick up the employee's contribution costs to the San Francisco Employee Retirement System or the Public Employees Retirement System (PERS), whichever is applicable.

Fiscal Year	Percentage Contribution	Effective Date
1995-1996	3.0%	11/4/95
1996-1997	4.5%	7/13/96
1996-1997	0.5%	7/13/96*

*This increase is for those employees who were enrolled in the Retirement System prior to November 2, 1976.

C. Pay Equity

The District shall provide each eligible unit member with a pay equity adjustment of $525 for Fiscal Year 1995-96. In the event that the total amount of pay equity adjustment for Fiscal Year 1995-96 exceeds $150,000 by $10,000, the District and the Union shall reopen negotiations prior to the distribution of the adjustment.

~~Pay equity for Fiscal Year 1996-97 shall be the subject of reopener negotiations. The expedited processes prescribed in Article 21.E.2 shall apply only if the District has given the notice provided in Article 21.E.1.~~

The District shall provide each eligible unit member with a pay equity adjustment of $575 for Fiscal Year 1996-97.

D. Inequity Adjustments

The District shall provide employees in Classes 1706 and 2402 inequity adjustments for Fiscal Year 1995-96. In the event the total amount of the inequity adjustment for Fiscal Year 1995-96 exceeds $10,000 or that the Union believes additional unit classes are eligible for such an adjustment, the District and the Union shall reopen negotiations.

~~Inequity adjustments for Fiscal Year 1996-97 shall be the subject of reopener negotiations. The expedited processes prescribed in Article 21.E.2 shall apply only if the District has given the notice provided in Article 21.E.1.~~

Retroactive to July 1, 1996, the District shall provide employees in Classes 1488, 1650, 3597, 3598, and 3599 inequity adjustments of one dollar per hour ($1 per hour).

Effective April 1, 1997, the District shall provide employees in Classes 1488, 3597, 3598, and 3599 additional inequity adjustments of one dollar per hour ($1 per hour).

E. Longevity Increases

Effective July 13, 1996, after completion of ten (10) years of full-time continuous service and thereafter in any classification an employee shall be granted an additional thirty cent ($.30) per hour longevity increment, except that the effective date shall be November 2, 1996, for those employees receiving the 0.5%* additional Retirement Pick-up provided in Section B above.

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-S3
Adopting Amended Wage Rates and Benefit Levels for Unrepresented Classified Management, Supervisory, or Confidential Employees for Fiscal Year 1996-97

President and Members:

WHEREAS: On February 18, 1986, pursuant to the Educational Employment Relations Act (EERA, Government Code Section 3540 et seq.), the Board of Governors (now Board of Trustees) by Resolution No. 861218-S3 designated classifications, or persons or positions within classifications, as Management, Supervisory, and/or Confidential;

WHEREAS: The Administration has maintained a record of all Unrepresented Classified Management, Supervisory, and/or Confidential classifications, or persons or positions within classifications (hereinafter "employees"), and has from time to time amended that record, as set forth in Attachment 1, consistent with its obligation under the EERA;

WHEREAS: Such Classified Management, Supervisory, or Confidential employees to date have not received a general wage increase, nor an increase in benefit levels for Fiscal Year 1996-97, and have dutifully served the District under such circumstances;

WHEREAS: The question of what wage and/or benefits increase such Management, Supervisory, or Confidential employees would receive commencing July 1, 1996, has been uncertain due to the District's budgetary situation and other uncertainties;

WHEREAS: The Administration has recommended adjusting the Wage Rates and Benefit Levels for Unrepresented Classified Management, Supervisory, or Confidential employees, as set forth in Attachment 1;

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees Adopts and Amends the Wage Rates and Benefit Levels as set forth in Attachment 1 to be effective on the dates specified therein;

FURTHER BE IT RESOLVED THAT: The Wage Rates and Benefit Levels as set forth in Attachment 1 shall apply, to the extent applicable, at the time of hire to any future Unrepresented Classified Management, Supervisory, or Confidential employees;

FURTHER BE IT RESOLVED THAT: The Chancellor and the Chief Operating Officer, and/or their designee are hereby authorized and directed to implement this Resolution and to submit any necessary finance resolutions to fund the implementations.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Lawrence C. Klein

AMENDED WAGE RATES AND BENEFIT LEVELS FOR DISTRICT DESIGNATED MANAGEMENT, SUPERVISORY, AND/OR CONFIDENTIAL CLASSIFICATIONS FOR FISCAL YEAR 1996-97

I. CLASSIFICATIONS

The Amended Wage Rates and Benefit Levels as set forth herein shall be applicable to the positions and/or employees designated as Management, Supervisory, or Confidential in the following classifications:

A. MANAGERS:

1224 Principal Payroll and Personnel Clerk (vacant)
1226 Chief Payroll and Personnel Clerk
1270 Departmental Personnel Officer
1272 Senior Departmental Personnel Officer (vacant)
1656 Head Accountant
1658 Chief Accountant (vacant)
1659 Chief Systems Accountant
1739 Computer Operations Supervisor II
1764 Mail and Reproduction Service Supervisor
1780 Assistant Chief, Computer Operations and Support Services (vacant)
1832 Business Manager, City College (vacant)
1880 Chief of Systems (vacant)
1956 Senior Purchaser (vacant)
2730 School Custodial Services, Supervisor I (vacant)
5295 School Facilities Planner
6138 Industrial Hygienist (vacant)
7120 Building and Grounds Maintenance Superintendent
8206 Institutional Police Captain

B. SUPERVISORS:

1204 Senior Personnel Technician
1222 Senior Payroll and Personnel Clerk
1228 Senior Testing Technician
1244 Senior Personnel Analyst
1370 Special Assistant XI (Payroll Supervisor)
1408 Principal Clerk
1450 Executive Secretary I (vacant)
1454 Executive Secretary III (vacant)

1488 Technical Instructional Assistant, Evaluation Technician
1491 Associate Registrar
1654 Principal Accountant (vacant)
1708 Senior Telephone Operator
1741 Computer Operations Supervisor I (vacant)
1821 Management Information Systems Manager (vacant)
1842 Management Assistant
1844 Senior Management Assistant
1858 Control Supervisor, EDP
1866 Systems and Procedures Supervisor
1869 Technical Instructional Assistant, Computer Services Manager
1876 Data Processing Programming and Systems Supervisor
1877 Supervising Systems Programmer
1924 Materials and Supplies Supervisor (vacant)
1952 Purchaser
2439 Technical Instructional Assistant, Storeroom Manager
2716 Custodial Assistant Supervisor
2727 School Custodian Supervisor I (vacant)
2732 School Custodial Services Supervisor II
3619 Library Manager, Alice Statler Library (vacant)
7397 Technical Instructional Assistant, Senior Broadcasting Equipment Technician
8205 Institutional Police Sergeant
8209 Institutional Police Lieutenant (vacant)

C. CONFIDENTIAL:

1202 Personnel Clerk (vacant)
1203 Personnel Technician (vacant)
1204 Senior Personnel Clerk
1220 Payroll Clerk
1222 Senior Payroll & Personnel Clerk
1280 Employee Relations Assistant
1281 Employee Relations Representative
1314 Public Relations Officer
1404 Clerk (vacant)
1406 Senior Clerk (vacant)
1426 Senior Clerk Typist
1446 Secretary II (vacant)
1452 Executive Secretary II
1516 Confidential Secretary to the Superintendent
1632 Senior Account Clerk
1650 Accountant
1652 Senior Accountant (vacant)
1654 Principal Accountant

1745 Technical Instructional Assistant, Computer Services (vacant)
1807 Management Information Systems Technician II (vacant)
1818 Management Information Systems Specialist II
1840 Junior Management Assistant (vacant)
1844 Senior Management Assistant (vacant)
1874 Senior Programmer Analyst (vacant)

II. WAGE RATES

The present Wage Rates for the above Management, Supervisory, and/or Confidential classifications shall be amended as follows, to the extent applicable:

A. Wages

1. General Wage Increase (all classifications)

Two and one-half percent (2.5%) increase, effective July 1, 1996; and an additional one and one-half percent (1.5%) increase, effective January 1, 1997.

2. Pay Equity

The District in its discretion shall provide each eligible classification a pay equity adjustment of $575 for Fiscal Year 1996-97.

3. District Inequity Adjustment

The District in its discretion shall provide each eligible classification an inequity adjustment for Fiscal Year 1996-97.

II. BENEFIT LEVELS

The present Benefit Levels for all District designated Management, Supervisory, and/or Confidential classifications, or persons or positions within classifications, shall be amended as follows:

Dependent Care Health Benefits

Effective July 1, 1996, the District shall pay up to a total of $225.00 per month of each covered current employee's contribution to Dependent Care Health Benefits.

IV. Intent

This Resolution is not intended to alter or modify other benefits or terms and conditions of employment received by Unrepresented Classified Management, Supervisory, and/or Confidential classifications, or persons or positions within classifications.

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121 - S4
Directing The Chancellor To Form A
Women's Task Force To Investigate
The Need For Programs That Promote Leadership
For Women As Well As Mentoring For Women

President and Members:

WHEREAS: There is concern among women students at City College of San Francisco regarding programs that promote leadership for women as well as mentoring for women;

THEREFORE BE IT RESOLVED: That the Board of Trustees designates the Chancellor to form a Women's Task Force to investigate the need for such programs and further, if needed, to propose a program(s) to satisfy such need;

AND FURTHER BE IT RESOLVED: That the responsibilities of the Task Force and its composition be in conformity with applicable law and District policy regarding non-discrimination and equal educational opportunity;

AND FURTHER BE IT RESOLVED: That this direction to the Chancellor be in conformity with the District's commitment to shared governance;

AND FURTHER BE IT RESOLVED: That the Chancellor and/or designee be authorized to take all necessary and reasonable steps to implement this resolution including meeting with appropriate community and governmental leaders.

Recommended for Adoption:

Robert Varni
James Haskell Mayo II
Rodel Rodis

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-S5
That City College of San Francisco resolves to develop a curriculum to address the needs of the Construction Industry

President and Members:

WHEREAS: Competent entry level construction workers are in demand in the construction industry, and growth in the construction field is projected for the 3rd Street corridor,

WHEREAS: Community Colleges in general and City College of San Francisco in particular have traditionally been able to meet new educational and training needs,

THEREFORE BE IT RESOLVED: That the Board of Trustees of the San Francisco Community College District hereby directs the Chancellor to initiate the development of construction trade courses and/or certificate program to address the training needs of entry level construction workers, and

FURTHER BE IT RESOLVED: That this direction to the Chancellor be in conformity with the District's commitment to shared governance. and in conformity with Title 5 of the California Code of Regulations, and the State Education Code, and

FURTHER BE IT RESOLVED: That such curriculum considers and/or incorporates such topics as introduction to construction trades, introduction to basic construction, drafting, carpentry, blueprint reading, and construction codes, and

FURTHER BE IT RESOLVED: That these courses be scheduled either at the Southeast Campus or Evans Campus wherever feasible and appropriate space is available, and

FURTHER BE IT RESOLVED: That the Chancellor and/or her designee, be authorized to work with industry advisory committee to solicit input to design this new program.

Recommended for adoption by

Jim Mayo II
Andrea Shorter
Lawrence Wong

Honorable Governing Board of the
San Francisco Community College District

Subject: Board Resolution No. 961121 - S6
Authorizing the Chinatown/North Beach Campus and the Mission Campus to develop partnership with INS and "Citizenship USA" to designate the Chinatown/North Beach Campus and the Mission Campus as full-service Citizenship Centers offering a full range of services to immigrants, including but not limited to citizenship preparation, on-site testing, and swearing in ceremonies.

Presidents and Members:

WHEREAS, the Chinatown/North Beach Campus and the Mission Campus are in the heart of communities that have contributed to the history of a diverse San Francisco;

WHEREAS, the Citizenship Programs at the Chinatown/North Beach and Mission Campuses successfully prepare students to pass the Naturalization Examination and to pursue other educational and vocational goals;

WHEREAS, ESL/Citizenship classes have been offered for a number of years at the Chinatown/North Beach and Mission Campuses and have steadily grown to meet community needs and student demands and currently serve more that 1,500 Citizenship students each semester;

WHEREAS, the Chinatown/North Beach Campus and the Mission Campus will be offering Citizenship classes during the winter intersession to provide continuity in studies and to meet the increased demand for Citizenship classes;

WHEREAS, the Chinatown/North Beach Campuses and the Mission campus have established working relationships with community-based organizations, the Asian Community Immigration Clinic and La Raza Centro Legal, in providing free assistance in the completion of forms for Naturalization and the petitioning family members;

WHEREAS, the Chinatown/North Beach and the Mission campus have been actively involved in issues of Naturalization such as the Green Card replacement Program;

WHEREAS, the Chinatown/North Beach Campus and the Mission Campus have participated in meetings with INS and have received ongoing support from Congresswoman Nancy Pelosi's Office to resolve issues connected to the naturalization process;

WHEREAS, the Chinatown/North Beach Campus has developed a bilingual Citizenship text that has been used for many years and has established a Citizenship Lab with its own resource library of materials;

WHEREAS, the Chinatown/North Beach Campus and the Mission Campus have been approved as ETS Testing Sites for the New Citizens Project;

WHEREAS. The Chinatown/North Beach Campus and the Mission Campus actively educate students in responsible citizenship through their forums for candidates and issues and through their ongoing emphasis on voter registration and education;

THEREFORE, BE IT RESOLVED THAT : The Board of Trustees authorizes the Chinatown/North Beach Campus and the Mission Campus to develop partnerships with INS and "Citizenship USA" to designate the Chinatown/North Beach Campus and the Mission Campus as full-service Citizenship Centers offering a full range of services to immigrants, including but not limited to Citizenship preparation, on-site testing, and swearing in ceremonies.

Recommended for adoption by:

James Mayo II
Andrea Shorter
Lawrence Wong

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-S7
Establishing the Name of the Faculty Reading Room in the Louise and Claude Rosenberg Library and Learning Resource Center as the Russell M. Posner Room

President and Members:

The following resolution is recommended for adoption.

WHEREAS: Russell M. Posner was a long-standing faculty of the City College of San Francisco

WHEREAS: Pursuant to Policy Manual 7.16 of the San Francisco Community College District, the naming of the Faculty Reading Room in the Louise and Claude Rosenberg Library and Learning Resource Center as the Russell M. Posner Room is clearly justified.

The following resolution is recommended for adoption:

THEREFORE BE IT RESOLVED: That the Faculty Reading Room in the Louise and Claude Rosenberg Library and Learning Resource Center be hereby named the Russell M. Posner Room

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or their designees are authorized to take those actions necessary, including the execution of appropriate documentation to effectuate this resolution

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Frances Lee

FOR INFORMATION ONLY

Honorable Board of Trustees of the
San Francisco Community City College District

Subject: Report on Contracts under $30,000, Office of Contract Education, City College of San Francisco, November 1996.

This report is for information only on contracts that the Office of Contract Education negotiated or amended under $30,000 for the month of November 1996.

- The Medical Center University of California, San Francisco (UCSF) - term November 4, 1996 through January 29, 1997 - contract total $29,600 - up to 150 hours of instruction at $150 per hour, up to 10 hours of program development at $100 per hour, up to 23 hours of project management at $100 per hour, up to $3,800 for materials for Computer Literacy and Medical Terminology.

- Royal Air Maroc - term December 1, 1996 through December 31, 1996 - contract total $11,000 - to conduct on-site needs assessment, which includes a language and skills assessment and potential participants interviews.

- Department of Health and Human Services - term November 1, 1996 through June 30, 1997 - contract total $10,000.00 for computer training.

- San Francisco Airport Commission - Amending the total of the material from $300.00 to $657.00 for the Lead Refresher training. Contract total is increased from $2,960.00 to $3,317.00.

Honorable Board of Trustees of the
San Francisco Community College District

INFORMATIONAL REPORT
NO ACTION NECESSARY

Subject: Chancellor's Report - November 21, 1996
Sabbatical Leaves - **Spring '97**
Academic Employees

President and Members:

The following academic employees have been granted sabbatical leaves for Spring 1997 under the SFCCD/AFT Local 2121 Contract as indicated:

1 SEMESTER SP '97

APPLICANT	DEPT.	PURPOSE
Brown, Eleanor, R.	English	Research
Cribbs, Walter J.	Math	Research
Lew, Eunice	ESL	Research
Skolnick, Julian	Bus.	Study
Yavorsky, Eugenia	Bus.	Research

SUBTOTAL: 5

1 YEAR:

1 YEAR COMMENCING SP '97

APPLICANT	DEPT.	PURPOSE
Giarracco, Janice	Photo	Research
Mayorga, Elsa	Trans. Stud.	Research
Yee, Jill	Beh. Sci.	Research
Zanetto, Janet S.	ESL	Study

SUBTOTAL: 4

Originated by:

Clara Starr
Director, Human Resources Dept.

SPLITS:

SPLITS COMMENCING SP '97

APPLICANT	DEPT.	PURPOSE
Haas, Ursula	ESL	Research
Rappleyea, Annette	Physics	Research
Redick, Mary Fernald	Beh. Sci.	Research
Shapiro, Anne	ESL	Research

SUBTOTAL: 4

SPLITS - 2ND HALF SP '97

APPLICANT	DEPT.	PURPOSE
Beavers, Mary Kay	Math	Research
Cornejo, Lynda	ESL	Study
DePrimo, Gaetano	Math	Research
Johnson, Dennis R.	ESL	Research
Lee, Maggie	ESL	Travel
McGreevy, Abigail	Voc. Nurs.	Travel
Newton, Victoria	ESL	Research
Seymour, Sharon	ESL	Research
Willet, Janet	ESL	Research

SUBTOTAL: 9

TOTAL AWARDS: 22

Originated by:

Clara Starr
Director, Human Resources Dept.

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

DOCUMENTS DEPT.

DEC 04 1996

SAN FRANCISCO
PUBLIC LIBRARY

CALL AND NOTICE OF

SPECIAL MEETING

OF THE

BOARD OF TRUSTEES OF THE

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

The Board of Trustees of the San Francisco Community College District will meet on

WEDNESDAY DECEMBER 4, 1996

5:45 PM

AT THE **PHELAN CAMPUS** OF

CITY COLLEGE OF SAN FRANCISCO

CONLAN HALL ROOM E101, 50 PHELAN AVENUE, San Francisco

for the Board of Trustees of the San Francisco Community College District to meet regarding establishing the name of the Faculty Reading Room in the Louise and Claude Rosenberg Library and Learning Resource Center as the Russell M. Posner Faculty and Staff Reading Room.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5

BOARD OF TRUSTEES

ROBERT E. BURTON • JAMES HASKELL MAYO, II. • MARIA P. MONET • RODEL E. RODIS

ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG

DEL M. ANDERSON, CHANCELLOR

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961204-S1
Establishing the Name of the Faculty Reading Room in the Louise and Claude Rosenberg Library and Learning Resource Center as the Russell M. Posner Room

President and Members:

The following resolution is recommended for adoption.

WHEREAS: Russell M. Posner was a long-standing faculty of the City College of San Francisco

WHEREAS: Pursuant to Policy Manual 7.16 of the San Francisco Community College District, the naming of the Faculty Reading Room in the Louise and Claude Rosenberg Library and Learning Resource Center as the Russell M. Posner Room is clearly justified.

The following resolution is recommended for adoption:

THEREFORE BE IT RESOLVED: That the Faculty Reading Room in the Louise and Claude Rosenberg Library and Learning Resource Center be hereby named the Russell M. Posner Room

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer and/or their designees are authorized to take those actions necessary, including the execution of appropriate documentation to effectuate this resolution

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Frances Lee

CITY COLLEGE SAN FRANCISCO

OCEAN AND PHELAN AVENUES • SAN FRANCISCO, CALIFORNIA 94112 • (415) 239-3000

October 10, 1996

BACKGROUND INFORMATION/DOCUMENTATION FOR REQUEST TO NAME THE FACULTY READING ROOM IN MEMORY OF RUSSELL M. POSNER

The Social Sciences Department lost a dedicated and excellent teacher on September 1. 1996, with the passing of Professor RUSSELL M. POSNER.

RUSSELL POSNER taught continuously at CCSF for the last 47 years, from 1949 until September 1. 1996 (48 years if you count his first year in 1948 as a student teacher). He taught U.S. HISTORY, HISTORY OF ENGLAND, and EVERYMAN'S SHAKESPEARE. In addition, he taught several telecourses on US History, including the Search for Alexander, and he gave numerous lectures on Keat's England, Lincoln and the Civil War, and was the commemorative speaker for San Francisco's tricentennial celebration of Sir Francis Drake.

Most importantly, he was inspirational in his teaching and he enriched the lives of students and colleagues alike.

Dr. Posner, who received his PhD in History from U.C., Berkeley (Phi Beta Kappa), not only taught continuously for 48 years, he also taught in almost every Summer Session --and then could not wait for vacation to end so that he could return to his beloved classroom. He had no plans to retire.

The attached resolution, sponsored by the Social Sciences Department with support from many other City College Departments, was accepted unanimously by the Executive Council of the Academic Senate on September 25, 1996 and the request that the Faculty Reading Room of the new library be named the RUSSELL M. POSNER FACULTY READING ROOM was also approved by the Facilities Review Committee on October 10, 1996.

Continued

The Department believes that this would be an appropriate memorial for Dr. Posner, who spent most of his salary on books. He was an avid reader and he always shared the information he gleaned from his books with his students and colleagues. He also loved the new Library, was among the first faculty members to tour the facility. He was extremely impressed with the idea of a Faculty Reading Room, where faculty could meet and which also was slated to hold the accumulated published works of the CCSF faculty. (this room would, of course, also contain his several articles which were published in scholarly historical journals).

Under the terms of his last will and testament, his extensive private and professional book collection goes to the CCSF Library - a library that he used and loved and that he encouraged his students to use as well. In fact, in order to instill in his students a similar passion for books and for reading, he required every student in each of his classes for 48 years to submit two book reviews as one of the requirements for his courses. (Knowing her father's wishes, Dr. Posner's daughter also requested that memorial contributions be made to the CCSF Library).

We can think of no greater honor for Dr. Posner, and nothing that would please him more, than naming the faculty Reading Room in his memory. This is a rare opportunity to put aside politics and the value of a dollar, and to honor one of our own whose loyalty and dedication and breadth of learning epitomizes the best of our institution.

Please also read the enclosed student tribute from the latest edition of the GUARDSMAN.

Thank you.

APPROVED UNANIMOUSLY

September 25, 1996

Professor Russell Posner taught at City College of San Francisco from September, 1949 to May, 1996. The College's most senior faculty member, he had no plans to retire and would be teaching today were it not for his untimely death in August of this year. In honor of his 47 years of dedication to this institution, his colleagues in the Social Sciences Department, as well as those of other departments who knew him, request that the Executive Council of the Academic Senate adopt the following resolution:

WHEREAS Russell Posner, in his 47 years of service to City College of San Francisco, exemplified all that is best about this institution through his inspirational teaching, his superb professionalism, and the love of learning which he shared so generously with students and colleagues alike; and

WHEREAS those countless students and colleagues cherish his memory as one of City College's most beloved teachers and found their lives enriched by his knowledge and enthusiasm for the study of history; and

WHEREAS his life's greatest passion was the haunting of libraries and bookstores, and he was rarely met without a book under his arm from which he readily shared a bit of wisdom or an entertaining anecdote;

THEREFORE The Executive Council of the Academic Senate hereby resolves that the faculty reading room of the new library be named the Russell Posner Faculty Reading Room and that it be so designated by a suitable plaque at the entry.

CCSF - THE GUARDSMAN
September 19, 1996

Tribute to Teacher Russell Posner

I was very sorry to hear that Russell Posner, a teacher in the history department at City College, passed away a few weeks ago.

Dr. Posner was an amazing teacher who was able to bring history to life for all his students.

His class on the History of England was one of the most interesting and informative classes that has ever been my privilege to take.

Not only did I take that class, but four other members of my family did as well. My mother, two of my uncles, and my sister all thoroughly enjoyed Dr. Posner energetic teaching style and the amazing extent of his knowledge on the subject.

Dr. Posner taught at City College for 50 years and exemplified the high quality of instruction at this college.

I'm sure he will be missed by students, faculty and administration alike, which is one of the rare times those three groups agree on anything.

Dr. Posner, if you are reading this (although I don't know if *The Guardsman* is distributed in the great beyond), I would like to thank you for your commitment to this school and to your students.

by Jim Ramsey

TO: MEMBERS OF THE SOCIAL SCIENCES DEPARTMENT

FROM: DARLENE F. ALIOTO, CHAIRPERSON Darlene

This wonderful tribute to RUSS was published in the recent issue of the GUARDSMAN.

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

NOTICE OF

REGULAR MEETINGS

OF THE

BOARD OF TRUSTEES

DOCUMENTS DEPT.

DEC 16 1996

SAN FRANCISCO
PUBLIC LIBRARY

SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

LOCATION: GOUGH STREET CAMPUS,
OFFICE OF THE CHIEF OPERATING OFFICER
33 GOUGH STREET, SAN FRANCISCO

DATE: WEDNESDAY, DECEMBER 18, 1996

TIME: 5:30 PM

This meeting is normally devoted to Closed Session Topics.

LOCATION: **EVANS CAMPUS**
1400 EVANS AVENUE, SAN FRANCISCO

DATE: THURSDAY, DECEMBER 19, 1996

TIME: 6:00 PM

This meeting is normally devoted to Open Session Topics.

SPECIFIC TIMES SUBJECT TO CHANGE.
Call 241-2372 for information.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5

BOARD OF TRUSTEES
ROBERT E. BURTON • JAMES HASKELL MAYO, II. • MARIA P. MONET • RODEL E. RODIS
ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG
DEL M. ANDERSON, CHANCELLOR

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE BOARD OF TRUSTEES

50 PHELAN AVENUE • BOX E200 • SAN FRANCISCO, CA 94112 • 415. 239.3818 • FAX 415. 239.3918

AGENDA
CLOSED SESSION
BOARD OF TRUSTEES
OF
THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

33 Gough Street
WEDNESDAY DECEMBER 18, 1996
5:30 P.M.

DOCUMENTS DEPT.

DEC 16 1996

SAN FRANCISCO
PUBLIC LIBRARY

I. OPEN SESSION

A. Announcement of Closed Session Topics

II. CLOSED SESSION

A. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (G.C. 54956.8)

I:	Property:	PUC North Reservoir and Adjacent Parcels On Phelan Avenue/Ocean Avenue in SF
	Negotiating Parties:	PUC and Peter Goldstein
	Under negotiation:	Price, and Terms of payment
II:	Property:	Chinatown/Northbeach Campus 94 Filbert Street, San Francisco
	Negotiating Parties:	SFUSD and Peter Goldstein
	Under negotiation:	Price, and Terms of payment
III:	Property:	New Chinatown/Northbeach Campus 150 California Street, San Francisco
	Negotiating Parties:	Pan Magna Group and Peter Goldstein
	Under negotiation:	Price, and Terms of payment

B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (G.C. 54956.9(a))

I. American Arbitration Association Case No. 74-300-00104-96
AFT Local 2121 and San Francisco Community College District

II. American Arbitration Association, Case No. 74-300-00095-95
AFT Local 2121 and San Francisco Community College

BOARD OF TRUSTEES
ROBERT E. BURTON • JAMES HASKELL MAYO, II. • MARIA P. MONET • RODEL E. RODIS
ANDREA D. SHORTER • ROBERT P. VARNI • LAWRENCE WONG
DEL M. ANDERSON, CHANCELLOR

III. Clark Vs. SFCCD,
DFEH Charge No. E9697-A-0576-00, et seq.

IV. American Federation of Teachers, Local 2121, Vs San Francisco Community College District, Public Employment Relations Board, Case Numbers SF-CE-1913, SF-CE-1914, and SF-CE-1915

V. U.S. Elevator Corporation Vs. Nibbi Brothers, due: SFCCD Municipal Court Case #138519

C. **CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION (G.C. 54956.9)**

I. Significant exposure to litigation pursuant to Gov. Code 54956.9 (b) 1 case

D. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION (G.C. 54957)**
(Faculty members including instructors in ESL, Dean, Counseling Service)

E. **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (G.C. 54957)**

F. **CONFERENCE WITH LABOR NEGOTIATOR (G.C. 54957.6)**

i Agency Negotiator: Lawrence Klein
Employee Organizations: United Public Employees (UPE) 790 & American Federation of Teachers (AFT) 2121 & Department Chairperson Council (DCC)

ii. Agency Negotiator: Lawrence Klein
Unrepresented Employee: Gardener, Nursery Specialist, Electrician Supervisor I, Electrician, Painter, Painter Supervisor I, Plumber, Steamfitter, Stationary Engineer, Truck Driver, Locksmith, Carpenter, Carpenter Supervisor I, District Designated Managers, Supervisors, and Confidential Classifications.

III. **OPEN SESSION**

A. **Disclosure of Board decisions from Closed Session, if appropriate**

TO MEMBERS OF THE PUBLIC

The Agenda page and accompanying resolutions have been prepared well in advance of the regularly scheduled meeting of the Board of Trustees of the San Francisco Community College District. Please note that Resolutions are subject to amendment and replacement.

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

You should be aware of the following (Government Code § 54954.2):

1. Additional agenda items to be acted upon by the Board may be posted at 33 Gough Street and in the lobby of Conlan Hall at the Phelan Campus at least 72 hours in advance of the regularly scheduled Board Meeting. Resolutions may also be available at the time of posting, but if not, such resolutions will be available at the Board Meeting.

2. Additional agenda items and resolutions, although not posted as in paragraph 1 above, may still be acted upon by the board at the regular meeting:

 a) Upon a determination by a majority vote of the Board that an emergency situation exists, as defined in Government Code § 54956.5. Emergency is defined as work stoppage or other activity which severely impairs public health, safety, or both, as determined by a majority of the members of the Board, OR crippling disaster which severely impairs public health, safety or both, as determined by a majority vote of the members of the Board, OR

 b) Upon a determination by a two-thirds vote of the Board or, if less than two-thirds of the members are present, a unanimous vote of those members present, that there is a need to take immediate action and that the need for action came to the attention of the District subsequent to the agenda being posted 72 hours in advance of the Board Meeting, OR

 c) The item was posted 72 hours in advance of a prior meeting of the Board occurring not more than five calendar days prior to the date action is taken on the item, and at the prior meeting the item was continued to the meeting at which action is being taken.

Regular Meeting of the

Board of Trustees of the San Francisco Community College District

City College of San Francisco
EVANS Campus
Thursday, December 19, 1996
Open Session - 6:00 p.m.

DOCUMENTS DEPT.

DEC 16 1996

SAN FRANCISCO
PUBLIC LIBRARY

I. Roll Call

II. Pledge of Allegiance

III. Approval of minutes
- Regular meeting September 26, 1996

IV. Special Presentations:
- EVANS Campus - Chui Tsang

V. Report from Academic Senate

VI. Report from Associated Students Council

VII. Report from Classified Senate

VIII. Board of Trustees' Reports

IX. Chancellor's Report

X. Adoption of Resolutions Agenda

XI. Action on Resolutions Agenda Items

Finance (Pages 1-29)

B1 - Authorization to contract with Keenan & Associates for participation in the California Schools Dental Coalition for the administration of dental benefits for all eligible employees from January 1, 1997 through December 31, 1998 at a cost of up to $92.02 per employee per month

B2 - Authorization of the Chancellor/designee to act on Classified Salary Matter

B3 - Approval of a contract for special services and advice for Liza Mapaye, an independent contractor, to perform business counseling with clients of the San Francisco Small Business Development Center (SBDC) during the period between October 9, 1996 and December 31, 1996, at a cost not to exceed $3,500.00.

B4 - Approval of a contract for special services and advice for California Procurement Training and Assistance Center (California PTAC), a program of the West Valley/Mission Community College District, to perform business counseling and training with clients of the San Francisco Small Business Development Center (SF SBDC) during the period between October 1, 1996 and December 31, 1996, at a cost not to exceed $5,000.00.

B5 - Approval of a contract for special services and advice for the Silicon Valley Small Business Development Center (Silicon Valley SBDC), a program of the West Valley/Mission Community College District, to perform business counseling with clients of the San Francisco Small Business Development Center (SF SBDC) during the period between November 1, 1996 and December 31, 1996, at a cost not to exceed $20,300.00.

B6 - Authorization to approve an amendment to a contract for special services and advice, dated March 28, 1996, for the period ending December 31, 1996, by and between the San Francisco Community College District and Global Consultants of San Francisco, which increases the amount from $20,000.00 to $25,000.00.

B7 - Authorization to enter into an agreement, C96-0117, with the California Trade and Commerce Agency to accept and appropriate continued funding in the amount of $150,000 for the San Francisco Small Business Development Center for the period January 1, 1997 to December 31, 1997.

B8 - Authorization to contract with Karla Fritzler to provide design support in use of computer technology, multimedia, electronic communications and internet use in curriculum development and instructional support fulfilling conditions of Title III grant for the period January 1, 1997 - June 30, 1997,in the amount not to exceed $21,000

B9 - Authorization to (1) submit an application for a grant and (2)appropriate all funds upon approval by the National Science Foundation for Enhancement of the Community College General Chemistry, Analytical Chemistry and Organic Chemistry Curricula with GC-MS, with the involvement of Chemistry Department for the period of July 1997 -July 1999 in the amount not to exceed $ 23,755

B10 - Authorization to 1) contract with, and 2) appropriate funds from Jewish Vocational Services to provide up to 460 hours of instruction, up to 100 hours for facilities usage, up to $400 for

materials/miscellaneous, for a customized Licensed Vocational Nursing Training Program, February 1, 1997 through June 30, 1997, City College of San Francisco, $49,700

B11 - Authorization to contract with Merle E. Cannon, for Special Services and Advice to provide the District with the Five Year Capital Outlay Construction Plan for the 1997 submittal to the State Chancellor's Office, at a cost not to exceed $5,000.

B12 - Authorization for Contract Modification with GT Construction, to cover the cost of Change Order #4, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost not to exceed $11,071.

B13 - Authorization to 1) apply for funding from the Miriam and Peter Haas Early Childhood Fund 2) to appropriate all funds received for educatioal materials at Grace Child Development Center for the period of June 1, 1996, through August 30, 19967. City College of San Francisco Child Development and Family Studies Department, $2,500.

B14 - Authorizing the approval of Contract Modification #4 for Seto's Construction Company, for project: CCSF, Smith Hall--Grill Alteration, at a cost of $1,675.

B15 - Authorization to Close Wells Fargo Bank Checking Account #0043-104769 called City College of San Francisco Bookstore and transferring the balance of funds approximately of 1,000 to the San Francisco Community College District Bookstore Auxiliary (dba CCSF Bookstore Auxiliary) checking account #4518-102017

Equipment, Supplies & Services (Pages 30-34)

C1 - Procurement of equipment, supplies, services, etc., less than $3,000

C2 - Procurement of equipment, supplies, services, etc., $3,000 or more

C3 - Acceptance of Gifts

Human Resources (Pages 35-93)

G1-14 Academic Employees, Credit Program, District Funded

H1-5 Academic Employees, Credit Program, Categorically Funded

J1-4 Academic Employees, Non-Credit Programs, Categorically Funded

K1-3 Academic Employees, Non-Credit Programs, District Funded

L1 - Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions , and (c) termination of the amendment to employment contract

N1-2 Academic Employees Community Service Classes

Policies (Pages 94-97)

P1 - Notice of intention to amend the San Francisco Community College District Policy Manual Section 7.2 - Environmental Policies and District Activities: A) Solid Waste Management; B) Hazardous Materials C) Conservation and Air Quality; D) Transportation; E) Purchasing; F) Groundskeeping; G) Facilities and H) Curriculum, Education and Staff Development.

Special (Pages 98-108)

S1 - Presenting the Initial Proposals of the American Federation of Teachers, Local 2121, and of the San Francisco Community College District for a Successor Collective Bargaining Agreement, and Placing a Special Order of Business on the Agenda for a Public Board of Trustees Meeting in January 1997 for Public Response to the Initial Proposals

S2 - Amending Board of Trustees Resolution No. 960627-S3 Classification of (1370) Special Assistant XI -Payroll Supervisor

Informational Reports - No Action Necessary (Pages 109-110)

XII. Requests to Speak

XIII. Adjournment

Members of the public shall have an opportunity to speak in accordance with Government Code 54954.3 and Education Code 72121.5.

Next Board Meeting Date: January 23, 1996
Phelan Campus
Pierre Coste

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-B1
Authorization to contract with Keenan & Associates for participation in the California Schools Dental Coalition for the administration of dental benefits for all eligible employees from January 1, 1997 through December 31, 1998 at a cost of up to $92.02 per employee per month

President and Members:

The District currently provides dental benefits to eligible employees and their dependents through Delta Dental of California. By switching the administrative part of this activity to Keenan & Associates' California Schools Dental Coalition, the District should save more than $80,000 per year on the cost of administering this benefit. There is a small risk that actual expenditures could be higher than they are at present. However, an analysis of the District's dental claims history, and the experience of other California school and community college districts indicate that savings are highly likely. There will be no changes in the benefits that employees and their dependents receive. Delta Dental will continue to provide the same dental networks and customer service assistance as they do now. The only change is in the administrative portion of the program.

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District contract with Keenan & Associates for participation in the California Schools Dental Coalition for the administration of dental benefits for all eligible employees from January 1, 1997 through December 31, 1998 at a cost of up to $92.02 per employee per month

FURTHER BE IT RESOLVED: That the Chancellor and/or Chief Operating Officer or their designees are hereby authorized to execute such a contract on behalf of the San Francisco Community College District.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator:
Peter Goldstein
Chief Operating Officer

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-B2
Authorization of the Chancellor/designee
to act on Classified Salary Matter

President and Members:

Some classified employees in the district occupy positions determined by the Civil Service Commission as being exempt from the Fair Labor Standards Act and designated by a "Z" symbol. These employees are not paid for over-time worked but may be granted compensatory time off. Previously, the 1992-93 Salary Standardization Ordinance for the City and County of San Francisco provided as follows:

Occupants of the position specified by symbol -Z- shall work such hours as may be necessary for the full and proper performance of their duties and shall receive no additional compensation for work on holidays or in excess of eight hours per day for five days per week, but may be granted compensatory time off under the provisions of section V(B) of the salary standardization ordinance; provided that subject to fiscal provisions of the Charter, the provisions of this section may be suspended for a specified period of time to allow overtime payment as provided in Section V(A) of the salary standardization ordinance during periods designated by the appointing officer and for which funds have been certified as available by the Controller.

This procedure is referred to as "suspension of the Z symbol". Previously, the District's practice was to seek approval each year from the Civil Service Commission for affected employees. On July 1995, the District submitted requests to the Civil Service Commission for the suspension of the "Z" symbol involving two employees for work to be performed in addition to their regular exempt duties. Approval of these requests would enable said employees to be paid for overtime rather than granted compensatory time off. In response to the District's request, the Civil Service Commission informed the District sometime on November 1995 that this matter concerned a monetary issue over which the Commission no longer had jurisdiction and that the authority for this determination now rests with the District.

Henry Leong, classified manager for the Information Technology Services Department (ITS) has tendered his resignation effective December 3, 1996. This position is designated "Z" class. From January 2, 1995 through December 3, 1996 Mr. Henry Leong has worked overtime to cover the work for positions that ITS has not

been able to fill. The overtime was duly approved by ITS management. As the positions remain unfilled, it was not possible for the overtime to be used up as compensatory time. This resolution is to authorize the suspension of the "Z" designation so that Mr. Leong may be paid for his overtime at the time of his resignation.

Resolution No. 961219 - B2 confirms that the Chancellor, Chief Operating Officer or their designees, as the Appointing Officer, is authorized to pay one classified employee who is leaving employment with the College and the Civil Service System for overtime work performed from January 2, 1995 to December 3, 1996. It further recommends that subsequently, no new exceptions to the "Z" designation be created by the District. Board of Trustees approval is required.

RESOLVED: That the Chancellor, Chief Operating Officer or their designees be granted the authority to pay Henry Leong for overtime work performed from January 2, 1995 to December 3, 1996.

RESOLVED FURTHER: That, henceforth, no suspension of the "Z" designation be created by the District for any classified employee.

Recommended for adoption:

Del Anderson
Chancellor

Originator: Clara Starr

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961219-B3
Approval of a contract for special services and advice for Liza Mapaye, an independent contractor, to perform business counseling with clients of the San Francisco Small Business Development Center (SBDC) during the period between October 9, 1996 and December 31, 1996, at a cost not to exceed $3,500.00.

President and Members:

On December 14, 1995, the Board of Trustees adopted a resolution which authorized the execution and submission of Standard Grant Agreement, Contract No. C95-0110, and appropriation of all funds received upon approval by the California Trade and Commerce Agency to provide continued funding for the SBDC for the period January 1, 1996 to December 31, 1996. On August 29, 1996, the Board of Trustees adopted Resolution No. 960829-B10 which approved an amendment to the SBDC contract, C95-0110, which increased funding for the SBDC from $150,000.00 to $295,000.00 and increased the SBDC's duties to perform business counseling and training during the last two quarters of 1996. In order to accomplish the SBDC's mission to increase local economic development by providing business counseling and training to small business owners, the SBDC is in the process of increasing its capacity to perform business counseling with more small business owners and is developing and implementing new specialized training courses.

The anticipated business counseling to be performed by Liza Mapaye, an independent contractor, will substantially aid the SBDC reaching its 1996 contract milestones for in-depth one-on-one counseling. It will increase the depth and expertise of the SBDC counseling team.

No General Fund Money is required.

The following resolution is recommended for adoption:

RESOLVED: That the contract for special services and advice for Liza Mapaye, an independent contractor, to perform business counseling with clients of the San Francisco Small Business Development Center (SBDC) during the period between October 9, 1996 and December 31, 1996, at a cost not to exceed $3,500.00.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to execute all documents necessary to record this contract and to submit any and all reports required by the State Chancellor's Office in the administration of said program.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Steven Glick

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961219-B4
Approval of a contract for special services and advice for California Procurement Training and Assistance Center (California PTAC), a program of the West Valley/Mission Community College District, to perform business counseling and training with clients of the San Francisco Small Business Development Center (SF SBDC) during the period between October 1, 1996 and December 31, 1996, at a cost not to exceed $5,000.00.

President and Members:

On December 14, 1995, the Board of Trustees adopted a resolution which authorized the execution and submission of Standard Grant Agreement, Contract No. C95-0110, and appropriation of all funds received upon approval by the California Trade and Commerce Agency to provide continued funding for the SF SBDC for the period January 1, 1996 to December 31, 1996. On August 29, 1996, the Board of Trustees adopted Resolution No. 960829-B10 which approved an amendment to the SBDC contract, C95-0110, which increased funding for the SF SBDC from $150,000.00 to $295,000.00 and increased the SF SBDC's duties to perform business counseling and training during the last two quarters of 1996. In order to accomplish the SF SBDC's mission to increase local economic development by providing business counseling and training to small business owners, the SF SBDC is in the process of increasing its capacity to perform business counseling and training with more small business owners and is developing and implementing new specialized training workshops.

The anticipated business counseling and training workshops to be performed by California PTAC will substantially aid the SF SBDC in reaching its 1996 contract milestones for one-on-one counseling and training. It will increase the depth and expertise of the SF SBDC counseling team.

No General Fund Money is required.

The following resolution is recommended for adoption:

RESOLVED: That the contract for services with California Procurement Training and Assistance Center, a program of the West Valley/Mission Community College District, to perform business counseling and training with clients of the San Francisco Small Business Development Center during the period between October 1, 1996 and December 31, 1996, at a cost not to exceed $5,000.00 be approved.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to execute all documents necessary to record this contract and to submit any and all reports required by the State Chancellor's Office in the administration of said program.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Steven Glick

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961219-B5
Approval of a contract for special services and advice for the Silicon Valley Small Business Development Center (Silicon Valley SBDC), a program of the West Valley/Mission Community College District, to perform business counseling with clients of the San Francisco Small Business Development Center (SF SBDC) during the period between November 1, 1996 and December 31, 1996, at a cost not to exceed $20,300.00.

President and Members:

On December 14, 1995, the Board of Trustees adopted a resolution which authorized the execution and submission of Standard Grant Agreement, Contract NO. C95-0110, and appropriation of all funds received upon approval by the California Trade and Commerce Agency to provide continued funding for the SF SBDC for the period January 1, 1996 to December 31, 1996. On August 29, 1996, the Board of Trustees adopted Resolution No. 960829-B10 which approved an amendment to the SBDC contract, C95-0110, which increased funding for the SF SBDC from $150,000.00 to $295,000.00 and increased the SF SBDC's duties to perform business counseling and training during the last two quarters of 1996. In order to accomplish the SF SBDC's mission to increase local economic development by providing business counseling and training to small business owners, the SF SBDC is in the process of increasing its capacity to perform business counseling with more small business owners and is developing and implementing new specialized training workshops.

The anticipated business counseling and training workshops to be performed by the Silicon Valley SBDC will substantially aid the SF SBDC in reaching its 1996 contract milestones for one-on-one counseling and training. It will increase the depth and expertise of the SF SBDC counseling team.

No General Fund Money required and no additional space will be required.

The following resolution is recommended for adoption:

RESOLVED: That the contract for services with Silicon Valley Small Business Development Center, a program of the West Valley/Mission Community College District, to perform business counseling and training workshops with clients of the San Francisco Small Business Development Center during the period between November 1, 1996 and December 31, 1996, at a cost not to exceed $20,300.00 be approved.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to execute all documents necessary to record this contract on the accounts of the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said program.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Steven Glick

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961219-B6
Authorization to approve an amendment to a contract for special services and advice, dated March 28, 1996, for the period ending December 31, 1996, by and between the San Francisco Community College District and Global Consultants of San Francisco, which increases the amount from $20,000.00 to $25,000.00.

President and Members:

On December 14, 1995, the Board of Trustees adopted a resolution which authorized the execution and submission of Standard Grant Agreement, Contract No. C95-0110, and appropriation of all funds received upon approval by the California Trade and Commerce Agency to provide continued funding for the SBDC for the period January 1, 1996 to December 31, 1996. On August 29, 1996, the Board of Trustees adopted Resolution No. 960829-B10 which approved an amendment to the SBDC contract, C95-0110, which increased funding for the SBDC from $150,000.00 to $295,000.00 and increased the SBDC's duties to perform business counseling and training during the last two quarters of 1996. In order to accomplish the SBDC's mission to increase local economic development by providing business counseling and training to small business owners, the SBDC is in the process of increasing its capacity to perform business counseling with more small business owners and is developing and implementing new specialized training courses.

The anticipated business counseling, marketing, and outreach assistance to be performed by Global Consultants of San Francisco will substantially aid the SBDC in reaching its 1996 contract milestones for in-depth one-on-one counseling. It will increase the depth and expertise of the SBDC counseling team.

No General Fund Money is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to approve an amendment to the contract for special services and advise, dated March 28, 1996, for the period ending December 31, 1996, by and between the San Francisco Community College District and Global Consultants of San Francisco, which

increases the amount of said contract from $20,000.00 to $25,000.00.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to execute all documents necessary to record this budget amendment on the accounts of the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said program.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Steven Glick

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961219-B7
Authorization to enter into an agreement, C96-0117, with the California Trade and Commerce Agency to accept and appropriate continued funding in the amount of $150,000 for the San Francisco Small Business Development Center for the period January 1, 1997 to December 31, 1997.

President and Members:

On January 27, 1995, the Board of Trustees authorized the submission of an application and appropriation of all funds received upon approval by the California Trade and Commerce Agency to establish a Small Business Development Center (SBDC). The grant application was approved in April 1995, and the formal contract, C95-0044 (which provided funding from August 1, 1995 to December 31, 1995 in the amount of $209,000.00 and later amended and decreased to $79,779.29) was signed on August 1, 1995. On December 14, 1995 the Board of Trustees adopted a resolution which authorized the Chancellor to enter into a formal agreement, C95-0110, with the California Trade and Commerce Agency to provide continued funding in the amount of $150,000.00 (which agreement was amended on August 29, 1996 and increased to $295,000.00) for the San Francisco Small Business Development Center for the period January 1, 1996 to December 31, 1996.

The California Trade and Commerce Agency has tendered a new contract, C96-0117, to provide continued funding for the SBDC in the amount of $150,000.00 for the period January 1, 1997 to December 31, 1997. City College of San Francisco will continue to be the fiscal agent for this grant. The 1997 program budget requires the District to provide a cash match of $39,000.00. The District match would be raised by the Small Business Development Center. During 1996, the SBDC raised more than $30,000.00 of cash match from local sponsors, including more than $26,500 from United Savings Bank. United Savings Bank has committed to an identical gift for 1997, and the business center expects to be able to raise the remaining $12,000 from a variety of sources. If this fund raising effort should fall short, then expenditures will be limited to prevent the spending of any general fund monies for this program..

The following is a breakdown of the 1997 program budget:

	SBA	CASH MATCH	TOTAL
Personnel	94,600	2,500	97,100
Fringe Benefits	17,403	0	1,7403
Travel	700	0	700
Equipment	0	0	0
Supplies	500	0	500
Contractual	0	0	0
Consultants	0	9,500	27,500
Facilities Rent	25,633	26,500	34,133
Miscellaneous	11,164	500	11,664
Total	150,000	39,000	189,000

The SBDC has been performing its duties and responsibilities to provide counseling and training to small business owners under the terms of its current contract.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to enter into an agreement with the California Trade and Commerce Agency to provide continued funding in the amount of $150,000 for the San Francisco Small Business Development Center for the period January 1, 1997 to December 31, 1997.

FURTHER BE IT RESOLVED: That no general fund monies will be allocated as a source of cash match for this agreement.

FURTHER BE IT RESOLVED: That upon approval by the California Trade and Commerce Agency with the conditions and terms of the award not significantly amended, and in accordance with Title 5, California Code of Regulations, Section 59011 and the Budget and Accounting Manual for California Community Colleges, the following additional appropriation is made in the General Fund, Part B - Restricted to cover the following project for the period January 1, 1997 to December 31, 1997.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees, are hereby authorized to execute all documents necessary to record this budget revision on the account the SFCCD and to submit any and all reports required by the State Chancellor's Office in the administration of said program.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Steven Glick

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-B8
Authorization to contract with Karla Fritzler to provide design support in use of computer technology, multimedia, electronic communications and internet use in curriculum development and instructional support fulfilling conditions of Title III grant for the period January 1, 1997 - June 30, 1997, in the amount not to exceed $21,000

President and Members:

City College of San Francisco received the Title III grant from the U.S. Department of Education, Office of the Postsecondary Education, to strengthen student academic success for non-traditional students.

City College of San Francisco wishes to retain the services of Karla Fritzler to provide design support in use of computer technology, multimedia, electronic communications and internet use in curriculum development and instructional support to fulfill the conditions of Title III grant for the period January 1, 1997 - June 30, 1997, in the amount not to exceed $21,000, which would be paid from the Title III grant.

California Government Code Section 53060 reads, in part, as follows:

"The legislative body of any public or municipal corporation or district may contract with and employ any persons for the furnishing to the corporation or district special services and advice in financial, economic, accounting, engineering, legal or administrative matters if such persons are specially trained and experienced and competent to perform the special services required....."

The following resolution is recommended for adoption:

RESOLVED: That the San Francisco Community College District contract with Karla Fritzler to provide design support in use of computer technology, multimedia, electronic communications and internet use in curriculum development and instructional support fulfilling conditions of Title III grant for the

period January 1, 1997 - June 30, 1997, in the amount not to exceed $21,000, and

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer, and/or their designees are hereby authorized to execute such contract on the behalf of the San Francisco Community.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Robert Gabriner

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961121-B9
Authorization to (1) submit an application for a grant and (2) appropriate all funds upon approval by the National Science Foundation for Enhancement of the Community College General Chemistry, Analytical Chemistry and Organic Chemistry Curricula with GC-MS, with the involvement of Chemistry Department for the period of July 1997 - July 1999 in the amount not to exceed $ 23,755

President and Members:

This resolution requests an authorization to submit an application for a grant and (2) appropriate all funds upon approval by the National Science Foundation for Enhancement of the Community College General Chemistry, Analytical Chemistry and Organic Chemistry Curricula with GC-MS (Gas Chromatograph Mass Spectrograph), with the involvement of Chemistry Department.

The goal of this project is to enhance the chemistry curricula by incorporating the theory and practice of GC-MS analysis in the CCSF general chemistry, analytical chemistry and organic chemistry courses. Incorporating a GC-MS interment (HP-G1800A GCD system) will enhance the CCSF curricula by reinforcement of lecture topics, upgrade existing experiments, and allow the introduction of new experiment.

A cash match of $23,755 is required. The cash match funds will be provided from a special fund from state-apportioned block grant funds established by the Provost and approved by the Budget and Planning committee. Space for the equipment will be provided by the Chemistry Department in Room S238 to house the equipment. The San Francisco Community College District is the fiscal agent.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, the Chief Operating Officer and/or their designees, are hereby authorized to (1) submit an application for a grant and (2) appropriate all funds upon approval by the

National Science Foundation for Enhancement of the Community College General Chemistry, Analytical Chemistry and Organic Chemistry Curricula with GC-MS, with the involvement of Chemistry Department for the period of July 1997 - July 1999 in the amount not to exceed $ 23,755, and

FURTHER BE IT RESOLVED: That upon the approval by the Chancellor's Office California Community Colleges with the conditions and terms of the award not significantly amended, and in accordance with the Title 5, California Code and Regulations, Section 59011, and in the Budget and Accounting Manual for California Community Colleges, the following additional appropriation will be made in the General Fund, Part B- Restricted to cover the following project for the period of July 1997 - July 199 in the amount not to exceed $23,755, and

FURTHER BE IT RESOLVED: That the Chancellor, the Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the National Science Foundation in the administration of the said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Robert Manlove and Robert Gabriner

Honorable Governing Board of the
San Francisco Community College District

Subject: Resolution No. 961219-B10
Authorization to 1) contract with, and 2) appropriate funds from Jewish Vocational Services to provide up to 460 hours of instruction, up to 100 hours for facilities usage, up to $400 for materials/miscellaneous, for a customized Licensed Vocational Nursing Training Program, February 1, 1997 through June 30, 1997, City College of San Francisco, $49,700

President and Members:

Jewish Vocational Services has requested City College of San Francisco to provide up to 460 hours of instruction at $105 per hour, up to 100 hours for facilities usage at $10 per hour, up to $400 for materials/miscellaneous, for a customized Licensed Vocational Nursing Training Program to train their students.

No district match is required.

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute a contract on behalf of City College of San Francisco with Jewish Vocational Services to provide up to 460 hours of instruction at $105 per hour, up to 100 hours for facilities usage at $10 per hour, up to $400 for materials/miscellaneous, for a customized Licensed Vocational Nursing Training Program to train Russian immigrants, February 1, 1997 through June 30, 1997, City College of San Francisco, $49,700.

FURTHER BE IT RESOLVED: That in accordance with the Title 5, California Code of Regulations, Section 59011 and the Budget and Accounting Manual for California Community Colleges, the following appropriation is made to the General Fund, Part B - Restricted to cover the following project for the period February 1, 1997 through June 30, 1997.

Local Income	
Jewish Vocational Services	$49,700
Expenditures	
Instruction	$48,300
Facilities Usage	1,000
Materials/Supplies	400
Total	**$49,700**

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary to record this budget revision on the accounts of the SFCCD and to submit any and all reports required by the Jewish Vocational Services in the administration of said program.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Linda Squires Grohe

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961219-B11
Authorization to contract with Merle E. Cannon, for Special Services and Advice to provide the District with the Five Year Capital Outlay Construction Plan for the 1997 submittal to the State Chancellor's Office, at a cost not to exceed $5,000.

President and Members:

Resolution No. 960125-B15 authorized the District to contract with Merle E. Cannon for District Space Inventory and Five Year Construction Plan for 1996, which is complete.

The District wishes to contract with Merle E. Cannon to provide a comprehensive Five Year Capital Outlay Construction Plan for the February 1997 submittal to the State Chancellor's Office. The Five Year Capital Outlay Construction Plan is the basis for all State funded capital outlay projects for the next five years. The District is very pleased with Mr. Cannon's expertise and knowledge of the complex State funding process.

The total cost of this Contract is $5,000 and is to be charged to Appropriation No. U-0130-5690-6600-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given to contract with Merle E. Cannon, for Special Services and Advice to provide the District with the Five Year Capital Outlay Construction Plan for the 1997 submittal to the State Chancellor's Office, at a cost not to exceed $5,000.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary and to charge such work to appropriation No. U-0130-5690-6600-S.

Recommended for Adoption:
Del M. Anderson
Chancellor

Orginator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-B12
Authorization for Contract Modification with GT Construction, to cover the cost of Change Order #4, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost not to exceed $11,071.

President and Members:

Resolution 960725-B21 authorized the District to contract with GT Construction to build the project: CCSF, Stadium Renovation, Press Box, for a fee of $761,150. This Contract Modification #2, in the amount of $11,071. is necessary to cover the cost of additional work required by the Office of Regulation Services (ORS), unforeseen site conditions and utilities.

Change order #4 covers the cost of: ORS review changes, including drilled piers at entry gates and related slab and footings, $11,071.

This Contract Modification #2 will bring the total cost of this contract to $1,024,219. and will be charged to the Stadium Press Box Project Budget, Appropriation Fund No.939243-0130-6200-7100-S.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for Contract Modification #2 with GT Construction, to cover the cost of Change Order #4, for the Project: CCSF, Stadium Renovation, located at the Phelan Campus, at a cost not to exceed $11,071.

FURTHER BE IT RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to execute all documents necessary and to charge such work to the Stadium Press Box Project Budget, Appropriation Fund No. 939243-0130-6200-7100-S.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-B13
Authorization to 1) apply for funding from the Miriam and Peter Haas Early Childhood Fund 2) to appropriate all funds received for educational materials at Grace Child Development Center for the period of June 1, 1996 through August 30, 1997, City College of San Francisco Child Development and Family Studies Department, $2,500.

President and Members:

The Miriam & Peter Haas Early Childhood Program has informed the Child Development and Family Studies Department that it is eligible to apply for and receive $2,500 on behalf of Grace Child Development Center for purchase of education materials.

No District matching funds are required.

Expenditures

1) Climbing apparatus	$ 1275.00
2) 3 mats	655.00
3) 70 bags - Lapis #3 sand	490.00
4) Material and covers for extra foam cushions	80.00
Total:	$2,500.00

The following resolution is recommended for adoption:

RESOLVED: That the Chancellor, Chief Operating Officer and/or their designee, are hereby authorized to accept $2500 from the Miriam & Peter Haas Early Childhood programs for funds, on behalf of the Child Development & Family Studies Department for the period June 1, 1996 through August 30, 1997.

FURTHER BE IT RESOLVED: That upon approval by the California State Department of Education that the Chancellor, Chief Operating Officer, and/or their designee, are hereby authorized to execute all documents necessary to record the appropriated funds in the accounts of the SFCCD and to submit any and all reports to the California Department of Education, Child Development Division.

Recommended for adoption:

Del Anderson
Chancellor

Originator: Sandra Handler

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-B14
Authorizing the approval of Contract Modification #4 for Seto's Construction Company, for project: CCSF, Smith Hall--Grill Alteration, at a cost of $1,675.

President and Members:

Resolution 960523-B13 authorized the District to contract with Seto's Construction Company for the project: CCSF, Smith Hall Grill Alteration. Contract Modification #4 is needed to approve and cover the cost of change orders #6&7: (a) Modifications to food service counter, $1,100.; (b) Addition of 12 legs to 2 display cases, $575.

This Contract Modification #4 will bring the total contract for this project to $216,394.

The following resolution is recommended for adoption:

RESOLVED: That authorization be and is hereby given for the approval of Contract Modification #4 for Seto's Construction Company, for project: CCSF, Smith Hall--Grill Alteration, at a cost of $1,675.

FURTHER BE IT RESOLVED: That the authorization be and is hereby given to the Chancellor, Chief Operating Officer, and/or their designee to execute the contracts on behalf of the District and to charge said contract to Appropriation No. 939206-7138-5690-0500-C.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Peter A. Goldstein
Charles E. Jackson

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-B15
Authorization to Close Wells Fargo Bank Checking Account #0043-104769 called City College of San Francisco Bookstore and transferring the balance of funds approximately of $1,000 to the San Francisco Community College District Bookstore Auxiliary (dba CCSF Bookstore Auxiliary) checking account #4518-102017

President and Members:

By Resolution No. 920625-B16, the Board of Trustees on June 25, 1992 authorized contracting with Wells Fargo Bank for banking services for the four year period commencing August 1, 1992 and subsequently extended the contract to August 1, 1999 by Resolution No. 940728-B3. By Resolution No. 950824-S8 and 950928-S10, the Board of Trustees first established and then recognized the San Francisco Community College District Bookstore Auxiliary to which the operation of the Bookstore was transferred on January 1, 1996.

The transfer to the San Francisco Community College Bookstore Auxiliary occurred on January 1, 1996; however, the checking account #0043-104769, called City College of San Francisco Bookstore, was not immediately closed because Wells Fargo failed to change the EFT and Visa/Master card electronic transfers to the new account. Additionally, there were outstanding checks on the checking account and some adjustments from previous months that needed to be made.

We are ready at this time to close Wells Fargo Bank checking account #0043-104769, called City College of San Francisco Bookstore, and transfer the balance of funds of approximately $1,000 to the San Francisco Community College District Bookstore Auxiliary (dba CCSF Bookstore Auxiliary) checking account #4518-102017.

The following resolution is recommended for adoption:

WHEREAS: By Resolution No. 950824-S8 and 950928-S10, the Board of Trustees first established and then recognized the San Francisco Community College District Bookstore Auxiliary to which the operation of the Bookstore was transferred on January 1, 1996 and

WHEREAS: District Administration desires to close Wells Fargo Bank checking account #0043-104769, called City College of San Francisco Bookstore, and transfer the balance of funds to the San Francisco Community College District Bookstore (dba CCSF Bookstore Auxiliary) checking account # 4518-102017,

THEREFORE BE IT RESOLVED: That District Administration is authorized to close Wells Fargo Bank Bank checking account #0043-104769, called City College of San Francisco Bookstore, and transfer the balance of funds to the San Francisco Community College District Bookstore Auxiliary (dba CCSF Bookstore Auxiliary checking account #4518-102017 and

FURTHER BE IT RESOLVED: That the Chancellor Chief Operating Officer, and/or their designees are authorized to notify Wells Fargo Bank of the closure of account #0043-104769.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Stephen J. Herman

DOCUMENTS DEPT.

DEC 16 1996

SAN FRANCISCO
PUBLIC LIBRARY

Addition 12/13/96

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219.B16
Adopting a new District plan for Cooperative Work Experience Education (CWEE) in accordance with all Title 5 provisions.

President and Members:

The existing CWEE plan needed to be updated to meet the changing needs of City College and its students. Therefore the administration formed a "working group" of instructors and administrators to research and write a new plan. This group analyzed the existing courses at City College as well as reviewed numerous state approved plans from the community colleges. They also consulted with the business office, legal department, CityWorks cluster coordinators, student services, and interested employers.

The new plan provides:

1. An alternate plan for full time employment for one semester and course work prior to the employment semester.
2. More options and flexibility for work experience programs.
3. A process to guarantee compliance with Title 5 Regulations.
4. Consistency of reporting throughout the college.
5. Workforce language to modernize the plan.

The Administration recommends that the Board of Trustees approve the adoption of this plan in accordance with Title 5 and direct the Chancellor to submit the State Chancellor's office for approval and entitlement for the District to receive appropriate state funds for aid in implementation of the CWEE plan.

The following resolution is recommended for adoption:

THEREFORE BE IT RESOLVED THAT: The Board of Trustees approves and adopts the District plan for Cooperative Work Experience Education (CWEE) and directs the Chancellor to forward copies of the adopted plan over her signature to the State Chancellor's Office for approval.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Steven Glick

ADDITION 12/13/96

DOCUMENTS DEPT.

DEC 16 1996

SAN FRANCISCO
PUBLIC LIBRARY

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-B17
Adoption of expenditure plan as required by the Budget Act of 1996 in order to receive special State funds for Telecommunications Technology Infrastructure, $54,500

President and Members:

In approving the *1996 Budget Act*, the California Legislature and the Governor took an important first step, to exploit the opportunities offered by advanced telecommunication technologies for higher education programs throughout the state in advance of the Twenty-first Century.

This step appropriated $9.3 million to the community colleges to start interconnection of the 106 colleges and district offices to the CSUnet that has been established by the California State University system in recent years.

Consequently, the CSUnet will be expanded from thirty-five to one hundred and sixty T-1 circuits. Concurrently, the network will be renamed the C-3net and operated under a joint-powers agreement between the Chancellor's Office of California State University and the Chancellor's Office of the California Community Colleges.

Per the requirements established by the California Community Colleges, Guidelines for 1996-97 State Funded Telecommunication Technology Infrastructure Program, Districts must have a Board of Trustees approved spending plan for the Telecommunications Infrastructure Funds by January 15, 1997 in order to receive the state funding in P1. The spending plan must first address the three minimum expenditure areas for which City College has been funded as stated in the Guidelines document:

Plan A Connectivity to the California State University telecommunications wide area network (CSU-Net),

Plan B Acquisition of video conferencing equipment,

Plan D Acquisition of analog and digital satellite downlink equipment.

Note: Plan C City College did not receive funding for this as the College already has satellite downlink technology.

City College of San Francisco has met the requirement for Plan A, as the College is currently using CSU-Net as its Internet provider, with T-1 connectivity. However, the State has not provided their cost figures for CSU-Net, which could be higher than what City College has currently budgeted. The expenditure plan for the $22,000 to implement part A is to cover any cost increases for CSU-Net, T1 connectivity.

Although City College has video conferencing equipment, the State will be mandating specific equipment to meet Plan B. There will be an RFP process to determine pricing and brand. The expenditure plan for the $25,000 to implement Plan B is to purchase the State mandated video conferencing equipment, should the District's current equipment not meet the State specifications.

City College will need to upgrade its current satellite downlink technology to digital capability. The exact specifications and therefore costs of this upgrade are not available from the State at this time. The expenditure plan for the $7,500 to implement Plan D is to cover the costs of the satellite downlink upgrade to digital.

Per the Guidelines document, once the minimum requirements are met, remaining funds may be used for optional expenditure areas, such as: local telecommunications planning and development and expansion of local area networks that facilitate voice, video and data transmission within and between buildings, and district-wide area networks for interconnecting multiple campuses. The expenditure plan for any remaining balances once the College has implemented Plans A, B, D is to help fund the development of a district wide area networking plan.

No general fund expenditure will be required for the implementation of this resolution.

THEREFORE BE IT RESOLVED: The Board of Trustees adopts the expenditure plan specified in this resolution, as required by the Budget Act of 1996 in order to receive special State funds for Telecommunications Technology Infrastructure, $54,500.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Mamie How

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-C1
Procurement of equipment, supplies, services, ect., less than $3,000

President and Members:

Listed below are encumbrances for equipment, supplies, and services in individual amounts of less than $3,000. Investigation indicates that they are necessary for the conduct of the schools, and therefore are recommended for approval of the Board of Trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, ect., totaling $132,383.31 individual amounts of less than $3,000 not heretofore approved as summarized and detailed below:

DIRECT PAYMENT VOUCHERS.....$ 16,292.88

PURCHASE ORDERS.....$ 98,656.32

TRAVEL/MILEAGE.....$ 17,434,11

GRAND TOTAL.....$132,383,31

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

12/19/96 - C1 Page 1

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-C2
Procurement of equipment, supplies, services, ect., $3,000 or more

President and Members:

The following departmental requests for the purchase of supplies, equipment, and services have been received. Investigation indicates that they are necessary for the conduct of the schools and therefore are recommended for approval by the Board of trustees. It is certified that the items listed below are in accord with the Board of Trustees policy and that funds are available to cover payment.

RESOLVED: That approval be and is hereby given for the procurement of the equipment, supplies, services, as detailed below:

"See Attached Exhibit A"

Grand Total $690,098.93

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

12/19/96 - C2 Page 1

961219-C2 EXHIBIT A

**	Doc #	Vendor	Trans Amount	Description
PURCHASE ORDER	DP23235	CCSF Bookstore	116,822.54	EOPS Grant - Books & Supplies
	DP24746	Grainger	4,339.56	Supplies
	DP35847	Wang Laboratories, Inc.	6,186.72	Maintenance Contract - Computer Equip
	DP35850	Bull Hn Information Sys., In	18,793.29	Maintenance Fees - Computer Software
	DP42652	State Teachers Retirement Sy	186,664.68	Retirement - STRS
	DP43192	CA State Treasurer	40,330.08	State Unemployment Insurance
	IP12231	Office Depot Inc.	17,935.79	Equipment
	P005788	GED Testing Service	3,943.00	Testing Supplies
	P006064	Oracle Corp.	129,832.19	Maintenance - Software
	P015158	JC Video Systems	5,867.68	Health Care Grant - Equipment
	P030094	CCSF Bookstore	14,625.80	Block Grant - Supplies
	P030095	Ameridata	79,914.12	Block Grant - Supplies/Equipment
	P030100	Software One, Inc.	8,706.05	Blaock Grant - Supplies/Equipment
	P032000	VA Research	3,950.58	Grant - Equipment
	P035112	Toptek Micro Center, Inc.	7,500.16	Block Grant - Equipment
	P035550	Folger Graphics	4,755.12	Community Services - Printing
	P036110	Grainger Inc	3,338.33	Supplies
	P039928	Refrigeration Supplies Distr	5,819.51	Capital Outlay - Library/LRC
	P039932	Holsinger Inc	16,699.76	Building Maintenance & Repair
	P039939	Steam & Plumbing	4,272.19	Capital Outlay - Library/LRC
	P039940	Flomax Products	5,523.08	Capital Outlay - Library/LRC
	P039941	Platt Electric Supply	4,278.70	Supplies
Total:			690,098.93	
Total:			690,098.93	

REVISED AS OF DECEMBER 13, 1996

DOCUMENTS DEPT.

DEC 16 1996

SAN FRANCISCO
PUBLIC LIBRARY

Honorable Governing Board of the
San Francisco Community College District

Subject: Resolution No. 961219-C3
Acceptance of Gifts

(1) Accepting cash donation totaling $1,000

(2) Accepting 2 computers valued at $1,000

(3) Accepting a Delta Dike Aircraft (no engine/ nonoperational) valued at $40,000

(4) Teledyne J69-T29 Turbojet engine, SN T-E 430264 valued at $90,000

President and Members:

California Education Code Section 70902 reads in pertinent part as follows: "...(b)...the governing board of each community college district shall so all of the following:...(10) In its discretion, receive and administer gifts, grant, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding $1,500 be accepted by the SFCCD by a governing board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: the SFCCD has been tendered the following as gifts

(1) Description: Cash donation to the Gay/Lesbian and Bisexual Studies Department

Donor: Douglas Keller

REVISED AS OF DECEMBER 13, 1996

Beneficiary: Gay/Lesbian and Bisexual Studies

Market Value Declared by Donor: $1,000.00

(2) Description: 1) 286 microcomputer and 1) 386 microcomputer

Donor: Tommy Hoang

Beneficiary: John Adams Campus

Market Value Declared by Donor: $1,000.00

(3) Description: Delta Dike Aircraft (no engine/nonoperational)

Donor: Leigh W. Skilling

Beneficiary: Aeronautics Department

Market Value Declared by Donor: $40,000.00

(4) Description: Teledyne J69-T29 Turbojet engine, SN T-E 430264 valued at $90,000

Donor: American Aircraft Sales

Beneficiary: Aeronautics Department

Market Value Declared by Donor: $90,000.00

WHEREAS: Frances Lee, Provost declares that these gifts will enhance the instructional program of the San Francisco Community College District program,

NOW THEREFORE BE IT RESOLVED: That these gifts described above be gratefully accepted by the Board of the San Francisco Community College District for and in the name of the San Francisco Community College District.

FURTHER BE IT RESOLVED: That upon transfer of legal title of these gifts described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the gifts by the governing board.

REVISED AS OF DECEMBER 13, 1996

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

Honorable Governing Board of the
San Francisco Community College District

Subject: Resolution No. 961219-C3
Acceptance of Gifts

(1) Accepting cash donation totaling $1,000

(2) Accepting 2 computers valued at $1,000

(3) Accepting a Delta Dike Aircraft (no engine/ nonoperational) valued at $40,000

President and Members:

California Education Code Section 70902 reads in pertinent part as follows: "...(b)...the governing board of each community college district shall so all of the following:...(10) In its discretion, receive and administer gifts, grant, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding $1,500 be accepted by the SFCCD by a governing board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: the SFCCD has been tendered the following as gifts

(1) Description:	Cash donation to the Gay and Lesbian Studies Department
Donor:	Douglas Keller
Beneficiary:	Gay/Lesbian and Bisexual Studies

Market Value Declared by Donor: $1,000.00

(2) Description: 1) 286 microcomputer and
1) 386 microcomputer

Donor: Tommy Hoang

Beneficiary: John Adams Campus

Market Value Declared by Donor: $1,000.00

(3) Description: Delta Dike Aircraft (no engine/nonoperational)

Donor: Leigh W. Skilling

Beneficiary: Aeronautics Department

Market Value Declared by Donor: $40,000.00

WHEREAS: Frances Lee, Provost declares that these gifts will enhance the instructional program of the San Francisco Community College District program,

NOW THEREFORE BE IT RESOLVED: That these gifts described above be gratefully accepted by the Board of the San Francisco Community College District for and in the name of the San Francisco Community College District.

FURTHER BE IT RESOLVED: That upon transfer of legal title of these gifts described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the gifts by the governing board.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix
12/19/96 - C3 Page 2 of 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 961219-G1-G14
Academic Employees
Credit Program
District Funded
City College of San Francisco

President and Members:

These resolutions cover district funded academic employees appointments and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

The following resolutions are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Orignator: Clara Starr

961219-G1
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I,C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SUMMER 1996							
+JEW, CARL	COUNSELING	COUNSELOR	J-6469-1444	20.	HRS/WK	06/24/96-07/09/96	PHELAN
FALL 1996							
BROUCARET, ROBERT JA	O H	INSTRUCTION	I-0109-1322	8.	HRS/WK	10/05/96-12/14/96	PHELAN
GRUENIG, THOMAS	BUSINESS	INSTRUCTION	I-0501-1322	3.	HRS/WK	08/20/96-12/17/96	PHELAN
HOLMES, JEFFREY	BIOLOGY	INSTRUCTION	I-0401-1322	12.	HRS/WK	10/29/96-12/20/96	PHELAN
+HUNNICUTT, VERONICA	AFAM	COORD	N-4911-1422	15.	HRS/WK	10/16/96-12/31/96	PHELAN
+LA BRIE, PORTIA S.	COUNSELING	COUNSELOR	J-5110-1442	108.	TOT-HR	08/15/96-12/20/96	PHELAN
LOHR, JANET L	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK	08/15/96-12/20/96	PHELAN
	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK	08/15/96-12/20/96	ALEMANY
+ORTEZ, DONALD J	SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK	08/15/96-12/20/96	PHELAN
+OWYANG, DOUG ANDREW	PE	ATHLETIC	N-7736-1422	15.	TOT-HR	11/25/96-11/29/96	PHELAN
+SPRINKLES, TIMOTHY K	BUSINESS	INSTRUCTION	I-0501-1322	2.75	HRS/WK	11/20/96-12/18/96	DOWNTOWN
THOMPSON, ERIC	ENGLISH	COMPOSITION	C-1501-1322	3.	HRS/WK	10/28/96-12/20/96	DOWNTOWN
WILLIAMS, KARIN	SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK	10/09/96-12/20/96	PHELAN
SPRING 1997							
ACCORNERO, MARC	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK	01/17/97-05/30/97	PHELAN
AGINSKY, YASHA	FILM	INSTRUCTION	I-1010-1322	6.	HRS/WK	01/17/97-05/30/97	PHELAN
+AGUIAR, GLENN E.	MATH	INSTRUCTION	I-1701-1322	3.	HRS/WK	01/17/97-05/30/97	PHELAN
AHN, SOON CHRIS	ARCHITECT	INSTRUCTION	I-0201-1322	5.	HRS/WK	01/17/97-05/30/97	PHELAN
ALLINGER, ARLEN W	ENGINEER	INSTRUCTION	I-0901-1322	3.	HRS/WK	01/17/97-05/30/97	PHELAN
ALVARADO, CLAUDIA	MATH	INSTRUCTION	I-1701-1322	9.	HRS/WK	01/17/97-05/30/97	PHELAN
ANCONA, PATRICIA	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK	01/17/97-05/30/97	PHELAN
+ANGELOFF, THOMAS	ENGINEER	INSTRUCTION	I-0901-1322	6.	HRS/WK	01/17/97-05/30/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
ARGENTI, MARY	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
*ARSALANE, SAID PAUL	DIAG MED IMG	INSTRUCTION	I-1200-1322	2.	HRS/WK 01/17/97-05/30/97	PHELAN
ASHTON, MARY	BIOLOGY	INSTRUCTION	I-0401-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
*ATKINSON, GUY	MATH	INSTRUCTION	I-1700-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
ATTIOGBE, KWABLAH	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	SOUTHEAST
AUSTIN, CHERYL BAUGH	HEALTHCARE	INSTRUCTION	I-1200-1322	2.	HRS/WK 01/17/97-05/30/97	ALEMANY
AVALOS, ELOY	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
AXT, ANITA	FRGN LANG	INSTRUCTION	I-1101-1322	5.	HRS/WK 01/17/97-05/30/97	CASTRO
+BAPTISTE, WILLIAM	CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
BARAFF, BARBARA ELLE	FRGN LANG	INSTRUCTION	I-1101-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
BARDIN, TSING T.	PHYSICS	INSTRUCTION	I-1902-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
BARTEN, GARY	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
BARTHOLOMEW, MURIEL	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
BARTON, GARY J	HEALTH SCI	INSTRUCTION	I-0837-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
+BELL, JORGE M	FIN ASST	COUNSELOR	J-4042-1442	39.	TOT-HR 12/24/96-01/10/97	PHELAN
+BELL, LOREN	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
BENHAM, URSULA E	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
BENNICH, AGATHE	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 01/17/97-05/30/97	DOWNTOWN
BERTHOLD, TIM	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
BEYER, KARYN J.	BROADCAST	INSTRUCTION	I-0600-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
BLACK, JOSEPHINE L.	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
BLAIR, CAROLINE M.	FILM	INSTRUCTION	I-1010-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+BLOOMER, LAWRENCE R	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+BOGATSKY, ARIADNA	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
BOGUSKI, MARK	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	ALEMANY
BOOK, CARL	ARCHITECT	INSTRUCTION	I-0201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
BRADY, JOYCE	HEALTH SCI	INSTRUCTION	I-0837-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	HEALTH SCI	INSTRUCTION	I-0837-1322	2.	HRS/WK 01/17/97-05/30/97	DOWNTOWN
BROUCARET, AUGUSTE	O H	INSTRUCTION	I-0109-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
BRUBAKER, DEBORAH A	FILM	INSTRUCTION	I-1010-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
BRUNNER, EDDA SONNHI	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
BURGESS, ALISA	ST HEALTH	HLTH COUNS	J-6420-1442	18.	HRS/WK 01/17/97-05/30/97	PHELAN
BYKLE, TRON J	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	ALEMANY

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
CALDWELL, DAVID	ENGLISH	COMPOSITION	C-1501-1422	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
CALLAHAN, PATSY BURN	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
CAMPBELL, DONALD	SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
CANTON, JOE	SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
CAPRAROIU, GABRIELA	FRGN LANG	INSTRUCTION	I-1101-1322	5.	HRS/WK 01/17/97-05/30/97	CASTRO
+CARFANTAN, GERARD	FRGN LANG	MONITOR	N-1101-1422	40.	TOT-HR 01/17/97-05/30/97	PHELAN
CARPENTER, JANET	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
CARPENTER, WILLARD C	SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	MISSION
+CARTAN, PILAR	ESL	MONITOR	N-7612-1422	10.	TOT-HR 01/02/97-01/16/97	PHELAN
+CASTRO-GONZALEZ, GON	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
CHANG, LARRY	ARCHITECT	INSTRUCTION	I-0201-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
CHEN, KWAN-SHEI	MATH	INSTRUCTION	I-1701-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 01/17/97-05/30/97	MISSION
CHENG, CHIH-YIH	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
CHU, PAULINE	ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
CINNATER, KATHLEEN	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
CLARK, ROSEMARY C	HEALTH SCI	INSTRUCTION	I-0837-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
COLLINS, HENRY JR.	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+COLLINS, SUSAN J.	THEATRE	INSTRUCTION	I-1007-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
COLLIS, HARRY	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
+COMMON, KURT	ENGINEER	INSTRUCTION	I-0901-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
CONAHAN, BARBARA	ST HEALTH	HLTH COUNS	J-6420-1442	18.	HRS/WK 01/17/97-05/30/97	PHELAN
+CONCIN, CLAUDIO	FRGN LANG	MONITOR	N-1422-1422	16.	TOT-HR 01/28/97-02/03/97	PHELAN
CONIGLIO, JOSEPHINE	ART	INSTRUCTION	I-1002-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
CONTRERAS, ANTHONY	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
COUSINEAU, KATHRYN	ARCHITECT	INSTRUCTION	I-0201-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
CROOKS, MACK C	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
CUNNINGHAM, DONALD	ENGLISH	COMPOSITION	C-1501-1422	6.	HRS/WK 01/17/97-05/30/97	PHELAN
CURL, EGGLESTON D.	CDEV	INSTRUCTION	I-2108-1322	2.	HRS/WK 01/17/97-05/30/97	PHELAN
+CURTIS, ARTHUR	GRAPHICS	INSTRUCTION	I-1030-1322	3.	HRS/WK 01/17/97-05/30/97	MISSION
DA SILVA, JACK	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
*DADDY, KWAKU	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
DALTON, TROY	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN

* New hourly academic employees
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+DANG, LORRAIN	CHEMISTRY	INSTRUCTION	I-1905-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
DAVIS, BOB	MUSIC	INSTRUCTION	I-1004-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
+DAVIS, RICHARD	BIOLOGY	INSTRUCTION	I-0401-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
DAW, DEIRDRE	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
DEA, DONLAND	DIAG MED IMG	INSTRUCTION	I-1200-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
DEA, LU MARLA	HEALTH SCI	INSTRUCTION	I-0837-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
DECHANT, DOROTHY	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
DELGADO, JOHN F.	ENGLISH	COMPOSITION	I-1501-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
DENNIS, JOHN	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	SOUTHEAST
DIAMOND, SIDNEY	BROADCAST	INSTRUCTION	I-0600-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+DIAZ, JORGE	AIRCRAFT	INSTRUCTION	I-0950-1322	7.5	HRS/WK 01/17/97-05/30/97	O'CONNELL
DICKSON, DEBORAH	GRAPHICS	INSTRUCTION	I-1030-1322	2.	HRS/WK 01/17/97-05/30/97	PHELAN
DIERAUF, VERITY	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
DIMITRIC, RADOSLAV	MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
DOLSON, PATRICIA	SOCIAL SCI	INSTRUCTION	I-2201-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
DREWES, STEPHEN	THEATRE	INSTRUCTION	I-1007-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	THEATRE	INSTRUCTION	I-1007-1322	6.	HRS/WK 01/17/97-05/30/97	CASTRO
DU, JEAN	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
DUCKWORTH, MATTHEW	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
DULMAN, MARC	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
DVORSON, BETTY J JAC	ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
EBEN, JUDY	CONS ARTS	INSTRUCTION	I-1301-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
EDWARDS, SAM	ST HEALTH	HLTH COUNS	J-6420-1442	6.	HRS/WK 01/17/97-05/30/97	PHELAN
+EDWARDS, SHARON	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
EMANUEL, CHARLES A.	AIRCRAFT	INSTRUCTION	I-0950-1322	12.	HRS/WK 01/17/97-05/30/97	O'CONNELL
ENCISO, FRANZ JOSEPH	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
EVANS, BRENDA T.	ST HEALTH	HLTH COUNS	J-6420-1442	8.	HRS/WK 01/17/97-05/30/97	PHELAN
FABIO-BRADFORD, CHERYL	BROADCAST	INSTRUCTION	I-0600-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
FAJILAN, ANN C.	THEATRE	INSTRUCTION	I-1007-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	THEATRE	INSTRUCTION	I-1007-1322	3.	HRS/WK 03/26/97-05/30/97	PHELAN
*FAULKNER, IWALANI	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FAUST, DAVID N.	PHYSICS	INSTRUCTION	I-1902-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
FERGUS, BRIAN	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
FERNANDEZ, GERMANIA	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 01/17/97-05/30/97	CASTRO
FERNANDEZ, OLALLO	ARCHITECT	INSTRUCTION	I-0201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
FIRESTONE, ALLAN	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	ALEMANY
FLEMING, TOD	MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
FONG, BRYANT	HEALTH SCI	INSTRUCTION	I-0837-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
+FONG, RAYMOND H.	CHEMISTRY	INSTRUCTION	I-1905-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
FORD, SYLVIA A	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 01/17/97-05/30/97	JOHN ADAM
FRAHM, JANENE	ENGLISH	INSTRUCTION	I-1501-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+FREGLY, CAROL A	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
FUCHS, EVA	ENGLISH	COMPOSITION	C-1501-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+FURUTA, STANLEY	CHEMISTRY	INSTRUCTION	I-1905-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
GAMBINI, LAURA	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	CASTRO
GARDINER, JEFFREY	ENGLISH	COMPOSITION	C-1501-1322	3.	HRS/WK 01/17/97-05/30/97	DOWNTOWN
GATHEGI, JOHN N.	LIB TECH	INSTRUCTION	I-1601-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
	LIBRARY	INSTRUCTION	I-1601-1322	1.	HRS/WK 01/17/97-05/30/97	PHELAN
GATLIN, ROCHELLE	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
GILMORE, FRANCA B	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
GIULIANI, J CHARMAIN	O H	INSTRUCTION	I-0109-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
GLASS, MERYL	CDEV	INSTRUCTION	I-2108-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
GLICK, PAUL	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
+GOLDSMITH, DEBORAH	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
GOLDTHORPE, JEFFREY	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
+GOOD, JOSEPH	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 01/17/97-03/12/97	PHELAN
	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 03/13/97-05/08/97	PHELAN
+GREEN, JACQUELYN	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
GREENE, PHILLIP D	FILM	INSTRUCTION	I-1010-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
GREGORY, GREG	MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
GRIFFIN, ROBERT J.	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
GROTHKOPP, WILLIAM	MUSIC	INSTRUCTION	I-1004-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
GUIUAN, ANTONIO	ASAM	INSTRUCTION	I-4912-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
GUTIERREZ, EUSEBIO	BROADCAST	INSTRUCTION	I-0600-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	BROADCAST	INSTRUCTION	I-0600-1322	3.	HRS/WK 01/17/97-05/30/97	MISSION

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+GUTHRIE, MICHAEL J	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
HALL, NORMAN	ARCHITECT	INSTRUCTION	I-0201-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
HARDEN, DAVID L.	CIS	INSTRUCTION	I-0701-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
+HARRIS, THERESA	HEALTH SCI	INSTRUCTION	I-0837-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
HAWTHORNE, MARK RUSS	ADMJ&FSC	INSTRUCTION	I-2105-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
HELLERSTEIN, NATHANI	MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
HENRIKSEN, LORRAINE	DSPS	COUNSELOR	J-7320-1442	7.5	HRS/WK 01/17/97-05/30/97	PHELAN
HEREDIA, ISABEL T.	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	DOWNTOWN
+HESS, DARREL E.	EARTH SCI	INSTRUCTION	I-1901-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
HEWITT, THOMAS B	LIB TECH	INSTRUCTION	I-1601-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
HILL, ROGER	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
HO, KAREN S.Y.	RADIOLC TECH	INSTRUCTION	I-1200-1322	2.	HRS/WK 01/17/97-05/30/97	PHELAN
HO, MARGARET	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+HOM, CALVIN WAYNE	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
HOM, GRACE J	DNTL ASST	INSTRUCTION	I-1204-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
HOM, MELVIN LEE	MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
HOMER, SUZANNE I	SOCIAL SCI	INSTRUCTION	I-2201-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+HOSKEN, JEROME W	PHYSICS	INSTRUCTION	I-1902-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
*HOWARD, HUGH H.	EARTH SCI	INSTRUCTION	I-1901-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
HOWITT, VICTORIA	ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
HU, THOMAS	MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
HUDSPETH, CHARLES M	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+HULBERT, MICHAEL J	ENGLISH	LAB MONITR	N-7512-1422	4.5	HRS/WK 01/17/97-05/30/97	PHELAN
INGERSOLL, FRANK E	HEALTH SCI	INSTRUCTION	I-0837-1322	2.	HRS/WK 01/17/97-05/30/97	PHELAN
	HEALTH SCI	INSTRUCTION	I-0837-1322	16.	TOT-HR 02/08/97-02/15/97	PHELAN
	HEALTH SCI	INSTRUCTION	I-0837-1322	16.	TOT-HR 04/19/97-04/26/97	PHELAN
ISHI (NISHIKAWA), TO	ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
ITELSON, STEVEN	MATH	INSTRUCTION	I-1701-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 01/17/97-05/30/97	SOUTHEAST
JENKINS, ALVIN	CASTRO	SITE SUPVR	N-6790-1422	12.	HRS/WK 01/21/97-05/30/97	CASTRO
JOHAL, SARBJIT	SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
+JOHNSON, DENNIS L	SOCIAL SCI	INSTRUCTION	I-0701-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
JOHNSON, MICHAEL S.	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
JOHNSON, ROBERT T	PHYSICS	INSTRUCTION	I-1902-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
JONES, JOHN W	CIS	INSTRUCTION	I-0701-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
JORDAN, ALFREDO	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
JORDAN, NATIVIDAD GA	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	CASTRO
JOSEPH, GERALDINE	DNTL ASST	INSTRUCTION	I-1204-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
JUE, SPENCER	ARCHITECT	INSTRUCTION	I-0201-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+KAN, JIMMY P	MATH	INSTRUCTION	I-1701-1322	7.	HRS/WK 01/17/97-05/30/97	PHELAN
KANESHIRO, DAWN	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
KELLEY, LORETTA ANNE	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
KEMP, KURT	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
KILGARIFF, MARTIN J	ADMJ&FSC	INSTRUCTION	I-2105-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
KINUTHIA, FIDELIS KA	SOCIAL SCI	INSTRUCTION	I-2201-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+KO, HOI-MING	AIRCRAFT	INSTRUCTION	I-0950-1322	7.5	HRS/WK 01/17/97-05/30/97	O'CONNELL
KOEHLER, FRANK	PHYSICS	INSTRUCTION	I-1902-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
KOLSOM, SANDRA	DNTL ASST	INSTRUCTION	I-1204-1322	7.	HRS/WK 01/17/97-05/30/97	PHELAN
KOX, CHRISTOPHER J	LIB TECH	INSTRUCTION	I-1601-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
*KURTZMAN, DAVID	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
+KUUSISTO, SHARYN	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
KWAN, DAN	FRGN LANG	INSTRUCTION	I-1100-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
KWOK, WILLIAM	CIS	INSTRUCTION	I-0701-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
LADANOWSKY, OLAF JOH	AIRCRAFT	INSTRUCTION	I-0950-1322	12.	HRS/WK 01/17/97-05/30/97	O'CONNELL
+LALLAS, JAMES	ENGINEER	INSTRUCTION	I-0901-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
LANDAU, GREG	MUSIC	INSTRUCTION	I-1004-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	SOCIAL SCI	INSTRUCTION	I-4925-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
LANDES, DAVID	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
*LANDIS, TAMAKI	FRGN LANG	INSTRUCTION	I-1101-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
LASH, VIVIAN	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
+LAW, JOSHUA	MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
LAWS, ALONZO CALVIN	ENGINEER	INSTRUCTION	I-0901-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
LAWSON, DANIEL	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
LE GRIER, MARVIN M	CASTRO	SITE MGR	N-6790-1422	7.	HRS/WK 01/21/97-05/30/97	CASTRO
LEE, MARIE MEI-REI	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
LEE, MAY NG	GUID-CDPC	COUNSELOR	J-6330-1442	15.	HRS/WK 01/16/97-05/30/97	PHELAN
LEFEBURE, BEN	EARTH SCI	INSTRUCTION	I-1901-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
LEGASPI, ERLINDA	ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	ENGLISH	LAB MONITR	N-7512-1422	6.	HRS/WK 01/17/97-05/30/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G1 CREDIT
(continued)

NAME	DEPARTMENT ACTIVITY		BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
LEIVA, JOSE L.	THEATRE ARTS	INSTRUCTION	I-1000-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	THEATRE ARTS	INSTRUCTION	I-1000-1322	3.	HRS/WK 03/26/97-05/30/97	PHELAN
LICHTENSTEIN, WALTER	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 01/17/97-05/30/97	CASTRO
LIGHT, SUE	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 04/08/97-05/30/97	ALEMANY
LIN, JULIUS JU-SUN	CIS	INSTRUCTION	I-0701-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
LO, LELAND	AIRCRAFT	INSTRUCTION	I-0950-1322	11.	HRS/WK 01/17/97-05/30/97	O'CONNELL
*LOMBARDI, SUZANNE	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 01/17/97-05/30/97	DOWNTOWN
LONG, WILLIAM	HEALTH SCI	INSTRUCTION	I-0837-1322	2.	HRS/WK 01/17/97-05/30/97	PHELAN
	ADMJ&FSC	INSTRUCTION	I-2133-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
LOZANO, ALBERT H	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
LUSTER, FRANCIS	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK 01/17/97-05/30/97	SOUTHEAST
+LYNCH, JAMES BARRY	AUTO/WELD	INSTRUCTION	I-0948-1322	5.	HRS/WK 01/17/97-05/30/97	O'CONNELL
+MACRI, BEN R.	AUTO/WELD	INSTRUCTION	I-0948-1322	5.	HRS/WK 01/17/97-05/30/97	O'CONNELL
MAHANEY, RUTH	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
MALACHOWSKI, MICHAEL	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	BIOLOGY	INSTRUCTION	I-4925-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
MALLARD, ANN	BIOLOGY	INSTRUCTION	I-0401-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
MANNON, ELAINE I	SCHOLRSHIP	MONITOR	N-4048-1422	21.	HRS/WK 01/17/97-05/30/97	PHELAN
MARINAS, MARINA	MATH	INSTRUCTION	I-1701-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
*MARSHALL, NEIL	BIOLOGY	INSTRUCTION	I-0401-1322	2.	HRS/WK 01/17/97-05/30/97	PHELAN
	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 01/17/97-05/30/97	JOHN ADAM
MARTINEZ, JAMES P	MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+MATSUMURA, MIKIKO	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
	FRGN LANG	MONITOR	N-1101-1422	16.	TOT-HR 01/28/97-02/03/97	CH-TWN/NB
MC'CARTHY, CHARLES	MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
MCCLOSKEY, ROBIN A.	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
MCCUSKEY, SARAH JANE	ST HEALTH	HLTH COUNS	J-6420-1442	18.	HRS/WK 01/17/97-05/30/97	PHELAN
MC FADDEN, JAMES L	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
MC'GUIRE, WILLIAM A	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
MCMAHAN, FRANK	HEALTH SCI	INSTRUCTION	I-0837-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
MERRITT, TONEY	FILM	INSTRUCTION	I-1010-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+METZLER, CHARLES	CIS	INSTRUCTION	I-0701-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
*MIHALY, JESSICA	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 01/17/97-05/30/97	JOHN ADAM
+MILLER, DAVID A.	AUTO/WELD	INSTRUCTION	I-0948-1322	5.	HRS/WK 01/17/97-05/30/97	O'CONNELL

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G1 CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
MILLER, H. BROWN	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	ENGLISH	LAB MONITR	N-0401-1422	6.	HRS/WK 01/17/97-05/30/97	PHELAN
MIRAGLIA, SHERI	BIOLOGY	INSTRUCTION	I-0401-1322	7.	HRS/WK 01/17/97-05/30/97	PHELAN
+MITCHELL, KATHLEEN E	GUID-CDPC	INSTRUCTION	I-4933-1322	2.	HRS/WK 01/17/97-05/30/97	CASTRO
+MITCHELL, TANYA	AIRCRAFT	INSTRUCTION	I-0950-1322	7.5	HRS/WK 01/17/97-05/30/97	O'CONNELL
+MIYAMOTO, EDWARD	AERO	INSTRUCTION	I-XXXX-XXXX	7.5	HRS/WK 01/17/97-05/30/97	PHELAN
MONTESANO, PHILIP	SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	DOWNTOWN
+MOODY, CINDY LOU	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
MOON, SPENCER	AFAM	INSTRUCTION	I-4911-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+MOORHOUSE, STEPHEN	SOCIAL SCI	INSTRUCTION	I-2201-1322	1.5	HRS/WK 01/17/97-05/30/97	PHELAN
MOREL, RENEE C	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
+MORELL, GERALD	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
MORGAN, ELAINE L	MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
MORI, AKI	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
MUELLER, GERALD A	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+MUELLER, MADELINE	MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
MULLER-MOSELEY, CLAI	CONS ARTS	INSTRUCTION	I-1301-1322	10.	HRS/WK 01/17/97-05/30/97	PHELAN
+NANCE, GLENN RAY	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
NAVARRO, FRANCOISE J	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	CASTRO
+NELSON-LUNDY, JESSIC	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
NG, JOEL K.	PHYSICS	INSTRUCTION	I-1902-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
NICHOLSON, SACHIKO	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
+NICKLISS, ALEXANDRA	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
NIEMI, GUNNAR	CIS	INSTRUCTION	I-0701-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
NOGARA, BENITO	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
ODELL, JOHN M.	BROADCAST	INSTRUCTION	I-0600-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
*OGBU, MARCELLINA	HEALTH SCI	INSTRUCTION	I-1200-1322	3.	HRS/WK 01/17/97-05/30/97	JOHN ADAM
OKAMOTO, NANCY	ST HEALTH	HLTH COUNS	J-6420-1442	15.	HRS/WK 01/17/97-05/30/97	PHELAN
OLMSTEAD, DAN	FILM	INSTRUCTION	I-1010-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
ORZECH, DAVID	DSPS	COUNSELOR	J-7320-1442	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+OXSEN, RICHARD G	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
PAHL, LESLIE	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
+PALMA, FREDDY ANTONI	AIRCRAFT	INSTRUCTION	I-0950-1322	7.5	HRS/WK 01/17/97-05/30/97	O'CONNELL
PALMA, MAURICIO	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
PANG, WILMA	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
PAPAKONSTANTINO, STA	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
PARENTEAU, MURIEL L.	DSPS	COUNSELOR	J-7320-1442	18.	HRS/WK 01/17/97-05/30/97	PHELAN
PARR, DAVID	THEATRE	INSTRUCTION	I-1007-1322	105.	TOT-HR 03/01/97-04/30/97	PHELAN
	THEATRE	INSTRUCTION	I-1007-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
PATTON, LAUREL	GRAPHICS	INSTRUCTION	I-0936-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
PAUL, ALAN	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	CASTRO
PAYNE-BROWN, DOROTHY	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
*PERAINO, JUDITH	MUSIC	INSTRUCTION	I-1004-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
PERRY, JOHN H.	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
PETERSON, ERIC R.	ASTRONOMY	INSTRUCTION	I-1911-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
PHILLIPS, PEGGIE	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
PINNA, KATHRYN	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
POLK, ANDREA D	ST HEALTH	HLTH COUNS	J-6420-1442	18.	HRS/WK 01/17/97-05/30/97	PHELAN
*PRINCE, KUNIKO ITO	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
PROPST, ROY P	ASTRONOMY	INSTRUCTION	I-1911-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
PUNSALAN, DOUGLAS	FILM	MONITOR	N-7516-1322	18.	HRS/WK 01/17/97-05/30/97	PHELAN
*QUAN, LISA L.	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
RAHMAN, DAVID	CIS	INSTRUCTION	I-0701-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
RAINS, NEIL	ARCHITECT	INSTRUCTION	I-0201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
RAJU, PAUL ANANDA	BIOLOGY	INSTRUCTION	I-0401-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+RAJU, SOLOMON N	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
RAZNICK, LEONARD	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
REDFERN, MARY	ST HEALTH	HLTH COUNS	J-6420-1442	16.	HRS/WK 01/17/97-05/30/97	PHELAN
*REEVES, PHOEBE	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
RESUS, ARACELI	IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	PHILIPPINE	INSTRUCTION	I-4917-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
RIGGS, CHARLES JAMES	ENGLISH	INSTRUCTION	I-1501-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
RITTENHOUSE, AMANDA	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
RIVERA-MONTANEZ, JUL	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 01/17/97-05/30/97	CASTRO

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G1 CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+ROBERTS, LAURIE B	ESL	MONITOR	N-1503-1422	10.	TOT-HR 01/02/97-01/16/97	PHELAN
RODRIGUEZ-RIVERA, MA	FRGN LANG	INSTRUCTION	I-1101-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
ROSE, MEREDITH	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
ROSEN, KATE	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 01/17/97-05/30/97	JOHN ADAM
ROSENBERG, JERROLD	SOCIAL SCI	INSTRUCTION	I-2201-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
ROWE, PETER	PHYSICS	INSTRUCTION	I-1902-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
RUANE, SUSAN HANLON	CDEV	INSTRUCTION	I-2108-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 01/17/97-05/30/97	JOHN ADAM
RUBIN, STEPHEN R	CIS	INSTRUCTION	I-0701-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
RUSSO, CATHY E	HEALTH SCI	INSTRUCTION	I-0837-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
RUSTIGAN, HIROMI	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
RUUD, CORNELIA P	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	CASTRO
RYAN, KATHLEEN M	ST HEALTH	HLTH COUNS	J-6420-1442	16.	HRS/WK 01/17/97-05/30/97	PHELAN
RYAN, LAWRENCE	ADMJ&FSC	INSTRUCTION	I-2105-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
SAKAI, YAYOI	O H	INSTRUCTION	I-0109-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
+SANIEE, FARIBORZ	ENGINEER	INSTRUCTION	I-0901-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
SARDALLA, GASPAR	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	IDST	INSTRUCTION	I-4901-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	PHILIPPINE	INSTRUCTION	I-4917-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+SAUNDERS, KATHARINE	MATH	INSTRUCTION	I-1701-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
SCHALIT, FRED	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
SCRAFFORD, BARBARA L	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	ENGLISH	LAB MONITR	N-7512-1422	6.	HRS/WK 01/17/97-05/30/97	PHELAN
SENZAKI, RANDALL	ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
*SHALABY, REFAAT	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
SHANNON, MICHAEL JAM	FILM	INSTRUCTION	I-1010-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
SHAPIRO, MARGARET	ASTRONOMY	INSTRUCTION	I-1911-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
SHAW, DEBORAH	THEATRE	INSTRUCTION	I-1007-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
SHEA, DEBORAH DICKSON	GRAPH	INSTRUCTION	I-7528-1322	2.	HRS/WK 01/17/97-05/30/97	PHELAN
SIMONCINI, FORREST	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	CASTRO
SIMPSON-BACZEK, WAND	EARTH SCI	INSTRUCTION	I-1901-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
*SKINNER, JAMES	ADMJ&FSC	INSTRUCTION	I-2133-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G1 CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SMITH, TERRILL	BIOLOGY	INSTRUCTION	I-0401-1322	7.	HRS/WK 01/17/97-05/30/97	PHELAN
SOLLER, ROBERT	ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
+SROUJI, GHASSAN	MATH	INSTRUCTION	I-1701-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
STERING, EDWARD	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
*STONE, YOKO	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
STUART, JOHN	CIS	INSTRUCTION	I-0701-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
SUH, MARGARET	JOURNALISM	INSTRUCTION	I-0602-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
SWANN, EUGENE	SOCIAL SCI	INSTRUCTION	I-2201-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
SWARTZ, THOMAS	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
+TA, MINH-HOA	ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
TAKAMATSU, NOBUKO	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+TANG, PAUL	MATH	INSTRUCTION	I-1701-1322	7.	HRS/WK 01/17/97-05/30/97	PHELAN
TARTAK, MARVIN	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+TAYLOR, JOYCE T.	ENGLISH	LAB MONITR	N-7512-1422	8.	HRS/WK 02/12/97-05/30/97	PHELAN
TCHIKOVANI, GEORGES	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
TCHIKOVANI, VERA VER	FRGN LANG	INSTRUCTION	I-1101-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
TERNAR, MINE Y.	ART	INSTRUCTION	I-1002-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
+TETI, FREDERICK	MATH	INSTRUCTION	I-1701-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
TEXSON, HENRY	SOCIAL SCI	INSTRUCTION	I-2201-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
*THAGGERT, HENRY	MATH	INSTRUCTION	I-1701-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
*THOMPSON, ERIC	ENGLISH	COMPOSITION	C-1501-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
TOCCHINI, RONALD J	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	CASTRO
TONG, BEN	ASAM	INSTRUCTION	I-4912-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
TORIBIO, HELEN C	ASAM	INSTRUCTION	I-4912-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
TORRES, EDGAR L.	ART	INSTRUCTION	I-1002-1322	3.	HRS/WK 01/17/97-05/30/97	MISSION
+TORUNO, JAVIER	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
TOWNSELL, FRANK V	MUSIC	INSTRUCTION	I-1004-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
TRICARO, ROBERT	BIOLOGY	INSTRUCTION	I-0401-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
TUMMINIA, JOANNE	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	ALEMANY
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	DOWNTOWN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
TURDICI, PETER	ADMJ&FSC	INSTRUCTION	I-2133-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
UCHIMA-DECENA, AKEMI	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	ALEMANY
ULLRICH, LAUREL	HEALTHCARE	INSTRUCTION	I-1200-1322	2.	HRS/WK 01/17/97-05/30/97	JOHN ADAM
VALENTINE, KENNETH	FILM	INSTRUCTION	I-1010-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
VASQUEZ, EUGENIA	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	JOHN ADAM
VASQUEZ, GUSTAVO	FILM	INSTRUCTION	I-1010-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+VASQUEZ, MIGUEL A	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+VAYNGORTIN, LEV D.	MATH	INSTRUCTION	I-1701-1322	5.	HRS/WK 01/17/97-05/30/97	PHELAN
*VIGGIANO, ELIZABETH	GRAPHICS	INSTRUCTION	I-1030-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
+WALSH, LAURA J	ESL	MONITOR	N-1503-1422	10.	TOT-HR 01/02/97-01/16/97	PHELAN
WANG, JEAN	FRGN LANG	INSTRUCTION	I-1101-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	CH-TWN/NB
WASHECHEK, CHARLES	AERO	INSTRUCTION	I-XXXX-XXXX	12.	HRS/WK 01/17/97-05/30/97	PHELAN
WAUGH, SANDRA	ENGLISH	INSTRUCTION	I-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
+WEBB, RACHEL	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
WEI, LEWIS LO YI	CIS	INSTRUCTION	I-0701-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
WEINSTOCK, GLORIA	THEATRE	INSTRUCTION	I-1007-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
WEIR, JOHANA	GRAPHICS	INSTRUCTION	I-1030-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
WEITZEL, GABRIELE	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
WESTON, GARY	PHYSICS	INSTRUCTION	I-1902-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
+WETZEL, CHERIE LALAI	BIOLOGY	INSTRUCTION	I-0401-1322	4.	HRS/WK 01/17/97-05/30/97	PHELAN
WHITE, RAYMOND	BIOLOGY	INSTRUCTION	I-0401-1322	8.	HRS/WK 01/17/97-05/30/97	PHELAN
WICK, CORINNE SUE	ENGLISH	INSTRUCTION	I-1501-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO
WIESE, KATRYN	EARTH SCI	INSTRUCTION	I-1901-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
WILCZEK, JOHN	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
WILK, JOHN	THEATRE	INSTRUCTION	I-1007-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
WILLIAMS, DELORES	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	CDEV	INSTRUCTION	I-2108-1322	3.	HRS/WK 01/17/97-05/30/97	SOUTHEAST
WILLIAMS, KARIN	SOCIAL SCI	INSTRUCTION	I-7342-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
WILLIAMS, WENDY	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	DOWNTOWN
+WILSON, JOAN COOK	ENGLISH	INSTRUCTION	I-7512-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
WONG, LORENA E.	ST HEALTH	HLTH COUNS	J-6420-1442	18.	HRS/WK 01/17/97-05/30/97	PHELAN
WONG, WEN YEE	FRGN LANG	INSTRUCTION	I-1011-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+WOODS, ANTHONY D.	ENGLISH	LAB MONITR	N-7512-1422	175.	TOT-HR 01/17/97-05/30/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G1 CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+WOSTNER, ULF	CIS	INSTRUCTION	I-0701-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
WRIGHT, ETSUKO TADA	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
*WU, JING	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
WU-EDING, RINA	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+YEE, CHRISTINA S T W	FRGN LANG	INSTRUCTION	I-1101-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
+YEE, DAVID M	PHYSICS	INSTRUCTION	I-1902-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
+YOUNG, PAUL GENE	BIOLOGY	INSTRUCTION	I-0401-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
YU, GRACE (TIEN-SUEN	FRGN LANG	INSTRUCTION	I-1101-1322	9.	HRS/WK 01/17/97-05/30/97	PHELAN
ZAHEDI, SHAYE	BIOLOGY	INSTRUCTION	I-0401-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
ZENDEJAS, SALVADOR	SOCIAL SCI	INSTRUCTION	I-2201-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
ZIMMERMAN, SUSAN	ENGLISH	COMPOSITION	C-1501-1322	6.	HRS/WK 01/17/97-05/30/97	PHELAN
+ZLOTNICK, JAN F.	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN
	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK 01/17/97-05/30/97	CASTRO

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-G2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
SUMMER 1996								
INCREASE								
+OBENCHAIN, CYNTHIA L	ADD	INTER/ED	COUNSELOR	J-7630-1444		2.	TOT-HR 07/05/96-07/05/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-6110-1444		3.5	TOT-HR 07/18/96-07/18/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-6469-1444		5.	HRS/WK 06/03/96-06/30/96	PHELAN
	CURR	INTER/ED	MONITOR	N-7630-1424		6.	TOT-HR 06/17/96-06/17/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-7630-1444		15.	TOT-HR 06/10/96-06/14/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-7630-1444		15.	TOT-HR 07/15/96-07/19/96	PHELAN
+VITORELO, JOAN COUSA	ADD	INTER/ED	COUNSELOR	J-7630-1444		2.	TOT-HR 07/05/96-07/05/96	PHELAN
	CURR	INTER/ED	MONITOR	N-7630-1424		6.	TOT-HR 06/10/96-06/10/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-7630-1444		15.	TOT-HR 06/17/96-06/21/96	PHELAN
	CURR	COUNSELING	COUNSELOR	J-7630-1444		15.	TOT-HR 07/22/96-07/26/96	PHELAN
	CURR	INTER/ED	COUNSELOR	J-7630-1444		48.	TOT-HR 07/08/96-07/15/96	PHELAN
DECREASE								
+ROBERTS, LAURIE B.	CNCL	MATRICLATN	MATRI-ADVI	J-4030-1424	1.		HRS/WK 07/01/96-08/14/96	PHELAN
	CNCL	MATRICLATN	MATRI-ADVI	J-4030-1424	8.		TOT-HR 05/28/96-06/30/96	PHELAN
	CNCL	MATRICLATN	MATRI-ADVI	J-4030-1424	29.		TOT-HR 07/01/96-08/14/96	PHELAN
	CURR	ESL	MONITOR	N-1503-1424	3.		HRS/WK 05/28/96-06/30/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
FALL 1996								
CHANGE								
+FONG, RAYMOND	ADD	COUNSELING	COUNSELOR	J-5110-1442		108.	TOT-HR 08/15/96-12/20/96	PHELAN
+PIROLT, ERWIN	ADD	H & R	MONITOR	N-7138-1422		1.	HRS/WK 09/25/96-09/25/96	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322		3.	HRS/WK 08/21/96-09/25/96	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322		3.	HRS/WK 10/02/96-11/06/96	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322		3.	HRS/WK 11/13/96-12/18/96	PHELAN
	CURR	H & R	MONITOR	N-7138-1422		1.	HRS/WK 08/15/96-12/20/96	PHELAN
	CURR	H & R	SITE MGR	N-7138-1422		6.	HRS/WK 08/21/96-12/19/96	PHELAN
+SCOPAZZI, JOHN A	ADD	H & R	MONITOR	N-0506-1422		2.	HRS/WK 09/25/96-09/25/96	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322		2.	HRS/WK 08/15/96-12/20/96	PHELAN
	CURR	H & R	MONITOR	N-0506-1422		25.	TOT-HR 08/08/96-08/14/96	PHELAN
	CURR	H & R	MONITOR	N-7138-1422		8.	HRS/WK 08/15/96-12/20/96	PHELAN
+TURAY, PATRICIA	CHG	BUSINESS	INSTRUCTION	I-0501-1322	5.		HRS/WK 10/21/96-12/20/96	PHELAN
	CURR	BUSINESS	INSTRUCTION	I-0501-1322		5.	HRS/WK 08/19/96-10/18/96	PHELAN
INCREASE								
+COCHENNEC, MATHIEU	ADD	H & R	MONITOR	N-7138-1422		4.	HRS/WK 09/24/96-09/25/96	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322		2.	HRS/WK 08/21/96-10/16/96	PHELAN
	CURR	H & R	INSTRUCTION	I-0506-1322		2.	HRS/WK 10/23/96-12/18/96	PHELAN
+FREGLY, CAROL A	ADD	ENGLISH	INSTRUCTION	I-1501-1322		3.	HRS/WK 10/28/96-12/20/96	DOWNTOWN
	CURR	MATRICLATN	MAT-DEVELP	N-4030-1422		2.14	HRS/WK 11/01/96-12/20/96	PHELAN
+HAYES, DANIEL	ADD	PE	ATHLETIC	N-7736-1422		15.	TOT-HR 11/25/96-11/29/96	PHELAN
	CURR	PE	INSTRUCTION	I-0835-1322		4.	HRS/WK 08/15/96-12/20/96	PHELAN
	CURR	PE	ATHLETIC	N-7736-1422		160.	TOT-HR 08/15/96-12/20/96	PHELAN
HENDRICKS, HELEN	CHG	NURSING	INSTRUCTION	I-1203-1322	8.		HRS/WK 08/15/96-12/04/96	PHELAN
	TO	NURSING	INSTRUCTION	I-1203-1322		8.	HRS/WK 08/15/96-12/11/96	PHELAN
+LAUGHLIN, SEAN M	ADD	PE	ATHLETIC	N-7736-1422		15.	TOT-HR 11/25/96-11/29/96	PHELAN
	CURR	PE	INSTRUCTION	I-0835-1322		2.	HRS/WK 08/15/96-12/20/96	PHELAN
	CURR	PE	ATHLETIC	N-7736-1422		145.	TOT-HR 08/15/96-12/20/96	PHELAN
+NAGURA, DIANE TERUMI	ADD	PE	ATHLETIC	N-7768-1422		15.	TOT-HR 11/25/96-11/29/96	PHELAN
	CURR	PE	ATHLETIC	N-7736-1422		145.	TOT-HR 08/15/96-12/20/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G2 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
+OWENS, RHONELLA	ADD	COUNSELING	COUNSELOR	J-5110-1442		108.	TOT-HR 08/15/96-12/20/96	PHELAN
	CHG	MATRICLATN	MAT-DEVELOP	N-6110-1444	43.		TOT-HR 08/05/96-08/16/96	PHELAN
	TO	MATRICLATN	MAT-DEVELOP	N-4030-1444		43.	TOT-HR 08/05/96-08/16/96	PHELAN
	CURR	MATRICLATN	MATRI-ADVI	J-4030-1424		70.	TOT-HR 07/01/96-08/14/96	PHELAN
PERRY, JOHN H.	ADD	ENGLISH	COMPOSITION	C-1501-1322		3.	HRS/WK 11/04/96-12/20/96	MISSION
	CURR	ENGLISH	COMPOSITION	C-1501-1322		3.	HRS/WK 08/15/96-12/20/96	PHELAN
RICHARDSON, STEVEN	CHG	COMP LAB	MONITOR	N-5120-1422	327.		TOT-HR 08/26/96-12/20/96	PHELAN
	TO	COMP LAB	MONITOR	N-5120-1422		357.	TOT-HR 08/26/96-12/20/96	PHELAN
ROCKWELL, PETER J.	CHG	GRAPHICS	INSTRUCTION	I-1030-1322	6.		HRS/WK 08/19/96-10/18/96	PHELAN
	TO	GRAPHICS	INSTRUCTION	I-1030-1322		6.	HRS/WK 08/15/96-10/18/96	PHELAN
+RUSH, GEORGE	ADD	PE	ATHLETIC	N-7736-1422		15.	TOT-HR 11/25/96-11/29/96	PHELAN
	CURR	PE	ATHLETIC	N-7736-1422		110.	TOT-HR 08/15/96-12/20/96	PHELAN
	CURR	PE	ATHLETIC	N-7736-1422		190.	TOT-HR 08/15/96-12/20/96	PHELAN
SELLIN, SANDRA C	CHG	NURSING	INSTRUCTION	I-1203-1322	8.		HRS/WK 08/15/96-12/02/96	PHELAN
	TO	NURSING	INSTRUCTION	I-1203-1322		8.	HRS/WK 08/15/96-12/09/96	PHELAN
SPINGOLA, DAVID C.	ADD	AUTO/WELD	INSTRUCTION	I-0948-1322		6.	HRS/WK 10/10/96-10/15/96	O'CONNELL
	CURR	AUTO/WELD	INSTRUCTION	I-0948-1322		6.	HRS/WK 08/15/96-09/09/96	O'CONNELL
+TAM, MO-SHUET	ADD	ESL	INSTRUCTION	I-1503-1322		3.	HRS/WK 10/15/96-12/20/96	PHELAN
	CURR	ESL	COORD	N-5120-1422		15.	TOT-HR 08/08/96-08/14/96	PHELAN
+WILSON, JOAN COOK	ADD	ENGLISH	INSTRUCTION	I-1501-1322		3.	HRS/WK 10/28/96-12/20/96	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	N-4030-1422		22.	TOT-HR 11/01/96-12/20/96	PHELAN
DECREASE								
GRIFFIN, BERNICE	CNCL	COUNSELING	COUNSELOR	J-4010-1442	12.		HRS/WK 08/15/96-12/20/96	PHELAN
	CURR	GUID-CDPC	INSTRUCTION	I-4933-1322	2.		HRS/WK 08/15/96-10/15/96	PHELAN
MOLLICA, ROBIN	CHG	ESL	INSTRUCTION	I-1503-1322	3.		HRS/WK 08/15/96-12/20/96	PHELAN
	TO	ESL	INSTRUCTION	I-1503-1322		3.	HRS/WK 08/15/96-10/14/96	PHELAN
	CURR	ESL	INSTRUCTION	I-1503-1322		6.	HRS/WK 08/15/96-12/20/96	PHELAN
CANCEL								
GROSHONG, PAULA	CNCL	ARCHITECT	INSTRUCTION	I-7208-1322	6.		HRS/WK 08/15/96-12/20/96	PHELAN
HENRIKSEN, LORRAINE	CNCL	DSPS	COUNSELOR	J-4020-1442	7.5		HRS/WK 08/15/96-12/20/96	PHELAN
	CNCL	DSPS	COUNSELOR	J-7320-1442	7.5		HRS/WK 08/15/96-12/20/96	PHELAN
	CNCL	DSPS	COUNSELOR	J-7320-1442	40.		TOT-HR 07/31/96-08/14/96	PHELAN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

961219-G3
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-CERTIFICATED SUPERVISORS.

RESOLVED: That the following named employees-certificated supervisors be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 97						
LAWSON, ALLIENE M.	GUID-CDPC	DEPT HEAD	N-6330-1422	7.	HRS/WK 01/17/97-05/30/97	PHELAN
	GUID-CDPC	COUNSELOR	J-6330-1442	12.	HRS/WK 01/17/97-05/30/97	PHELAN
+METZLER, CHARLES	CIS	INSTRUCTION	I-7210-1322	3.	HRS/WK 01/17/97-05/30/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-G5
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1996						
+AGUIAR, GLENN E.	MATRICLATN	MATRI ADVI	J-4030-1422	8.	TOT-HR 11/01/96-12/20/96	PHELAN
+BAILEY, JOYCE M	MATRICLATN	COUNSELOR	J-4030-1442	16.	TOT-HR 11/07/96-12/17/96	PHELAN
+BRINSON, ROSEMARY	MATRICLATN	COUNSELOR	J-4030-1442	16.	TOT-HR 11/12/96-12/10/96	PHELAN
+BROWN, BRENDA	MATRICLATN	COUNSELOR	J-4030-1442	9.	TOT-HR 11/14/96-12/12/96	PHELAN
+CHEN, PEARL B	MATRICLATN	COUNSELOR	J-4030-1442	14.	TOT-HR 11/07/96-12/03/96	PHELAN
+CLARK, ANN T	MATRICLATN	COUNSELOR	J-4030-1442	8.	TOT-HR 11/21/96-12/12/96	PHELAN
+FAIN, SHARON F.	MATRICLATN	COUNSELOR	J-4030-1442	23.	TOT-HR 09/09/96-12/20/96	PHELAN
+HOM, GRACE	MATRICLATN	COUNSELOR	J-4030-1442	5.5	TOT-HR 12/04/96-12/05/96	PHELAN
+HUYNH, KIM-DUNG LE	MATRICLATN	COUNSELOR	J-4030-1442	5.	TOT-HR 11/14/96-11/19/96	PHELAN
+ILLICK, SHIRLEY	MATRICLATN	MATRI ADVI	J-4030-1422	3.	TOT-HR 11/01/96-12/20/96	PHELAN
+MIRELES, ENRIQUE I	MATRICLATN	COUNSELOR	J-4030-1442	10.	TOT-HR 11/12/96-12/03/96	PHELAN
+MORELL, GERALD	MATRICLATN	MATRI ADVI	J-4030-1422	8.	TOT-HR 11/01/96-12/20/96	PHELAN
+O'HARE, MELANIE	MATRICLATN	MATRI ADVI	J-4030-1422	15.	TOT-HR 08/17/96-12/24/96	PHELAN
+OBENCHAIN, CYNTHIA L	MATRICLATN	COUNSELOR	J-4030-1442	7.	TOT-HR 12/10/96-12/17/96	PHELAN
+PHILLIPS, CATHERINE	MATRICLATN	MATRI ADVI	J-4030-1422	6.	TOT-HR 08/17/96-12/24/96	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1422	6.	TOT-HR 11/01/96-12/20/96	PHELAN
+RIORDAN, MARY	MATRICLATN	MATRI ADVI	J-4030-1422	7.	TOT-HR 11/01/96-12/20/96	PHELAN
+ROBERTS, LAURIE B	MATRICLATN	MATRI ADVI	J-4030-1422	32.	TOT-HR 08/17/96-12/24/96	PHELAN
+SPINGOLA-CONNOLLY, J	MATRICLATN	COUNSELOR	J-4030-1442	28.	TOT-HR 09/09/96-12/20/96	PHELAN
+TAM, MO-SHUET	MATRICLATN	MATRI ADVI	J-4030-1422	30.	TOT-HR 08/17/96-12/24/96	PHELAN
+TANG, PAUL	MATRICLATN	MATRI ADVI	J-4030-1422	8.	TOT-HR 11/01/96-12/20/96	PHELAN
+TETI, FREDERICK	MATRICLATN	MATRI ADVI	J-4030-1422	10.	TOT-HR 11/01/96-12/20/96	PHELAN
+TRAGARDH, THOMAS N	MATRICLATN	MATRI ADVI	J-4030-1422	14.	TOT-HR 08/17/96-12/24/96	PHELAN
	MATRICLATN	MATRI ADVI	J-4030-1422	12.	TOT-HR 11/01/96-12/20/96	PHELAN
+WALSH, EDWARD	MATRICLATN	MATRI ADVI	J-4030-1422	3.	TOT-HR 11/01/96-12/20/96	PHELAN
+WEST, JANET ELIZABET	MATRICLATN	COUNSELOR	J-4030-1442	12.	TOT-HR 11/14/96-12/17/96	PHELAN
+WILSON, JOAN COOK	MATRICLATN	MATRI ADVI	J-4030-1422	13.	TOT-HR 11/01/96-12/20/96	PHELAN
+WONG, PAUL	MATRICLATN	COUNSELOR	J-4030-1442	19.	TOT-HR 11/12/96-12/10/96	PHELAN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
+WOSTNER, ULF	MATRICLATN	MATRI ADVI	J-4030-1422	8.	TOT-HR 11/01/96-12/20/96	PHELAN
+YEE, SUE LIM	MATRICLATN	COUNSELOR	J-4030-1442	5.5	TOT-HR 12/03/96-12/10/96	PHELAN
+YU, RAYMOND	MATRICLATN	COUNSELOR	J-4030-1442	5.5	TOT-HR 11/25/96-12/05/96	PHELAN
SPRING 1997						
GRIFFIN, BERNICE	EOPS	COUNSELOR	J-4010-1442	12.	HRS/WK 01/17/97-05/30/97	PHELAN
HENRIKSEN, LORRAINE	DSPS	COUNSELOR	J-4020-1442	7.5	HRS/WK 01/17/97-05/30/97	PHELAN
+LEUNG, LORELEI	EOPS	PROG DEVLP	N-4010-1444	30.	TOT-HR 01/06/97-01/10/97	PHELAN
	EOPS	PROG DEVLP	N-4010-1444	12.	HRS/WK 01/17/97-05/30/97	PHELAN
MICHELUCCI, MABEL	EOPS	COUNSELOR	J-4010-1442	18.	HRS/WK 01/17/97-05/30/97	PHELAN
SENZAKI, RANDALL	EOPS	PROG DEVLP	N-4010-1442	14.	HRS/WK 01/17/97-05/30/97	PHELAN
+UBUNGEN, DENNIS F	EOPS	COUNSELOR	J-4010-1442	6.	HRS/WK 01/17/97-05/30/97	PHELAN
WILDE, JOHN	DSPS	COUNSELOR	J-4020-1444	25.	TOT-HR 01/07/97-01/14/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-G6 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
SPRING 1996								
DECREASE								
+BRENT-ARMISTEAD, ELI	CHG	MATRICLATN	COUNSELOR	J-6110-1442	8.		TOT-HR 04/26/96-05/29/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1442		4.	TOT-HR 04/26/96-05/23/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442		6.	TOT-HR 01/18/96-01/29/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442		40.	TOT-HR 12/26/95-01/12/96	PHELAN
SUMMER 1996								
INCREASE								
+ROBERTS, LAURIE B.	ADD	MATRICLATN	MATRI-ADVI	J-4030-1424		6.	HRS/WK 07/01/96-08/14/96	PHELAN
	CURR	MATRICLATN	MATRI-ADVI	J-4030-1424		8.	TOT-HR 05/28/96-06/30/96	PHELAN
	CURR	MATRICLATN	MATRI-ADVI	J-4030-1424		29.	TOT-HR 07/01/96-08/14/96	PHELAN
DECREASE								
+SENZAKI, RANDALL	CNCL	EOPS	COUNSELOR	J-6440-1444		180.	TOT-HR 06/17/96-07/26/96	PHELAN
	CURR	EOPS	PROG DEV	N-4010-1424		180.	TOT-HR 06/17/96-07/26/96	PHELAN
CHANGE								
+FONG, RAYMOND	CHG	EOPS	COUNSELOR	J-6440-1444	6.67		HRS/WK 06/17/96-07/26/96	PHELAN
	TO	EOPS	COUNSELOR	J-4010-1444		6.67	HRS/WK 06/17/96-07/26/96	PHELAN
	CHG	EOPS	COUNSELOR	J-6440-1444	18.		HRS/WK 07/29/96-07/31/96	PHELAN
	TO	EOPS	COUNSELOR	J-4010-1444		18.	HRS/WK 07/29/96-07/31/96	PHELAN
	CURR	MATRICLATN	MATRI ADVI	J-4030-1424		40.	TOT-HR 07/01/96-07/31/96	PHELAN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
GRIFFIN, BERNICE Y.	CHG	MATRICLATN	COUNSELOR	J-6110-1444	4.		HRS/WK 07/24/96-07/24/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1444		4.	HRS/WK 07/24/96-07/24/96	PHELAN
	CHG	EOPS	COUNSELOR	J-6440-1444	8.25		HRS/WK 07/01/96-07/26/96	PHELAN
	TO	EOPS	COUNSELOR	J-4010-1444		8.25	HRS/WK 07/01/96-07/26/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		18.	HRS/WK 07/30/96-08/01/96	PHELAN
+HEREDIA, MARIA L.	CHG	MATRICLATN	MAT COUNSEL	J-6110-1444	15.		TOT-HR 07/30/96-08/12/96	PHELAN
	TO	MATRICLATN	MAT COUNSEL	J-4030-1444		15.	TOT-HR 07/30/96-08/12/96	PHELAN
+LA BRIE, PORTIA S.	CHG	EOPS	COUNSELOR	J-6440-1444	18.		HRS/WK 07/29/96-07/31/96	PHELAN
	TO	EOPS	COUNSELOR	J-4010-1444		18.	HRS/WK 07/29/96-07/31/96	PHELAN
	CURR	MATRICLATN	MATRI-ADVI	J-4030-1424		30.	TOT-HR 08/01/96-08/14/96	PHELAN
	CURR	MATRICLATN	MATRI-ADVI	J-4030-1424		40.	TOT-HR 07/01/96-07/31/96	PHELAN
	CURR	MATRICLATN	MATRI-ADVI	J-4030-1424		10.	TOT-HR 07/01/96-07/31/96	PHELAN
+LEUNG, LORELEI	CHG	EOPS	COUNSELOR	N-6440-1444	180.		TOT-HR 06/17/96-07/26/96	PHELAN
	TO	EOPS	PROG DEV	N-4010-1444		180.	TOT-HR 06/17/96-07/26/96	PHELAN
+MIRELES, ENRIQUE I.	CHG	MATRICLATN	COUNSELOR	J-6110-1444	12.		TOT-HR 07/02/96-07/17/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1444		12.	TOT-HR 07/02/96-07/17/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444	5.		HRS/WK 07/18/96-07/18/96	PHELAN
WELLS, WALLACE	CHG	MATRICLATN	COUNSELOR	J-6110-1444	18.		HRS/WK 07/09/96-07/11/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1444		18.	HRS/WK 07/09/96-07/11/96	PHELAN
	CHG	MATRICLATN	COUNSELOR	J-6110-1444	18.		HRS/WK 07/30/96-08/01/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1444		18.	HRS/WK 07/30/96-08/01/96	PHELAN
	CHG	MATRICLATN	COUNSELOR	J-6110-1444	40.		TOT-HR 07/16/96-07/25/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1444		40.	TOT-HR 07/16/96-07/25/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		12.	TOT-HR 08/12/96-08/14/96	PHELAN
+WONG, PAUL	CHG	MATRICLATN	COUNSELOR	J-6110-1444	18.		TOT-HR 07/08/96-07/10/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1444		18.	TOT-HR 07/08/96-07/10/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		40.	TOT-HR 07/01/96-07/29/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		18.	TOT-HR 07/09/96-07/11/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		15.	TOT-HR 08/05/96-08/14/96	PHELAN
CANCEL								
+JEW, CARL	CNCL	COUNSELING	COUNSELOR	J-6469-1444	20.		HRS/WK 06/24/96-07/09/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-G6 CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET		HOURS		EFFECTIVE DATES	CAMPUS
FALL 1996									
INCREASE									
+AUGUSTINE, HENRY	ADD	MATRICLATN	COUNSELOR	J-4030-1442		18.	TOT-HR	11/07/96-12/13/96	PHELAN
	CHG	MATRICLATN	COUNSELOR	J-6110-1442	9.		TOT-HR	08/05/96-08/14/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1442		9.	TOT-HR	08/05/96-08/14/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442		6.	TOT-HR	08/19/96-08/20/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1442		6.	TOT-HR	08/19/96-08/20/96	PHELAN
+CHANG, NICK	ADD	MATRICLATN	COUNSELOR	J-4030-1442		6.	TOT-HR	09/09/96-12/20/96	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	N-4030-1442		10.	HRS/WK	08/15/96-12/20/96	PHELAN
HENRICKSEN, LORRAINE	ADD	DSPS	COUNSELOR	J-7320-1442		40.	TOT-HR	07/31/96-08/14/96	PHELAN
	ADD	DSPS	COUNSELOR	J-7320-1442		7.5	HRS/WK	08/15/96-12/20/96	PHELAN
+HO, KAREN GA-YUN	ADD	MATRICLATN	COUNSELOR	J-4030-1442		5.	TOT-HR	11/13/96-11/14/96	GOUGH
	ADD	MATRICLATN	COUNSELOR	J-4030-1442		15.	TOT-HR	11/19/96-12/12/96	PHELAN
	CHG	MATRICLATN	COUNSELOR	J-6110-1442	12.		TOT-HR	08/05/96-08/14/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1442		12.	TOT-HR	08/05/96-08/14/96	PHELAN
+MCGRIFF, LULANN	ADD	MATRICLATN	COUNSELOR	J-4030-1442		15.	TOT-HR	11/07/96-12/12/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-6110-1442		9.	TOT-HR	08/05/96-08/14/96	PHELAN
+PADUA, JOSEPH H	ADD	MATRICLATN	COUNSELOR	J-4030-1442		24.	TOT-HR	11/07/96-12/10/96	PHELAN
	CHG	MATRICLATN	COUNSELOR	J-6110-1442	9.		TOT-HR	08/05/96-08/14/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1442		9.	TOT-HR	08/05/96-08/14/96	PHELAN
+RANDOLPH, ALVIN C.	ADD	MATRICLATN	COUNSELOR	J-4030-1442		8.	TOT-HR	11/07/96-11/14/96	PHELAN
	CHG	MATRICLATN	COUNSELOR	J-6110-1442	12.		TOT-HR	08/05/96-08/14/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1442		12.	TOT-HR	08/05/96-08/14/96	PHELAN
+WOLF, ROSALIE	ADD	MATRICLATN	MATRI ADVI	J-4030-1422		3.	TOT-HR	11/01/96-12/20/96	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	N-4030-1422		10.	TOT-HR	08/15/96-09/06/96	PHELAN
DECREASE									
+FONG, RAYMOND	CNCL	MATRICLATN	COUNSELOR	J-5110-1442		108.	TOT-HR	08/15/96-12/20/96	PHELAN
	CURR	EOPS	COUNSELOR	J-4010-1442		4.	HRS/WK	09/03/96-12/20/96	PHELAN
+LA BRIE, PORTIA S.	CNCL	MATRICLATN	COUNSELOR	J-5110-1442	108.		TOT-HR	08/15/96-12/20/96	PHELAN
	CURR	EOPS	COUNSELOR	J-4010-1442		4.	HRS/WK	09/30/96-12/20/96	PHELAN
+OWENS, RHONELLA	CNCL	MATRICLATN	COUNSELOR	J-5110-1442	108.		TOT-HR	08/15/96-12/20/96	PHELAN
	CURR	MATRICLATN	MAT-DEVELP	N-4030-1442		43.	TOT-HR	08/12/96-08/19/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME		DEPARTMENT ACTIVITY		BUDGET				EFFECTIVE DATES	CAMPUS
CHANGE									
+BRINSON, ROSEMARY	CHG	MATRICLATN	COUNSELOR	J-6110-1444	11.			TOT-HR 08/05/96-08/14/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1444		11.		TOT-HR 08/05/96-08/14/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		20.		TOT-HR 07/01/96-07/29/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		12.		HRS/WK 08/06/96-08/13/96	PHELAN
+BROWN, JR. WHARTON	CHG	EOPS	COUNSELOR	J-6440-1442	6.			HRS/WK 09/03/96-12/20/96	PHELAN
	TO	EOPS	COUNSELOR	J-4010-1442		6.		HRS/WK 09/03/96-12/20/96	PHELAN
+CLARK, ANN T.	CHG	MATRICLATN	COUNSELOR	J-6110-1444	30.			TOT-HR 07/30/96-08/14/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1444		30.		TOT-HR 07/30/96-08/14/96	PHELAN
+DEWAR, CYNTHIA	CHG	MATRICLATN	MAT-DEVELOP	N-6110-1444	43.			TOT-HR 08/05/96-08/16/96	PHELAN
	TO	MATRICLATN	MAT-DEVELOP	N-4030-1444		43.		TOT-HR 08/05/96-08/16/96	PHELAN
GRIFFIN, BERNICE Y.	CHG	MATRICLATN	COUNSELOR	J-6110-1442	10.			TOT-HR 07/29/96-08/02/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1442		10.		TOT-HR 07/29/96-08/02/96	PHELAN
	CURR	EOPS	COUNSELOR	J-4010-1442		12.		HRS/WK 08/15/96-12/20/96	PHELAN
GUIUAN, ANTONIO	CHG	EOPS	COUNSELOR	J-6440-1442	12.			HRS/WK 08/19/96-12/20/96	PHELAN
	TO	EOPS	COUNSELOR	J-4010-1442		12.		HRS/WK 08/19/96-12/20/96	PHELAN
	CURR	EOPS	COUNSELOR	J-4010-1442		6.		HRS/WK 08/15/96-08/23/96	PHELAN
	CURR	ASAM	INSTRUCTION	I-4912-1322		1.5		HRS/WK 08/15/96-08/21/96	PHELAN
	CURR	ASAM	INSTRUCTION	I-4912-1322		3.		HRS/WK 08/15/96-08/21/96	PHELAN
+HARRIS, JULIE	CHG	MATRICLATN	COUNSELOR	J-6110-1442	9.			TOT-HR 08/05/96-08/14/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1442		9.		TOT-HR 08/05/96-08/14/96	PHELAN
+HEREDIA, MARIA L.	CHG	MATRICLATN	MAT COUNSEL	J-6110-1442	3.			TOT-HR 08/05/96-08/14/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1442		3.		TOT-HR 08/O5/96-08/14/96	PHELAN
+OBENCHAIN, CYNTHIA	CHG	MATRICLATN	COUNSELOR	J-6110-1444	3.			TOT-HR 08/08/96-08/08/96	PHELAN
	TO	MATRICLATN	COUNSELOR	J-4030-1444		3.		TOT-HR 08/08/96-08/08/96	PHELAN
	CURR	MATRICLATN	COUNSELOR	J-4030-1444		3.		HRS/WK 08/13/96-08/13/96	PHELAN
	CURR	INTER/ED	COUNSELOR	J-7630-1444		48.		TOT-HR 07/08/96-07/15/96	PHELAN
+UBUNGEN, DENNIS F.	CHG	EOPS	COUNSELOR	J-6440-1442	4.			HRS/WK 09/03/96-12/20/96	PHELAN
	TO	EOPS	COUNSELOR	J-4010-1442		4.		HRS/WK 09/03/96-12/20/96	PHELAN
	CURR	EOPS	COUNSELOR	J-4010-1442		6.		HRS/WK 08/19/96-12/20/96	PHELAN
CANCEL									
YNGOJO, MARCUS R.	CNCL	MATRICLATN	COUNSELOR	J-6110-1442	12.			TOT-HR 08/05/96-08/14/96	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-G7
Full-Time First Year Contract

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule (Contract and Regular faculty):

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
SOLOW, MICHAEL	Chemistry / Phelan	First Year Contract	Mathews, Wayne U-7232-1120-1900-C#FF9892	01/17/97

961219-G8
Full-Time Temporary

RESOLVED: That on the effective dates indicated, the following named academic employees be appointed as full-time temporary (long-term substitute) faculty. Appointment shall be contingent upon verification of satisfactory physical examination, a tuberculosis clearance, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule.

NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
FISHER, ALLAN P.	ESL / Phelan	Full-Time Temporary (Long-Term Substitute)	Shapiro, Anne U-7612-1326-1500-C#FS9999	01/17/97-05/30/97
GOLDSTON, STEVE	ESL / John Adams	Full-Time Temporary (Long-Term Substitute)	Johnson, Dennis U-7612-1326-1500-N#FS9999	01/17/97-05/30/97
HUSARI, NANCY	ESL / Alemany	Full-Time Temporary (Long-Term Substitute)	Lew, Eunice U-7612-1326-1500-N#FS9999	01/17/97-05/30/97
KAPP, MARY	ESL / Phelan	Full-Time Temporary (Long-Term Substitute)	Seymour, Sharon U-7612-1326-1500-C#FS9999	01/17/97-05/30/97
WINN, SALLY A.	ESL / Phelan	Full-Time Temporary (Long-Term Substitute)	Polos, Pamela U-7612-1326-1500-C#FS9999	01/17/97-05/30/97

09

961219-G9
Amendment to Resolution

RESOLVED: That the following resolutions, Full-Time, Temporary (long-term substitute) faculty, be amended in part to show the following:

	NAME	DEPARTMENT/CAMPUS	STATUS	REPLACEMENT FOR	EFFECTIVE DATES
CHANGE:					
FROM:	Resolution 960627-G8:				
	BERGER, VALERIE	ESL / Phelan	Full-Time Temporary (Long-Term Substitute)	Willett, Janet S. U-7612-1326-1500-C#FS9999	01/17/97-05/30/97
TO:	BERGER, VALERIE	ESL / **Mission**	Full-Time Temporary (Long-Term Substitute)	**Haas, Ursala** U-7612-1326-1500-**N**#FS9999	01/17/97-05/30/97
FROM:	Resolution 961121-G10:				
	FRANCO, MARIA D.	EOPS / Phelan	Full-Time Temporary (Long-Term Substitute)	Delgado, Rita 224010-6440-1240-6430-C	12/01/96-05/30/97
TO:	FRANCO, MARIA D.	EOPS / Phelan	Full-Time Temporary (Long-Term Substitute)	Delgado, Rita 224010-6440-1240-6430-C**#FS9999**	**12/02/96-05/30/97**
FROM:	Resolution 961121-G10:				
	MONTENEGRO, JACQUELIN	Counseling / Mission	Full-Time Temporary (Long-Term Substitute)	Johnson, Greg U-6469-1326-6300-N#FS9999	11/25/96-05/30/97
TO:	MONTENEGRO, **JACQUELINE**	Counseling / Mission	Full-Time Temporary (Long-Term Substitute)	Johnson, Greg U-6469-1326-6300-N#FS9999	11/25/96-05/30/97

61

961219-G10
Demise

RESOLVED: That effective the date shown, the demise of the following named academic personnel be noted for the purpose of record clearance:

NAME	DEPARTMENT/CAMPUS	EFFECTIVE DATE
SIMON, STEVEN C.	ESL / Mission	February 4, 1995

961219-G11
Leave of Absence

RESOLVED: That for the effective dates shown the following named academic personnel be granted leave of absence:

NAME	DEPARTMENT/CAMPUS	CONTRACT SECTION		EFFECTIVE DATES
ADAMS, MARY	Social Sci / Phelan	17.P	20%	01/17/97-05/30/97
BUNN, CHRISTINE	ESL / Downtown	17.P	20%	01/17/97-05/30/97
KNIGHT, MARLA	Health Care Tech./JAD	17.P	40%	01/17/97-05/30/97

961219-G12
Amendment to Resolution

RESOLVED: That resolution 961121-G8, Leave of Absence, Spring 1997, be amended in part to show the following:

	NAME	DEPARTMENT/CAMPUS	CONTRACT SECTION		EFFECTIVE DATES
CHANGE FROM:	BRIKLEN, CHRISTINA C.	ESL / Alemany	17.P	20%	01/17/97-05/30/97
TO:	BRIKLEN, CHRISTINA C.	ESL / Alemany	17.P	60%	01/17/97-05/30/97

961219-G13
Department Chairperson Stipends

RESOLVED: That the following named supervisors be assigned additional responsibilities during the Academic year 1996-97; payment for these responsibilities shall be the stipend amount indicated for the academic year and pro-rated to the days served.

NAME	DEPARTMENT	STIPEND	STEP	EFFECTIVE DATES
FEW, JOHN	LIBRARY TECH	1,994.00	3	01/17/97-05/30/97
LIU, CHELCIE	PHYSICS	3,056.00	5	01/17/97-05/30/97
MERRITT, TONEY WESLEY	FILM	1,389.00	1	01/17/97-05/30/97
SHARDLOW, GEORGE	BEHAVIORAL SCIENCE	4,167.00	7	01/17/97-05/30/97
SHIELDS, BILL	LABOR STUDIES/APPRENTICE.	1,389.00	1	10/01/96-05/30/97

961219-G14
Amendment to Resolution

RESOLVED: That resolution 961121-G12, Academic Employees Temporary Tenure Review Assignments for the period August 19, 1996 to December 20, 1996, be amended in part to show the following:

		CHANGE HOURS		
NAME	DEPT	FROM:	TO:	ADD:
Griffin, Robert	BIO	0	9	
Mathes, Valerie	SOSCI			18
Moreno, Edward	SOSCI			18
Pirolt, Erwin	H&R			18

63

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions 961219-H1-H5
Academic Employees
Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions 961219-H1-H5 cover categorically funded temporary academic employees appointments and/or other related personnel transactions pursuant to the provisions of California Education Code #87470. All appointments are classified as temporary, when services are required and funds are provided. Board of Trustees approval is required.

Resolutions 961219-H1-H5 are recommended for adoption.

Recommended for Adoption:

Del M. Anderson
Chancellor

Orignator: Clara Starr

H1-H5
Page 1 of 4
12/19/96

961219-H1
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named persons be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, C, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1996							
+HU, KARIN G	BEHAVIORAL VATEA	PROG DEVLP 950622-B1	N-G93-2961-1422	20.	TOT-HR	08/17/96-12/20/96	PHELAN
+ROSENTHAL, NADINE	LEARN ASST TITLE III	COORD 950330-B23	N-G93-1431-1422	7.	HRS/WK	08/24/96-12/20/96	PHELAN
SPRING 1997							
+CABRAL, BARBARA ANN	ST HEALTH VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	35.	TOT-HR	01/21/97-05/30/97	PHELAN
+COMMON, KURT	ENGINEER VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	20.	TOT-HR	01/21/97-05/30/97	PHELAN
+DEVINE, JOANNE	CDEV-NC VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	35.	TOT-HR	01/21/97-05/30/97	PHELAN
+HAMILTON, ED	HOSPITALITY VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	20.	TOT-HR	01/21/97-05/30/97	PHEALN
+HOCK, MARGARET	BUSINESS VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	20.	TOT-HR	01/21/97-05/30/97	PHELAN
+HU, KARIN G	BEHAVIORAL VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	35.	TOT-HR	01/21/97-05/30/97	PHELAN
+JOHNSON, ELAINE A.	VOC EDUC TECH PREP	PROG DEVLP 950330-B2	N-G95-3180-1422	40.	TOT-HR	12/23/96-01/16/97	PHELAN
+KLOT, STEVEN	IDST VATEA	PROG DEVLP 960627-B12	N-G95-2961-1422	20.	TOT-HR	01/21/97-05/30/97	PHELAN
+KO, HOI-MING	VOC EDUC VATEA LINKS	PROG DEVLP 950330-B2	N-G95-3030-1422	65.	TOT-HR	12/23/96-01/16/97	PHELAN
LEVY, DEBBIE	ESL VATEA	PROG DEVLP 960627-B12	N-G95-2961-1422	20.	TOT-HR	01/21/97-05/30/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
LOO, JOSEPHINE	LEARN ASST CAP	COUNSELOR 940623-B4	J-G95-1412-1442	18.	HRS/WK 01/17/97-03/21/97	PHELAN
	LEARN ASST CAP	COUNSELOR 940623-B4	J-G95-1412-1442	18.	HRS/WK 03/31/97-05/30/97	PHELAN
+MC CLAIN, LAURENE WU	SOCIAL SCI VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	20.	TOT-HR 01/31/97-05/30/97	PHELAN
MC GUIRE, PHYLLIS	VOC EDUC VATEA	PROJ COORD 960627-B12	N-G93-2961-1422	60.	TOT-HR 01/06/97-01/16/97	PHELAN
+MEYER, SUSAN	BUSINESS VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	20.	TOT-HR 01/21/97-05/30/97	PHELAN
+MITCHELL, TANYA	VOC EDUC LINKS	PROG DEVLP 960409-B1	N-G93-3030-1422	75.	TOT-HR 12/23/96-01/16/97	O'CONNELL
NELSON, KARIN	VOC EDUC VATEA	CAREER COUNSELOR 960627-B12	N-G93-2961-1442	315.	TOT-HR 01/17/97-05/30/97	PHELAN
+NICKLISS, ALEXANDRA	SOCIAL SCI VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	35.	TOT-HR 01/21/97-05/30/97	PHELAN
+ORTEZ, DON	SOCIAL SCI VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	20.	TOT-HR 01/21/97-05/30/97	PHELAN
+PAZ, LEO S.	PHILIPPINE VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	35.	TOT-HR 01/21/97-05/30/97	PHELAN
+REGINO, NESTOR	ARCHITECT VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	20.	TOT-HR 01/21/97-05/30/97	PHELAN
+STEIN, ALIYAH (JUDIT	BEHAVIORAL VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	20.	TOT-HR 01/21/97-05/30/97	PHELAN
*THAGGERT, HENRY	CONTRCT ED FED RESERVE BK	INSTRUCTION 931028-B2	I-G93-2413-1322	5.	HRS/WK 01/22/97-05/28/97	DOWNTOWN
+WOSTNER, ULF	VOC EDUC VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	75.	TOT-HR 12/23/96-01/16/97	PHELAN
+ZAKUS, SHARRON M	HEALTH SCI VATEA	PROG DEVLP 960627-B12	N-G93-2961-1422	20.	TOT-HR 01/21/97-05/30/97	PHELAN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-H5
Categorically Funded Full-Time Temporary Assignment
Spring 1997

RESOLVED: That the following named academic employees be appointed to Categorically Funded Temporary Full-Time assignments pursuant to Education Code Section 87470 for the term and year shown. Appointment shall be contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, verification of satisfactory physical examination, and completion of appropriate District documents. Salary shall be in accordance with the current salary schedule. Categorically funded as indicated:

NAME	DEPARTMENT	ACTIVITY	BUDGET	EFFECTIVE DATES
MCGUIRE, PHYLLIS	VOC. ED	PROJECT COORDINATOR (85% funded)	(960627-B12) 212961-7173-1270-6010-S	01/17/97-05/30/97
		PROJECT COORDINATOR (15% funded)	(951214-B23) 236531-0050-1270-6600-C	01/17/97-05/30/97

67

Please insert the "J" Resolutions here.

Pages 68-75

Please insert
the
"1st"
Resolutions
here.

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 961219-J1 to 961219-J4
Academic Employees
Non-Credit Program
Categorically Funded
City College of San Francisco

President and Members:

Resolutions No. 961219-J1 to 961219-J4 cover appointments of academic employees to categorically funded positions and/or other related personnel transactions pursuant to the provisions of California Education Code Section 87470. All appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 961219-J1 to 961219-J4 are recommended for adoption.

Recommended for adoption:

DOCUMENTS DEPT.

DEC 16 1996

SAN FRANCISCO
PUBLIC LIBRARY

Del M. Anderson
Chancellor

Originator: Clara Starr

J1 to J4
Page 1 of 8 Pages
12/19/96

961219-J1
CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments pursuant to Education Code Section 87470 for the term and year shown. Employment is contingent upon employee agreement to terms of Categorical employment, adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
FALL 1996					
BERKOV, KATHLEEN	CONTRACT RD INSTRUCITON		40.	TOT-HR 10/29/96-1/23/97	DOWNTOWN
	AHA HOTEL 931028-B	I-G93-1140-1322			
CHILDERS, DONNA C.	CONTRCT RD INSTRUCTION		6.	HRS/WK 11/05/96-12/19/96	DOWNTOWN
	UCSF 931028-B2	I-G93-1370-1322			
	CONTRCT RD PROG DEVLP		14.	TOT-HR 11/05/96-12/19/96	DOWNTOWN
	UCSF 931028-B2	N-G93-1370-1422			
+CHINN-MORALES, CAROL	TEACH RES TEST CORDN		10.	TOT-HR 11/01/96-11/30/96	GOUGH
	ABE 321 960725-B13	N-G93-1911-1422			
+CRANE, LYNETTE M.	CONTRCT RD INSTRUCTION		2.	TOT-HR 10/23/96-10/23/96	DOWNTOWN
	N C PRESBY HM 931028-B2	I-G93-1390-1322			
+GUICHARD, MARGARET	CONTRCT RD INSTRUCTION		20.	TOT-HR 11/05/96- 1/15/97	DOWNTOWN
	UCSF 931028-B2	I-G93-1370-1322			
+NAKAHATA, ALICE	CDEV-NC PROG DEVLP		25.	TOT-HR 11/01/96-12/20/96	JOHN ADAM
	FOSTER PAREN 930926-B5	N-G95-5020-1422			
PRADO, MATHILDE AURO	CONTRCT RD INSTRUCTION		20.	TOT-HR 11/07/96- 1/16/97	DOWNTOWN
	UCSF 931028-B2	I-G93-0700-1322			
+ROAMAN, CHESTER	TEACH RES TEST CORDN		10.	TOT-HR 11/01/96-11/30/96	GOUGH
	ABE 321 960725-B13	N-G93-0700-1422			
RUIZ, JOSEPH MICHAEL	CONTRCT RD INSTRUCTION		22.	TOT-HR 11/12/96-11/15/96	DOWNTOWN
	MOH 931028-B3	I-G93-7000-1322			
SELLECK, DENISE	TEACH RES TEST CORDN		10.	TOT-HR 11/01/96-11/30/96	GOUGH
	ABE 321 960725-B13	N-G93-0700-1422			
+SNEED,JANE	VOC RD INSTRUCTION		5.	HR/WK 8/15/96-12/20/96	GOUGH
	VATEA 960627-B12	I-G93-2961-1322			

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS	EFFECTIVE DATES	CAMPUS
SPRING 1997***					
+ABMA, DEANNA PATRICI	VOC EDUC PROG DEVLP VATES 960627-B12	N-G93-2129-1422	80.	TOT-HR 12/23/96- 1/16/97	O'CONNELL
+DEVINE, JOANNE	CDEV-NC COORD FOSTER PAREN 960926-B5	N-G95-5020-1422	20.	TOT-HR 11/01/96-12/20/96	JOHN ADAM
	CDEV-NC COORD IND LIVING	N-G95-5030-1422	20.	TOT-HR 11/01/96-12/20/96	JOHN ADAM
+JOHNSON, ELAINE A.	VOC EDUC PROG DEVLP TECH PREP 950330-B2	N-G95-3180-1422	40.	TOT-HR 12/23/96- 1/16/97	O'CONNELL
	VOC EDUC COORD VATEA 960627-B12	N-G93-2119-1422	40.	TOT-HR 12/23/96- 1/16/97	O'CONNELL
+JOHNSON, SUSAN D.	VOC EDUC PROG DEVLP VATEA 960627-B12	N-G96-2965-1422	40.	TOT-HR 12/23/96- 1/16/97	DOWNTOWN
LOPEZ, LANA RHEA	VOC EDUC PROG DEVLP MAYOR'S OFF 950824-B3	N-G93-1400-1422	50.	TOT-HR 12/23/96- 1/16/97	O'CONNELL
+MCGUIRE, PHYLLIS G.	VOC EDUC COORD VATEA 960627-B12	N-G93-2129-1422	60.	TOT-HR 1/06/97- 1/16/97	O'CONNELL
+ROMERO, GUILLERMO	VOC EDUC PROG DEVLP T2B PARTNER 950330-02	N-G95-3040-1422	120.	TOT-HR 12/23/96- 1/16/97	O'CONNELL
SCANLAN, SONIA S.	CONSMR ED CUR DEV WIC 960620-B10	N-G93-5140-1422	222.	TOT-HR 1/17/97- 5/30/97	JOHN ADAM
+SCHIORRING, EVA B	VOC EDUC PROG DEVLP VATEA	N-G93-2119-1422	136.	TOT-HR 12/23/96- 1/16/97	O'CONNELL
SIMON, PETER	VOC ED PROG COORD VATEA 960627-B12	N-G93-2961-1422	21.	HR/WK 1/17/97- 5/30/97	O'CONNELL
SPERAW, ANDREA	VOC RE PROJ COORD VATEA 960627-B12	N-G93-2961-1422	21.	HR/WK 1/17/97- 5/30/97	O'CONNELL
STARK SUSAN	VOC EDUC PROG DEVLP MOCD 950824-B3	N-G93-4000-1422	84.	TOT-HR 12/23/96- 1/16/97	O'CONNELL
VOWELS, ANN	CONTRCT RD INSTRUCTION FAIRMONT 960200-B17	I-G93-1140-1322	28.	TOT-HR 9/10/96 - 10/30/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-J2 CHANGES TO CATEGORICALLY FUNDED HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments pursuant to Education Code Section 870470 be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
FALL 1996								
INCREASE								
+COMMON, KURT	ADD	CONTRCT RD BOE	PROG DEVLP 931028-B2	N-G93-1260-1422		20.	TOT-HR 10/22/96-12/17/96	DOWNTOWN
	CURR	CONTRCT RD BOE	INSTRUCTION 931028-B2	I-G93-1260-1322		36.	TOT-HR 10/22/96-12/17/96	DOWNTOWN
GROSE, JACQUELINE S.	CHG	CONTRCT RD UJAMMA	MONITOR 960523-B4	N-G93-1190-1422	3.		TOT-HR 11/07/96-11/07/96	DOWNTOWN
	TO	CONTRCT RD UJAMMA	MONITOR 960523-B23	N-G93-1190-1422		7.5	TOT-HR 11/07/96-11/07/96	DOWNTOWN
	ADD	CONTRCT RD ECO DEV	PROG DEVLP 950427-B8	N-G95-5080-1422		16.5	TOT-HR 8/01/96-10/31/96	DOWNTOWN
	ADD	CONTRCT RD PIC	PROG DEVLP 931028-B2	N-G93-1240-1422		13.	TOT-HR 8/05/96- 8/20/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-J2 NON-CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
KASTNER, BARBARA J.	CHG	TEACH RES TEST CORDN		15.		TOT-HR 11/01/96-11/30/96	GOUGH
		ABE 321 960725-B13	N-G93-0700-1422				
	TO	TEACH RES TEST CORDN			30.	TOT-HR 11/01/96-11/30/96	GOUGH
		ABE 321 960725=B13	N-G93-0700-1422				
+KITCHIN, DEBBIE	CHG	CONTRCT RD PROG DEV		5.		HRS/WK 8/15/96-12/20/96	GOUGH
		WpLRC 960829-B	N-G95-5080-1422				
	TO	CONTRCT RD PROG DEV			6.	HRS/WK 8/15/96-12/20/96	GOUGH
MAINERI, MARY ANN	ADD	CONTRCT RD INSTRUCTION			60.	TOT-HR 11/04/96-12/18/96	DOWNTOWN
		UCSF 931028-B2	I-G93-1370- 1322				
MCCRANEY, MARIANNE	ADD	CONTRCT RD PROG DEVLP			20.	TOT-HR 10/18/96-11/08/96	DOWNTOWN
		CHEVRON 931028-B2	N-G93-1360-1422				
REYNOLDS, STAN	ADD	CONTRCT RD INSTRUCTION			22.	TOT-HR 11/13/96-11/15/96	DOWNTOWN
		MOH 931028-B3	I-G93-0700-1322				
	ADD	CONTRCT RD INSTRUCTION			8.	TOT-HR 11/18/96-11/18/96	DOWNTOWN
		MOH 931028-B3	I-G93-0700-1322				

DECREASE

+CONDE, MARIE TRONCO	CHG	CONTRCT RD INSTRUCTION		14.		TOT-HR 8/19/96- 9/30/96	DOWNTOWN
		JOB MATCH 931028-B2	I-G93-1230-1322				
	TO	CONTRCT RD INSTRUCTION			12.	TOT-HR 8/19/96- 9/24/96	DOWNTOWN
		JOB MATCH 931029-B2	I-G93-1230-1322				

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-J2 NON-CREDIT
(continued)

NAME	DEPARTMENT ACTIVITY	BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
CANCEL						
BOONE, TONY	CNCL CONTRCT RD INSTRUCTION AIRPORT COMM 931028-B2	68. I-G93-1180-		TOT-HR	8/15/96- 12/20/96	DOWNTOWN
DUBOIS, MARCIA	CNCL TEACH RES TEST CORDN ABE 321 960825-B	15. N-G93-1911-1422		TOT-HR	11/01/96-11/30/96	GOUGH

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NON-CREDIT

961219-J3
Categorically
Funded
Temp. Appointments

RESOLVED: That effective 1/17/97 thru 5/30/97 (unless otherwise indicated) the following employees be appointed to Categorically Funded Temporary Full-Time (Non-Tenured Track) positions, assigned to the campus and subject/activity as indicated below. Salary shall be in accordance with the current salary schedule.

NAME	CAMPUS		SUB./ACTIVITY	BUDGET
Cheng, Eva	Voc. New Horizons	(960409-B1)	Job Dev. Coun.	213020-7174-1240-(50%)
" "	" Tech Prep	"	" " "	213020-7174-1240-(20%)
" "	" Step-Up	"	" " "	213050-7174-1240-(10%)
" "	" Vatea	(960627-B12)	" " "	212961-7173-1240-(20%)
Elzie Andrea	Parent Ed.	(951214-B18)	Parent Ed.	334120-7334-1422-(100%)
Meunier-Fiebelkorn, Muriel	Parent Ed.	(960627-B24)	St Preschool	334220-7334-1422-(100%)
Norris, Jennifer	Voc. Ed VETA	(960627-B12)	Counsel./Job Dev	212961-8550-1240 (50%)
	" PIC	(960725-B3)	"	211530-7172-1240 (50%)
Romero, Guillermo	Voc. Education	(960409-B1)	Proj. Specialist	213040-7174-1240 (60%)
	"	"	" "	213050-7174-1240 (40%)
Schiorring, Eva	Calif Wellness	(960523-B6)	Proj. Coord	236450-7177-1270-(100%)
Sprinkles, Timothy	Sm Bus Dev	(961219-B7)	Prog. Director	216550-7421-1270-(100%)

NON-CREDIT

961219-J4
Instructional
Program

RESOLVED: That the following instructional programs be approved and given at the locations shown. For administrative purposes the following programs are attached to Parent Education (DSS Foster Parenting).

Class: Working with Schools-Learning to Advocate for Your Foster Child
Location: J. Adams
Instructor: Alice Nakahata
No of Sessions: 1
Hours per Session: 3
Fee per Session: $150.00
Period of Time: 9/14/96
Group Leader: Mary Thomas

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 961219-K1 to 961219-K3
Academic Employees
Non-Credit Program
District Funded
City College of San Francisco

President and Members:

Resolutions No. 961219-K1 to 961219-K3 cover appointments of academic employees to district funded positions and/or other related personnel transactions. Unless otherwise indicated in the resolution, appointments are classified as temporary. Board of Trustees approval is required.

Resolutions No. 961219-K1 to 961219-K3 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clarr Starr

K1 to K3
Page 1 to 12 Pages
12/19/96

961219-K1
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments for the term and year shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SPRING 1996							
+SANCHEZ, BEATRICE	ESL-MISS	INSTRUCTION	I-1503-1322	30.	TOT-HR	1/16/96- 5/24/96	MISSION
FALL 1996							
+LEE, MAGGIE M.	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK	12/12/96-12/20/96	CH-TWN/NB
+PECK, DANIEL	ESL-NBCC	INSTRUCTION	I-1503-1322	10.	HRS/WK	12/12/96-12/20/96	CH-TWN/NB
+WONG, MIMI	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK	11/18/96-12/20/96	CH-TWN/NB
ZADEH, NANCY	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	11/14/96-11/14/96	DOWNTOWN
SPRING 1997							
BARKER, WILLIAM W.	DSPS	INSTRUCTION	I-4931-1322	2.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
BAYLIS, SHARON	CDEV-NC	INSTRUCTION	I-2107-1322	3.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
BEACHY, STEPHEN	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 5/30/97	DOWNTOWN
BENJAMIN, JOAN	BUSINESS	INSTRUCTION	I-0514-1322	86.	TOT-HR	1/17/97- 3/21/97	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	1/17/97- 5/30/97	CH-TWN/NB
BERG, PHILIP	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	1/17/97- 3/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR	3/31/97- 5/30/97	JOHN ADAM
BROWN, KATHRYN	DSPS	INSTRUCTION	I-4931-1322	11.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
BRUVRY, PATRICIA	CONS ARTS	INSTRUCTION	I-1301-1322	6.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
CAVANAUGH, JOY D.	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
CHAN, GILBERT	AUTO-NC	INSTRUCTION	I-0956-1322	12.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
CHAPLIN, LORI ANN	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
CHENG, DENIS	ESL-NBCC	INSTRUCTION	I-1503-1322	5.	HRS/WK	1/17/97- 5/30/97	CH-TWN/NB
CHIDMAT, GRACIE	BUSINESS	INSTRUCTION	I-0514-1322	85.	TOT-HR	1/17/97- 3/21/97	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	87.5	TOT-HR	3/31/97- 5/30/97	SOUTHEAST
CLYDE, WILLIAM E.	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	1/22/97- 2/26/97	DOWNTOWN

*** New hourly academic employees**
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	4/14/97- 5/19/97	DOWNTOWN
COLVIN, GERALD	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/04/97- 4/15/97	DOWNTOWN
CRABIEL, STEVEN F.	DSPS	INSTRUCTION	I-4931-1322	4.5	HRS/WK	1/17/97- 5/30/97	DOWNTOWN
CURTIS, CARLA ANN	DSPS	INSTRUCTION	I-4931-1322	15.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
DE VITO, GENNARO	BUSINESS	INSTRUCTION	I-0514-1322	15.	HRS/WK	1/17/97- 5/30/97	ALEMANY
DEVONE, BESS	CDEV-NC	INSTRUCTION	I-2107-1322	15.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
ELKIN, MICHAEL C.	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	2/11/97- 2/11/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	5/14/97- 5/28/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	5/15/97- 5/15/97	DOWNTOWN
ERICKSON, EARL W	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	1/23/97- 2/27/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	1/27/97- 1/27/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	2/03/97- 2/03/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	2/10/97- 2/10/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	2/24/97- 2/24/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/03/97- 3/03/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/05/97- 4/23/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/10/97- 3/10/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/17/97- 3/17/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	4/07/97- 4/07/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	4/08/97- 4/08/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	4/21/97- 4/21/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	4/22/97- 5/27/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	4/23/97- 5/07/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	4/24/97- 5/29/97	DOWNTOWN
ESCALANTE, MARTIN P	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
EWING, ANN PAIGE	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	46.	TOT-HR	1/17/97- 2/21/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	86.	TOT-HR	2/24/97- 4/30/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	42.	TOT-HR	5/01/97- 5/30/97	DOWNTOWN
FENNER, JEAN W.	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
FITZGERALD, CAROLE	DSPS	INSTRUCTION	I-4931-1322	15.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
FLEWELLEN, OLIVIER	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
FONG, ADRIENNE D.	CDEV-NC	INSTRUCTION	I-2107-1322	9.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
FONG, BRYANT	HEALTH SCI	INSTRUCTION	I-0837-1322	2.	HRS/WK	1/17/97- 5/30/97	DOWNTOWN
	HEALTH SCI	INSTRUCTION	I-0837-1322	4.	HRS/WK	1/17/97- 5/30/97	CASTRO
FOREMAN, JOYCE	DSPS	INSTRUCTION	I-4931-1322	15.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FOSTON, FRAN	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	1/17/97- 5/30/97	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	3/31/97- 5/30/97	CH-TWN/NB
FOX, RACHELLE A.	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
FUNG, ALLEN	BUSINESS	INSTRUCTION	I-0514-1322	3.	HRS/WK	1/22/97- 3/19/97	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	1/17/97- 3/21/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	4/01/97- 5/30/97	DOWNTOWN
GAGLIARDI, FRANK	AUTO-NC	INSTRUCTION	I-0948-1322	9.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
GENSLER, THERESA	DSPS	INSTRUCTION	I-4931-1322	2.5	HRS/WK	1/17/97- 5/30/97	PHELAN
+GILBERT, QUINCE D	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	3/31/97- 5/30/97	SOUTHEAST
GILL, CARL	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 3/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	3/31/97- 5/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	1/17/97- 2/21/97	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	2/24/97- 3/20/97	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	47.5	TOT-HR	3/31/97- 4/30/97	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	5/01/97- 5/30/97	SOUTHEAST
GOOD, MARAL	DSPS	INSTRUCTION	I-4931-1322	15.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
GRAYSON, RICHARD B.	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	1/17/97- 3/21/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR	3/31/97- 5/30/97	DOWNTOWN
GUTIERREZ, WILLIAM J	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
HAEG, FRANK C	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	1/22/97- 2/26/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/06/97- 4/17/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/31/97- 5/05/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	4/23/97- 5/28/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	5/12/97- 5/12/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	5/19/97- 5/19/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	5/27/97- 5/27/97	DOWNTOWN
+HAMILTON, EDWARD F	HOSPITALIT	INSTRUCTION	I-0506-1322	5.	HRS/WK	1/17/97- 5/30/97	DOWNTOWN
HAUGE, SCOTT	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	2/25/97- 2/25/97	DOWNTOWN
+HAYNES-OLIVER, LYNET	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR	3/31/97- 4/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	5/01/97- 5/30/97	JOHN ADAM
HOWE, GENEVIEVE	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK	1/21/97- 3/11/97	CASTRO
	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK	3/18/97- 5/13/97	CASTRO
HWANG, EDWIN	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	1/17/97- 3/22/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	35.	TOT-HR	3/31/97- 5/30/97	JOHN ADAM
JACKSON, IDA M	BUSINESS	INSTRUCTION	I-0514-1322	46.	TOT-HR	1/17/97- 2/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	2/24/97- 3/21/97	JOHN ADAM

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-K1 NON-CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
	BUSINESS	INSTRUCTION	I-0514-1322	46.	TOT-HR	3/31/97- 4/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	3/31/97- 4/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	42.	TOT-HR	5/01/97- 5/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	5/01/97- 5/30/97	JOHN ADAM
JACKSON, LAWRENCE	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 3/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	3/31/97- 5/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	3.	HRS/WK	1/17/97- 3/01/97	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	3.	HRS/WK	3/08/97- 4/12/97	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	3.	HRS/WK	4/19/97- 5/17/97	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 3/21/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	4/01/97- 5/29/97	DOWNTOWN
KAMEN, LOU	DSPS	INSTRUCTION	I-4020-1322	3.	HRS/WK	1/17/97- 5/30/97	DOWNTOWN
KELLY, PAMELA	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR	1/17/97- 2/18/97	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	15.	TOT-HR	2/25/97- 4/01/97	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	24.	TOT-HR	4/08/97- 5/27/97	CH-TWN/NB
KODIS, BESSIE	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 5/30/97	DOWNTOWN
+LAI, ELAINE K.	BUSINESS	INSTRUCTION	I-0514-1322	42.	TOT-HR	5/01/97- 5/30/97	CH-TWN/NB
LAMPE, JANE	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK	1/17/97- 5/30/97	ALEMANY
	DSPS	INSTRUCTION	I-4931-1322	4.	HRS/WK	1/17/97- 5/30/97	DOWNTOWN
LANGDON, JANICE	CONS ARTS	INSTRUCTION	I-1301-1322	4.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
	CONS ARTS	INSTRUCTION	I-1301-1322	6.	HRS/WK	1/17/97- 5/30/97	SOUTHEAST
LANGHOLZ, DANIEL	DSPS	INSTRUCTION	I-4931-1322	5.	HRS/WK	1/17/97- 5/30/97	CASTRO
LEE, VICTOR	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
LEMLEY, JAMIEL	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	1/17/97- 3/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR	1/17/97- 3/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	1/17/97- 3/22/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	35.	TOT-HR	3/31/97- 5/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR	3/31/97- 5/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR	3/31/97- 5/30/97	JOHN ADAM
LITANT, MICHAEL	BUSINESS	INSTRUCTION	I-0514-1322	18.	TOT-HR	4/02/97- 5/07/97	CH-TWN/NB
LIU, JEAN CHI-YUAN	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	1/17/97- 5/30/97	MISSION
LONG, DIANE P.	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 3/21/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	3/31/97- 5/30/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	1/17/97- 5/30/97	MISSION
LUCKEY, BERNADINE	CDEV-NC	INSTRUCTION	I-2107-1322	5.	HRS/WK	1/26/97- 4/01/97	JOHN ADAM

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
MARCH, THOMAS	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	1/23/97- 2/27/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	1/28/97- 1/28/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/05/97- 3/19/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/05/97- 3/05/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/06/97- 3/20/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/11/97- 3/11/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	3/18/97- 3/18/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	4/03/97- 5/08/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	4/29/97- 4/29/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	5/06/97- 5/06/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	5/13/97- 5/13/97	DOWNTOWN
MARTINEZ, ROSE	BUSINESS	INSTRUCTION	I-0514-1322	15.	HRS/WK	1/17/97- 5/30/97	MISSION
MCKINNEY, CLEVELAND	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR	1/17/97- 3/21/97	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	1/17/97- 3/21/97	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 5/30/97	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	3/31/97- 5/30/97	SOUTHEAST
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR	3/31/97- 5/30/97	SOUTHEAST
MCNEES, JOHN A.	AUTO-NC	INSTRUCTION	I-0956-1322	12.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
MENDONSA, GEORGE	BUSINESS	INSTRUCTION	I-0514-1322	90.	TOT-HR	1/17/97- 3/21/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR	3/31/97- 5/30/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR	4/01/97- 5/29/97	DOWNTOWN
+MEYER, SUSAN	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 3/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	3/31/97- 5/30/97	JOHN ADAM
MICKELSON, LINDA	CDEV-NC	INSTRUCTION	I-2107-1322	15.	HRS/WK	1/17/97- 5/30/97	PHELAN
MILLARD, BAILEY S	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
MILLER, NORMA	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
MO, SIGISMUND	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	3/31/97- 5/30/97	ALEMANY
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 5/30/97	MISSION
	ESL-ALEM	INSTRUCTION	I-1503-1322	10.	HRS/WK	1/17/97- 3/21/97	ALEMANY
+MOGAR, MARIANNINA	CDEV-NC	INSTRUCTION	I-2107-1322	3.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
NG, MARINA	CONSUMER ED	INSTRUCTION	I-7704-1322	12.	HRS/WK	1/17/96- 5/30/97	JOHN ADAM
NICHOLS, VASSO	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
*NOEL, HAYDEN	BUSINESS	INSTRUCTION	I-0514-1322	80.	TOT-HR	1/17/97- 3/21/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0514-1322	85.	TOT-HR	3/31/97- 5/30/97	DOWNTOWN
+OGDEN, AARON J	HOSPITALIT	INSTRUCTION	I-0506-1322	5.	HRS/WK	1/17/97- 5/30/97	DOWNTOWN
ORTON, CLODAGH	DSPS	INSTRUCTION	I-4931-1322	3.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-K1 NON-CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
PAEZ, RICARDO	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
PANG, FRANCIS	O'CONNELL	SITE MGR	N-7112-1422	15.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
PEREZ-SERRATOS, M. P	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 5/30/97	SOUTHEAST
REYES, SONIA	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 5/30/97	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 5/30/97	MISSION
RIZZO, SEVERIN V	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
ROBERTS, LAURIE	ESL	MONITOR	N-7612-1422	10.	TOT-HR	1/02/97- 1/16/97	PHELAN
ROSENBERG, STEPHANIE	BUSINESS	INSTRUCTION	I-0514-1322	45.	TOT-HR	1/17/97- 2/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	1/17/97- 3/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	40.	TOT-HR	2/24/97- 3/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	10.	HRS/WK	3/31/97- 5/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	42.5	TOT-HR	3/31/97- 5/30/97	JOHN ADAM
SCHUG, MATTHEW A.	AUTO-NC	INSTRUCTION	I-0948-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
SEBHATU, TEKLE	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	1/21/97- 1/21/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	1/28/97- 1/28/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	2/04/97- 2/04/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	2/11/97- 2/11/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	2/18/97- 2/18/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	2/25/97- 2/25/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	3/04/97- 3/04/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	3/11/97- 3/11/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	3/18/97- 3/18/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	4/01/97- 4/01/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	4/09/97- 4/09/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	4/16/97- 4/16/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	4/23/97- 4/23/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	4/30/97- 4/30/97	DOWNTOWN
	BUSINESS	INSTRUCTION	I-0507-1322	3.	TOT-HR	5/07/97- 5/07/97	DOWNTOWN
SETTLES, MICHAL F	BUSINESS	INSTRUCTION	I-0507-1322	3.	HRS/WK	1/27/97- 3/10/97	DOWNTOWN
+SHELBY, RUTH K.	BUSINESS	INSTRUCTION	I-0514-1322	9.	TOT-HR	5/15/97- 5/29/97	CH-TWN/NB
SIVA, IRVING	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
SULLIVAN, JANICE MAR	CONS ARTS	INSTRUCTION	I-1301-1322	8.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
VAN HASSELT, JADE C.	CDEV-NC	INSTRUCTION	I-2107-1322	9.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
VILLELA, VALORIE L.	CONSUMER ED	INSTRUCTION	I-7704-1322	3.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
WALSH, LAURIE	ESL	MONITOR	N-7612-1422	10.	TOT-HR	1/02/97- 1/16/97	PHELAN
WELLS, GERTRUDE BEVE	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK	1/27/97- 3/10/97	CASTRO

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-K1 NON-CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
	HEALTH SCI	INSTRUCTION	I-0837-1322	3.	HRS/WK	4/07/97- 5/19/97	CASTRO
WHITTOM, SUSAN R.	CDEV-NC	INSTRUCTION	I-2107-1322	15.	HRS/WK	1/17/97- 5/30/97	JOHN ADAM
WILLIAMS, MARIA M.	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	1/17/97- 3/21/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	5.	HRS/WK	3/31/97- 5/30/97	JOHN ADAM
	BUSINESS	INSTRUCTION	I-0514-1322	3.	HRS/WK	1/17/97- 3/15/97	CH-TWN/NB
	BUSINESS	INSTRUCTION	I-0514-1322	3.	HRS/WK	3/22/97- 5/17/97	CH-TWN/NB
WONG, DOC FAI	HEALTH SCI	INSTRUCTION	I-0837-1322	15.	HRS/WK	1/17/97- 5/30/97	CH-TWN/NB
YUAN, STEVEN T.	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
ZOLEZZI, CHARLOTTE L	AUTO-NC	INSTRUCTION	I-0956-1322	6.	HRS/WK	1/17/97- 5/30/97	O'CONNELL

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-K2 CHANGES TO TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME		DEPARTMENT	ACTIVITY	BUDGET	HOURS FROM	HOURS TO		EFFECTIVE DATES	CAMPUS
FALL 1996									
+CHENG, EVA	CHG	GAIN	COUNSELOR	J-6727-1444	45.		TOT-HR	10/21/96-12/20/96	O'CONNELL
	TO	ASSESSMENT	COUNSELOR	J-6727-1442		45.	TOT-HR	10/21/96-12/20/96	GOUGH
DAWKINS, MURIEL	CHG	DSPS	INSTRUCTION	I-4931-1322	15.		HRS/WK	8/15/96-12/20/96	JOHN ADAM
	TO	DSPS	INSTRUCITON	I-4020-1322		15.	HRS/WK	8/15/96-12/20/96	JOHN ADAM
GAITLEY, MICHAEL	CHG	LABOR	INSTRUCTION	I-0516-1322	7.		HRS/WK	10/26/96-10/26/96	DOWNTOWN
	TO	LABOR	INSTRUCTION	I-0516-1322		8.	HRS/WK	10/26/96-10/26/96	DOWNTOWN
INCREASE									
ERICKSON, EARL W	ADD	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	10/28/96-12/02/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	8/21/96- 9/26/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	8/22/96- 9/12/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	9/26/96- 9/26/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	10/02/96-11/06/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	10/03/96-10/03/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	10/10/96-10/10/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	10/17/96-10/17/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	10/24/96-10/24/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	10/31/96-10/31/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	11/07/96-11/07/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	11/14/96-11/14/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK	12/09/96-12/09/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

999999-K2 NON-CREDIT
(continued)

NAME		DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
HAEG, FRANK C	CHG	BUSINESS	INSTRUCTION	I-0507-1322	3.		HRS/WK 10/07/96-11/11/96	DOWNTOWN
	TO	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK 10/07/96-11/18/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK 9/24/96- 9/24/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK 10/22/96-10/22/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK 10/31/96-12/12/96	DOWNTOWN
	CURR	BUSINESS	INSTRUCTION	I-0507-1322		3.	HRS/WK 11/05/96-11/05/96	DOWNTOWN
+MORALES, LESLIE V.	ADD	BUSINESS	INSTRUCTION	I-0514-1322		42.5	TOT-HR 10/21/96-11/18/96	JOHN ADAM
	ADD	BUSINESS	INSTRUCTION	I-0514-1322		42.5	TOT-HR 11/20/96-12/20/96	JOHN ADAM
	CURR	BUSINESS	INSTRUCTION	I-0514-1322		5.	HRS/WK 8/15/96-12/20/96	JOHN ADAM
YEUNG, CHING-SEN	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	5.		HRS/WK 10/17/96-12/20/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK 10/17/96-12/20/96	CH-TWN/NB
	CURR	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK 8/15/96-10/16/96	CH-TWN/NB
DECREASE								
BAR-LEV, REBECCA A.	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	10.		HRS/WK 8/15/96-12/20/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		113.	TOT-HR 8/15/96-12/20/96	CH-TWN/NB
CAVANAUGH, JOY D.	CHG	DSPS	INSTRUCTION	I-4931-1322	3.		HRS/WK 8/15/96-12/20/96	JOHN ADAM
	TO	DSPS	INSTRUCTION	I-4931-1322		3.	HRS/WK 8/15/96-10/31/96	JOHN ADAM
	CURR	OLDER ADLT	INSTRUCTION	I-4907-1322		2.	HRS/WK 8/15/96-12/20/96	MISSION
+HAAS, URSULA S.	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	10.		HRS/WK 8/15/96-10/16/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		10.	HRS/WK 8/19/96-10/15/96	CH-TWN/NB
WONG, ERNEST	CHG	ESL-NBCC	INSTRUCTION	I-1503-1322	20.		HRS/WK 8/15/96-12/20/96	CH-TWN/NB
	TO	ESL-NBCC	INSTRUCTION	I-1503-1322		15.	HRS/WK 8/15/96-12/20/96	CH-TWB/NB

85

* New hourly academic employees
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

NAME	DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
CANCEL							
ELKIN, MICHAEL C.	CNCL BUSINESS	INSTRUCTION	I-0507-1322	3.		HRS/WK 10/28/96-12/02/96	DOWNTOWN
HAGELE, ERWIN	CNCL APPR-JOUR	INSTRUCTION	I-0960-1322	3.		HRS/WK 9/03/96- 1/18/97	O'CONNELL
WAXMAN, JOE	CNCL LABOR	INSTRUCTION	I-0516-1322	7.		HRS/WK 10/19/96-10/19/96	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-K3
TEMPORARY HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES-GENERAL FUND-RESTRICTED.

RESOLVED: That the following named employees be appointed to temporary academic assignments for the term and year shown. Assignments are funded from programs in the General Fund-Restricted as indicated. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance, assignment availability under Article 13-1 of the AFT contract and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
FALL 1996							
AZEVEDO, AMERIC	BUSINESS	PROG DEVLP	N-6550-1422	80.	TOT-HR	10/07/96-12/20/96	DOWNTOWN
SPRING 1997							
GRIFFIN, BERNICE Y	EOPS	COUNSELOR	J-4010-1442	12.	HRS/WK	1/17/97- 5/30/97	PHELAN
+HAMILTON, EDWARD F	HOSPITALIT	PROG DEVLP	N-2961-1422	20.	TOT-HR	1/21/97- 5/30/97	DOWNTOWN
MICHELUCCI, MABEL LE	EOPS	COUNSELOR	J-4010-1442	18.	HRS/WK	1/17/97- 5/30/97	PHELAN
SENZAKI, RANDALL	EOPS	PROG DEVLP	N-4010-1422	14.	HRS/WK	1/17/97- 5/30/97	PHELAN
SIMON, PETER D.	VOC EDUC	COORD	N-2961-1422	21.	HRS/WK	1/17/97- 5/30/97	O'CONNELL
SPERAW, ANDREA	VOC EDUC	COORD	N-2961-1422	21.	HRS/WK	1/17/97- 5/30/97	O'CONNELL

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No.961219-L1
Amending employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions , and (c) termination of the amendment to employment contract

President and Members:

The Board of Trustees by Resolution No. 791120-B1 has made available to its employees the provisions of Section 403(b) of the United States Internal Revenue Code and Section 17501 of the California Revenue and Taxation Code.

Employees of the San Francisco Community College District may enter into an amendment of their employment contracts for the purpose of effecting a reduction in the salaries paid to such employees, and that for each employee who voluntarily elects to accept such reduction in his or her salary, the San Francisco Community College District shall, as directed by such employee, a) purchase, with an amount equal to the reduction in salary, a nontransferable annuity contract issued by an insurance company selected by the employee concerned, or (b) contribute an amount equal to such reduction in salary to a custodial account of a custodian selected by the employee , in which all rights under said custodial account shall be exercisable by the employee concerned.

The following ratifying resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San Francisco Community College amend employment contract for the purpose of (a) purchasing tax sheltered annuities, (b) contributing to tax sheltered custodial accounts, for those employees requesting such purchases or contributions, and (c) termination of the amendment to employment contract, complying with the provisions of Section 403(b) of the United States Internal Revenue Code, and Section 17501 of the California Revenue and Taxation Code.

	I.D. NO	Bi-Weekly Amount
a) Insurance Companies		
Great American Life Ins Co.	43660	480.00
GT Global	08140	115.00
Jackson National Life	56250	290.00

Lincoln National Life	56486	100.00
National Health Life	24976	200.00
Nationwide Life Ins	42792	950.00
Northern Life Ins	08140	270.00
Prudential Life Ins Co.	21356	100.00
Resources Trust Co.	49650	1,000.00
Security First Life	56796	151.00
Security First Life In	45974	100.00
Security First Life Ins	56260	250.00
Security First Life Ins	06970	100.00
Security First Life Ins	54711	35.00
Security First Life Ins Co.	57223	150.00
The Equitable Life Ins	55286	25.00
USG Annuity Life	55944	615.00
Variable Annuity Life Ins	55674	200.00

b) Custodial Account

Capital Guardian Trust Co.	55674	280.00
First Interstate Bank of Denver	01240	75.00
Franklin Trust Co.	02842	300.00
Franklin Trust Co.	55340	100.00
Strong Funds	54655	200.00
T. Rowe Price	55988	350.00
T. Rowe Price	54874	365.00

c) Termination/Cancellation

Variable Annuity Life Ins Co.	56468	75.00

FURTHER IT BE RESOLVED: That the Chancellor, Chief Operating Officer, and/or their designees are hereby authorized to purchase such annuity contracts or contribute to such custodial accounts, subject to ratification by the Board of Trustee.

Recommended for adoption:

Chancellor
Del Anderson

Originator: James Kendrix

12/19/96 - L1 page 2

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolutions No. 961219-N1 to 961219-N2
Academic Employees
Community Service Classes
City College of San Francisco

President and Members:

Resolutions No. 961219-N1 to 961219-N2 cover appointments of academic employees to Community Service Classes and/or related transaction pursuant to the provisions of California Education Code Section 78300. All appointments are classified as temporary hourly unless otherwise stated in the resolution. Board of Trustees approval is required.

Resolutions No. 961219-N1 to 961219-N2 are recommended for adoption.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clara Starr

N1 to N2
Page 1 of 3 Pages
11/21/96

961219-N1
COMMUNITY SERVICE
HOURLY
ASSIGNMENTS-
ACADEMIC
EMPLOYEES

RESOLVED: That the following named people be appointed to temporary academic assignments in Community Service Classes pursuant to Education Section 78300. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
SPRING 1997****							
BARHOUMI, PHUONG	ESL INSTIT	INSTRUCTION	I-6824-1322	15.	HRS/WK	1/17/97- 5/30/97	PHELAN
CABANSAG, LORI	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	3/31/97- 5/30/97	PHELAN
CHENG, DENIS	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	1/17/97- 5/30/97	PHELAN
CUSTER, LUISE	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	1/17/97- 5/30/97	PHELAN
ELLIOTT, BARBARA B.	COM SERVCE	INSTRUCTION	I-6800-1322	4.	HRS/WK	1/25/97- 1/25/97	DOWNTOWN
FRASCA, DAVID	ESL INSTIT	INSTRUCTION	I-6824-1322	15.	HRS/WK	1/17/97- 5/30/97	PHELAN
+FREDRICKSON, SANDRA	COM SERVCE	INSTRUCTION	I-6800-1322	7.5	HRS/WK	1/25/97- 1/25/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	7.5	HRS/WK	5/17/97- 5/17/97	DOWNTOWN
FREEMAN-MCGUIRE, MIC	COM SERVCE	INSTRUCTION	I-6800-1322	4.	TOT-HRS	1/25/97- 1/25/97	DOWNTOWN
GOLDBERG, ALAN	ESL INSTIT	INSTRUCTION	I-6824-1322	15.	TOT-WK	1/17/97- 5/30/97	PHELAN
GRAFFIS, BEVERLY	COM SERVCE	INSTRUCTION	I-6800-1322	16.	TOT-WK	2/03/97- 2/04/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	16.	HRS/WK	3/05/97- 3/06/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	16.	HRS/WK	4/07/97- 4/08/97	DOWNTOWN
GRAUBERGER, MARY	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	2/01/97- 3/22/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/05/97- 5/17/97	DOWNTOWN
+HUYNH, KIM-DUNG LE	COM SERVCE	INSTRUCTION	I-6800-1322	21	TOT-HR	2/01/97- 3/22/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	23	TOT-HR	4/03/97- 5/15/97	DOWNTOWN
INGERSOLL, FRANK E	COM SERVCE	INSTRUCTION	I-6800-1322	4.	TOT-WK	4/12/97- 4/12/97	DOWNTOWN
JACOBSEN, LEAH	COM SERVCE	INSTRUCTION	I-6800-1322	4.	TOT-WK	2/22/97- 2/22/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	4.	TOT-WK	3/15/97- 3/15/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	4.	TOT-WK	4/19/97- 4/19/97	DOWNTOWN
JOHNSON, LINDA	COM SERVCE	INSTRUCTION	I-6800-1322	7.	HRS/WK	2/21/97- 3/21/97	DOWNTOWN
KAUSHIK, DOROTHY	COM SERVCE	INSTRUCTION	I-6800-1322	4.	HRS/WK	3/15/97- 3/15/97	DOWNTOWN
+LARSON, PENNY	ESL INSTIT	MONITOR	N-6830-1422	32.	TOT-HR	12/30/96- 1/03/97	PHELAN
LE ROUX, VIRGINIA	COM SERVCE	INSTRUCTION	I-6800-1322	2.5	HRS/WK	2/26/97- 4/30/97	DOWNTOWN

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-N1 NON-CREDIT
(continued)

NAME	DEPARTMENT	ACTIVITY	BUDGET	HOURS		EFFECTIVE DATES	CAMPUS
LENETAKI, SOPHIA	COM SERVCE	INSTRUCTION	I-6800-1322	42.	TOT-HR	2/04/97- 5/13/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	42.	TOT-HR	2/06/97- 5/15/97	DOWNTOWN
LONG, ELECTRA	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	2/04/97- 3/18/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/01/97- 5/13/97	DOWNTOWN
MOREL, RENEE C	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	2/06/97- 3/20/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/02/97- 5/21/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/03/97- 5/15/97	DOWNTOWN
MORLAN, JOSEPH	COM SERVCE	INSTRUCTION	I-6800-1322	2.5	HRS/WK	2/04/97- 3/10/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	2.5	HRS/WK	2/05/97- 3/19/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	2.5	HRS/WK	2/06/97- 3/20/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	2.5	HRS/WK	4/01/97- 5/13/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	2.5	HRS/WK	4/02/97- 5/21/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	2.5	HRS/WK	4/03/97- 5/15/97	DOWNTOWN
MULHOLLAND, PATRICE	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	1/17/97- 5/30/97	PHELAN
	ESL INSTIT	CUR DEV	N-6830-1422	5.	HRS/WK	1/23/97- 6/30/97	PHELAN
	ESL INSTIT	MONITOR	N-6830-1422	38.	TOT-HR	1/08/97- 1/16/97	PHELAN
PAYNE-BROWN, DOROTHY	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/01/97- 5/13/97	DOWNTOWN
QUEEN, MIRIAM H	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	1/17/97- 5/30/97	PHELAN
	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	3/31/97- 5/30/97	PHELAN
REICHERT, LESLIE	ESL INSTIT	INSTRUCTION	I-6824-1322	15.	HRS/WK	1/17/97- 5/30/97	PHELAN
+REINHERTZ, TANNIS C	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	5/21/97- 5/21/97	DOWNTOWN
RILEY, SHEILA	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	1/17/97- 5/30/97	PHELAN
	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	3/31/97- 5/30/97	PHELAN
ROTH, ELLIOT	ESL INSTIT	INSTRUCTION	I-6824-1322	10.	HRS/WK	3/31/97- 5/30/97	PHELAN
SAKAI, YAYOI	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	2/06/97- 3/20/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/03/97- 5/18/97	DOWNTOWN
+SONGCO, WARLITA	COM SERVCE	INSTRUCTION	I-6800-1322	4.	HRS/WK	1/25/97- 1/25/97	DOWNTOWN
STOLLER, KIRK M	COM SERVCE	PROG DEVLP	N-6800-1422	21.	HRS/WK	1/17/97- 5/30/97	DOWNTOWN
SUYEYASU, DONALD CRA	COM SERVCE	PROG DEVLP	N-6800-1422	21.	HRS/WK	1/17/97- 5/30/97	DOWNTOWN
UDELL, SIMON	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/23/97- 5/28/97	DOWNTOWN
WILLARD, DEBORAH ANN	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	1/27/97- 3/17/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	2/04/97- 3/18/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	2/05/97- 3/19/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	3/31/97- 5/12/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/01/97- 5/13/97	DOWNTOWN
	COM SERVCE	INSTRUCTION	I-6800-1322	3.	HRS/WK	4/02/97- 5/21/97	DOWNTOWN

N1 to N2
page 3 of 4
12/19/96

* New hourly academic employees
\+ Full time academic employees -- Extra pay
\# Pro-rata academic employees -- Extra pay

961219-N2 CHANGES TO COMMUNITY SERVICE HOURLY ASSIGNMENTS-ACADEMIC EMPLOYEES

RESOLVED: That the temporary academic assignments in Community Service classes pursuant to Education Code Section 78300 for the following named employees be changed as shown. Employment is contingent upon adequate class enrollment, possession of applicable required minimum qualifications and/or applicable credential, tuberculosis clearance and completion of all District documents necessary to establish eligibility for appointment. Salary shall be in accordance with the current salary schedule at either the appropriate Instructional Rate--I, J or the appropriate Non-Instructional Rate--N:

NAME	DEPARTMENT ACTIVITY		BUDGET	HOURS FROM	HOURS TO	EFFECTIVE DATES	CAMPUS
FALL 1996***							
FREEMAN-MCGUIRE, MIC	CHG COM SERVCE	INSTRUCTION	I-6800-1322	4.		HRS/WK 11/16/96-11/16/96	DOWNTOWN
	TO COM SERVCE	INSTRUCTION	I-6800-1322		5.5	TOT-HR 11/16/96-11/16/96	DOWNTOWN

* New hourly academic employees
+ Full time academic employees -- Extra pay
Pro-rata academic employees -- Extra pay

Honorable Board of Trustees of the
San Francisco Community College District

2nd Reading

Subject: Resolution No. 961219-P1
Notice of Intention to Amend the San Francisco Community College District Policy Manual Section 7.22 - Environmental Policies and District Activities: A) Solid Waste Management; B) Hazardous Materials; C) Conservation and Air Quality; D) Transportation; E) Purchasing; F) Groundskeeping; G) Facilities; and H) Curriculum, Education and Staff Developments

President and Members:

San Francisco Community College District Policy Manual Section 1.05 D reads in part as follows: "Adoption of Policies. Any policy may be adopted by the Board, be amended or repealed by an affirmative vote of four members at any meeting, providing notice of said intended action has been given at a previous meeting. . . . "

WHEREAS: Notice was given at a prior meeting of the Board of Trustees of the San Francisco Community College District (November 21, 1996) that proposed amendments to the San Francisco Community College District Policy Manual relating to facilities and the environment would be acted upon at a subsequent meeting of the Board of Trustees;

AND WHEREAS: It has been determined that the document published at the November 21, 1996 Board meeting should be divided such that certain statements expressing broad policy considerations should be placed in the Policy Manual and that other more specific guidelines should more properly be considered administrative regulations promulgated and published by the Chancellor to implement policy;

THEREFORE BE IT RESOLVED: That the San Francisco Community College District Policy Manual Section 7.22 - Environmental Policies and District Activities: A) Solid Waste Management; B) Hazardous Materials; C) Conservation and Air Quality; D) Transportation; E) Purchasing; F)

Groundskeeping; G) Facilities; and H) Curriculum, Education and Staff Developments should be amended to read as follows: (NOTE: Additions or substitutions are indicated by *bold* and *italic* and deletions are indicated by ~~strikeout.~~)

Recommended for adoption:

Lawrence Wong
James Haskell Mayo II
Rodel Rodis

PM 7.22 ENVIRONMENTAL POLICIES AND DISTRICT ACTIVITIES

GENERAL POLICY STATEMENT

It is the expressed intent of the San Francisco Community College District to create a set of operating principles and practices that minimize negative environmental impacts of activities under its control and oversight. As an institution of higher learning, the District will act upon its obligation to create positive environmental impacts and maintain an atmosphere where students, faculty, and staff can develop the knowledge, skills, and values of environmental literacy.

To that end, the District adopts the following policies to govern the areas of Solid Waste Management, Hazardous Materials, Conservation and Air Quality, Transportation, Purchasing, Groundskeeping, Facilities, and Curriculum, Education and Staff Development.

A) SOLID WASTE MANAGEMENT

The San Francisco Community College District is committed to reducing and recycling solid waste.

B) HAZARDOUS MATERIALS

It is the policy of the San Francisco Community College District to reduce the use of hazardous materials and to handle, store, and dispose of these materials in a manner that minimizes harm to the environment.

C) CONSERVATION AND AIR QUALITY

It shall be the policy of the San Francisco Community College District to conserve and protect natural resources.

D) TRANSPORTATION

The San Francisco Community College District is committed to promoting the use of alternatives to single-occupancy motor vehicle use by students, faculty, and staff.

E) PURCHASING

The San Francisco Community College District will exercise purchasing practices that reduce negative environmental impacts and promote the use of reusable and recycled products.

F) GROUNDSKEEPING

It is the policy of the San Francisco Community College District to ensure that all District campuses are clean and

attractive, and maintained in an environmentally responsible manner.

G) FACILITIES

The San Francisco Community College District shall employ resource efficient practices when constructing, demolishing, renovating, and/or maintaining district facilities.

H) CURRICULUM, EDUCATION AND STAFF DEVELOPMENT

The San Francisco Community College District is committed to creating and maintaining an atmosphere where students, faculty, and staff can develop the knowledge, skills and values of environmental literacy.

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-S1
Presenting the Initial Proposals of the American Federation of Teachers, Local 2121, and of the San Francisco Community College District for a Successor Collective Bargaining Agreement, and Placing a Special Order of Business on the Agenda for a Public Board of Trustees Meeting in January 1997 for Public Response to the Initial Proposals

President and Members:

WHEREAS: Government Code Section 3547 reads in relevant part as follows:

(a) All initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records.

(b) Meeting and negotiating shall not take place on any proposal until a reasonable time has elapsed after the submission of the proposal to enable the public to become informed and the public has the opportunity to express itself regarding the proposal at a meeting of the public school employer.

(c) After the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt its initial proposal.

WHEREAS: The present Collective Bargaining Agreement between the San Francisco Community College District (District) and the American Federation of Teachers, Local 2121 (AFT) will expire under its own terms on June 30, 1997;

WHEREAS: The District and AFT have agreed to submit a Joint Proposal which comprises the Initial Proposal of each party for a Successor Collective Bargaining Agreement (ATTACHMENT A);

THEREFORE, BE IT RESOLVED THAT: The Board of Trustees hereby publicly presents the Initial Proposals of the AFT and of the District for a Successor Collective Bargaining Agreement (ATTACHMENT A);

FURTHER BE IT RESOLVED THAT: A Special Order of Business be placed on the Agenda for a public Board of Trustees meeting in January 1997 to enable members of the public to express themselves regarding the Initial Proposals.

Recommended for adoption:

Del M. Anderson

Chancellor

Originator: Lawrence C. Klein

INITIAL PROPOSAL
FOR
A SUCCESSOR COLLECTIVE BARGAINING AGREEMENT
SUBMITTED JOINTLY BY
THE AMERICAN FEDERATION OF TEACHERS LOCAL 2121
AND
THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT

December 19, 1996

AFT Local 2121 and the San Francisco Community College District have a long history of negotiations, dating back to 1978. All negotiations prior to 1991 between AFT Local 2121 and the Community College District were conducted in accordance with "traditional" negotiations rules and procedures. These rules and procedures included the submission by each party of a specific "position" on each issue in dispute and lengthy discussion at the negotiations table of each party's justification for its position.

AFT Local 2121 and District representatives decided in late 1989 to search for a more effective system of negotiations. AFT and District representatives participated in comprehensive training in a system of "interest-based" negotiations offered by the State Public Employment Relations Board (PERB) in Spring of 1990. This decision was motivated by dissatisfaction with the old manner of doing business, as well as a recognition that the parties' approach to negotiations needed to be significantly modified in light of the principle of shared governance.

The parties now have over six years of experience with the "interest-based" approach to negotiations, and it is telling that they have resolved once again to conduct their negotiations for a Successor Collective Bargaining Agreement pursuant to this approach. Accordingly, rather than coming to the table with discrete proposals that are in opposition, the parties instead present this jointly drafted document.

JOINT PROPOSAL
SUBMITTED FOR PURPOSES OF PUBLIC NOTICE

ISSUES

The parties propose to negotiate over the following Issues:

- Bargaining Unit (Article 1)
- Effect of Agreement (Article 2)
- Past Practices (Article 3)

- Separability and Savings (Article 4)
- Non-Discrimination (Article 5)
- Management Rights (Article 6)
- Union Rights (Article 7)
- Academic Freedom (Article 8)
- Evaluation (Article 9)
- Disciplinary Action (Article 10)
- Personnel Files (Article 11)
- Upgrading (Article 12)
- Assignment and Scheduling (Article 13)
- Part-time Reemployment Preference (Article 13-1)
- Transfer (Article 14)
- Resignation (Article 15)
- Work Environment (Article 16)
- Leaves (Article 17)
- Load and Class Size (Article 18)
- Calendar (Article 19)
- Compensation/Salaries (Article 20)
- Fringe Benefits (Article 21)
- Grievance Procedure (Article 22)
- Part-time Faculty Employment Contracts (Article 23)
- No Strike (Article 24)
- Categorical Employees (Article 25)
- Full-time Temporary Employees/Long-term Substitutes (LTS)--District Funded (Article 26)
- Summer Session (Article 27)
- Day-to-Day Substitutes (Applicable Provisions) (Article 28)
- Retired Faculty Re-employed as Faculty (Applicable Provisions) (Article 29)

INTERESTS

The parties have preliminarily identified their respective Interests underlying the Issues under negotiation. These Interests are, of course, subject to modification as negotiations proceed. Not in priority order, the Interests we have preliminarily identified are as follows:

INTERESTS IDENTIFIED BY AFT LOCAL 2121

1. Determine appropriate time periods for the duration of the new contract and for reopeners while balancing the need for stability with the need to address changing conditions. (Article 1) Update terminology in contract of position titles, office and work site locations, etc. to conform to organizational changes. (All articles)

2. Analyze the District budget and its priorities in order to identify monies available for faculty contract needs.

3. Assess and recommend changes in shared governance structures where appropriate to allow for union participation in budget and planning, facilities review, and other governance processes that directly affect faculty working conditions.

4. Secure the procedural and substantive rights of faculty members to a work environment free of discrimination. (Article 5)

5. Maintain and continue to promote non-discrimination and affirmative action consistent with federal and State law in hiring, recall, and upgrading so that the faculty at CCSF reflects the diversity of the students and communities it serves, and to provide a high quality, diversified curriculum. (Articles 5, 12)

6. Maximize College resources and improve communication through the efficient distribution of materials to faculty mailboxes. Provide sufficient release time to the Union for the administration, negotiation, and enforcement of the contract with the District. Provide AFT with information and representation on CCSF committees where appropriate to facilitate its role as the faculty's exclusive representative in collective bargaining. (Article 7)

7. Promote and protect faculty's academic freedom in harmony with a non-discriminatory workplace. (Article 8)

8. Protect the procedural and substantive rights of faculty members in the evaluation and tenure review process. Review and modify the tenure review procedures where appropriate, including the criteria for awarding tenure before or at the conclusion of the four year tenure process. Review and revise where appropriate the grievance procedure for tenure review grievances. Incorporate arbitration procedures specific to tenure review consistent with Education Code provisions. (Article 9)

9. Protect the procedural and substantive rights of faculty in all disciplinary procedures. (Article 10)

10. Review, assess, and clarify Personnel File and student complaint procedures. (Article 11)

11. Improve and strengthen preference rights of part-time faculty in the assignment of additional hours and for full-time positions. Review the upgrading process and handbook, the District Affirmative Action Plan, and Faculty Hiring Procedures to insure consistency where appropriate. Review District policies affecting the full-time/part-time faculty ratio with a

view to increasing the proportion of full-time jobs in the District. (Article 12)

12. Review and assess assignments, scheduling, and transfer provisions to conform with organizational changes in the District while insuring faculty rights. (Articles 13, 14)

13. Allow for more flexible scheduling of faculty work hours to improve the health, productivity, and professionalism of faculty and to conserve resources of the College and the environment. (Article 13)

14. Review the implementation of Article 13-1, Part-time Reemployment Preference, including its effect on affirmative action and faculty diversity and revise where appropriate. (Article 13-1)

15. Improve the work environment to provide adequate supplies and services to insure quality instruction, professional standards, and health and safety. (Article 16)

16. Review leave provisions and procedures and revise where appropriate. Review and revise sick leave rights and procedures, including accrual and use of sick leave in credit and non-credit modes. Assess the voluntary sick leave bank program and provisions and revise where appropriate. Support professional development of faculty during sabbatical leaves without loss of pay. (Article 17)

17. Assess and adjust faculty load, class size, and large class multipliers as appropriate. In particular, assess the impact of the changes made during the fiscal crisis of 1993 in minimum class size and large class multiplier load credit. Assess and revise where appropriate the .75 load factor for laboratory courses in today's science programs. Analyze and correct as load factors where appropriate to achieve parity in load between credit and non-credit as well as other modes of faculty work. (Article 18)

18. Negotiate faculty work calendars for the academic year and intersessions as needed. (Article 19)

19. AFT seeks to sustain through a long-term, multi-year agreement, compensation levels for City College faculty that are among the top of Bay Ten faculties so that we can attract, develop, and retain a professional teaching, student service, librarian, and research faculty that is among the best and most diverse in the California Community Colleges. We need to identify an objective basis for determining parity in compensation for CCSF faculty compared with those of the Bay Ten community colleges. (Article 20)

a. Establish a program that would reward professional activities of faculty. Enhance salaries and increase

contributions by faculty to the College by encouraging them to strive for greater professional participation and achievement.

b. We seek equal pay for equal work for part-time faculty by steadily increasing part-time salaries relative to full-time salaries towards 100%.

c. We seek to improve compensation of all hourly work including overload, summer, substitute, and non-instructional towards full pro-rata pay.

d. Explore ways to alleviate the financial burden placed on health care faculty who must pay for their own immunizations and insurance premiums connected to their CCSF positions.

e. Review and revise where needed criteria for salary placement and movement on salary schedules to properly reward and encourage professional experience and achievement.

20. Explore benefits options that are suitable to the needs of the faculty, comparable to above the Bay Area community colleges median, and adaptable to changes in federal law (subject to reopeners if required by changes in federal law). Explore District-paid medical coverage during the summer for continuing part-time faculty. We seek year-round employer-paid medical coverage for continuing part-time faculty and employer-paid dependent health coverage for eligible faculty. (Article 21)

21. Review and revise grievance procedure especially with a view to enhancing ability of the parties to handle and settle grievances at the informal level. Clarify the arbitrator's role and power to rule on faculty evaluation, tenure review, and employment issues. (Article 22)

22. Review the viability of Part-time Faculty Employment Contracts and make appropriate modifications. (Article 23)

23. Maintain alternative means for resolving disputes during contract negotiations including reopener negotiations while protecting faculty and union rights. (Article 24)

24. Review contractual exclusions and limitations on rights of categorical, full-time temporary, summer session, day-to-day substitute, and retired faculty who are re-employed as faculty and revise where appropriate. (Articles 25, 26, 27, 28, and 29)

INTERESTS IDENTIFIED BY THE DISTRICT

1. Update terminology in the Agreement (position titles, office locations, etc.) when necessitated by changes in the District's organizational structure and staffing patterns. (All Articles)

2. Determine an appropriate period of time for the duration of the Successor Agreement to promote stability in employer-employee relations, with appropriate reopener provisions. (Article 1)

3. Refine the parties' bargaining obligation in respect to changes in past practice, to promote efficiency and certainty. Clarify the relationship between the Past Practices provision and the Management Rights provision. (Articles 3, 6)

4. Review the Non-discrimination provision to insure that it continues to comply with State and federal law. Explore the possibility of stating faculty obligations to preserve students' rights to a non-discriminatory environment. Evaluate whether and how District policies governing the instructor/student relationship should be refined or modified to help ensure a discrimination-free environment. (Article 5)

5. Define frequency and circumstances for administrator teaching assignments. (Article 6)

6. Clarify the differences between routine and non-routine, extraordinary evaluations. Review all forms for adequacy and appropriateness. Clarify the criteria for tenure review committee membership and provisions for continuity of committee membership. Review appropriateness of compensation for committee members and mentors. (Article 9, applicable exhibits)

7. Revise tenure review grievance processes to ensure completeness, efficiency and economy. Clarify the arbitrator's role. Address potential overlap between tenure review due process and the general grievance procedure. (Articles 9, 22, and applicable exhibits)

8. Refine language in the Disciplinary Action provision to provide that an arbitration of disciplinary action under Education Code Section 87674 will be based on an "agreement to arbitrate" that includes provisions for expedited arbitration, language reasonably regulating the length of hearing, definition of "costs" to be allocated between the parties, and a pre-established panel of arbitrators. (Article 10)

9. Assess the effectiveness and appropriateness of the Student Complaint Procedure. (Side Letter to Article 11)

10. Review the Upgrading provision, the Handbook for Faculty Screening/Interviewing Committees, the Faculty Hiring Procedures and all other related and appropriate District documents to

assure uniformity and consistency with District policy. (Article 12)

11. Assess the feasibility of incorporating the Part-time Reemployment Preference provision with the Assignment and Scheduling provision with due regard for the need to eliminate any conflicts between the provisions. (Articles 13, 13-1)

12. Consider the feasibility of consolidating the Transfer provision into the Assignment and Scheduling provision. (Articles 13, 14)

13. Consider enabling language for future discussion of parking fees and incentives for use of public transportation and other measures to help the District to comply with State or federal Clean Air Act requirements. (Article 16)

14. Explore appropriate limitations on use/abuse of leave provisions. Reconsider definition of "immediate family" for possible inclusion of domestic partners as spousal equivalents and for consideration of step-families. Adjust age limits to reflect the elimination of mandatory retirement laws. Explore the possibility of a joint District/Union committee to evaluate appropriateness of sabbatical proposals and adequacy of sabbatical reports. Reconsider definitions of Approved Activities for Sabbatical Leaves. Insure that all leave provisions comply with applicable State and federal law. (Article 17)

15. Assess and adjust faculty load, class size, and large class multipliers, as appropriate, in accord with attaining the goal of being above the median of the ten Bay Area community colleges. (Article 18)

16. Provide for appropriate levels of faculty participation in graduation ceremonies. (Article 19)

17. Continue efforts toward attaining the goal of increasing faculty salaries to above the Bay Area community college median while

a. retaining the financial ability to maintain appropriate levels of programs and services consistent with the Mission of the District,

b. maintaining the District's fiscal integrity,

c. operating within prudent guidelines regarding revenues, expenditures and reserves,

d. appropriately balancing the District's commitments and obligations to its constituent segments,

e. linking compensation levels/criteria to the efficiency and productivity levels necessary to fund compensation, and

f. developing an incentive system for compensating academic achievement and professional growth, including but not limited to graduate study and other appropriate activities. (Article 20)

18. Explore benefits options that are suitable to the needs of faculty, comparable to above the Bay Area community colleges median, and adaptable to changes in State and/or federal law. (Article 21)

19. Assess the efficiency, appropriateness and currency of the Arbitration section of the Grievance Procedure. Clarify the arbitrator's role. (Article 22)

20. Review the trial program of Part-time Faculty Employment Contracts to continue, modify, or discontinue. (Article 23)

21. Determine whether other existing provisions of the Agreement should be applicable to full- or part-time faculty who are retired, and subsequently re-employed as part-time faculty. (Article 29)

22. Identify with specificity instructors' duties and responsibilities, incorporate a statement of such duties and responsibilities in the Collective Bargaining Agreement, and adjust, as needed, language in the District's Policy Manual, Faculty Handbook, Administrative Regulations and faculty job description(s).

PROCESS

The parties will be discussing the above Issues in light of their respective Interests. They will jointly develop and share information, and will take part in an open, good faith dialogue geared toward identifying options and mutually acceptable solutions.

This joint proposal is symbolic of the manner in which the parties intend to pursue and resolve the Issues which confront them. While the parties do not expect that the process will be brief or easy, they do expect that it will make negotiations as efficient, substantive and non-combative as possible, and that it will complement the character of shared governance upon which District operations are based.

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219 - S2
Amending Board of Trustees Resolution No. 960627-S3
Classification of (1370) Special Assistant XI -Payroll Supervisor

President and Members:

WHEREAS: On June 27, 1996, the Board of Trustees adopted Board Resolution No. 960627 - S3 which included the Classification of (1370) Special Assistant XI - Payroll Supervisor

WHEREAS: The Administration intends to appoint an incumbent to the classification, effective on or about January 1, 1997;

WHEREAS: The Administration recommends that the Hourly Wage Rates for the Classification be amended to $31.51 at Step 1; $33.09 at Step 2; $34.74 at Step 3; $36.48 at Step 4; and $38.40 at Step 5;

THEREFORE BE IT RESOLVED THAT: That the Hourly Wage Rates for the Classification of (1370) Special Assistant XI - Payroll Supervisor be amended to $31.51 at Step 1; $33.09 at Step 2; $34.74 at Step 3; $36.48 at Step 4; and $38.40 at Step 5;

FURTHER BE IT RESOLVED: That the Chancellor and the Chief Operating Officer and/or their designees are hereby authorized and directed to implement the Resolution and to submit any necessary finance resolutions to fund the implementation.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Clara Starr

DOCUMENTS DEPT.

DEC 16 1996

SAN FRANCISCO
PUBLIC LIBRARY

Addition 12/13/96

Honorable Board of Trustees
San Francisco City College District

Subject: Resolution No. 961219-S3
Recognizing and expressing
gratitude to Trustee Maria Monet.

Presidents and Members:

The following resolution is recommended for adoption.

WHEREAS: Maria Monet was elected by the voters of City and County of San Francisco to the Board of Trustees of the San Francisco Community College District in 1992;

WHEREAS: Maria Monet has demonstrated outstanding leadership on issues that affect children and families residing in San Francisco;

WHEREAS: Maria Monet has been strong advocate of programs that serve women including those reentering education to pursue new career opportunities;

WHEREAS: Maria Monet has contributed significantly to the restoration of fiscal stability to City College of San Francisco;

WHEREAS: The Board wishes to express its gratitude to Maria Monet and wish her well in her future endeavors.

THEREFORE BE IT RESOLVED: That the Board of Trustees of the San Francisco City College District does hereby express its gratitude to Maria Monet and wish her well in her future endeavors.

Recommended for Adoption:

Robert Varni, Trustee
Robert Burton, Trustee
Rodel Rodis, Trustee

FOR INFORMATION ONLY

Honorable Board of Trustees of the
San Francisco Community City College District

Subject: Report on Contracts under $30,000, Office of Contract Education, City College of San Francisco, December 1996.

This report is for information only on contracts that the Office of Contract Education negotiated or amended under $30,000 for the month of December 1996.

- Bureau of Building and Repair (DPW) - contract total $4,120 - term December 1, 1996 through January 29, 1997 - up to 16 hours of instruction at $150 per hour, up to 2 hours of project management at $100 per hour, up to 16 hours of facility usage at $20 per hour, up to $1,200 for materials for two 8 hour Lead Related Construction Training for Supervisor/Worker refresher class.

- San Francisco League of Urban Gardeners (SLUG) - contract total $3,450 - term February 13, 1997 through May 30, 1997 - up to 30 hours of instruction at $105 per hour, up to 3 hours of project management at $100 per hour for a class which will include sections on Horticulture, Life Skills, Career Exploration, Resume Writing and Interviewing Skills.

- San Francisco League of Urban Gardeners (SLUG) - contract total $3,660 - term January 30, 1997 through June 30, 1997 - up to 32 hours of instruction at $105 per hour, up to 3 hours of project management at $100 per hour for a class which will include sections on Horticulture, Life Skills, Career Exploration, Resume Writing and Interviewing Skills.

- San Francisco Airport Commission - contract total $4,670 - term December 1, 1996 through January 25, 1997 - up to 16 hours of instruction at $175 per hour, up to 4 hours of project management at $100 per hour, up to 4 hours of course preparation at $100 per hour, up t9 16 hours of facility usage at $20 per hour, up to $750 for materials for Crane Operator Safety Training.

12/19/96 - B10
information only

INFORMATION REPORT
NO ACTION NECESSARY

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Chancellor's Report - 961219-RPT
Academic Employees
Acceptance of Resignation and/or
Resignation with the Intent to Retire

President and Members:

The following academic employees have submitted, and the Chancellor has accepted, their resignations pursuant to Governing Board Resolution No. 910228-S7.

Resignation from the District Service with the Intent to Retire

NAME	STATUS	DEPARTMENT	CAMPUS	EFFECTIVE COB DATE
Berg, Natalie	Administrator	School of Health/PE	John Adams	01/06/97

Resignation from the District Service

NAME	STATUS	DEPARTMENT	CAMPUS	EFFECTIVE COB DATE
Willson, Robert	Full-Time	Physical Education	Phelan	08/12/96

Recommended by:

Del M. Anderson
Chancellor

Originator: Clara Starr

12/19/96 INFORMATION REPORT

CITY COLLEGE OF SAN FRANCISCO

OFFICE OF THE CHIEF OPERATING OFFICER

33 GOUGH STREET • SAN FRANCISCO, CA 94103-1214 • 415. 241.2229 • FAX 415. 241.2344

6

/19/96
ended

December 31, 1996

DOCUMENTS DEPT.

JAN 13 1997

SAN FRANCISCO
PUBLIC LIBRARY

MEMORANDUM

TO: All Administrators and Staff members

FROM: Peter Goldstein, Chief Operating Officer

RE: December 19, 1996 Board of Trustees Meeting

This is to notify you that at the Board of Trustees meeting held on December 19, 1996, all Resolutions submitted were adopted.

Attached to this memo are resolutions that were modified or added after the agenda was distributed district-wide. Please notice that the resolutions amended at the Board meeting are not included to ensure accuracy. Please direct all questions on the resolutions agenda to Kofo Domingo at x2372.

BOARD OF TRUSTEES

ROBERT E. BURTON • LESLIE R. KATZ • JAMES HASKELL MAYO, II.
MARIA P. MONET • RODEL E. RODIS • ROBERT P. VARNI • LAWRENCE WONG
DEL M. ANDERSON, CHANCELLOR

Addition 12/13/96

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219.B16
Adopting a new District plan for Cooperative Work Experience Education (CWEE) in accordance with all Title 5 provisions.

President and Members:

The existing CWEE plan needed to be updated to meet the changing needs of City College and its students. Therefore the administration formed a "working group" of instructors and administrators to research and write a new plan. This group analyzed the existing courses at City College as well as reviewed numerous state approved plans from the community colleges. They also consulted with the business office, legal department, CityWorks cluster coordinators, student services, and interested employers.

The new plan provides:

1. An alternate plan for full time employment for one semester and course work prior to the employment semester.
2. More options and flexibility for work experience programs.
3. A process to guarantee compliance with Title 5 Regulations.
4. Consistency of reporting throughout the college.
5. Workforce language to modernize the plan.

The Administration recommends that the Board of Trustees approve the adoption of this plan in accordance with Title 5 and direct the Chancellor to submit the State Chancellor's office for approval and entitlement for the District to receive appropriate state funds for aid in implementation of the CWEE plan.

The following resolution is recommended for adoption:

THEREFORE BE IT RESOLVED THAT: The Board of Trustees approves and adopts the District plan for Cooperative Work Experience Education (CWEE) and directs the Chancellor to forward copies of the adopted plan over her signature to the State Chancellor's Office for approval.

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: Steven Glick

ADDITION 12/13/96

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-B17
Adoption of expenditure plan as required by the Budget Act of 1996 in order to receive special State funds for Telecommunications Technology Infrastructure, $54,500

President and Members:

In approving the *1996 Budget Act*, the California Legislature and the Governor took an important first step, to exploit the opportunities offered by advanced telecommunication technologies for higher education programs throughout the state in advance of the Twenty-first Century.

This step appropriated $9.3 million to the community colleges to start interconnection of the 106 colleges and district offices to the CSUnet that has been established by the California State University system in recent years.

Consequently, the CSUnet will be expanded from thirty-five to one hundred and sixty T-1 circuits. Concurrently, the network will be renamed the C-3net and operated under a joint-powers agreement between the Chancellor's Office of California State University and the Chancellor's Office of the California Community Colleges.

Per the requirements established by the California Community Colleges, Guidelines for 1996-97 State Funded Telecommunication Technology Infrastructure Program, Districts must have a Board of Trustees approved spending plan for the Telecommunications Infrastructure Funds by January 15, 1997 in order to receive the state funding in P1. The spending plan must first address the three minimum expenditure areas for which City College has been funded as stated in the Guidelines document:

Plan A Connectivity to the California State University telecommunications wide area network (CSU-Net),

Plan B Acquisition of video conferencing equipment,

Plan D Acquisition of analog and digital satellite downlink equipment.

Note: Plan C City College did not receive funding for this as the College already has satellite downlink technology.

City College of San Francisco has met the requirement for Plan A, as the College is currently using CSU-Net as its Internet provider, with T-1 connectivity. However, the State has not provided their cost figures for CSU-Net, which could be higher than what City College has currently budgeted. The expenditure plan for the $22,000 to implement part A is to cover any cost increases for CSU-Net, T1 connectivity.

Although City College has video conferencing equipment, the State will be mandating specific equipment to meet Plan B. There will be an RFP process to determine pricing and brand. The expenditure plan for the $25,000 to implement Plan B is to purchase the State mandated video conferencing equipment, should the District's current equipment not meet the State specifications.

City College will need to upgrade its current satellite downlink technology to digital capability. The exact specifications and therefore costs of this upgrade are not available from the State at this time. The expenditure plan for the $7,500 to implement Plan D is to cover the costs of the satellite downlink upgrade to digital.

Per the Guidelines document, once the minimum requirements are met, remaining funds may be used for optional expenditure areas, such as: local telecommunications planning and development and expansion of local area networks that facilitate voice, video and data transmission within and between buildings, and district-wide area networks for interconnecting multiple campuses. The expenditure plan for any remaining balances once the College has implemented Plans A, B, D is to help fund the development of a district wide area networking plan.

No general fund expenditure will be required for the implementation of this resolution.

THEREFORE BE IT RESOLVED: The Board of Trustees adopts the expenditure plan specified in this resolution, as required by the Budget Act of 1996 in order to receive special State funds for Telecommunications Technology Infrastructure, $54,500.

Recommended for Adoption:

Del M. Anderson
Chancellor

Originator: Mamie How

REVISED AS OF DECEMBER 13, 1996

Honorable Governing Board of the
San Francisco Community College District

Subject: Resolution No. 961219-C3
Acceptance of Gifts

(1) Accepting cash donation totaling $1,000

(2) Accepting 2 computers valued at $1,000

(3) Accepting a Delta Dike Aircraft (no engine/ nonoperational) valued at $40,000

(4) Teledyne J69-T29 Turbojet engine, SN T-E 430264 valued at $90,000

President and Members:

California Education Code Section 70902 reads in pertinent part as follows: "...(b)...the governing board of each community college district shall so all of the following:...(10) In its discretion, receive and administer gifts, grant, and scholarships."

SFCCD Policy Manual Section 8.08 Acceptance of Gifts provides that (1) motor vehicles, (2) aircraft, (3) cash, (4) securities, (5) precious stones, (6) precious metals, and (7) goods other than (1) to (6) above, with a market value exceeding $1,500 be accepted by the SFCCD by a governing board resolution.

From time to time an item is offered as a gift to the SFCCD to be used for educational purposes.

The following resolution is recommended for adoption:

WHEREAS: the SFCCD has been tendered the following as gifts

(1) Description: Cash donation to the Gay/Lesbian and Bisexual Studies Department

Donor: Douglas Keller

Beneficiary: Gay/Lesbian and Bisexual Studies

Market Value Declared by Donor: $1,000.00

(2) Description: 1) 286 microcomputer and 1) 386 microcomputer

Donor: Tommy Hoang

Beneficiary: John Adams Campus

Market Value Declared by Donor: $1,000.00

(3) Description: Delta Dike Aircraft (no engine/nonoperational)

Donor: Leigh W. Skilling

Beneficiary: Aeronautics Department

Market Value Declared by Donor: $40,000.00

(4) Description: Teledyne J69-T29 Turbojet engine, SN T-E 430264 valued at $90,000

Donor: American Aircraft Sales

Beneficiary: Aeronautics Department

Market Value Declared by Donor: $90,000.00

WHEREAS: Frances Lee, Provost declares that these gifts will enhance the instructional program of the San Francisco Community College District program,

NOW THEREFORE BE IT RESOLVED: That these gifts described above be gratefully accepted by the Board of the San Francisco Community College District for and in the name of the San Francisco Community College District.

FURTHER BE IT RESOLVED: That upon transfer of legal title of these gifts described above, the Secretary of the Governing Board is directed to notify the donor of the acceptance of the gifts by the governing board.

REVISED AS OF DECEMBER 13, 1996

Recommended for adoption:

Del M. Anderson
Chancellor

Originator: James Kendrix

ADDITION 12/13/96

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-F1
Commending Chancellor and Authorizing Salary Increase for Chancellor

President and Members:

Chancellor Del Anderson has completed over fifteen months of her contract and during that time has demonstrated exemplary leadership for the San Francisco Community College District. The Chancellor brought to this assignment excellent experience in the California Community College system and that outstanding experience, enhanced by the Chancellor's own personal ethic, talent and commitment to quality have, in the view of the Board, set a course of excellence and dedication for the entire College community. Chancellor Anderson has worked to promote institutional cohesion and mutual respect, striving always to meet the needs of our students and to ensure the position of the District as a vibrant force for positive growth in San Francisco.

The District has entered a time of great opportunity. The challenge of informational technology, social change, and global expectations place the educational community in a leadership role perhaps as never before. Students come to the District with a wide variety of needs and interests, and all expect and deserve to receive the best possible educational opportunities. Chancellor Anderson's skills in decision-making, in problem solving, and in planning for the future of the District, will be called upon daily in the months ahead.

Chancellor Anderson's past performance and the significant expectations of the months ahead should be, but have not been, recognized in a concrete way. For example, the Los Angeles Community College District offers a comparable base salary, but adds yearly payments of over $30,000 for retirement reimbursement and housing allowance. Moreover, the size, vitality, and complexity of the District as a modern urban institution presents challenges beyond those faced by many educational leaders.

In recognition of her outstanding service and of the momentous task awaiting the Chancellor in the upcoming year, it is recommended that the Board formally commend her and authorize a 9.5% raise for Chancellor Anderson, effective immediately.

THEREFORE, BE IT RESOLVED THAT: The Board commends Chancellor Del Anderson for her outstanding service and authorizes a 9.5% raise for Chancellor Anderson, said raise to take effect immediately, and the Board directs the administration to take all necessary steps to implement that immediate increase.

Recommended for Adoption:

Maria Monet, Trustee
James Haskell Mayo II, Trustee
Rodel Rodis, Trustee

Posted Monday, 12/16/96

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219-F2
Non-Educational Academic Administrator's
Appointment, City College of San Francisco

President and Members:

Resolution No. 961219-F2 extends an interim non-educational administrative assignment for Interim Associate Director, Operations (Office of the Chief Operating Officer) . This will be a temporary appointment and the position will be re-opened during the Spring Semester `97. All applicants will be eligible to apply for the position. Board of Trustees' approval is required.

RESOLVED: That effective January 1, 1997 through February 28, 1997, CHARLES N. COLLINS' appointment as Interim Associate Director, Operations (Office of the Chief Operating Officer) be extended. Salary shall be in accordance with the 1996-97 Management Salary Schedule, Classification B, Dean I/Associate Director.

Orginator: Clara Starr
Director, Human Resources

Addition 12/13/96

Honorable Board of Trustees
San Francisco City College District

Subject: Resolution No. 961219-S3
Recognizing and expressing
gratitude to Trustee Maria Monet.

Presidents and Members:

The following resolution is recommended for adoption.

WHEREAS: Maria Monet was elected by the voters of City and County of San Francisco to the Board of Trustees of the San Francisco Community College District in 1992;

WHEREAS: Maria Monet has demonstrated outstanding leadership on issues that affect children and families residing in San Francisco;

WHEREAS: Maria Monet has been strong advocate of programs that serve women including those reentering education to pursue new career opportunities;

WHEREAS: Maria Monet has contributed significantly to the restoration of fiscal stability tc City College of San Francisco;

WHEREAS: The Board wishes to express its gratitude to Maria Monet and wish her well in her future endeavors.

THEREFORE BE IT RESOLVED: That the Board of Trustees of the San Francisco City College District does hereby express its gratitude to Maria Monet and wish her well in her future endeavors.

Recommended for Adoption:

Robert Varni, Trustee
Robert Burton, Trustee
Rodel Rodis, Trustee

Revised 12/19/96

Honorable Board of Trustees of the
San Francisco Community College District

Subject: Resolution No. 961219 - S4
Directing The Chancellor To Review The
District's Hiring Policies And Procedures
Regarding Faculty

President and Members:

The Board of Trustees of the San Francisco Community College District adopted Faculty Hiring Procedures by Resolution 910627-S3 on June 27, 1991.

With regard to faculty hiring, AB 1725 provides that "... any hiring process adopted by a college should require the joint and cooperative exercise of responsibility by the faculty, administration, and board and should reflect the differing source of each participant's authority and the kind of responsibility that authority conveys."

Furthermore, AB 1725 also states "... the governing board and the administrators it appoints have the principal legal and public responsibility for ensuring an effective hiring process."

The Board believes that since more than five years have passed since the District last adopted hiring procedures with regard to faculty, that it should now review the process to be sure that the goals of AB 1725 and of City College are being met. The Board acknowledges that since that time, there have been attempts to review and update the document. The Board further acknowledges a provision in the current document that states:

> VI. Review and Revision
>
> This hiring policy and its procedures are subject to review and revision at the request of either the Academic Senate or the Board of Trustees or its representatives. Such revised policy or procedures shall be mutually agreed upon by representatives of the Board of Trustees, and the Academic Senate, and approved by the Board of Trustees, before it replaces the previously agreed upon hiring policy or procedures. Both the Academic Senate and the Board of Trustees pledge to resolve problems by mutual agreement so that an orderly hiring process may proceed for the succeeding academic year.

Thus the Board wishes to exercise its option of reviewing the hiring policy. The Board wishes to be assured that institutional interests are being met. For instance, AB 1725 states with regard to faculty hiring, "Faculty members derive their authority from their expertise as teachers and subject matter specialists and from

their status as professionals. As a result, the faculty has an inherent professional responsibility in the development and implementation of policies and procedures governing the hiring process."

In addition, we feel that the Chancellor has the role to be sure that faculty members are hired not only in regard to their teaching expertise, but also insofar as they are capable of fulfilling institutional objectives: for example, their dedication to students and their commitment to lifelong learning.

The following Resolution is recommended for adoption:

RESOLVED: That the Board of Trustees of the San Francisco Community College District hereby directs the Chancellor in consultation with the Academic Senate, and in accordance with the District's commitment to shared governance to (1) review the District's hiring policies and procedures with regard to faculty; and (2) periodically report such findings and recommendations in a timely manner to the Board;

AND FURTHER BE IT RESOLVED: That the Board believes that the present institutional commitment to the quality of faculty hiring be maintained with every effort being made to improve it, where possible; and that this review takes into consideration the full spectrum of faculty hiring at City College and not be limited to a single aspect;

AND FURTHER BE IT RESOLVED: That the Board encourages the Academic Senate to submit their recommendations concerning Faculty Intern/Mentoring programs, increased publicity of openings, and systematic recruitment of qualified graduates of four-year institutions to the Chancellor for review and consideration.

Recommended for Adoption:

Lawrence Wong
James Haskell Mayo II
Andrea Shorter